

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, September 14, 2002

The meeting was called to order at approximately 9:15 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Butler, Dr. Fan, Mrs. Jackson, Dr. Pruitt, Ms. Rodriguez, Ms. Rosado, Ms. Taylor, Mr. Taylor, Ms. Temple and President Speert.

Absent were: Mr. Gruel, Mr. Mazzola

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice Presidents Bolyai and Reiss, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

9-02-01-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:30 a.m., the Public Session resumed.

Dr. Speert informed the Board and the audience that Dr. David Cheng, a former Board member, Dean of Engineering at City College, and a great supporter of the University had passed away early Saturday morning. A moment of silence was observed in his memory.

REPORT OF THE NOMINATING COMMITTEE:

Carla Temple reported that the Nominating Committee met and recommended the following slate of officers for the 2002-2004 term: Gwendolyn Taylor, Chair; Frederick Gruel, Vice Chair; and Sonia Rosado, Secretary. It was moved and seconded to approve the slate of officers as recommended, to become effective at the end of the meeting.

SWEARING IN OF NEW STUDENT TRUSTEE:

Newly elected student trustee, James Butler, was introduced and sworn into office by Mrs. Jackson. Mr. Butler was welcomed with a round of applause.

MINUTES OF THE JUNE 22, 2002 BOARD MEETING:

The minutes of the June 22, 2002 Board meeting were approved with one correction to the attendance, indicating Ms. Temple as absent.

CHAIR'S REPORT:

Gwen Taylor, Chair, thanked the Board for their support and cooperation and saluted their collective accomplishments. Ms. Taylor commented that the beginning of the new academic year is a wonderful time to celebrate the achievements of the University, while we prepare for the challenges that lie ahead. University Day was a tremendous success and we were once again reminded of the limitless potential that higher education holds. We all hold a responsibility to ensure that this institution is a place that nurtures the students. The dedication and opening of the new Valley Road facility, housing the Cotsakos College of Business, the College of Education and the Center for Continuing Education and Distance Learning, is an outstanding example of the commitment of the University to provide its students with a supportive learning environment necessary for their success.

PRESIDENT'S REPORT:

President Speert thanked Bob Seal and his committee for a successful University Day. He also thanked Bob Bennett and his staff for their tireless efforts to open 1600 Valley Road on time.

Dr. Speert applauded the programs held on September 11. They included an ecumenical service at the Catholic Campus Ministry Chapel hosted by Fr. Lou Scurti, a remembrance event planned by Professor John Mason and his committee which included readings, singing, personal reflections and music provided by Professor David Demsey and the WPU Jazz Combo and the Gospel Choir. Later in the afternoon the Athletic Department gathered and observed a moment of silence.

The President introduced three new staff members: Dr. John Martone, Associate Vice President and Dean of Student Development; Dr. Kim Daniel-Robinson, Director of First Year Experience; and Ronald Chalmers, Director of Distance Learning.

COMMITTEE REPORTS

PERSONNEL COMMITTEE:

Carla Temple presented two resolutions:

It was moved and seconded to adopt the following resolutions:

- 9-02-2--RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 2)
- 9-02-24--RESOLUTION, PRESIDENTIAL COMPENSATION (Appendix 24)

The resolutions were unanimously adopted.

FINANCE & AUDIT COMMITTEE:

Robert Taylor reported that the Committee met on 8/28/02 and discussed the following bid waivers and recommends them for approval.

It was moved and seconded to adopt the following resolutions:

BID WAIVERS:

- 9-02-3--RESOLUTION, REUTERS AMERICA INC. (Appendix 3)
- 9-02-4--RESOLUTION, THOMSON FINANCIAL SERVICES (Appendix 4)
- 9-02-5--RESOLUTION, PROQUEST INFORMATION & LEARNING (Appendix 5)
- 9-02-6--RESOLUTION, ABC-CLIO (Appendix 6)

9-02-7--RESOLUTION, H.W. WILSON COMPANY (Appendix 7)
9-02-8- RESOLUTION, R.R. BOWKER (Appendix 8)
9-02-9- RESOLUTION, GALE GROUP (Appendix 9)
9-02-10-RESOLUTION, PALINET (Appendix 10)
9-02-11-RESOLUTION, GROVE'S DICTIONARIES, INC. (Appendix 11)
9-02-12-RESOLUTION, EDRS (Appendix 12)
9-02-13-RESOLUTION, ELSEVIER SCIENCE (Appendix 13)
9-02-14-RESOLUTION, IDT, Net2Phone (Appendix 14)
9-02-15-RESOLUTION, GARFIELD BOARD OF EDUCATION (Appendix 15)
9-02-16-RESOLUTION, NORMANN TEMPORARY SERVICES (Appendix 16)
9-02-17-RESOLUTION, MARY POMERANTZ COMPANY (Appendix 17)
9-02-19-RESOLUTION, SIMPLEX GRINNELL (Appendix 19)
9-02-20-RESOLUTION, KALLEN & LEMELSON, CONSULTING ENGINEERS (Appendix 20)
9-02-21-RESOLUTION, NOCTURNAL PRODUCTIONS, INC. (Appendix 21)
9-02-22-RESOLUTION, WOODS RESTORATION SERVICES, INC. (Appendix 22)
9-02-23-RESOLUTION, RUFFALOCODY (Appendix 23)

It was moved and seconded to table the following resolution pending further review:

9-02-18-RESOLUTION, SARATOGA ASSOCIATES (Appendix 18).

DEVELOPMENT REPORT:

VP Reiss reported that donations to the University last year amounted to \$2.2 million. This year we had two substantial bequests - one from Ray Miller, former fencing coach and history professor, and another from the brother of a former student who was a scholarship recipient in 1938. These bequests amount to almost \$1 million. We have received about \$125,000 in corporate donations, and the quiet phase of the Capital Campaign has been completed and we have received commitments for just over \$16 million. A kickoff for the Capital Campaign with a specific target will take place next fall.

OTHER BUSINESS:

Faculty Senate Chair Mel Edelstein reported that the Senate's theme this year will be reaffirming academic excellence and student success through shared governance. Two programs are planned. The first will be held on October 10 - a forum co-sponsored by the Senate and the Provost on faculty advisement of students, problems and perspectives. The other forum will be held in Spring 2003 on retention. The Senate is also working with the Provost on developing an honor code for students. The Senate is looking forward to a very productive year.

Ms. Taylor thanked Professor Edelstein for his report and informed him that the Board of Trustees had received and reviewed the Senate evaluations of the President, Provost, and Vice Presidents. Their input was appreciated.

At approximately 12:35 p.m., there being no further business, a motion was made and seconded to adjourn the meeting. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

9/30/02

9-02-1 -- RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it -
- RESOLVED: That the William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

Appendix 2
Minutes of the
September 14, 2002
Board Meeting

9-02-2 -- RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Lissette Acosta	Resident Director (Program Asst., SC)	Residence Life	U16	2	\$31,604.91	7/1/02
	Wadher Auguste	Resident Director (Program Asst., SC)	Residence Life	U16	1	\$30,099.44	7/22/02
	*Andrew Barnes	Asst. Professor (One Year Only)	English	U22	1	\$40,340.08	9/1/02-6/30/03
	Dondi Boyd	Asst. Athletic Trainer (Prof. Svc. Spec 3, 10 mos)	Athletics	U18	8	\$43,919.53	8/26/02-6/23/03
	Patrice Cappello	Asst. Professor (One Year Only)	Psychology	U22	4	\$46,392.46	9/1/02-6/30/03
	Christian Carey	Asst. Professor (One Year Only)	Music	U22	4	\$46,392.50	9/1/02-6/30/03
	William Carney	Team Physician	Athletics	-	-	\$1600.00	9/15/02-5/31/03
	Ronald Chalmers	Director of Distance Lrng (Director 3, SC)	Cont. Ed & Dist. Lrng	D28	-	\$82,000	9/4/02
	Brian Chapman	Asst. Basketball Coach (Prof. Svc Spec 2, 10 mos)	Athletics	U21	4	\$44,184.97	9/1/02-6/30/03
	Haiyang Chen	Professor (E-Trade Center Director)	Economics, Finance	U32	10	\$95,299.31	9/1/02

*Revision – One Year Only Appointment

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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APPOINTMENTS:	Julie Corbett	Coach (Asst. Cross Country Coach)	Athletics	-	-	\$1400.00	9/5/02-11/30/02
	Graham Cousens	Asst. Professor (One Semester Only)	Psychology	U22	5	\$24,204.96	9/1/02-1/29/03
	Nancy Damus	Instructor (One Year Only)	Community Health	U18	6	\$41,480.54	9/1/02-6/30/03
	Kim Daniel-Robinson	Dir. First Year Experience (Director 2, State College)	First Year Experience	D30	-	\$85,000.00	8/1/02
	Nancy Derbyshire	Program Assistant	Education	U16	2	\$31,604.91	7/8/02
	Scott DeVries	Instructor (One Year Only)	Languages & Cultures	U18	8	\$44,797.96	9/1/02-6/30/03
	Scott Farber	Coach (Asst. Baseball Coach- Fall)	Athletics	-	-	\$500.00	9/5/02-11/15/02
	Gennaro Flora	Asst. Football Coach (Prof. Svc Spec 4, 10 mos)	Athletics	U15	6	\$35,826.64	8/5/02-6/2/03
	Roberta Goldberg	Asst. Professor, 1/2 Time	Anthropology	U22	4	\$23,196.23	9/1/02-6/30/03
	Steven Gossh	Coach (Asst. Football Coach)	Athletics	-	-	\$1,000.00	9/5/02-11/30/02
	Sabrina Grant	Interim Dir. Of Athletics	Athletics	D31	-	\$86,500.00	7/1/02-12/30/02

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL
ACTION

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Jennifer Guglielmo	Instructor, 3/4 Time	Women's Studies	U18	10	\$36,086.54	9/1/02-6/30/03
Kenya Hearn	Coach (Asst. Cross Country Coach)	Athletics	-	-	\$1,400.00	9/1/02-11/30/02
Katie Higgins	Coach (Asst. Field Hockey Coach)	Athletics	-	-	\$2,700.00	9/1/02-5/31/03
Rajiv Kashyap	Assoc. Professor	Mktg & Mgmt	U28	11	\$81,106.65	9/1/02
Jay Kinsbruner	Professor 1/2 Time (One Year Only)	History	U30	3	\$32,783.82	9/1/02-6/30/03
Michael Lauterhahn	Coach (Asst. Baseball Coach-Fall)	Athletics	-	-	\$500.00	9/1/02-11/15/02
Fuan Li	Assoc. Professor	Mktg & Mgmt	U28	11	\$81,106.65	9/1/02
Elliston Little	Asst. Professor (One Year Only)	Sec. & Middle School	U24	8	\$60,036.34	9/1/02-6/30/03
Latreyanda Lynch	Resident Director (Program Asst., SC)	Residence Life	U16	1	\$30,099.44	8/7/02
John Martone	Assoc. VP & Dean of Student Development	Student Development	D35	-	\$105,000.00	9/3/02
George MacLeod	Asst. Professor (One Year Only)	History	U22	4	\$46,392.46	9/1/02-6/30/03

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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APPOINTMENTS:	Jacqueline McConnell	Instructor (One Year Only)	Special Ed. & Counseling	U18	11	\$49,774.03	9/1/02-6/30/03
	Robert Meyer	Video Engineer (Prof. Svc Spec 3-U SC)	Instruction & Research Technology	U21	4	\$43,318.60	6/17/02
	Ali Mir	Assoc. Professor	Mktg & Mgmt	U29	11	\$85,159.24	9/1/02
	Raza Mir	Assoc. Professor	Mktg. & Mgmt	U29	10	\$82,320.12	9/1/02
	Geraldine Mongillo	Instructor (One Year Only)	Elementary & Early Childhood	U18	11	\$49,774.09	9/1/02-6/30/03
	Florence Omachonu	Instructor (Year 2)	Elementary & Early Childhood	U18	11	\$49,774.09	9/1/02
	Kristen Palana	Asst. Professor	Art	U22	6	\$50,427.38	9/1/02
	Hanadee Ramadan	Asst. Director 3	Certification	U22	6	\$50,427.44	8/5/02
	John Randazzo	Coach (Asst. Men's Soccer Coach)	Athletics	-	-	\$3,500.00	8/26/02-5/31/03
	Joelle Rehberg	Project Specialist	Exer. & Mvmt Science	-	-	\$1,500.00	9/1/02-6/30/03
	Caryn Rodriguez	Project Specialist	Public Safety	-	-	\$22,000.00	7/1/02-6/30/03
	Richard Rumana	Asst. Professor (One Year Only)	Philosophy	U22	5	\$48,409.92	9/1/02-6/30/03

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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APPOINTMENTS:	Arnold Sackmary	Asst. Professor (One Year Only)	Special Ed. & Counseling	U22	7	\$52,444.84	9/1/02-6/30/03
	James Sharples	Coach (Asst. Football Coach)	Athletics	-	-	\$1,000.00	8/26/02-5/31/03
	David Stern	Asst. Professor	Env. Sci. & Geog.	U22	7	\$52,444.84	9/1/02
	Nancy Weiner	Reference Librarian (Librarian 3, 12 mos)	Library	U22	6	\$50,427.38	9/3/02
	Keith Woods	Head Soccer Coach (Prof. Svc Spec 1)	Athletics	U24	2	\$46,699.10	9/1/02
	Joo-Kwang Yun	Assoc. Professor	Accounting & Law	U28	11	\$81,106.65	9/1/02
REAPPOINTMENTS:	Marie Anderson	Assistant Director (Asst. Dir 3, SC)	Gender Perspectives	U22	11	\$36,308.81	7/1/02-6/30/03
	Kathleen Bakarich	Instructor 1/2 Time	Nursing	U18	9	\$23,228.34	9/1/02-6/30/03
	Judy Baker	Managing Admin. Asst. (Mg Admin Asst, 2 SC)	NJ Gender Project	U22	9	\$56,479.76	7/1/02-6/30/03
	Colleen Barbarito	Asst. Professor 1/2 Time	Nursing	U22	11	\$30,257.34	9/1/02-6/30/03
	Denise Callanan	Instructor 1/2 Time	Nursing	U18	11	\$24,887.05	9/1/02-6/30/03
	Vicki Coyle	Asst. Professor 1/2 Time	Nursing	U22	11	\$30,257.41	9/1/02-6/30/03

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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REAPPOINTMENTS:	Wartyna Davis	Asst. Professor	Political Science	U22	8	\$54,462.46	9/1/02-6/30/03
	Nisha Drinkard	Asst. Professor 1/2 Time	Art	U22	6	\$25,213.68	9/1/02-6/30/03
	Cheryl Hollema	Instructor 1/2 Time	Nursing	U18	11	\$24,887.05	9/1/02-6/30/03
	Susan Jackson	Instructor 1/2 Time	Nursing	U18	10	\$24,057.69	9/1/02-6/30/03
	Evelyn Kraynak	Prof. Svc Spec 4	Clinic Support	-	-	\$2,250.00	9/1/02-6/30/03
	Rita Levine	Project Specialist	Science Enrichment	-	-	\$10,000.00	9/1/02-6/30/03
	Victoria Madden	Asst. Professor (One Year Only)	Sec. & Middle School	U24	7	\$57,813.48	9/1/02-6/30/03
	Renee Pevour	Prof. Svc Spec 3, 1/2 Time	Nursing	U18	11	\$24,887.04	9/1/02-6/30/03
	Brian Sherman	Coach (Asst. Soccer Coach)	Athletics	-	-	\$3,500.00	8/15/02-5/31/03
EXTENSION OF APPOINTMENTS:	Mark Evangelista	Interim Assoc VP Enrollment Mgmt	Enrollment Mgmt	D35	-	\$103,000	7/1/02-12/31/02
	Michelle Moravec	Admin. Liaison Coordinator	Counseling, Health & Wellness	D26	-	\$66,000.00	7/1/02-9/30/02
	Sonia Musa	Project Specialist	Small Business Development Ctr	-	-	\$29,870.00	7/1/02-6/30/03
	Robert Ross	Grant Coordinator (Prof Svc Spec 2.)	Sec. & Middle School	U21	7	\$49,952.31	9/1/02-6/30/03

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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EXTENSION OF APPOINTMENTS:	Scott White	Alumni Associate (Prof Svc Spec 4, SC)	Alumni Relations	D18	3	\$36,504.50	6/29/02-8/30/02
LEAVES OF ABSENCE:	Peter Appelbaum (Without Pay)	Assoc. Professor	Sec & Middle School	U26	8	\$66,205.30	9/1/02-6/30/03
	David Demsey Sabbatical @ 3/4 Pay	Professor	Music	U30	10	\$86,429.16	1/1/03-6/30/03
	Iris Torres-DiMaio Maternity*	Prof. Spec. Svc. 3	Cont. Ed & Distance Learning	U21	3	\$42,262.52	8/8/02-10/18/02
	Sharmila Ferris Sabbatical @ 3/4 Pay	Assoc. Professor	Communication	U26	8	\$66,205.30	1/1/03-6/30/03
	Donald Garcia Sabbatical @ 1/2 Pay	Professor	Music	U30	10	\$86,429.16	9/1/02-6/30/03
	Sharon Hanks Sabbatical @ 1/2 Pay	Professor	Biology	U30	11	\$89,409.53	9/1/02-6/30/03
	David Lelyveld (Without Pay)	Assoc. Dean	Humanities, Social Sci.	D33	-	\$104,000.00	12/2/02-11/17/03
	Casey Lum Sabbatical @ 3/4 Pay	Assoc. Professor	Communication	U26	8	\$66,205.30	1/1/03-6/30/03
	Carmen Ortiz Maternity*	Asst. Dir 3	EOF	U22	11	\$59,328.10	6/3/02-10/15/02

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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LEAVES OF ABSENCE:	Margaret Rothman Sabbatical @ 3/4 Pay	Assoc. Professor	Art	U26	11	\$73,563.98	1/1/03-6/30/03
	Gordon Schmidt Without Pay	Professor	Exercise & Mvmt Sci	U30	9	\$83,449.01	9/3/02-6/30/03
	Reynold Weidenaar Without Pay	Assoc. Professor	Communication	U26	9	\$68,658.19	9/1/02-6/30/03
RETIREMENTS:	Raymond DesRoches	Professor	Music	U30	11	\$87,656.36	7/1/02
	Arthur Eason	Director of Athletics	Athletics	D31	-	\$92,150.00	7/1/02
	Judith Green ✓	Professor	Psychology	U30	11	\$87,656.36	7/1/02
	John Mamone ✗	Assoc. Professor	Sec. & Middle School	U26	11	\$72,121.47	7/1/02
	Gunvor Satra ✓	Assoc. Professor	History	U28	11	\$79,516.43	7/1/02
	MaryAnn Spatz	Asst. Director 1	Academic Support Ctr	U26	10	\$69,716.71	7/1/02
RESIGNATIONS:	Parimal Bhagat	Assoc. Professor	Mktg & Mgmt	U26	10	\$69,716.71	6/30/02
	Lisa Bradley	Program Asst.	Residence Life	U16	1	\$30,099.56	7/25/02
	Ernst Feisner	Prof. Spec. Svc. 3 (10 months)	Athletics	U18	7	\$42,293.35	6/7/02
	Melissa Gonzalez	Program Asst.	Residence Life	U16	3	\$33,110.38	7/19/02

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
RESIGNATIONS:	Gurvinder Khaneja	Assoc. Director	Planning, Research & Development	D27	-	\$60,000.00	8/2/02
	Vivian May	Asst. Professor	Women's Studies	U22	7	\$51,416.61	6/30/02
	Laura Nowak	Project Specialist	Public Safety	-	-	\$25,000.00	8/23/02
	Juan Rosario	Assoc. Professor	Educational Leadership	U26	10	\$69,716.71	6/30/02

Assignment Change:

Sydney Howe Barksdale, from Associate V.P. for Diversity and Minority Affairs, to Director of Corporate and Foundation Relations, Institutional Advancement, effective 9/16/02

Change in Hours:

Elaine Vuoncino, Program Assistant 1/2 Time, Nursing, from 20 hrs/wk charged to grant 522502-1630 to 17.5 hrs/wk charged to grant 113400, effective 8/1/02

Change in Sabbatical:

Susanna Tardi, Professor, Sociology, from Academic Year 2002-2003, to Spring 2003 through Fall 2003.
Alice Deakins, Professor, English, from Academic Year 2002-2003, to Spring 2003 and Spring 2004

Change of Title and Salary:

Pamela Theus, from Librarian 1, Range U27 Step 11 \$75,728.59, to Asst. Director, Library, Range U29 Step 9 \$79,481.00, effective 7/1/02
Christine Whipple, from Instructor Range U18 Step 9 \$46,456.67, to Asst. Professor Range U22 Step 5 \$48,409.92, Exercise & Movement Science, completion of doctoral degree, effective 9/1/02

Declined Appointment:

Gilberto Delgado, Asst. Professor, One Year Only, Languages & Cultures, 9/1/02-6/30/03

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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Extension of Leave of Absence:

Ofelia Garcia, Dean College of Arts & Communication, medical leave, 6/10/02 – 6/16/02

Partial Leave of Absence:

Robyn Signoretti, Asst. Director Rec Center Services, Intermittent Child Care Leave, will work 3 days/wk 8/12/02-9/1/03

Salary Adjustment:

Michael Horvath, Asst. VP for Public Safety, Transportation & Emergency Mgmt, from \$87,000.00 to \$92,000.00, 7/1/02

Temporary Appointment:

David Hoover, Project Specialist, Library, \$32.06/hr, approx. 6 hrs/wk, paid by VALE, 10/1/02-9/30/03

Extension of Temporary Appointment:

Judith Avrin, Vale Coordinator, Library, Range U20 Step 8, \$24,699.40, 7/1/02-6/30/03

*Leaves without pay after expiration of eligible sick leave and vacation time.



**WILLIAM
PATERSON
UNIVERSITY**

EDUCATIONAL OPPORTUNITY FUND (EOF) PROGRAM • MORRISON HALL 120
300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
973.720.2181 FAX 973.720.2053

**MASTER TUTOR BUDGET
EOF DEPARTMENT
SUMMER PROGRAM 2002**

**FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE
SEPTEMBER 14, 2002 MEETING**

NAME	AREA	SALARY	ACCOUNT #	BUDGET LINE
Bernarducci, James	Writing	\$5,500	521663	EOF
Gonzalez, Alberto	Introduction to Sciences	\$2,535	521663	EOF
Jordan, John Dr.	Self-Actualization	\$3,600	521663	EOF
Leary-Vaughan, Lolita	Mathematics	\$3,000	521663	EOF
Levine-Ramirez, Rita	Mathematics	\$3,000	521663	EOF
Marshall, Benjamin	Reading	\$5,500	521663	EOF
Miktus, Matthew	Mathematics	\$3,000	521663	EOF
Ortiz, Maria	Reading	\$3,000	521663	EOF
Rivera, Myra	Computers	\$3,000	521663	EOF



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RESIDENT ASSISTANT BUDGET EOF DEPARTMENT SUMMER PROGRAM 2002

FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE
MEETING

NAME	SALARY	ACCOUNT #	BUDGET LINE
Alvarez, Allan	\$1,900	521663	EOF
Beckwith, Brian	\$1,900	521663	EOF
Cadet, Ariel	\$1,900	521663	EOF
Colon, Adner	\$1,900	521663	EOF
James Tawana	\$2,700	521663	EOF
Jones, Isiah	\$1,900	521663	EOF
Mcclan, Diana	\$1,900	521663	EOF
Perry, Jennie	\$1,900	521663	EOF
Pressley, Charise	\$1,900	521663	EOF
Ramirez, Oscar	\$1,900	521663	EOF
Tarcan, Nilufer	\$1,900	521663	EOF
Tilly, Veronica	\$1,900	521663	EOF
Valdivia, Evelyn	\$2,450	521663	EOF
Williams, Jamaal	\$1,900	521663	EOF
Wilson, Natasha	\$1,900	521663	EOF

ADJUNCT APPOINTMENTS FOR THE FALL 2002 SEMESTER
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES
 AT THE SEPTEMBER 14, 2002 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Elizabeth Ahlin	Communication	6
Lucas Allsbrook	Art	8
Christopher Arabadjia	Art	4
Lloyd Ariola	Music	6
Horacee Arnold	Music	6
Thomas Baker	Art	8
Denise Bellog	Communication	6
Siona Benjamin	Art	4
Gene Bertoncini	Music	4
James Biederman	Art	4
Robert Both	Communication	6
Don Braden	Music	6
Donald Brautigam	Art	4
Gary Carpetandes	Music	2
Nan Childress	Music	3
Richard Clark	Music	4
Anastasia Cochran	Music	6
Joseph Coco	Art	8
Paul Cohen	Music	6
Peter Coll	Music	6
Joan DesRoches	Music	4
Staci Dinerstein	Communication	3
Jeremy Douchette	Communication	3
Terry Driller	Art	4
Edmund Fay	Music	6
John Ferrari	Music	6
Harriet Fink	Art	8
Stephen Firth	Communication	6
Richard Foley	Music	1
Christine Foster	Communication	6
Bruce Freeman	Communication	3
Darren Gage	Music	6
William Gazdag	Communication	6.5
Franco Gennarelli	Music	2

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u> (continued)		
Robert Glick	Art	4
Dean Goetsch	Communication	6
Gregg Goldin	Communication	6
William Goodwin	Music	6
Robert Gray	Music	2
Glen Guarino	Art	5
Marianne Gythfeldt	Music	6
Seth Himmelhoch	Music	6
Carl Jablonski	Art	4
Peter Jarvis	Music	6
Matthew Jones	Communication	6
Elka Kirkpatrick	Music	6
Luwaana King-Obi	Communication	3
Katherine Koch	Art	8
Thomas Kolor	Music	6
Barbara Krajkowski	Communication	7.5
Douglas LaBrecque	Music	4
Andrew Lamy	Music	3
Steven LaSpina	Music	5
Howard Lerner	Art	8
Jacqueline Lima	Art	4
Nancy Marano	Music	6
Michael Mattesi	Art	4
Marcus McLaurine	Music	5
Phil Meyers	Music	6
Ivan Miller	Music	2
Patricia Mitchell	Communication	3
Joseph William Mobley	Music	4
David Moore	Music	6
Kenneth Morris	Art	4
John Mosca	Music	5
Margaret Murphy	Art	8
Halleh Nia	Communication	7
Kevin Norton	Music	6
James Noyes	Music	6
Margaret O'Connor	Music	3
Thomas Paster	Music	2
Matthew Paterno	Music	6
Frank Pavese	Music	6
Philip Perkis	Art	4

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u> (continued)		
Tom Petner	Communication	3
Diane Petzke	Communication	3
David Philip	Music	2
Frank Plateroti	Communication	7
Deborah Pluss	Communication	3
Janet Reeves	Music	6
Ira Roberts	Music	4
David Rogers	Music	5
Stephen Rosenfield	Communication	3
Gerald Rounds	Communication	3
Timothy Ruedeman	Music	6
Ronnie Sacco	Art	8
Dalia Sakas	Music	6
Mindy Scheierman	Music	2
Carol Schuler	Art	6
Scott Simpson	Music	3
Gary Smuylan	Music	6
Christopher Sweerus	Communication	6
John Thompson	Music	4
Nadia Tscherny	Art	6
Gary Van Dyke	Music	4
Linda Waller	Communication	6
James Weidman	Music	5
Michael Zwiebel	Art	<u>8</u>
	TOTAL	491
<u>College of Business</u>		
Jerry Chanda	Economics & Finance	6
Ronald Christensen	Marketing & Management	3
Robert Cooney	Accounting & Law	3
Richard Deluca	Marketing & Management	3
N. M. Firoz	Marketing & Management	3
Karen Gray	Economics & Finance	3
Robert Jeffrey	Accounting & Law	3
Ronald Keohane	Marketing & Management	3
Walter Lehman	Economics & Finance	3
Walter Melosh	Economics & Finance	3
Brad Muniz	Accounting & Law	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Business</u> (continued)		
Charles O'Gorman	Marketing & Management	6
Regina Oracca	Accounting & Law	3
Terri Reicher	Accounting & Law	3
Walter Robertson	Economics & Finance	3
Mary Roberts	Economic & Finance	6
Thomas Roberts	Marketing & Management	3
Majid Sani	Economics & Finance	3
Joseph Scuralli	Marketing & Management	3
Kenneth Shotlander	Accounting & Law	3
Vincent Vicari	Marketing & Management	3
John Wang	Marketing & Management	3
Zhongxian Wang	Economics & Finance	3
Arthur Weren	Marketing & Management	<u>3</u>
	TOTAL	81
<u>College of Education</u>		
Laura Aitken	Field Experience	1.25
Fred Alfano	Field Experience	3
Sandra Alon	Elem & EC	3
Barbara Andrews	Field Experience	3
Seymour Baumstein	Field Experience	2
Robert Bednarcik	Elem & EC	6
Jacqueline Bonscher	Field Experience	1
Pamela Brilliante	Elem & EC	2
David Browne	Elem & EC	4
Aron Braverman	Field Experience	2
Laurie Christopher	Field Experience	4.5
Phil Congilose	Field Experience	3
Lou Cordileone	Field Experience	3.75
Janet Cutshall	Elem & EC	3
Mildred Davis-Brown	Field Experience	6
Ann Danziger	Field Experience	1
Francis DeBell	Field Experience	6
Mary Rulene DiFrancesco	Field Experience	4
Mary Di Ianni	Field Experience	6.50
Marie Donnantuono	Elem & EC	4
Keith Doyle	Field Experience	3
Mimi Duffy	Sec & Middle	3
Marvin Fietelson	Elem & EC & Sec & Middle	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
Florence Flaster	Field Experience	2
Patricia Gerard	Elem & EC	6
Lawrence Gill	Sec & Middle	3
Leonard Goduto	Elem & EC	4
Andrew Guerriero	Field Experience	6
Robert Hausner	Field Experience	5
Anna Iandoli	Elem & EC	5
Alice Ishkanian	Sec. & Middle	9
Joseph Jack	Elem & EC & Sec & Middle	10
Frank Jacene	EDL	3
Jones, James	Sec. & Middle & Field Experience	2
James Kane	Field Experience	7
Thomas King	Field Experience	5
Willard Kobuskie	Field Experience	6
Kenneth Kurnath	Field Experience	6
Pamela Lambe	Elem & EC	2
Anthony La Femina	Sec & Middle	3
Susan Laubach	Field Experience	2.50
Debra Levy-Robbins	Sec & Middle	6
Elsie Lorber	Field Experience	2
Allen Luster	Field Experience	1
Carmen Mansourian	Sec & Middle	3
Amy Marotta	Field Experience	5.25
Joseph Marotta	Field Experience	5
Katy Monroe	EDL	3
Katherine Naumann	Elem & EC	3
Anthony Norod	Field Experience	2
Richard Norman	Field Experience	1
Maria Nuccetelli	EDL	3
Judith Orson	Field Experience	6.75
Andrew Pachtman	Elem & EC	3
Mike Padva	Field Experience	1
George Peatick	Field Experience	7
Jacqueline Peche	Elem & EC	2
Frank Penn	Field Experience	5
Andrew Peterson	Field Experience	4
Carol Petrovich	Field Experience	2
Robert Piela	Field Experience	4

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
John Pinelli	Field Experience	6
Arthur Ranges	Field Experience	4
Corrine Reich	Sec & Middle	3
Peter Richter	Elem & EC	5
Martin Rittenberg	Field Experience	3
Jacques Rizzo	Field Experience	2
Mary Lou Rodimer	Elem & EC & Sec. & Middle	6
Judy Rosenthal	Field Experience	4
Robert Ross	Sec & Middle	3.25
Kelley Rowe	Field Experience	7
Simon Saba	Elem & EC	2
Jacqueline Salerno	Elem & EC	5
Joan Sanford	Field Experience	1.50
Patricia Schaffer	Sec & Middle	3
John Scheri	Elem & EC	6
Victor Sciacchetano	Field Experience	6
Rosemary Seitel	Elem & EC	2
Rocco Sellitti	Elem & EC & Field Experience	7
Rudolph Sellitti	Elem & EC & Sec. & Middle & Field Exp.	8
Vivian Sheerin	Field Experience	2
Darryl Smith	Sec & Middle	3
Elaine Solomon	Field Experience	2
Sheila Spellman	Field Experience	6
Joann Spera	Field Experience	2
Barbara Spillane	Sec & Middle	3
Suzanne Steckert	Elem & EC	4
Dana Tartaglia	Field Experience	2
Nancy Tevis	Sec & Middle	3
Nicole Torrielli	Elem & EC	3
Randi Weissglass	Field Experience	6
John Zeug	Field Experience	6
	TOTAL	362.25
<u>College of Humanities & Social Sciences</u>		
George Abunza	Philosophy	3
Steven Agbenyega	AAACS	3
Anthony Agresta	English	6
Sarah Ahearn	English	6
Eileen Albrecht	English	3
Joan Alevras	Psychology	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
Toyoko Allen	Languages & Cultures	6
Nadala Ateri	Languages & Cultures	6
Chris Barbieri	English	3
David Barnes	AAACS	6
Ralph Basso	History	3
Beth Ann Bates	English	3
Carmiel Bilha	Languages & Cultures	3
Marie-Noelle Bilong	Languages & Cultures	6
Jack Block	History	3
Jacqueline Bonscher	Field Experience	1
Isora Bosch	Psychology	3
Michele Bucek	English	3
Michael Butler	AAACS	3
Jill Cadorin	English	6
Owen Campbell	AAACS	6
Arthur Cappello	English	3
Harold Carfrey	History	6
Christine Darrelli	Anthropology	7
Paul Chao	AAACS	3
Thomas Ciani	History	6
Giovanna Ciccillini	Languages & Cultures	6
Christine Cochran	English	3
Joseph Cugini	History	6
Barbara Danko	Psychology	3
Alphonse Dattolo	Languages and Cultures	6
A. J. DeSimone	Psychology	6
Anthony Demarest	English	3
Debbie DiBenedetto	Psychology	3
Theresa DiGeronimo	English	3
Staci Dinerstein	English	6
Philippe Eberhard	Languages & Cultures	6
Paul Eckstein	Philosophy	6
Willis Edwards, III	AAACS	6
Maureen Elsner	Philosophy	6
Harris Enabulele	AAACS	6
Theresa Falco	English	6
Vincent Favata	Languages & Cultures	3
Maureen Feeney	English	6
Clovia Feldman	English	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
Susan Fisher	English	6
David Fleming	History	6
Maria Fraguela	Languages & Cultures	6
Marsha Fulton	Anthropology	3
Cheryl Galgano	English	3
Lawrence Gill	English	3
Henry Glazer	Philosophy	3
Bhanu Goldsmith	English	6
Virginia Gonzalez	Languages & Cultures	3
Harriet Gordon	Psychology	4
Michael Hailparn	Philosophy	3
Teresa Harrington	Anthropology	6
Ellen Hausner	English	3
Cheryl Hayek	Languages & Cultures	3
Teresa Henry	Languages & Cultures	3
Thomas Henry	History	6
Migdalia Hoffman	Languages & Cultures	6
Joan Holmes	Psychology	3
Barbara Humak	Languages & Cultures/English	5
Coretta Jackson	AAACS	6
Robert Janusko	English	6
Soulaiman Jendi	Languages & Cultures	3
Catherine Just	Anthropology	3
Lawrence Kaiser	English	3
Jeffrey Kassover	AAACS	3
Sue Kenny	English	3
Kamau Kenyatta	AAACS	6
Michelle Kowalsky	English	6
Onesphar Kyara	Anthropology	6
Amanda Latrenta	English	3
Kerry Laurito	English	6
Benjamin Leibowitz	Psychology	6
Christopher Lepre	Anthropology	3
Stephen Lillis	English	3
Barbara Lisa-Johnson	Psychology	6
Martin Litchman	English	3
Michael Lopez	Languages & Cultures	6
Lodomir Lozny	Anthropology	6
David Lyttle	English	3
Emily Mahon	History	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Ralph Malachowski	English	3
Vaswati Mallik	English	3
Anthony Malzone	Psychology	3
Lorise Mancuso	English	3
John McClaughlin	History	3
Bernard McCloskey	Languages & Cultures	6
Mary Beth McDonald	Psychology	3
Daniel McElwreath	Psychology	7
Chris McGuire	Psychology	6
Omar Mendez	Psychology	6
Steven Mermini	Psychology	6
Claudette Moran	Languages & Cultures	6
Sharon Nachimson	Languages & Cultures	3
Yvonne Nambe	AAACS	6
Marc Nawyn	Philosophy	6
Peter Nichols	Philosophy	3
Carol Norton	History	6
Anastasie Olivero	English	6
Francis Orłowski	History	3
Ann O'Rourke	English	3
Eugene Packer	Psychology	9
Brigitte Padberg	Languages & Cultures	6
Janet Pansini	Psychology	6
Ji-Hyeon Park	Anthropology	3
James Pavlin	History	6
Charles Pennacchio	History	6
Rachel Prior	English	3
Mark Puglise	History	3
Alexis Quinlan	English	6
Rudolph Raines	AAACS	6
Ellen Renaud	History	3
Rhoda Reynolds	English	3
James M. Richardson	AAACS	6
Richard Rizzo	History	6
Ezequiel Romero	Languages & Cultures	6
Gerald Rounds	Philosophy	3
Bella Shabelman	Languages & Cultures	6
Sarit Shapiro	History	6
Kim Shivley	Anthropology	3
Margaret Shultz	History	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Nancy M. Siegel	English	3
Kamau Smith	AAACS	3
Lisa Smith-Lemon	Psychology	6
Linda Spagnola	English	3
Arnold Stark	History	6
Daniel Sugarman	Psychology	6
Karen Swanson	English	3
Nancy Tevis	English	3
Michael Tocci	Psychology	6
Harvey Toriello	English	3
Mireille Touma	English	6
Bobbi Triolo	Psychology	6
Kenneth Van Pelt	Psychology	3
Olessia Vovino	Anthropology	3
Glenn Wallace	English	3
Antoinette Washburn	Languages & Cultures	6
Alan Weissman	English	3
Paula Willis	History	3
William Wolak	English	3
Susan Wright	English	6
James Yost	Psychology	3
James Young	AAACS	3
Yue Zhang	Languages & Cultures	<u>3</u>
	TOTAL	669
<u>College of Science & Health</u>		
Lisa Adler	Community Health	3
Karen Amato	Mathematics	6
Janis Bain	Communication Disorders	3
Toby Barboza	Exercise & Movement Sciences	6
Vladimir Belenky	Chemistry & Physics	5
Benson, Corrine	Exercise & Movement Sciences	3
Craig Bernier	Mathematics	3
Elaine Brenner-Zalewsky	Biology	5
Jack Burchill	Mathematics	6
Lori-Ann Calogero	Mathematics	6
Richard Calogero	Mathematics	6
Lorraine Caruso	Biology	5
Olga Comissiong	Community Health	6
Phil Congilosesl	Exercise & Movement Sciences	6
Barbara Creighton	Exercise & Movement Sciences	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (continued)		
Bishambar Dayal	Chemistry & Physics	5
Elizabeth Deliza	Community Health	3
Sanja Desai	Biology	9
Lynn DiGiacomo	Exercise & Movement Sciences	1
Thomas DiMicelli	Environmental Sc/Geography	3
Joel Dorfman	Mathematics	6
Mary Lynn Erickson	Mathematics	6
Tom Fein	Mathematics	3
Michelle Fenwick	Communication Disorders	3
Noimon Fountoudidis	Mathematics	3
Anthony Girardi	Exercise & Movement Sciences	3
Alan Goldstein	Environmental Sc/Geography	5
Paul Grosenstein	Biology	3
Paula Harrison	Community Health	3
Patricia Hauk	Exercise & Movement Sciences	2
Karen Hilberg	Exercise & Movement Sciences	3
Jeff Himmelstein	Biology	5
Jerald Honeycutt	Chemistry & Physics	5
Robert Hopkins	Biology	6
Dana Jacko	Community Health	3
Kenneth Job	Environmental Sc/Geography	6
Meral Karakoc	Biology	6
James Kennedy	Mathematics	6
Tony Klie	Exercise & Movement Sciences	6
Edward Konsevick	Environmental Sc/Geography	5
Hsuan Labowsky	Mathematics	6
Jane Lenosky	Mathematics	6
Thomas Leonard	Environmental Sc/Geography	5
Rita Levine	Mathematics	6
Marilou Limguangco-Ong	Biology	4
Shahin Madison	Chemistry & Physics	5
Chris Mallery	Biology	2
Thomas Malone	Mathematics	3
Nazieh Masoud	Chemistry & Physics	5
Mary Jane Mietlowski	Mathematics	3
Matthew Miktus	Mathematics	6
Kenneth Mix	Computer Science	3
Joseph Molloy	Biology	5
Joseph Morley	Environmental Sc/Geography & Biology	0.8
David Nidososik	Environmental Sc/Geography	5

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health (continued)</u>		
Kim Nowak	Biology	2
Emeka Onwubua	Mathematics	6
Kathy Ortiz	Exercise & Movement Sciences	3
Joonh Pasqua	Mathematics	3
John Patzan	Exercise & Movement Sciences	6
Christine Piepszak	Mathematics	3
Carol Pierce	Community Health	3
James Piombino	Mathematics	3
Stephen Radke	Biology	3
Costabile Raso	Comupter Science	6
Gerald Reynolds	Mathematics	6
Roslyn Rogers	Community Health	3
Gloria Rucker	Mathematics	6
Deborah Russell	Mathematics	3
Anthony Russo	Mathematics	3
James Saganiec	Environmental Sc/Geography	3
Suresh Sahni	Chemistry & Physics & Biology	6
Dennis Santiago	Community Health	3
Joanne Schifano	Mathematics	6
Dolores Schiller	Biology	5
Laurie Schlusset	Community Health	3
Charles Grier Sellers	Biology	6
William Serafin	Exercise & Movement Sciences	1
John Sico	Mathematics	3
Howard Sting	Exercise & Movement Sciences	2
Joseph Sulner	Biology	5
Rima Taher	Mathematics	3
Carlos Tello	Mathematics	6
Christine Thorpe	Community Health	3
Donald Tomaszewski	Exercise & Movement Sciences	6
Richard Varron	Mathematics	3
Viorel Vlad	Comupter Science	3
Maryann Walsh	Community Health	3
Lucille Young-Talbot	Community Health	6
Ming Yu	Comupter Science	6
Michelle Zhou	Biology	4
Samira Ziaei	Biology	6
	TOTAL	396.8
	GRAND TOTAL	2,000.05

OVERLOAD APPOINTMENTS FOR THE FALL 2002 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE SEPTEMBER 14, 2002 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Jamsheed Akrami	Communication	1.5
Alejandro Anreus	Art	2.17
Richard Bartone	Communication	4
Jerry Beal	Communication	.5
Elizabeth Birge	Communication	1
James Brown	Art	4
Stephen Bryant	Music	2
Zhiyuan Cong	Art	1
Joel Craig Davis	Music	8
Angela DeLaura	Art	7.34
Dave Demsey	Music	3
Karen Demsey	Music	6
Rich De Rosa	Music	3
Diane Falk Romaine	Music	5
Leslie Nobler Farber	Art	6.17
Carol Frierson-Campbell	Music	6
Nan Guptill Crain	Music	2
David Horton	Art	5
David Kerzner	Music	6
Gary Kirkpatrick	Music	2
Jeffrey Kresky	Music	5
Alan Lazarus	Art	1.17
Elaine Lorenz	Art	6.34
Jay Ludwig	Communication	.5
Casey Lum	Communication	1
Charles Magistro	Art	3.51
Stephen Marccone	Music	3
Reynaldo Martinez	Communication	6
Fran Mindel	Communication	1
Barry Morganstern	Communication	7
Imafidon Olaye	Communication	12
John Omachonu	Communication	3
Lynne Orr	Communication	3
Kristen Palana	Art	4

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication (continued)</u>		
Diana Peck	Communication	2
Russell Pensyl	Art	2.17
Lori Ramos	Communication	.5
John Rhodes	Communication	5
Margaret Rothman	Art	4
David Shapiro	Art	1.17
Phillip Sprayberry	Communication	6
Elizabeth Stroppel	Communicaton	2
Joseph Van Putten	Art	3
David Weisberg	Music	3
William Whitely	Art	10.34
Chriss Williams	Communication	<u>2</u>
	TOTAL	173.38
<u>College of Business</u>		
Giulianna Andreopoulos	Economics & Finance	1
Stephen Betts	Marketing & Management	2
Robert Bing	Accounting & Law	2
Francis Cai	Economics & Finance	2
Elizabeth Ekmekjian	Accounting & Law	1
Susan Godar	Marketing & Management	4.17
Martin Gritsch	Economics & Finance	2
Emroy J. Knaus	Marketing & Management	3
Robert Lawson	Marketing & Management	1
William Matthews	Marketing & Management	6
Muroki Mwaura	Accounting & Law	9
Andrew Nyaboga	Accounting & Law	2
Alex Panayides	Economics & Finance	2.5
Leonard Presby	Marketing & Management	3
Martin Rudnick	Accounting & Law	5
Tricia Snyder	Economics & Finance	2
Jinn-Tsair Teng	Marketing & Management	1
Muruku Waiguchu	Accounting & Law	3
Lianzan Xu	Accounting & Law	<u>2</u>
	TOTAL	53.67

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
Anthony Coletta	Elem & EC	1
Mildred Dougherty	Elem & EC	2
Dorothy Feola	Sec & Middle	5
Djanna Hill	Sec & Middle	2
Jane Hutchinson	Elem & EC	6
Althea Hylton-Lindsay	Sec & Middle	1
Amy Job	Elem & EC	6
Rochelle Kaplan	Elem & EC	8
Elliston Little	Sec & Middle	1
Victoria Madden	Sec & Middle	1
Cynthia Northington	Sec & Middle	6
Florence Omachonu	Elem & EC	1
Darlene Russell	Sec & Middle	3
Holly Seplocha	Elem & EC	4
Janis Strasser	Elem & EC	6.5
Roger Tesi	Sec & Middle	3.5
Marion Turkish	Elem & EC	4
Stanley Wollock	Elem & EC	3
Melda Yildiz	Sec & Middle	<u>3</u>
	TOTAL	67
<u>College of Humanities & Social Sciences</u>		
Maboud Ansari	Sociology	1
Judy Baker	English	3
Mary Pat Baumgartner	Sociology	1
Jonathan Bone	History	0.5
David Borkowski	English	1
Edward Burns	English	2.17
Philip Cioffari	English	4.51
Yincong Dai	History	1
Octavio de la Suaree	Languages and Cultures	11
Alice Deakins	English	1
Mark Ellis	Sociology	1
Michael Elsner	Sociology	1
Catarina Feldmann	English	3
Terence Finnegan	History	1
Elaine Gardiner	English	1
Louis Gaydosh	Sociology	1
Ronald Glassman	Sociology	1
Evelyn Gonzalez	History	1
Bradley Gooch	English	1

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities and Social Sciences</u> (continued)		
Thomas Gundling	Anthropology	2
Linda Hamalian	English	1
Robert Harris	History	3
Joan Hartman	English	2
James Hauser	English	2
Vernon Jackman	English	6
Phoebe Jackson	English	1.17
John Jordan	English	1
Volker Kirchberg	Sociology	1
Robert Kloss	English	1
Kathleen Korgen	Sociology	10.34
Aubyn Lewis	AAACS	3
Timothy Liu	English	2.17
Howard Lune	Sociology	1
Clyde Magarelli	Sociology	1
James Mahon	Sociology	1
Lisa Makman	English	2.17
Reynaldo Martinez	English	3
Roseanne Martorella	Sociology	2.17
Vernon McClean	AAACS	3
Susan McNamara	English	2
Daniel Meaders	History	5
Zachary Morgan	History	.5
Sara Nalle	History	1
Charlotte Nekola	English	1
Krista O'Donnell	History	1
Barbara Parker	English	1
John Perras	English	1
Ronald Parris	AAACS	3
Donna Perry	English	3
Enrique Pumar	Sociology	1
Robert Rosen	English	1
Shawn Ross	History	0.5
Peter Stein	Sociology	2.17
Barbara Suess	English	1
Susanna Tardi	Sociology	1
Gabe Wang	Sociology	1
Hideo Watanabe	Languages & Cultures	1.17
Cornelia Wells	English	1
Rachel Wetzsteon	English	1
Bruce Williams	Languages and Cultures	9

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities and Social Sciences</u> (continued)		
William Willis	Sociology	1
Robert Wolk	History	<u>3</u>
	TOTAL	128.54
<u>College of Science & Health</u>		
Robert Benno	Biology	2.5
Richard Blonna	Community Health	6.6
Andrea Brassard	Nursing	2
Li-Hsiang Cheo	Computer Science	3.5
Robert Chesney	Biology	0.5
Judith Coomes	Computer Science	3.5
Linda Dye	Exercise & Movement Science	1
Eileen Gardiner	Biology	0.5
Linda Gazillo-Diaz	Exercise & Movement Science	3
Gary Gerardi	Chemistry & Physics	2
Neil Grant	Biology	0.5
Michelle Grodner	Community Health	0.6
Martin Hahn	Biology	1.5
Joanna Hayden	Community Health	6
Jennifer Hsu	Communication Disorders	1
Erh-Wen Hu	Computer Science	3.5
Thomas Jable	Exercise & Movement Science	1
Daphne Joslin	Community Health	0.6
Claire Leonard	Biology	1.5
Jean Levitan	Community Health	3.6
Stuart Lisbe	Community Health	3.6
James Manning	Exercise & Movement Science	3.5
Jaishri Menon	Biology	1.5
Gilbert Ndjatou	Computer Science	3.5
Monica Nyamwange	Environmental Science & Geography	0.5
Emmanuel Onaivi	Biology	2.25
Virginia Overdorfq	Exercise & Movement Science	4
Richard Pardi	Environmental Science & Geography	1
Donna Potacco	Mathematics & Biology	6
Ivan Radev	Computer Science	1.5
Lance Risley	Biology	1.3
Henning Schneider	Biology	0.5
Michael Sebetich	Biology	1.2
Sam Silas	Exercise & Movement Science	1
Kathy Silgailis	Exercise & Movement Science	1.5
David Slaymaker	Biology	1

Overload (continued)

Minutes of the
September 14, 2002
Board Meeting

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health (continued)</u>		
David Stern	Environmental Science & Geography	1.17
Bogong Su	Computer Science	1.5
Karen Swanson	Environmental Science & Geography	3.5
Stephen Vail	Biology	0.8
Jean Werth	Biology	<u>0.5</u>
	TOTAL	86.22
	GRAND TOTAL	508.81

Appendix 3
Minutes of the
September 14, 2002
Board Meeting

9-02-3 -- **RESOLUTION, BID WAIVER, REUTERS AMERICA INC.**

Resolved: That pursuant to Subsection 5.a (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Reuters America Inc., New York, New York, for a one-year lease of Reuters 3000 Xtra Subscription Datafeed Service Hardware and Software. The fee, including reimbursables, is not to exceed \$80,280.

Appendix 4
Minutes of the
September 14, 2002
Board Meeting

9-02-4 -- **RESOLUTION, BID WAIVER, THOMSON FINANCIAL SERVICES**

Resolved: That pursuant to Subsection 5.a (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Thomson Financial Services, New York, New York, for one-year subscriptions to Datastream Research Database and First Call Research Direct Database. The fee, including reimbursables, is not to exceed \$25,850.

Appendix 5
Minutes of the
September 14, 2002
Board Meeting

9-02-5 -- **RESOLUTION, BID WAIVER, PROQUEST INFORMATION &
LEARNING**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ProQuest Information & Learning, Ann Arbor, Michigan, for the provision of the ABI/Inform Global, Ethnic NewsWatch and Gender Watch databases at an amount not to exceed \$345,000 for Fiscal Year 2003.

Appendix 6
Minutes of the
September 14, 2002
Board Meeting

9-02-6 -- **RESOLUTION, BID WAIVER, ABC-CLIO**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ABC-Clio, Santa Barbara, California, for the provision of bibliographic databases related specifically to the field of history at an amount not to exceed \$110,000 for Fiscal Year 2003.

Appendix 7
Minutes of the
September 14, 2002
Board Meeting

9-02-7 -- **RESOLUTION, BID WAIVER, H. W. WILSON COMPANY**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with H. W. Wilson Company, Bronx, New York, for the provision of reference databases at an amount not to exceed \$50,000 for Fiscal Year 2003.

Appendix 8
Minutes of the
September 14, 2002
Board Meeting

9-02-8 -- **RESOLUTION, BID WAIVER, R. R. BOWKER**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with R. R. Bowker, New Providence, New Jersey, for the provision of Books-In-Print database at an amount not to exceed \$40,000 for Fiscal Year 2003.

Appendix 9
Minutes of the
September 14, 2002
Board Meeting

9-02-9 -- **RESOLUTION, BID WAIVER, GALE GROUP**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Gale Group, Farmington Hills, Michigan, for the provision of Literature Resource Center and Health Reference Center databases at an amount not to exceed \$222,000 for Fiscal Year 2003.

Appendix 10
Minutes of the
September 14, 2002
Board Meeting

9-02-10--RESOLUTION, BID WAIVER, PALINET

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Palinet, Philadelphia, Pennsylvania, for the provision of numerous reference databases for an amount not to exceed \$426,000 for Fiscal Year 2003.

Appendix 11
Minutes of the
September 14, 2002
Board Meeting

9-02-11 -- **RESOLUTION, BID WAIVER, GROVE'S DICTIONARIES, INC.**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Grove's Dictionaries, Inc., New York, New York, for the provision of their art and music reference databases at an amount not to exceed \$45,000 for Fiscal Year 2003.

Appendix 12
Minutes of the
September 14, 2002
Board Meeting

9-02-12 -- **RESOLUTION, BID WAIVER, EDRS**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with EDRS (ERIC Document Reproduction Services), Springfield, Virginia, for the provision of databases related to the field of education at an amount not to exceed \$34,000 for Fiscal Year 2003.

Appendix 13
Minutes of the
September 14, 2002
Board Meeting

9-02-13 -- **RESOLUTION, BID WAIVER, ELSEVIER SCIENCE**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Elsevier Science, New York, New York, for the provision of a scientific journals' database at an amount not to exceed \$148,000 for Fiscal Year 2003.

Appendix 14
Minutes of the
September 14, 2002
Board Meeting

9-02-14 -- **RESOLUTION, BID WAIVER, IDT, NET2PHONE**

Resolved: That pursuant to Subsection 5.a (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with IDT, Net2Phone, Newark, New Jersey, for long distance telecommunication services through June, 2003 at a cost not to exceed \$150,000 in FY 2003.

Appendix 15
Minutes of the
September 14, 2002
Board Meeting

9-02-15 -- **RESOLUTION, BID WAIVER, GARFIELD BOARD OF EDUCATION**

Resolved: That pursuant to Subsection 5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Garfield Board of Education, Garfield, New Jersey, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The amount is increased from \$30,000 to \$45,000 for Fiscal Year 2003.

Appendix 16
Minutes of the
September 14, 2002
Board Meeting

9-02-16 -- **RESOLUTION, BID WAIVER, NORMANN TEMPORARY SERVICES**

Resolved: That pursuant to Subsection 5.a (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to retain the services of Normann Temporary Services, Wayne, New Jersey, for providing temporary staff on an as-needed basis and increase the amount authorized to expend from \$80,000 to \$110,000 for Fiscal Year 2003.

Appendix 17
Minutes of the
September 14, 2002
Board Meeting

9-02-17 -- **RESOLUTION, BID WAIVER, MARY POMERANTZ COMPANY**

Resolved: That pursuant to Subsection 5.a (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Mary Pomerantz Company, Highland Park, New Jersey, for personnel recruitment advertising services and temporary staffing services. The amount shall not exceed \$200,000 (\$150,000 for advertising services and \$50,000 for temporary staffing services) for Fiscal Year 2003.

Appendix 18
Minutes of the
September 14, 2002
Board Meeting

Tabled

9-02-18 -- **RESOLUTION, BID WAIVER, SARATOGA ASSOCIATES**

Resolved: That pursuant to Subsection 5.a (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Saratoga Associates, Saratoga Springs, New York, for providing professional engineering, architectural and planning services for the development of the University's Facilities Master Plan. The fee, including reimbursables, is not to exceed \$400,000.

9-02-19 -- **RESOLUTION, BID WAIVER, SIMPLEX GRINNELL**

Resolved: That pursuant to Subsection 5.a (3) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with Simplex Grinnell of Rockaway, New Jersey, for the purpose of providing professional and installation services for the replacement of the existing fire alarm systems. This fee is not to exceed \$900,000.

Appendix 20
Minutes of the
September 14, 2002
Board Meeting

9-02-20 -- **RESOLUTION, BID WAIVER, KALLEN & LEMELSON, CONSULTING
ENGINEERS, LLP**

Resolved: That Pursuant to Subsection 5.a (1) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with the firm of Kallen & Lemelson, Consulting Engineers, LLP of New York, New York, for the purpose of providing professional engineering design services for the replacement of the existing heating system of various buildings with new high efficiency gas fired boilers. The fee, including reimbursables, is not to exceed \$300,000.

Appendix 21
Minutes of the
September 14, 2002
Board Meeting

9-02-21 -- **RESOLUTION, BID WAIVER, NOCTURNAL PRODUCTIONS, INC.**

Resolved: That pursuant to Subsection 5.a (10) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Nocturnal Productions, Inc., Iselin, New Jersey, for the design, fabrication and installation of audio wiring for the Shea Center music recording studio. The fee, including reimbursables, is not to exceed \$85,000.

Appendix 22
Minutes of the
September 14, 2002
Board Meeting

9-02-22 -- RESOLUTION, BID WAIVER, WOODS RESTORATION SERVICES, INC.

Resolved: That pursuant to Subsection 5.c of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Woods Restoration Services, Inc., Clifton, New Jersey, for the renovation of the Shea Center music recording studio. The cost of the contract shall not exceed \$369,000.

Appendix 23
Minutes of the
September 14, 2002
Board Meeting

9-02-23 -- **RESOLUTION, BID WAIVER, RUFFALOCODY**

Resolved: That pursuant to Subsection 5.a (2) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with RuffaloCODY, Cedar Rapids, Iowa, for the purpose of conducting the annual alumni phonathon. The contract amount for Fiscal Year 2003 shall not exceed \$44,000.

9-02-24 -- RESOLUTION, PRESIDENTIAL COMPENSATION

WHEREAS: N.J.S.A. 18A:64-6 (g) authorizes State College / University Trustees to appoint and fix the compensation of the president, and

WHEREAS: It is essential to the well-being of William Paterson University to have the president compensated commensurate with the responsibilities of his position and in an appropriate relationship to the compensation of other college and university presidents having comparable responsibilities, and

WHEREAS: The Trustees have examined the compensation of President Arnold Speert in light of these factors and in light of the growth and specific accomplishments of the University over the past year, therefore, be it

RESOLVED: That the salary of President Arnold Speert be set at \$208,000 effective January 1, 2003, with other terms and conditions of employment remaining unchanged.