MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Saturday, March 15, 2008

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

<u>BOARD MEMBERS PRESENT</u>: Mr. Adzima, Dr. Fan, Mr. Kotuski, Mr. Mazzola, Dr. Pruitt, Mr. Taylor, Ms. Temple and President Speert

ABSENT: Mr. Gruel, Mr. Jackson, Mr. Pesce

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to <u>The Herald News</u>, <u>The Record</u>, and <u>The Star Ledger</u> more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

3-08-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:50 a.m., the Public Session resumed.

MINUTES OF THE DECEMBER 7, 2007 BOARD MEETING AND THE JANUARY 26, 2008 BOARD RETREAT:

The minutes of the December 7, 2007 Board meeting and the January 26, 2008 Board Retreat were approved as distributed.

CHAIR'S REPORT:

Mr. Taylor spoke about the Board's recent work on strategic planning that began with the development of dashboard indicators. To address the broader responsibility for both long term and short term strategy development and assessment, the Board engaged in a process of "scenario planning" with the assistance of an experienced facilitator. The process involves identifying key factors that can be predicted to shape various futures for the University. The Board's work centered on looking at alternative scenarios and developing robust strategies, or strategic directions that would successfully advance the mission of the university in multiple potential futures. The Board began the process at a public retreat on January 26th. On February 1st, more than 60 members of the University community joined the cabinet for an all-day "strategy refinement" workshop, at which key issues and actions associated with the various scenarios were discussed and suggested. On March 8th, the Board and cabinet reviewed the work from February 1 and

examined robust strategies in the scenario of limited support in an environment characterized by learning communities as a delivery mode.

PRESIDENT'S REPORT

President Speert spoke about three national meetings he attended recently. The speakers included the new President of Kent State University, the President of Virginia Tech, and the Chief of Police at Princeton who is the head of a nationwide group of campus police. The Chief of Police of Princeton University stated that the most serious threat to student safety on campus is high-risk drinking and the events that ensue as a result. President Speert, Vice President Martone, and Associate Vice President Sherman participated on a panel for University Presidents at a national conference dealing with alcohol use and abuse on campus. William Paterson University hosted a meeting of over 200 people including police chiefs, mayors and school administrators with Judge Michael Diamond, head of Paterson Family Court, as the keynote speaker. This University has established itself as a leader in this field with the use of the Alcohol.Edu program and other proactive interventions. We are serving in a leadership role both locally and nationally on this issue.

The President spoke about the Governor's budget message and its implications for the University. Our appropriation for FY09 is \$37,185,000 which is about a 10% reduction from FY08 and represents the same appropriation level as FY1999. Further, the Governor's recommendation would only provide \$1.78M for our salary program – which is only one-half of our need, and excludes funds for contractually mandatory increments. Our first projection for FY09 suggests a deficit of about \$10.2M before revenue enhancements or spending reductions. An enrollment increase of one percent is equal to about \$500K additional revenue. A tuition increase of one percent is also equivalent to about \$500K of additional revenue. So clearly, our efforts to balance the budget must go beyond tuition increases. President Speert has met with the leadership of the AFT, CWA, IFPTE and Police unions to brief them on what we know about the budget at this time and its implications for the University.

COMMITTEE REPORTS:

FINANCE & AUDIT COMMITTEE:

Mr. Mazzola reported on the Finance and Audit Committee meeting of February 15, 2008. The Committee discussed the findings of the KPMG External Audit, updates on winter session, spring enrollment, the Executive Master of Sales Leadership degree, plans for the Science building project, a detailed description of all bid waivers with their justifications. Mr. Mazzola also pointed out that following each Finance and Audit Committee meeting, the Committee meets privately with the Internal Auditor, who reports directly to the Board. Ms. Shelly Masi, Partner at KPMG presented the results of the External Audit for FY07 and reported that a clean opinion was rendered by KPMG.

The following resolution was recommended for approval:

It was moved and seconded to adopt the following resolution:

3-08-2 RESOLUTION, ACCEPT EXTERNAL AUDIT (Appendix 2)

The resolution was unanimously adopted.

Associate Vice President Bob Bennett provided a brief presentation and update on the Science Building project and the timelines involved. He reviewed the comprehensive participation of the campus community in the planning stages, the numerous pre-study activities, the appointment of a faculty member as a project shepherd, and the on-going participation and collaboration the project will incorporate. It was moved and seconded to adopt the following resolution:

3-08-3 RESOLUTION, NJEFA – SCIENCE BUILDING (Appendix 3)

The resolution was unanimously adopted.

(Note the following resolution was postponed until after the resolution of the Education Policy Committee authorizing the program, then:)

It was moved and seconded to adopt the following resolution:

3-08-4 RESOLUTION, EXECUTIVE MASTER OF SCIENCE IN SALES LEADERSHIP (EMSSL) (Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

3-08-5 RESOLUTION, UNIVERSITY CHILD DEVELOPMENT CENTER (Corrects 12-07-6) Revised (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

3-08-6 RESOLUTION, BID WAIVERS (CONSENT AGENDA) (Appendix 6)

On-Call Professional Services – Russ Berrie Institute Verizon Business TouchNet Information Systems Inc. NJEDge.Net Cambridge Construction Management, Inc. Drill Construction Co., Inc. Caucus Educational Corporation Lipman Hearne Inc. Washington Strategic Consultants, Inc. RuffaloCODY

The resolution was unanimously adopted.

PERSONNEL COMMITTEE:

Ms. Carla Temple presented the following resolutions for approval, as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

3-08-7 RESOLUTION, FACULTY PROMOTIONS (Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

03-08-8 RESOLUTION, TENURE FOR DR. EDWARD WEIL (Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

03-08-9 RESOLUTION, PERSONNEL MATTERS (Consent Agenda) (Appendix 9)

The resolution was unanimously adopted.

EDUCATION POLICY COMMITTEE:

Dr. Pruitt reported that the Education Policy Committee met on February 15, 2008 and discussed academic programs including the reinstatement of the Education degrees, and new programs in Earth Science, Applied Health, Exercise and Sports Studies, and Sales Leadership. The Committee recommends the following resolutions for approval by the Board.

It was moved and seconded to adopt the following resolution:

3-08-10 RESOLUTION, RESINSTATEMENT OF EDUCATION DEGREES (Appendix 10)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

3-08-11 RESOLUTION, B.A., EARTH SCIENCE (Appendix 11)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

3-08-12 RESOLUTION, B.S., APPLIED HEALTH (Appendix 12)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

3-08-13 RESOLUTION, M.S., EXERCISE AND SPORTS STUDIES (Appendix 13)

Mr. Adzima raised concern about the offering of this degree and whether it would distinguish William Paterson University from other area Universities offering a similar degree. Professor Kathy Silgailis offered information about the degree and how will make us competitive with our sister institutions. Currently, our baccalaureate graduates must apply to other institutions for their graduate degree in this field. Associate Dean Jean-Fuller Stanley shared information about job opportunities and the growing trend requiring masters' prepared candidates in the exercise and sports studies fields. Professor Virginia Overdorf provided information about labor trends and growth in the health services field. She noted there is an increased focus on exercise and fitness playing a key role in assessing and diminishing critical risk factors for major diseases.

After discussion, the resolution was adopted with one vote against. Mr. Mazzola suggested that a progress report on new programs be provided to the Board after one year or other period of time deemed appropriate.

It was moved and seconded to adopt the following resolution:

3-08-14 RESOLUTION, EXECUTIVE MASTER OF SCIENCE IN SALES LEADERSHIP (EMSSL) (Appendix 14)

The resolution was unanimously adopted.

STUDENT AFFAIRS COMMITTEE AND MINORITY AFFAIRS COMMITTEE:

Dr. Pruitt reported that the Student Affairs Committee and the Minority Affairs Committee had a joint meeting on February 15, 2008. The Committees received updates about student scholarships, the Student Government Association Retreat, and the Governor's Safety Report. Mr. Jackson suggested that updates on the Safety Report be an ongoing agenda item.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Mazzola reported that the Committee met on February 15, 2008. Updates were given on the benchmarks developed by the Committee. Alumni giving has reached 7.63% to date, closing in on the target of 8%. Over 4500 alums have contributed. The Annual Fund has raised \$316,850 to date and overall gifts are at approximately \$3 million.

OTHER BUSINESS:

At approximately 12:40 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

Danna Sentaniello

Donna Santaniello Assistant to the President and Board of Trustees

3/15/08

3-08-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 <u>et seq.</u>, permits the public's exclusion from certain portions of the Board meeting; now therefore be it
- RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

3-08-2 RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2007

RESOLVED: That the Board of Trustees of William Paterson University accepts the audit of the University Statements of Net Assets; Statements of Revenues, Expenses and Changes in Net Assets; Statements of Cash Flows; and Schedules of Expenditures of Federal and State of New Jersey Awards for the period July 1, 2006 through June 30, 2007 as presented by the independent auditor, KPMG.

3-08-3 RESOLUTION, NJEFA – Science Building

RESOLUTION OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY APPROVING AND AUTHORIZING UNDERTAKING A PROJECT CONSISTING OF THE RENOVATION AND EXPANSION OF SCIENCE HALL; APPROVING AND AUTHORIZING THE UNDERTAKING OF A PROJECT CONSISTING OF REFUNDING CERTAIN BONDS ISSUED BY THE NEW JERSEY EDUCATIONAL FACILITIES AUTHORITY ON BEHALF OF THE UNIVERSITY: APPROVING AND AUTHORIZING THE FINANCING OF THE AFOREMENTIONED PROJECTS THROUGH THE ISSUANCE BY THE NEW JERSEY EDUCATIONAL FACILITIES AUTHORITY OF ONE OR MORE SERIES OF TAX-EXEMPT REVENUE BONDS; APPROVING THE FORM OF AND AUTHORIZING THE EXECUTION AND DELIVERY OF ONE OR MORE LEASE AND AGREEMENTS RELATING TO SUCH TAX-EXEMPT BONDS; APPROVING AND AUTHORIZING THE SUBSTITUTION OF A DEBT SERVICE RESERVE FUND SURETY OR SURETIES FOR MONEYS HELD IN ANY EXISTING DEBT SERVICE RESERVE FUND; AND AUTHORIZING OFFICERS OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY TO TAKE ANY AND ALL ACTIONS DEEMED NECESSARY OR DESIRABLE IN CONNECTION WITH THE ISSUANCE BY THE AUTHORITY OF SUCH TAX-EXEMPT BONDS AND THE LOAN OF THE PROCEEDS THEREOF ΤO THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY AND IN CONNECTION WITH ANY SUBSTITUTION OF A DEBT SERVICE RESERVE FUND SURETY FOR MONEYS HELD IN ANY EXISTING DEBT SERVICE RESERVE FUND

WHEREAS, the Board of Trustees (the "Board") of The William Paterson University of New Jersey (the "University") desires to approve and authorize a project (the "Science Hall Project") consisting of renovation of Science Hall and the construction of an addition thereto, such renovation and expansion to include without limitation the provision of instructional labs, research space and classrooms and the equipping thereof; and

WHEREAS, the Board wishes to approve and authorize a refunding project (the "Refunding Project") consisting of the refinancing of all or any portion of any and all series of outstanding revenue bonds issued by the New Jersey Educational Facilities Authority (the "Authority") to finance and/or refinance facilities of the University as selected by the President or his designee provided that the outstanding bonds selected to be refinanced satisfy the conditions set forth in this Resolution; and WHEREAS, the Board wishes to finance the Science Hall Project and the Refunding Project through the issuance by the Authority of tax-exempt revenue bonds in one or more series, in one or more transactions and bearing interest at fixed rates, the proceeds of which will be loaned to the University (the "Bonds");

WHEREAS, the Board has determined that the Science Hall Project and the Refunding Project will assist in serving the needs of the University's students and in providing a benefit to the University; and

WHEREAS, the Bonds will be secured by one or more Lease and Agreement(s) (collectively, the "Agreement") pursuant to which the University will be obligated, *inter alia*, to annual rent in an amount sufficient to satisfy the Authority's debt service obligations with respect to the Bonds; and

WHERAS, the Board desires to authorize certain officers of the Board and the University to approve the form of and execute and deliver the Agreement and to take any and all action necessary to implement the Science Hall Project and the Refunding Project and the financing thereof and all costs related thereto; and

WHEREAS, the Board desires to approve and authorize the substitution of a debt service reserve fund surety or sureties (collectively, the "Surety") for moneys held in any existing debt service reserve fund that the [President or his designee] determines is advantageous and beneficial to the University;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The William Paterson University of New Jersey as follows:

Section 1. The Board hereby approves and authorizes the undertaking and implementation of the Science Hall Project.

Section 2. The Board hereby approves and authorizes the undertaking and implementation of the Refunding Project.

Section 3. The Board hereby approves and authorizes the financing of the Science Hall Project and the Refunding Project through the issuance by the Authority of the Bonds (in one or more series, in one or more transactions and bearing interest at fixed rates); provided that the cost of the Science Hall Project including financing costs is authorized in an amount not in excess of \$100,000,000 and provided further that the President or his designee is authorized to select all or a portion of any and all series of outstanding bonds issued by the Authority, on behalf of the University, to be refunded as the Refunding Project provided that the bonds selected to be refunded and such implementation of the Refunding Project result in present value debt service savings to the University of at least 3%.

Section 4. The Board hereby approves and authorizes the substitution of a Surety for moneys held in any existing debt service reserve fund that the President or his designee determines is advantageous and beneficial for the University; the Board hereby directs and authorizes the President or his designee to determine whether any such substitution of a Surety is advantageous and beneficial to the University.

Section 5. The President is authorized to submit a copy of this Resolution and all other necessary information required by *N.J.S.A.* 18A: 72A-27.3 to the legislature.

Section 6. The Board hereby acknowledges that the proceeds of the Bonds will be loaned by the Authority to the University, which loan will be secured by the Agreement. The Board Chairperson, the Board Vice-Chairperson, the Board Secretary, the President, the Vice-President for Administration and Finance and the Controller (the "Authorized Officers") are hereby authorized and directed to execute the Agreement in the name of and on behalf of the Board of the University, in the form approved by the Authorized Officer executing the same, in as many counterparts as may be necessary, and to affix or impress the official seal of the University thereon and to attest the same such execution and attestation being conclusive evidence of the approval thereof.

Section 7. The Authorized Officers are hereby authorized and directed to execute, deliver and approve any and all such other documents, certificates, directions and notices and to do and perform such acts and to take such other actions as may be necessary or required or which the Authority may deem to be appropriate to implement the Science Hall Project and the Refunding Project including payment of the costs thereof and the substitution of a Surety for moneys in any existing debt service reserve fund and the purposes of this Resolution and to effectuate the execution and delivery of the Agreement, any Surety and any other documentation necessary to effectuate the Science Hall Resolution. Any Authorized Officer is hereby authorized and directed, for and on behalf of and in the name of the University, to attest and deliver said documentation and to affix the seal of the University to said documentation.

Section 8. Any and all prior actions of the Board and any Authorized Officer in furtherance of the Science Hall Project and/or the Refunding Project and/or any substitution of a Surety are hereby ratified and confirmed.

Section 9. This Resolution will take effect immediately.

3-08-4 RESOLUTION, EXECUTIVE MASTER OF SCIENCE IN SALES LEADERSHIP (EMSSL)

- WHEREAS: The University has determined that the offering of the EMSSL would further its mission, establish a first-of-its-kind degree program, provide greater visibility to the Department of Professional Sales and to the University, and help increase enrollment; and
- WHEREAS: The EMSSL will be offered as a cohort enrollment master's program with courses taken on the campus, off campus and on line, and the services required to administer this program are more specialized as compared to other master's degree programs; therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University approves the establishment of a flat-rate tuition and fee charge of \$45,000 per student for the entire 30-credit program, or \$1,500 per credit, effective July 1, 2008.

3-08-5 RESOLUTION, UNIVERSITY CHILD DEVELOPMENT CENTER (Corrects 12-07-6) - Revised

RESOLVED: Effective Fall 2008 Semester, the tuition rate for the University Child Development Center be raised across the board by an increment of \$5.00 per day per student per month to conform to the following schedule of charges:

 Monthly Tuition per Half-Day Session

 Faculty/Staff/Alumni

 1 Day: \$65.00
 2 Days: \$130.00
 3 Days: \$195.00
 4 Days: \$260.00
 5 Days: \$325.00

 WPU Students

 1 Day: \$55.00
 2 Days: \$110.00
 3 Days: \$165.00
 4 Days: \$220.00
 5 Days: \$275.00

Monthly Tuition per Full-Day Session Faculty/Staff/Alumni 1 Day: \$80.00 2 Days: \$160.00 3 Days: \$240.00 4 Days: \$320.00 5 Days: \$400.00

WPU Students 1 Day: \$73.00 2 Days: \$146.00 3 Days: \$219.00 4 Days: \$292.00 5 Days: \$365.00

3-08-6 RESOLUTION, BID WAIVERS (Consent Agenda)

- WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$26,200, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of February 15, 2008, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Finance and Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

Vendor	Ex	Not To ceed Amt.
On-Call Professional Services – Russ Berrie Institute	\$	150,000
Verizon Business	\$	90,000
TouchNet Information Systems Inc.	\$	110,000
NJEDge.Net	\$	144,000
Cambridge Construction Management, Inc.	\$ 2	2,636,000
Drill Construction Co., Inc.	\$	71,500
Caucus Educational Corporation	\$	40,000
Lipman Hearne Inc.	\$	450,000
Washington Strategic Consultants, Inc.	\$	84,000
RuffaloCODY	\$	129,000

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 15, 2008 meeting.

BID WAIVER, ON-CALL PROFESSIONAL SERVICES FOR THE RUSS BERRIE INSTITUTE

RESOLVED: That pursuant to Subsection 5.a (15) of the New Jersey State Contracts Law, the Board of Trustees authorizes the University President or his designee to enter into agreements with the two firms listed below to provide high quality educational, consulting and training services throughout Fiscal Year 2008.

ESource Corp, Cedar Knolls, New Jersey - Increases the previously-authorized amount from \$50,000 to \$100,000.

I Think Small Communications, Boonton, New Jersey - \$50,000.

The aggregate amount will not exceed \$150,000.

BID WAIVER, VERIZON BUSINESS

RESOLVED: That pursuant to Subsection 5.a. (8) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a three-year agreement with Verizon Business, Basking Ridge, New Jersey, for provision of telephone services through March 2011. The fee for Fiscal Year 2008 is not to exceed \$50,000. The anticipated expense for each of the succeeding fiscal years should not exceed each \$90,000.

BID WAIVER, TOUCHNET INFORMATION SYSTEMS INC.

RESOLVED: That pursuant to Subsection 5.a (19) of the State College Contract Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the agreement with TouchNet Information Systems Inc., Lenexa, Kansas, for a software purchase, installation and licensing, training and technical support contract. This resolution increases the maximum fee for these services from \$90,000 to \$110,000 for Fiscal Year 2008.

BID WAIVER, NJEDGE.NET

RESOLVED: That pursuant to Subsection 5.b. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with NJEDge.Net, Newark, New Jersey, for the provision of broadband data, video and Internet services at a cost not to exceed \$144,000 for Fiscal Year 2008.

BID WAIVER, CAMBRIDGE CONSTRUCTION MANAGEMENT, INC.

RESOLVED: Pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the contract with Cambridge Construction Management, Inc., Somerville, New Jersey, for the purpose of providing construction management services relating to the addition and renovation of the Student Center and Wayne Hall. This resolution revises the maximum fee for these services from \$2,506,000 to \$2,636,000 including reimbursables, and extends their services from January 1 to June 30, 2008.

BID WAIVER, DRILL CONSTRUCTION CO., INC.

RESOLVED: That pursuant to Subsection 5.c. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Drill Construction Co., Inc., West Orange, New Jersey, for the replacement of windows in Hobart Manor Dining Room. The fee is not to exceed \$71,500.

BID WAIVER, CAUCUS EDUCATIONAL CORPORATION

RESOLVED: That pursuant to Subsection 5.a (16) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to enter into an agreement with Caucus Educational Corporation, Montclair, New Jersey, for the purchase of television programming time and sponsorship of the "One-on-One" television show at a cost not to exceed \$40,000.

BID WAIVER, LIPMAN HEARNE INC.

RESOLVED: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a two-year agreement with Lipman Hearne Inc., Chicago, Illinois, to develop and implement an integrated marketing strategy. The fee for the two-year contract is not to exceed \$450,000, including reimbursables.

RESOLUTION, BID WAIVER, WASHINGTON STRATEGIC CONSULTANTS, INC.

RESOLVED: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Washington Strategic Consultants, Inc., Washington, D.C., for providing advocacy services for the University to governmental agencies and legislative bodies. The cost is not to exceed \$84,000.

BID WAIVER, RUFFALOCODY

RESOLVED: That pursuant to Subsection 5.a. (25) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the agreement with RuffaloCODY, Cedar Rapids, Iowa, for the purpose of conducting the annual alumni phonathon. This resolution revises the maximum fee for these services from \$98,000 to \$129,000.

3-08-7 RESOLUTION, FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2008-2009 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES FOR PROMOTIONS OF FACULTY

Effective September 1, 2008

From Assistant Professor To Associate Professor

Barbara Andrew, Philosophy Andrew Barnes, English Judy Bernstein, Languages and Cultures Elizabeth Birge, Communication Pin Shuo Liu, Geography and Urban Studies Lawrence Mbogoni, African, Afro-American & Caribbean Studies Steven Rittler, Art Rachel Wetzsteon, English Hilary Wilder, Educational Leadership and Professional Studies

From Associate Professor to Professor

Wartyna Davis, Political Science Angela DeLaura, Art Rajiv Kashyap, Marketing and Management Linda Kaufman, Computer Science Ali Mir, Marketing and Management Taghi Ramin, Economics, Finance and Global Business Arlene Scala, Women's Studies Holly Seplocha, Elementary and Early Childhood Education

3-08-8 RESOLUTION, TENURE FOR DR. EDWARD WEIL

- WHEREAS: Dr. Edward Weil was appointed Provost and Senior Vice President for Academic Affairs and Professor of Anthropology on March 20, 2006 and has undertaken academic responsibilities consistent with that appointment; and
- WHEREAS: Dr. Edward Weil has established a record as an excellent teacher and scholar, and had earned tenure prior to his appointment as Provost and Professor of Anthropology at William Paterson University; and
- WHEREAS: The Department of Anthropology on February 15, 2008 reported that it fully supports the recommendation to award tenure to Dr. Weil; and
- WHEREAS: The President has reviewed Dr. Weil's entire vita and recommends the granting of tenure; and
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to award tenure by exceptional action after two years of service; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Anthropology on Dr. Edward B. Weil effective September 1, 2008.

3-08-9 RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda)

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including, adjunct appointments, overload assignments, master tutors, graduate assistants, and various appointments, extensions, leaves of absence, retirements, resignations, and other corrections and changes in employee status, and directs that the actions be listed in the minutes of this meeting.

ADJUNCT APPOINTMENTS FOR THE SPRING 2008 SEMESTER FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE MARCH 15, 2008 MEETING

NAME	DEPARTMENT	NUMBER OF CREDITS
College of the Arts & Communication		
Elizabeth Ahlin	Communication	6
Lisa Ambrose	Communication	3
Jack Appleman	Communication	3
Horacee Arnold	Music	5
Ann Barretta	Communication	6
Samantha Bassler	Music	6
Denise Bellog	Communication	3
Gene Bertoncini	Music	5
Miriam Bisceglia	Art	4
Cecil Bridgewater	Music	3
Paul Cameron	Communication	3
Melissa Campbell	Communication	3
Gary Carpetandes	Music	3
Giovanna Cecchetti	Art	4
Thomas Charsky	Music	3
Richard Clark	Music	5
Peter Coll	Music	6
Douglas Crouse	Communication	3
Barry Cunningham	Communication	6
George Dassinger	Music	6
Sarah Davol	Music	1
Staci Dinerstein	Communication	3
Armen Donelian	Music	6
James Dowd	Communication	3
Ivan Eguigure	Art	4
Frank Fagano	Music	3
Edmund Fay	Music	6
John Ferrari	Music	5
Janet Filomeno	Art	4
Harriet Finck	Art	4
Gary Fink	Music	3
Christine Foster	Communication	3
Darren Gage	Music	6
William Gazdag	Communication	3.5
Franco Gennareill	Music	1
Dean Goettsch	Art	3
Gregg Goldin	Communication	6
William Goodwin	Music	5
Robert Gray	Music	2
Carol Greski	Communication	6
Michael Gribbroek	Music	6
Glen Guarino	Art	4
Niria Gutierrez	Art	6

Adjuncts (continued)

Adjuncts (continued)		NUMBER
NAME	DEPARTMENT	OF CREDITS
College of the Arts and Communication	(continued)	
Gabriel Handy	Music	6
Warren Helms	Music	6
Vincent Herring	Music	6
Patrick Hill	Communication	3
Seth Himmelhoch	Music	6
Eric Holgerson	Communication	3
Frederick Irwin	Music	6
David Jones	Music	4
Robert Kerwin	Art	4
Elka Kirkpatrick	Music	9
Victoria Kilomensky	Art	3
Thomas Kolor	Music	4
Kenneth Kotowski	Communication	3
Rachel Kovacs	Communication	3 3
Barbara Krajkowski	Communication	3
Nancy Kutzer Christopher LaGreca	Communication Communication	3
Andrew Lamy	Music	4
Steven La Spina	Music	4
Freyda Lazarus	Art	4
Steve Leeds	Music	6
Kathryn Levine	Communication	3
Evan Lewis	Communication	6
Harold Mabern	Music	4
Nancy Marano	Music	5
Marcus McLaurine	Music	5
James McNeely	Music	4
Denise Melvin	Communication	6
Phil Meyers	Music	5
Gina Miccinilli	Art	8
Ivan Miller	Music	4
Patricia Mitchell	Communication	7
Joseph William Mobley	Music	6
Kenneth Morris	Art	4
John Mosca	Music	4
Loretta Napolitano	Communication	6
Halleh Nia	Communication	7
Joanne Noonan	Art	3
Erland Nordstrom	Music	5
Kevin Norton	Music	6
James Noyes	Music	6
Lori Nozick	Art	8
Margaret O'Connor	Music	3
Frank Pavese	Music	6 6
Richard Perry	Music	Ø

Tiana Peterson	Art	4
David Philip	Music	3
Adjuncts (continued)		

College of the Arts and Communication (continued)

College of the Arts and Communication (continued) NUMBER				
NAME	DEPARTMENT	OF CREDITS		
Lisa Pike	Music	2		
Mary Pinto	Music	3		
Frank Plateroti	Communication	6		
Kate Redway	Communication	3		
Janet Reeves	Music	6		
Kristin Reeves	Communication	3		
Jacques Rizzo	Music	2		
Ira Roberts	Music	4		
David Rogers	Music	4		
Ann Roggen	Music	4		
Timothy Ruedeman	Music	5		
Dalia Sakas	Music	4		
John Santini	Music	4		
Thomas Schaefer	Communication	6		
Craig Schamburg	Communication	3		
Harriet Schuler	Art	6		
Paul Scott	Music	3		
Paul Schenkler	Communication	6		
Maria Siano	Communication	7		
Mark Silverman	Communication	6		
Scott Simpson	Music	3		
Kimanne Smith	Art	4		
Judith Stone	Communication	6		
Christopher Sweerus	Communication	7		
Anastasia Swope	Music	7		
Randy Taber	Music	3		
Clark Terry	Music	4		
Robert Thomas	Music	3		
Robin Thomas	Communication	6		
John Thompson	Music	1		
William Truran	Art	6.34		
David Tyson	Communication	3		
Gary Van Dyke	Music	6		
Linda Verdicchio	Music	1		
James Weidman	Music	6		
Tara Williamson	Art	4		
Dave Zavracky	Art	4		
Dave Zaviacky	Alt	4		
	TOTAL	567.84		
College of Business				
Sam Adhikari	Marketing & Management	3		
Gokul Bahadur	Economics & Finance	3		
Jerry Chanda	Economics & Finance	3		

Anthony Chirles	Marketing & Management
Robert Cooney	Accounting & Law/SBDC

Adjuncts (continued)

NAME

College of Business

Sam Adhikari Gokul Bahadur Jerry Chanda Anthony Chirles Robert Cooney Raed Dandan Carol Defalco Thomas Deller **Richard Deluca Richard Dunn** Teya Dupius Karen Gray Elisha Gurfein Victor Hayek Robert Hille Alfonse Izzi Robert Jeffrey Marc Kalan Badrul Khan Pam Lassiter Richard Lovas Charles O'Gorman Laurie Newport Hamideh Ramjerdi Terri Reicher Walter Roberson Mike Rodriguez Thomas Roberts Hany Salama Rohit Tarkunde William Tully Vincent Vicari Arthur Weren Gregory Winberry Janet Windeknecht Nancy Haroian Wry

College of Education

Gina Aliano

Barbara Allen

Sandra Alon

counting & Law/SBDC	

3

9

NUMBER

OF CREDITS

DEPARTMENT

Marketing & Management	3
Economics & Finance	3
Economics & Finance	3
Marketing & Management	3
Accounting & Law/SBDC	9
Economics & Finance	6
Accounting & Law	3
Marketing & Management	3
Marketing & Management	5
Marketing & Management	6
Economics & Finance	6
Economics & Finance	3
Economics & Finance	3 3 3
Marketing & Management	
Marketing & Management/SBDC	6
Economics & Finance	6
Accounting & Law	3
Marketing & Management	3
Marketing & Management	6
Economics & Finance	6
Marketing & Management	1.5
Marketing & Management	6
Accounting & Law	3
Economics & Finance	3
Accounting & Law	6
Economics & Finance	3
Professional Sales	3
Marketing & Management	8
Marketing & Management	3
Marketing & Management	6
SBDC	6
Marketing & Management	3
Marketing & Management	6
Marketing & Management	6
Marketing & Management	3
Marketing & Management	3
TOTAL	179.5

Elem. & Early Childhood Educ.	2
Field Experience	1
EDLP & Professional Studies	6

Paul Amoroso	Elem. & Early Childhood Educ.	3
Thomas Antonucci	Field Experience	1.25
Alan Bandstra	Field Experience	2

DEPARTMENT

Adjuncts (continued)

NAME

College of Education

Susan Barnett Seymour Baumstein Anthony Bencivenga Suzanne Berelson Douglas Berrian Robert Biegel Grace Biener Jane Blakely Jacqueline Bonscher Charles Bookstaver Pamela Brilliante Maureen Calantropio William Carbone Alison Carlo Anthony Casale Laurie Christopher Ann Marie Christou Marie Cioletti Rosalina Citrin Bernice Colefield Christopher Conklin Marilu Coviello Walter Daniw Ann Danziger Mildred Davis-Brown Francis DeBell Mary DeBlasio Jo Delaney Joe DelGuercio Mary Rulene DiFrancesco Lynn DiMatteo Marie Donnantuono Keith Doyle Pat Duriske Regina Feinstein Jack Feldman Dominic Festante Ron Finkelstein Pat Fisher Anthony Franciosi Maria Fritz

Field Experience	1
Field Experience	0.5
Field Experience	2
Field Experience	1.25
SPED & CSP	3
Field Experience	6
Field Experience	5.5
Elem. & Early Childhood Educ.	3
Field Experience	1.5
Field Experience	1
SPED & CSP	3
Elem. & Early Childhool Educ.	2
Field Experience	0.25
EDLP & Professional Studies	2
EDLP & Professional Studies	2.25
Field Experience	4
Field Experience	0.5
SPED & CSP	3
Field Experience	5.25
Field Experience	1
SPED & CSP	3
EDLP & Professional Studies	3.5
Field Experience	3.5
Field Experience	4.75
Field Experience	2
Field Experience	5.25
Field Experience	0.5
Field Experience	1
Field Experience	1
Field Experience	1.25
Elem. & Early Childhood Educ.	2
Elem. & Early Childhood Educ.	6
Field Experience	3 1 2 2
Field Experience	1
Field Experience	2
Elem. & Early Childhood Educ.	2
EDLP & Professional Studies	4
SPED & CSP	6
SPED & CSP	3
Field Experience	5
SPED & CSP	3

NUMBER

OF CREDITS

Romona Garcia	Elem. & Early Childhood Educ.	3
Norma Geniton	Elem. & Early Childhood Educ.	2
Cindy Gennarelli	Elem. & Early Childhood Educ.	4.25
Amy Giovanetti	Field Experience	2.5
Michael Goldberg	Field Experience	5

Adjuncts (continued)

NAME

College of Education

Betsy Golden Suzan Gordon Dianne Greff Janet Guariglia Stephan Guban Marie Hakim Robert Hausner Cheryl Hayed Matthew Helfant Cecile Hollander Anna landoli Frank Jacene Victor Joganow Karen Johnson David Jones James Kane Joyce Kazoun Linda Kistler-Quinn Sandra Koblick Michelle Kowalski Kenneth Kurnath Peter LaBarbiera Nana LaBruna Anthony La Femina Sue Laubach Christina Leckner Edward Leppert James Lerman Deborah Leverett Margaret Lewis Lynn Liptak Maria Lopez Elsie Lorber Sherry Lottero Allen Luster Carol Maniscalco Carmen Mansourian Amy Marotta Joseph Marotta

DEPARTMENTOF CREDITField Experience5.75Field Experience0.5Field Experience0.25Field Experience5SPED & CSP3Field Experience2.25Field Experience5	
Field Experience0.5Field Experience0.25Field Experience5SPED & CSP3Field Experience2.25Field Experience5	
Field Experience0.5Field Experience0.25Field Experience5SPED & CSP3Field Experience2.25Field Experience5	
Field Experience0.25Field Experience5SPED & CSP3Field Experience2.25Field Experience5	
Field Experience5SPED & CSP3Field Experience2.25Field Experience5	
SPED & CSP3Field Experience2.25Field Experience5	
Field Experience2.25Field Experience5	
Field Experience 5	
Secondary & Middle School 6	
SPED & CSP 3	
Field Experience 0.5	
Elem. & Early Childhood 2	
EDLP & Professional Studies 0.75	
Field Experience 2	
EDLP & Professional Studies 0.5	
Field Experience 4.25	
Field Experience 11.75	
Field Experience 1	
SPED & CSP 3	
Field Experience 1	
EDLP & Professional Studies 6	
Field Experience 0.5	
Field Experience 7	
Field Experience 6.25	
Field Experience 2	
Field Experience 1	
Field Experience2.75	
Field Experience 0.5	
EDLP & Professional Studies 1	
Field Experience 6	
Field Experience2.75	
EDLP & Professional Studies 0.75	
EDLP & Professional Studies 1	
Field Experience 1	
Field Experience 1	
Field Experience1.75	
SPED & CSP 3	
Secondary & Middle School 3	
Field Experience 4.5	
Field Experience 5	

NUMBER

Katherine McCarthy	Field Experience	2.25
Mariechen McNish	Secondary & Middle School	2
Barbara Miller	EDLP & Professional Studies	2.25
Kayte Monroe	EDLP & Professional Studies	0.75
Patricia Morris	EDLP & Professional Studies	3
Tom Mosher	Field Experience	1

Adjuncts (continued)

NAME

College of Education

Timothy Nagle Mick Norcia Anthony Norod Beth O'Connor Pat O'Connor Roberta O'Connor-Rydell Jason Okin Judith Orson Susan Paynter Pat Pelosi Andrew Peterson Jacqui Petretta Carol Petrovich Joann Ranalletti Arthur Ranges Darlene Rankin Mary Ann Regan Nancy Richter Eugene Ridgeway Martin Rittenberg Jacques Rizzo **Richard Roberto** Sharon Romaglia Kelley Rowe Jacqueline Salerno Susan Sammon John Santini John Scheri Diane Schoendorf Gail Schwartz Anthony Sciarrillo Rocco Sellitti Eleanore Shaffer George Sharp L. Bruce Smith JoEllen Snowman Sheila Sosis Deborah Sparnon Joann Spera

DEPARTMENT	OF CREDITS
Field Experience	6.75
SPED & CSP	1
Field Experience	2
Field Experience	1
Field Experience	3
SPED & CSP	3 1 7
Field Experience	1
Field Experience	
EDLP & Professional Studies	1
Field Experience	5.5
Field Experience	5.75
SPED & CSP	3
Field Experience	2
Secondary & Middle School	6
Field Experience	4
EDLP & Professional Studies	2
Secondary & Middle School	5
Field Experience	5
Field Experience	6
Field Experience	2
Field Experience	2
EDLP & Professional Studies	1
SPED & CSP	2
Field Experience	5.5
Elem. & Early Childhood	3
Elem. & Early Childhood	3
Field Experience	1.75
Elem. & Early Childhood	2
Field Experience	1.25
Field Experience	1
EDLP & Professional Studies	3
Field Experience	2
Field Experience	6
EDLP & Professional Studies	3
EDLP & Professional Studies	1
Field Experience	0.25
Field Experience EDLP & Professional Studies	5
	3 3
Field Experience	3

NUMBER

Dorothy Steinmetz Robert Stolarz Leo Szymczak Cathy Tamburello Maryann Tuohy James Van Delden Linda Verdicchio Adjuncts (continued)	Field Experience Field Experience Field Experience SPED & CSP SPED & CSP Field Experience Field Experience	0.75 1 6.75 2 6 0.25 1.5
NAME	DEPARTMENT	NUMBER OF CREDITS
College of Education		
Janet Vignola Tricia Vina Hilda Weisburg Bonnie Weiskittel Marjorie Whitman James Williams John Zeug Isabel Zupan	Field Experience Secondary & Middle School EDLP & Professional Studies EDLP & Professional Studies Field Experience Field Experience Field Experience Field Experience	1.5 1 3 1 0.25 3 6 5.5
College of Humanities & Social Sciences	TOTAL	428.5
George Abunza Anthony Abiragi Michael Abrams Mable Ajala Eileen Albrecht Glenn Alcalay Robert Alexander Mary Allen Marie Anderson Mark Arnowitz Aurelio Baccan David Barnes Beth Ann Bates Susan Bedell Joyvin Benton Merrill Berkowitz Paul Beverly Jack Block Staci Block Staci Block Dawn Bodrogi Tokumbo Bodunde Samuel Brown Sonia Brownridge Atola Budd Michael Burke	Philosophy Philosophy Psychology English English Anthropology Sociology English Languages & Cultures English Languages & Cultures AAACS English Women's Studies Psychology Psychology History History Sociology English Women's Studies Sociology Languages & Cultures Women's Studies History	6 6 3 3 3 6 6 3 3 3 3 6 3 6 3 6 3 3 3 3

Giovanna Ciccillini	Languages & Cultures	6
Samuel Cocks	Philosophy	6
Lorraine Coco	English	3
Michael Collins	Philosophy	6
Jill Cadorin	English	6
Margaret Chelnik	Sociology	3
Theresa Christiano	English	6
Pio Clavijo	Languages & Cultures	6
Adjuncts (continued)		

NUMBER DEPARTMENT OF CREDITS

College of Humanities & Social Sciences

NAME

Alexander Clemente	History	6
William Cobb	English	3
Christine Cochran	English	3
William Curcio	Sociology	3
Barbara Danko	Psychology	6
Estelle Dansky	English	3
Alphonse Dattolo	Languages & Cultures	6
A. J. DeSimone	Psychology	6
Helen Dedes	Women's Studies	6
Donna Del Prete	Languages & Cultures	6
Theresa DiGeronimo	English	3
Josseph DiGiacomo	Sociology	6
Staci Dinerstein	English	3
Barbara Ditta	Psychology	3
Yemane Egziabher	Political Science	6
Therese Eiban	English	3
Christopher Eilert	Political Science	3
Maureen Elsner	Philosophy	6
Dorota Ellington	English	6
Paul Fader	Political Science	3
Clovia Feldman	English	3
Susan Fisher	English	6
Maria Fraguela	Languages & Cultures	6
Tracy Francese	Women's Studies	6
Anthony Francin	Political Science	3
Thomas Gaboda	Sociology	3
Cheryl Galgano	English	3
Jitae Ghim	Political Science	3
Lawrence Gill	Women's Studies	6
Fran Gilmartin	English	3
Bhanu Goldsmith	English	3
Alex Gonzalez-Leonard	Languages & Cultures	3
Elaine Goodell	English	3
Danusha Goska	Anthropology/Women's Studies	6
Andrew Griffiths	Psychology	8
Jason Hale	History	6
Thomas Henry	Psychology	6
Gillian Hettinger	English	3
	1000 00222 10 020 02	
Madelyn Hoffman	Political Science	3
Joan Holmes	Psychology	6
William Holzapfel	History	6
Barbara Humak	English	3 3
Joel Ingersoll Douglas James	Psychology Philosophy	3 6
Edward Jankowski	Women's Studies	3
Edward barnowold	women's cludies	5

Adjuncts (continued)

NAME

DEPARTMENT

NUMBER OF CREDITS

College of Humanities & Social Sciences

Robert Janusko	English	3
Soulaiman Jendi	Languages & Cultures	6
Kenneth Job	Geography & Urban Studies	6
Jeffrey Jones	Political Science	6
Lawrence Kaiser	English	3
Sreevidya Kalarmadam	Women's Studies	6
Matthew Kazmierczak	Political Science	6
Jonathan Keigher	Psychology	3
Sue Kenny	English	3
Virginia Kraus	Psychology	6
Onesphor Kyara	Anthropology	3
Yanique Ladson	AAACS	3
Priya Lalvani	Psychology	6
Kerry Laurito	English	3
Benjamin Liebowitz	Psychology	6
Arturo Lewis	AAACS	6
Stephen Lillis	English	3
Barbara Lisa-Johnson	Psychology	3
Michael Lopez	Languages & Cultures	3
Lodimir Lozny	Anthropology	6
Kenneth Lumpkin	Anthropology	6
Joseph Luzzi	Psychology	6
Mauro Magarelli	History	3
Patricia Mallery	English	6
Alison Margansky	Sociology	3
Guillermo Martinez	Languages & Cultures	6
Pamela Martorana	Psychology	3
llene Marzi	History	3
Bettina Mason	Languages & Cultures	3
Andrew McCarthy	English	3
Bernard McCloskey	Philosophy	6
Shannon McDermott	Psychology	6
Mary Beth McDonald	Psychology	3
Daniel McElwreath	Psychology	8
Harry McGuire	Psychology	6
Suzanne Mechanic	Women's Studies	3
Roberto Membreno	Languages & Cultures	3
Omar Mendez	Psychology	6
Steve Mermini	Psychology	3
Marta Montseny	Languages & Cultures	3
Kenya Mosby	Sociology	3
West Moss	English	6
Michelle Murphy	Women's Studies/Political Science	9
Sarah Murray	Sociology	3
Yvonne Nambe	AAACS	6
Maria Neiderstrasser	Languages & Cultures	3

Adjuncts (continued)

NAME

DEPARTMENT

NUMBER OF CREDITS

College of Humanities & Social Sciences

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Kristen Niemczyk	Sociology	3
Maureen Ntutela-Murangi	AAACS	6
Ann O'Rourke	English	3
Magaly Olivares	Languages & Cultures	3
John Orth	Political Science	6
Brigitte Padberg	Languages & Cultures	3
Cosmo Palmisano	Languages & Cultures	6
James Pavlin	History	6
Marie Penso-Belanich	Languages & Cultures	6
Alexandra Perry	Philosophy	6
Bruce Peterson	History	6
Edi Peterson	Psychology	6
Bruce Peterson	History	3
Taylor Probst	Women's Studies	6
Alexis Quinlan	English	3
Rudolph Raines	AAACS	3
Vincent Rama	Philosophy	3
Sandra Ramos	Women's Studies	3
Dana Read	Political Science	3
Ellen Renaud	History	3
James M. Richardson	AAACS	6
Richard Rizzo	History	6
Myra Robinson	Sociology	3
Claudia Rodriguez	Languages & Cultures	6
Maria Rodriguez	Women's Studies	3
Jon Rogers	Philosophy	3
Jennifer Romei	Psychology	8
Roberto Ruiz	Languages & Cultures	3
Richard Rumana	Philosophy	6
Maria Russo	Women's Studies	3
Alicyn Sabol	Languages & Cultures	6
Brook Sandel	English	3
Daniel Saperstein	History	3
Vijay Sargis	Women's Studies	6
Andre Sayegh	History	6
Kamau Shabaka	AAACS	3
Bella Shabelman	Languages & Cultures	3
Joseph Shields	Psychology	3
Margaret Shultz	History	6
Robert Siebert	Anthropology	3
Cindy Simon	Political Science	6
Jacqueline Sipos	Women's Studies	6
Dana Smidt	Psychology	3
Carol Somers	History	3
Arnold Stark	History	6
a ananatana T Minini		12

Dorothy Striplin	English	3
Daniel Sugarman	Psychology	6
Adjuncts (continued)		
a , w		NUMBER

NAME

DEPARTMENT

OF CREDITS

College of Humanities & Social Sciences

Daniel Sweetman		
	Languages & Cultures	6
Jennifer Swift-Kramer	Women's Studies	6
Reena Tailor	Languages & Cultures	4
Mark Tambone	English	3
Josefa Tavarez		3
	Languages & Cultures	7
Cheray Teeple	Sociology	
Nancy Tevis	English	9
John Trigonis	English	3
Galo Vaca	Languages & Cultures	6
Trudi VanDyke	English	6
Kenneth VanPelt	Psychology	3
Georgia VanVliet	English	3
Charles Vivona	Sociology	6
Jacinta Vilas	Languages & Cultures	3
Catherine Viscomi	Languages & Cultures	6
Dwayne Warren	AAACS	6
Antoinette Washburn	Languages & Cultures	6
Carla Weiland-Zalenak	Women's Studies	3
Brad Weisberger	Political Science	3
Alan Weissman	English	3
Doris White	English	3
Paula Wills	History	3
Yvonne Wollenberg	Political Science	6
0		
Supan Miright	Engligh	2
Susan Wright		3
Susan Wright Guiseppe Yannuzzi	English Languages & Cultures	3 6
	Languages & Cultures	6
Guiseppe Yannuzzi	Languages & Cultures	6 887
Guiseppe Yannuzzi College of Science & Health Lori Albert	Languages & Cultures TOTAL Exercise & Movement Sciences	6 887 3
Guiseppe Yannuzzi <u>College of Science & Health</u> Lori Albert Jonathan Adams	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science	6 887 3 5
Guiseppe Yannuzzi <u>College of Science & Health</u> Lori Albert Jonathan Adams Begum Aliya	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics	6 887 3 5 4
Guiseppe Yannuzzi <u>College of Science & Health</u> Lori Albert Jonathan Adams Begum Aliya Karen Amato	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics	6 887 3 5 4 6
Guiseppe Yannuzzi <u>College of Science & Health</u> Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science	6 887 3 5 4 6 6
Guiseppe Yannuzzi <u>College of Science & Health</u> Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science	6 887 3 5 4 6 6 6
Guiseppe Yannuzzi College of Science & Health Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson Ratan Blokhra	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science Chemistry & Physics	6 887 3 5 4 6 6 6 4
Guiseppe Yannuzzi College of Science & Health Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson Ratan Blokhra Mary Ellen Bolton	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science Chemistry & Physics Nursing	6 887 3 5 4 6 6 4 3
Guiseppe Yannuzzi College of Science & Health Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson Ratan Blokhra Mary Ellen Bolton Linda Bowersox	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science Chemistry & Physics Nursing Nursing	6 887 3 5 4 6 6 4 3 2
Guiseppe Yannuzzi College of Science & Health Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson Ratan Blokhra Mary Ellen Bolton Linda Bowersox Dondi Boyd	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science Chemistry & Physics Nursing Nursing Exercise & Movement Science	6 887 3 5 4 6 6 4 3 2 1
Guiseppe Yannuzzi College of Science & Health Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson Ratan Blokhra Mary Ellen Bolton Linda Bowersox Dondi Boyd James Brown	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science Chemistry & Physics Nursing Nursing Exercise & Movement Science Environmental Science	6 887 3 5 4 6 6 4 3 2 1 7
Guiseppe Yannuzzi College of Science & Health Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson Ratan Blokhra Mary Ellen Bolton Linda Bowersox Dondi Boyd James Brown Roman Brukh	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science Chemistry & Physics Nursing Nursing Exercise & Movement Science Environmental Science Chemistry/Physics	6 887 3 5 4 6 6 6 4 3 2 1 7 5
Guiseppe Yannuzzi College of Science & Health Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson Ratan Blokhra Mary Ellen Bolton Linda Bowersox Dondi Boyd James Brown Roman Brukh Theresa Caggia	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science Chemistry & Physics Nursing Nursing Exercise & Movement Science Environmental Science Chemistry/Physics Communication Disorders	6 887 3 5 4 6 6 6 4 3 2 1 7 5 3
Guiseppe Yannuzzi College of Science & Health Lori Albert Jonathan Adams Begum Aliya Karen Amato Toby Barboza Corrine Benson Ratan Blokhra Mary Ellen Bolton Linda Bowersox Dondi Boyd James Brown Roman Brukh	Languages & Cultures TOTAL Exercise & Movement Sciences Environmental Science Chemistry/Physics Mathematics Exercise & Movement Science Exercise & Movement Science Chemistry & Physics Nursing Nursing Exercise & Movement Science Environmental Science Chemistry/Physics	6 887 3 5 4 6 6 6 4 3 2 1 7 5

Michelle Caso	Communication Disorders	
Linda Cassaro	Nursing	
Aileen Collucci	Communication Disorders	
Adjuncts (continued)		
		NUMBEI

College of Science & Health

Phil Congilose Nancy Correa Frank D'Agosta Kathleen D'Andrea Bishambar Dayal Denise DePalma Diane DeVito Lynn DiGiacomo Svetlana Dubinin Arthur Dupre Solomon Emeghara Lateef Emiola Mary Lynn Erickson Gaby Fahmy Tom Fein Peggy Ford Frank Gentile Joseph Grich Charlene Gungil Moayad Haddad Martin Hahn Paula Harrison Maureen Imbrogna Dana Jacko James Kennedy Kiuomars Kiarashi Diana Klimik Faysal Kojackali Edward Konsevick Evalyn Lambert Toni LaSala Jane Lenosky Ed Leppert Rita Levine Marilou Limguangco Janice Loschiavo Shahin Madison Thomas Mahady Chris Mallery Carl Mancuso Nazieh Masoud Nandini Mathur Robert McDevitt

DEPARTMENT	NUMBER OF CREDITS
Communication Disorders	3

7

4

Laura McMahon	Biology	3
Roy Messaros	Biology	2
Maryjane Mietlowski	Mathematics	3
Matthew Mitkus	Mathematics	6
Adjuncts (continued)		

DEPARTMENT

NUMBER OF CREDITS

1.5

NAME

College of Science & Health

John Timan Exercise & Movement Science	MaryEllen Miller Joseph Molloy Laurie Moris Joseph Morley Donald Mueller David Niedosik Fereydoun Nikpour Jaclyn Norberg Kathy Ortiz Gururajan Padmanaban Steve Padula Natalie Patasaw John Patzan Greg Peterson Sam Pirozzi Donna Potacco Michael Prybicien John Puccio Stephen Radke Costabile Raso Pat Rector Gerald Reynolds Jill Riera Craig Ritz Roslyn Rogers Theresa Roth Bruce Ruck Ritz Saltiel-Berzin Robert Salviano Alok Sarkar Golam Sarkar Joe Sarnoski Joanne Schifano Laurie Schlussel Susan Sgro Nitin Shah John Sico Nick Stabile Emmelina Stanescu Robert Symons Morteza Taherisefat John Timan	Nursing Biology Exercise & Movement Science Environmental Science Chemistry/Physics Environmental Science Exercise & Movement Science Exercise & Movement Science Chemistry/Physics Exercise & Movement Science Environmental Science Computer Science Computer Science Community Health Biology Exercise & Movement Science Exercise & Movement Science Biology Computer Science Environmental Science Environmental Science Environmental Science Community Health Exercise & Movement Science Community Health Exercise & Movement Science Community Health Science Community Health Mathematics Chemistry/Physics Environmental Science Environmental Science Environmental Science Environmental Science Environmental Science Environmental Science Environmental Science Mathematics Community Health Biology Mathematics Exercise & Movement Science Community Health Biology Mathematics Exercise & Movement Science Chemistry/Physics Exercise & Movement Science Chemistry/Physics Exercise & Movement Science Mathematics Exercise & Movement Science
	Robert Symons Morteza Taherisefat	Exercise & Movement Science Mathematics
Robert Symons Exercise & Movement Science		
Emmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		
Nick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		
John SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science	A CONTRACTOR OF	
Nitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		 Set and the set of t
Susan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		
Laurie SchlusselCommunity HealthSusan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		
Joanne SchifanoMathematicsLaurie SchlusselCommunity HealthSusan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science	energeneral metalener	
Joe SarnoskiEnvironmental ScienceJoanne SchifanoMathematicsLaurie SchlusselCommunity HealthSusan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		a second design of the second s
Golam SarkarEnvironmental ScienceJoe SarnoskiEnvironmental ScienceJoanne SchifanoMathematicsLaurie SchlusselCommunity HealthSusan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		
Alok SarkarChemistry/PhysicsGolam SarkarEnvironmental ScienceJoe SarnoskiEnvironmental ScienceJoanne SchifanoMathematicsLaurie SchlusselCommunity HealthSusan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		
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Greg PetersonComputer ScienceSam PirozziCommunity HealthDonna PotaccoBiologyMichael PrybicienExercise & Movement ScienceJohn PuccioExercise & Movement ScienceStephen RadkeBiologyCostabile RasoComputer SciencePat RectorEnvironmental ScienceGerald ReynoldsMathematicsJill RieraCommunity HealthCraig RitzExercise & Movement ScienceRoslyn RogersCommunity HealthTheresa RothCommunity HealthRobert SalvianoMathematicsAlok SarkarChemistry/PhysicsGolam SarkarEnvironmental ScienceJoanne SchifanoMathematicsLaurie SchlusselCommunity HealthSusan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science	Natalie Patasaw	Environmental Science
John PatzanExercise & Movement ScienceGreg PetersonComputer ScienceSam PirozziCommunity HealthDonna PotaccoBiologyMichael PrybicienExercise & Movement ScienceJohn PuccioExercise & Movement ScienceStephen RadkeBiologyCostabile RasoComputer SciencePat RectorEnvironmental ScienceGerald ReynoldsMathematicsJill RieraCommunity HealthCraig RitzExercise & Movement ScienceRoslyn RogersCommunity HealthTheresa RothCommunity HealthTheresa RothCommunity HealthRobert SalvianoMathematicsAlok SarkarChemistry/PhysicsGolam SarkarEnvironmental ScienceJoe SarnoskiEnvironmental ScienceJoe SarnoskiEnvironmental ScienceJoanne SchifanoMathematicsLaurie SchlusselCommunity HealthSusan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science	Steve Padula	Exercise & Movement Science
Natalie PatasawEnvironmental ScienceJohn PatzanExercise & Movement ScienceGreg PetersonComputer ScienceSam PirozziCommunity HealthDonna PotaccoBiologyMichael PrybicienExercise & Movement ScienceJohn PuccioExercise & Movement ScienceStephen RadkeBiologyCostabile RasoComputer SciencePat RectorEnvironmental ScienceGerald ReynoldsMathematicsJill RieraCommunity HealthCraig RitzExercise & Movement ScienceRoslyn RogersCommunity HealthTheresa RothCommunity HealthRitz Saltiel-BerzinCommunity HealthRobert SalvianoMathematicsAlok SarkarChemistry/PhysicsGolam SarkarEnvironmental ScienceJoe SarnoskiEnvironmental ScienceJoanne SchifanoMathematicsLaurie SchlusselCommunity HealthSusan SgroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science	Gururajan Padmanaban	Chemistry/Physics
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Gururajan PadmanabanChemistry/PhysicsSteve PadulaExercise & Movement ScienceNatalie PatasawEnvironmental ScienceJohn PatzanExercise & Movement ScienceGreg PetersonComputer ScienceSam PirozziCommunity HealthDonna PotaccoBiologyMichael PrybicienExercise & Movement ScienceJohn PuccioExercise & Movement ScienceStephen RadkeBiologyCostabile RasoComputer SciencePat RectorEnvironmental ScienceGerald ReynoldsMathematicsJill RieraCommunity HealthCraig RitzExercise & Movement ScienceRoslyn RogersCommunity HealthTheresa RothCommunity HealthRobert SalvianoMathematicsAlok SarkarChemistry/PhysicsGolam SarkarEnvironmental ScienceJoanne SchifanoMathematicsJuarie SchlusselCommunity HealthRuselScienceJoans RyroBiologyNitin ShahMathematicsJohn SicoMathematicsNick StabileExercise & Movement ScienceEmmelina StanescuChemistry/PhysicsRobert SymonsExercise & Movement Science		Exercise & Movement Science
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Don Tomaszewski	Exercise & Movement Science	3
Jaimie Tomko	Community Health	3
Elizabeth Hoogmoed VanDyk	Nursing	4
Richard Varron	Mathematics	3
Maryann Walsh	Community Health	3
Adjuncts (continued)		
NAME	DEPARTMENT	NUMBER OF CREDITS
College of Science & Health		

Kathryn Werheim Alison Witzmann Michael Wyrwa	Community Health Exercise & Movement Science Biology	3 3 2
	TOTAL	494.5
	GRAND TOTAL	2557.34

Appendix 9 Minutes of the March 15, 2008 Board Meeting

OVERLOAD ASSIGNMENTS FOR THE SPRING 2008 SEMESTER FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE MARCH 15, 2008

NAME	DEPARTMENT	NUMBER OF CREDITS
College of the Arts & Communic	cation	OF OREDITO
Jamsheed Akrami	Communication	3
Alejandro Anreus	Art	10.51
Kelli Asada	Communication	0.5
Jerry Beal	Communication	5
Elizabeth Birge	Communication	4
Terry Boddie	Art	1
James Brown	Art	4.17
Stephen Bryant	Music	4
Zhiyuan Cong	Art	4.17
Joel Craig Davis	Music	5
Angela DeLaura	Art	12.39
David Demsey	Music	6
Karen Demsey	Music	6
Richard DeRosa	Music	2
Diane Falk-Romaine	Music	5
Sharmila Ferris	Communication	3
Claudia Goldstein	Art	4
Gina Guerrieri	Communication	1
Gary Kirkpatrick	Music	5
Jeffrey Kresky	Music	6
Alan Lazarus	Art	6.17
Joann Lee	Communication	3
Tina Lesher	Communication	2
Elaine Lorenz	Art	3
Jay Ludwig	Communication	3
Casey Lum	Communication	4
Charles Magistro	Art	6.34
Bruce Mermelstein	Communication	0.5
Barry Morganstern	Communication	6
Timothy Newman	Music	3
Keith Obakide	Communication	4
Imafidon Olaye	Communication	6
Diana Peck	Communication	6
Lily Prince	Art	2.34
Lauren Razzore	Art	2.54
John Rhodes	Communication	3
Steve Rittler	Art	2.17
Margaret Rothman	Art	3
Robin Schwartz	Art	3
Elizabeth Stroppel	Communication	6
Elizabeth Stropper	Communication	U

Overload (continued

Jane Hutchinson

Rochelle Kaplan

Naomi Pagano

Hilary Wilder

Kevin Walsh

Geraldine Mongillo

Overload (continued		
NAME	DEPARTMENT	NUMBER OF CREDITS
College of the Arts & Communic	ation	OF CREDITS
Tom Uhlein	Art	5
David Weisberg	Music	2
Chris Williams	Communication	6
He Zhang	Art	1
	TOTAL	179.26
College of Business		
Giulianna Andreopoulos	Economics & Finance	5
Stephen Betts	Marketing & Management	5
Robert Bing	Accounting & Law	1.5
Francis Cai	Economics & Finance	3
Elizabeth Ekmekjian	Accounting & Law	1.5
Susan Godar	Marketing & Management	1.5
Rajiv Kashyap	Marketing & Management	3
Emroy Knaus	Marketing & Management	2
William Matthews	Marketing & Management	2
Muroki Mwaura	Accounting & Law	1
Sia Nassiripour	Accounting & Law	6
Andrew Nyaboga	Accounting & Law	1.5
Alexander Panayides	Economics & Finance	6
Cesar Perez	Marketing & Management	5
Leonard Presby	Marketing & Management	2
Martin Rudnick	Accounting & Law	1.5
Tricia Snyder	Economics & Finance	2
Paul Swanson	Economics & Finance	2
Jinn Tsair-Teng	Marketing & Management	1
Mahmoud Watad	Marketing & Management	5
Lianzan Xu	Accounting & Law	1.5
	TOTAL	59
College of Education		
Mathilda Catarina	SPED & Counseling	1.34
Paula Danzinger	SPED & Counseling	6.34
Karen Decker	SPED & Counseling	2.34
Peter Griswold	SPED & Counseling	6
Henry Heluk	SPED & Counseling	2
n (in 1997)		~

EDLP & Professional Studies

3

11

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1.5

TOTAL

45.52

Overload (continued)

NAME DEPARTMENT NUMBER OF CREDITS College of Humanities & Social Sciences

Lissette Acosta Barbara Andrew	AAACS/Lang.& Cult. Philosophy	6 2
Maboud Ansari	Sociology	1
Andrew Barnes	English	1
Mary Pat Baumgartner	Sociology	6
Jonathan Bone	History	1
David Borkowski	English	1
Marina Budhos	English	3.34
Katherine Chen	Sociology	1
Joanne Cho	History	2
Philip Cioffari	English	2.17
Sheila Collins	Political Science	3.17
Theodore Cook	History	1
Yingcong Dai	History	1
Wartyna Davis	Political Science	7.17
Octavio Dela Suaree	Languages & Cultures	9
Alice Deakins	English	1
Bruce Diamond	Psychology	1
Justina Ekeocha	Psychology	1
Mark Ellis	Sociology	1
Paula Fernandez	Sociology	1
Terence Finnegan	History	1
Charley Flint	Sociology	1
Gennifer Furst	Sociology	1
Evelyn Gonzalez	History	1
Brad Gooch	English	1
Thomas Gundling	Anthropology	1
Elizabeth Haines	Psychology	2
Joan Hartman	English	1
James Hauser	English	1
Christian Holle	Psychology	2
Michael Innis-Jimenez	History	11.51
Ming Jian	Languages & Cultures	1.17
Diana Judd	Political Science	3.34
Richard Kearney	History	3
Daniel Kolak	Philosophy	3
David Koistinen	History	1
Kathleen Korgen	Sociology	7
Neil Kressel	Psychology	4
David Lelyveld	History	1
Gloria Leventhal	Psychology	3
Arnold Lewis	Political Science	4.17
Pin-Shou Liu	Geography & Urban Studies	3
Timothy Liu	English	3.34
Pei-Wen Winnie Ma	Psychology	1

Clyde Magarelli James Mahon Overload (continued)	Sociology Sociology	3
		NUMBER

NAME	DEPARTMENT	OF CREDITS

College of Humanities & Social Sciences

Katherine Makarec	Psychology	7
Peter Mandik	Philosophy	3
Housen Maratouk	English	3
lan Marshall	English	1
Maureen Martin	English	2.17
Lawrence Mbogoni	AAACS	7.5
Scott McDonough	History	1
Lucia McMahon	History	1
Daniel Meaders	History	6 3
Madhuri Mukherjee	Languages & Cultures	3
Robin Nemeroff	Psychology	1
Stephen Newton	English	3.34
Michael Nina	Psychology	1
Monica Nyamwange	Geography & Urban Studies	7
Brian O'Broin	English	3 1
Krista O'Donnell	History	1
Thomas Owusu	Geography & Urban Studies	9
Keumjae Park	Sociology	1
John Parras	English	2
Vincent Parrillo	Sociology	1
Donna Perry	English	1
John Peterman	Philosophy	3
Janet Pollak	Anthropology	1
Sheetal Ranjan	Sociology	1
Robert Rosen	English	1
Carole Sheffield	Political Science	1
Barbara Suess	English	1
Susanna Tardi	Sociology	1
Aaron Tesfaye	Political Science	1
Michael Thompson	Political Science	1.17
Kathleen Torsney	Psychology	1
Kris Vassilev	Languages & Cultures	3
Maria Villar	Anthropology	2
Gabe Tiande Wang	Sociology	7
Martin Weinstein	Political Science	1.17
Robert Wolk	History	6

TOTAL

218.73

Overload (continued)

DEPARTMENT

NUMBER OF CREDITS

College of Science & Health

Nadine Aktan Eliana Antonio Kathleen Bakarich Colleen Barbarito Martin Becker Robert Benno Julie Bliss **Richard Blonna** Denise Callanan Peter Chen Robert Chesney Song Chung Donita D'Amico Danielle Desroches Claire Donaghy Donna Fengya Ismael Flores-Marti Eileen Gardner David Gilley Georgiana Gould Ruth Harrison Joanna Hayden Erh-Wen Hu Daphne Joslin Gabriel Katz Linda Kaufman William Kernan Kathleen Lancellotti Claire Leonard Jean Levitan Wooi Lim Stuart Lisbe Kem Louie Sandeep Maheshwari James Manning Kevin Martus Lizy Matthew Robert McCallum Jaishri Menon David Miller David Nacin Gilbert Ndjatou Catherine O'Grady Emmanuel Onaivi Virginia Overdorf **Richard Pardi** Pradeep Patnaik Mary Patrick

Nursing	3
Mathematics	
	1.67 2
Nursing	100000
Nursing	1.19
Environmental Science	6
Biology	1.5
Nursing	2
Community Health	2
Nursing	2
Mathematics	1.67
Biology	0.5
Chemistry & Physics	6
Nursing	3
Biology	8
Nursing	3
Mathematics	2
Exercise & Movement Science	2
Biology	2
Biology	0.67
Biology	1
Nursing	2
Community Health	3
Computer Science	1
Community Health	1
Mathematics	1.33
Computer Science	1
Community Health	3
Nursing	5
Biology	3.5
Community Health	4
Mathematics	2
Community Health	1
Nursing	3
Mathematics	1.33
Exercise & Movement Science	3.5
Chemistry & Physics	6
Nursing	1
Chemistry & Physics	1
Biology	1.5
Mathematics	1
Mathematics	0.67
Computer Science	1
Nursing	3
Biology	1.5
Exercise & Movement Science	1.5
Environmental Science	3.2
Biology	2
Nursing	2
Harong	2

Michael Peek Overload (continued)	Biology	0.67 NUMBER
NAME	DEPARTMENT	OF CREDITS
College of Science & Health		
Eswar Phadia	Mathematics	0.33
Robert Rehberg	Exercise & Movement Science	1.5
Lance Risley	Biology	0.67
Louis Rivela	Chemistry & Physics	1
Madeleine Rosar	Mathematics	6
Gordon Schmidt	Exercise & Movement Science	2
Gurdial Sharma	Chemistry & Physics	1

wadeleine Rosar	Wathematics	0
Gordon Schmidt	Exercise & Movement Science	2
Gurdial Sharma	Chemistry & Physics	1
Sam Silas	Exercise & Movement Science	3.5
Kathy Silgailis	Exercise & Movement Science	3
David Slaymaker	Biology	0.5
Karen Swanson	Environmental Science	3.2
Jan Tracy	Nursing	2
Stephen Vail	Biology	0.67
Jerome Vickers	Exercise & Movement Science	1
Paul Vondohlen	Mathematics	1.33
Miryam Wahrman	Biology	6
Carey Walsburger	Biology	1
Melkamu Zeleke	Mathematics	4
	TOTAL	151.1

GRAND TOTAL

653.61

Appendix 9 Minutes of the March 15, 2008 Board Meeting



ACADEMIC SUPPORT CENTER 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103 ACADEMIC SUPPORT CENTER 973.720.3324/2563 FAX 973.720.2588 Hunziker Wing 218-219 MASTER TUTOR BUDGET SPRING SEMESTER - 2008

NAME, ID Number DATE OF HIRE DEGREE	AREA OF TUTORING	WEEKLY HOURS	MAXIMUM # HOURS FALL 2007	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Karen Amato 855100407 1/78 - M.ED	Math All Levels/ Econ 201	10	140	\$18.00	\$2,520.00	Academic Support Center
Michelle Bushart 855087220 9/07 - B.A.	Spanish/ Port 110	6	84	14.00	1,176.00	Academic Support Center
Kenneth Cappetta 855192759 9/05 PH.D.	Italian/ Spanish/ French/ Psychology/ ESL/ Linguistics	6	84	18.00	1,512.00	Academic Support Center
Giovanna Cicillini 855101058 1/94-M.A.	Italian/ Spanish/ Communications All Levels	12	168	18.00	3,024.00	Academic Support Center
Janice Cori Cobb 855059472 9/07-M.A.	History, Psychology Anthropology	5	70	14.00	980.00	Academic Support Center
Philippe Eberhard 855101139 11/01 - PH.D	Phil 110, Fr all levels Ger all levels Latin all levels	4	56	18.00	1,008.00	Academic Support Center
Jeffrey Floyd, Jr. 855083280 1/06-B.A.	Math/ History/ Psychology	4	56	16.00	896.00	Academic Support Center
Andres Guillen 855089824 1/06-B.S.	French, Spanish, Math	15	210	16.00	3,360.00	Academic Support Center
Diego Guillen 855043300 6/04-B.S.	Spanish/ Italian/ Portuguese	10	140	16.00	2,240.00	Academic Support Center
Sahar Jendi 855101543 11/99 - M.A.	Arabic	2	28	18.00	504.00	Academic Support Center

NAME ID NUMBHER DATE OF HIRE DEGREE	AREA OF TUTORING	WEEKLY HOURS	MAXIMUM # OF HOURS FALL 2007	HOURLY RATE	MAXIMUM SALARY	ACADEMIC SUPPORT CENTER
Mariandre Louis- Ferdinand 855100233 9/04-B.A.	French (all levels) Spanish	7.5	105	16.00	\$1,680.00	Academic Support Center
Emeka Onwubu 855101959 9/2000 Ph.D	Math All Levels, German 110, Soc(All Levels	15	210	18.00	3,780.00	Academic Support Center
Deborah Russell 855101063 9/96-B.A	Math	15	210	16.00	3,360.00	Academic Support Center
Joanne Schifano 855100878 1/98-M.A.	Math	7	98	18.00	1,764.00	Academic Support Center
Hamdi Shahin 140-78-5965 9/07-B.S	Math	6	84	14.00	1,176.00	Academic Support Center
Tom Wetmore 855364739 5/07 - B.A.	Math 106,110,115, 116,160,161, 200,201,202 All Political Science, All Levels History	10	140	16.00	2,240.00	Academic Support Center

Submitte le lon Rogernelle Griffin, Associate Director Academic Support Center

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Date

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Total \$31,220.00 Approved by Janet Davis-Dukes, Janet Davis-Dukes, Director Division of Academic Development 130/08

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Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 15, 2008 meeting.

Appendix 9 Minutes of the March 15, 2008 Board Meeting

The William Paterson University Spring 2008 Graduate Assistants for Consideration by the Board of Trustees

New Appointments

				-	
	Name	<u>GPA</u>	Undergraduate Institution	Program of Study	Placement
	 Uddin-Ahmed, Syed Okragly, Nicole Orozco, Jessica Killeen, Melissa Lai, Haidee 	3.4 UG 3.2 Grad/3.6UG 3.4 UG 3.5 UG 3.5 UG	William Paterson University William Paterson University William Paterson University Southern Connecticut State Univ. Morgan State University	Counseling	Office of Graduate Admissions College of Education Instruction, Research & Technology Small Business Development Center Enrollment Management

Resignations

Alicea, Madeline Pauley, Taylor Yamamoto, Akihiro

GABoardlist - 2/5/08

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 15, 2008 meeting.

Appendix 9 Minutes of the March 15, 2008 Board Meeting

					FOR ACTION BY THE BOARD TRUSTEES AT THE MARCH 15, 2008 MEETING				
William Paterson University Personnel Matters									
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date		
APPOINTMENTS:	Marcos Arteaga	Assistant Director (Asst. Dir. 4, S.C.)	Financial Aid	U20	4	\$49,748.09	1/22/08		
	Jennifer Bradford	Coordinator of Training (PSS1, S.C.)	Counseling, Health & Wellness	U27	4	\$70,008.39	1/8/08		
	Chadd Braine	Asst. Football Coach (PSS4, S.C.) 10 month	Athletics	U15	10	\$49,128.00	1/28/08		
	Haruko Taya Cook	Instructor 3/4 time One Semester Only	Languages & Cultures	U18	12	\$22,803.00	1/22/08-6/30/08		
	Gennaro Flora	Interim Head Football Coach (PSS2, S.C.)	Athletics	U24	8	\$70,979.76	1/2/08-12/31/08		
	Ethan Jeros	Assistant Football Coach (PSS4, S.C.) 10 month	Athletics	U15	7	\$44,049.00	1/28/08		
	Michelle Kowalsky	Instructor	Educational Leadership and Professional Studies	U18	11	\$60,612.32	9/1/08		
	Gail Marien	Manager, Business Programs (PSS2, S.C.)	Continuing and Professional Education	U24	8	\$70,979.76	11/27/07		
	Vincenzo Mele	Associate Professor 3/4 time One Semester Only	Sociology	U26	1	\$21,740.01	1/22/08-6/30/08		
	Gururajan Padmanaban	Science Project Specialist (Postdoctoral Research)	Chemistry/Physics	1	-	\$31,375.00	11/24/07-8/30/08		
	Peter Pruksa	Financial Operations Manager (Associate Director 3, S.C.)	Institutional Advancement	D25	-	\$76,000.00	11/28/07		
	Linda Refsland	Associate Director, Basic Skills (Asst. Dir. 1, S.C.)	Academic Development	U26	6	\$72,473.30	2/26/08		
	Sharon Ryan	Senior Writer/Editor (Asst. Dir. 2, S.C.)	Marketing & Public Relations	U24	10	\$76,235.88	1/2/08		

						FOR ACTION BY THE BOARD C TRUSTEES AT THE MARCH 15, 2008 MEETING			
William Paterson University Personnel Matters									
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date		
APPOINTMENTS:	Alok Sarkar	Science Project Specialist (Postdoctoral Research)	Chemistry/Physics	- 	a	\$32,625.00	11/24/07-8/30/08		
	Aaron Wunsch	Assistant Professor (One Semester Only)	Music	U22	5	\$28,617.04	1/22/08-6/30/08		
	Tai Yonai	Counselor (PSS1, S.C.)	Counseling, Health & Wellness	U27	3	\$66,963.44	12/3/07		
REAPPOINTMENT:	Nadia Esposito DiMarcantonio	Assistant Director, Publications (Asst. Dir. 2, S.C.)	Marketing & Public Relations	U24	8	\$70,979.76	7/1/07-6/30/08		
EXTENSION:	Liana Fornarotto	Assistant Director (PSS3, S.C.)	U24	8	4	\$52,238.98	1/1/08-2/15/08		
LEAVES OF ABSENCE:	Lisa Brenenson* Maternity/Family	Assistant Director (Asst. Dir. 3, S.C.)	Registrar	U22	12	\$73,930.52	11/28/07-4/16/08		
	Lorra Brown** Maternity/Family Leave	Assistant Professor	Communication	U24	7	\$68,351.76	12/18/07-5/17/08		
	Joyce Heavey Medical*	Assistant Director	Financial Aid	U22	11	\$71,545.31	11/20/07-12/31/07		
	Rosanne Martorella Medical**	Professor	Sociology	U32	12	\$120,442.34	1/22/08-6/30/08		
	Charlene Nekola Educ. Leave w/pay	Professor	English	U32	10	\$112,670.55	2/1/08-6/30/08		
	Victoria Heenan Wagner Maternity*	Access Services Librarian (Librarian 1, S.C.)	Library	U29	7	\$87,255.52	3/21/08-5/21/08		
	y after expiration of eligible sic ay after expiration of eligible sic		-						

						FOR ACTION BY THE BOARD O TRUSTEES AT THE MARCH 15, 2008 MEETING			
William Paterson University Personnel Matters									
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date		
RETIREMENTS:	Leslie Agard-Jones	Dean	College of Education	D35	æ	\$154,000.00	7/1/08		
	Donaldo Garcia	Professor	Music	U30	12	\$109,230.65	2/1/08		
	Arvin Ghosh	Professor	Economics & Finance	U30	12	\$109,230.65	2/1/08		
RESIGNATIONS:	Claudia Baez-Camargo	Assistant Professor	History	U22	4	\$41,136.68	1/30/08		
	Alan Grossman	Associate Director, Annual Fund (Asst. Dir 3, S.C.)	Institutional Development	U22	8	\$64,389.69	1/4/08		
	Peter Pruksa	Financial Operations Manager (Associate Director 3, S.C.)	Institutional Advancement	D25	1	\$76,000.00	1/11/08		
	Anna Marie Rotonda	Assistant Professor	Special Ed. & Counseling	U25	4	\$63,797.97	1/30/08		
	Edward Stinson	Assistant Football Coach (PSS4, S.C.)	Athletics	U15	10	\$49,128.20	1/2/08		
	Marilyn Zdobinski	Managing Asst. Dir. 2 (S.C.)	University Police	D24	-	\$71,000.00	1/18/2008		
CHANGE OF STAT	US								
.iana Fornarotto,	Graduate Admissions from Te	mporary Asst. Dir. (PSS3, S.C.), to Asst.	Dir. (PSS3, S.C.),Range 21, Step	4, \$52,238	.98 eff. 2	2/16/08			
CHANGE OF TITLE	AND SALARY								
itephanie McGov	wan, Director 4, S.C., D26, \$72	,350.00 TO Director of Certification, (D	irector 2, S.C.) D30, \$80,000.00	eff. 7/1/07	7	1			

						FOR ACTION BY THE BOA TRUSTEES AT THE MARCH 1 <i>5</i> , 2008 MEETING			
William Paterson University Personnel Matters									
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date		
EXTENSION TO LEAV	/E OF ABSENCE								
)onaldo Garcia, Pi	rofessor, Music, U30, Step 12, \$10	9,230.65 from 11/14/07 to 1/31/08							
TETURN TO FORMER	STATUS								
)iana Krohnert, Ins	titutional Development, from PSS	il, U27, Step 5, \$73,053.35 TO PSS3 U2	21, Step 11, \$68,149.03 eff. 12,	1/07					
	GE OF STATUS								
Diana Krohnert, Ins	titutional Development, from PSS	:3, U21, Step 11, \$68,149.03 to PSS1, L	127, Step 5, \$73,053.35 effecti	ve 1/14/08	3				
RANSFERS									
	om Elementary & Early Childhoc	d Education to Educational Leaders	hip and Professional Studies.	Professor.	U32. Ste	ep 11. \$116.556.	51 eff. 9/1/07		
		ood Education to Educational Lead	The structure of definition representation and representation			• • • • • • • • • • • • • • • • • • • •	Sec. A second of the second second		
		lucation to Educational Leadership							
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Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 15, 2008 meeting.

Appendix 10 Minutes of the March 15, 2008 Board Meeting

3-08-10 RESOLUTION, REINSTATEMENT OF MAJORS IN EARLY CHILDHOOD EDUCATION, ELEMENTARY EDUCATION, AND SECONDARY EDUCATION

- WHEREAS: William Paterson University celebrates its historical mission in the professional preparation of teachers; and
- WHEREAS: The University is authorized to offer the above named degree programs as courses of study leading to the certification of teachers in the respective areas of competence; and
- WHEREAS: The designation of the major concurrent with the certification program is beneficial to students and to the institution; and
- WHEREAS: The designation of the title of the major on transcripts and diplomas, along with that of the required major in liberal arts and sciences, benefits students in seeking employment; and
- WHEREAS: The reinstatement of these majors has been considered by the Faculty of the College of Education in their respective departments and by the Faculty Senate and recommended for implementation; and
- WHEREAS: The Interim Dean of the College of Education and the Provost and Senior Vice President for Academic Affairs concur in recommending such reinstatement to the President; and
- WHEREAS: The President concurs in recommending such reinstatement to the Board of Trustees; and
- WHEREAS: The Educational Policy Committee of the Board of Trustees has reviewed these recommendations and the rationale for the proposed reinstatement and found them satisfactory; therefore, be it
- RESOLVED: The Board of Trustees of The William Paterson University of New Jersey approves the reinstatement of majors in the following approved degree programs in education—B.A. in Early Childhood Education; B.A. in Elementary Education; and B.A. in Secondary Education to be taken along with a major in the liberal arts and sciences as required for certification, and directs the President and his designees to undertake such action necessary and sufficient to do so.

Appendix 11 Minutes of the March 15, 2008 Board Meeting

3-08-11 RESOLUTION, ESTABLISHMENT OF A BACHELOR OF ARTS DEGREE IN EARTH SCIENCE

- WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging lifelong learning and academic excellence; and
- WHEREAS: The Department of Environmental Science has proposed a new degree program, the Bachelor of Arts in Earth Science to serve these ends; and
- WHEREAS: The proposal has been reviewed by faculty in the College of Science and Health and the Faculty Senate and recommended for implementation; and
- WHEREAS: The Dean of the College of Science and Health has engaged an external consultant to review the proposed program, in cooperation with the faculty and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: Following a visit to the campus and a review of the relevant materials, the consultant has recommended implementation of the program and forwarded this recommendation to the Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the implementation of the Bachelor of Arts in Earth Science to the President; and
- WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees; and
- WHEREAS: The Educational Policy Committee of the Board of Trustees has reviewed this recommendation and the rationale for the proposed program and found them satisfactory; therefore, be it
- RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new degree program of Bachelor of Arts in Earth Science and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

Appendix 12 Minutes of the March 15, 2008 Board Meeting

3-08-12 RESOLUTION, ESTABLISHMENT OF A BACHELOR OF SCIENCE DEGREE PROGRAM IN APPLIED HEALTH

- WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging lifelong learning and academic excellence; and
- WHEREAS: The faculty of the Department of Community Health has proposed a new degree program, the Bachelor of Science in Applied Health to serve these ends; and
- WHEREAS: The proposal has been reviewed by faculty in the College of Science and Health and the Faculty Senate and recommended for implementation; and
- WHEREAS: The Dean of the College of Science and Health has engaged a consultant to review the proposed program, in cooperation with the faculty and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: Following a visit to the campus and a review of the proposal and relevant materials, the consultant has recommended implementation of the program and forwarded this recommendation to the Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the implementation of the Bachelor of Science in Applied Health to the President; and
- WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees; and
- WHEREAS: The Educational Policy Committee of the Board of Trustees has reviewed this recommendation and the rationale for the proposed program and found them satisfactory; therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new degree program of Bachelor of Science in Applied Health and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

Appendix 13 Minutes of the March 15, 2008 Board Meeting

3-08-13 RESOLUTION, ESTABLISHMENT OF A MASTER OF SCIENCE DEGREE IN EXERCISE AND SPORT STUDIES

- WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging lifelong learning and academic excellence; and
- WHEREAS: The faculty of the Department of Exercise and Movement Sciences has proposed a new degree program, the Master of Science in Exercise and Sport Studies to serve these ends; and
- WHEREAS: The proposal has been reviewed by faculty in the College of Science and Health and the Faculty Senate and recommended for implementation; and
- WHEREAS: The Dean of the College of Science and Health has engaged a consultant to review the proposed program, in cooperation with the faculty and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: Following a visit to the campus and a review of the proposal and relevant materials, the consultant has recommended implementation of the program and forwarded this recommendation to the Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the implementation of the Master of Science in Exercise and Sport Studies to the President; and
- WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees; and
- WHEREAS: The Educational Policy Committee of the Board of Trustees has reviewed this recommendation and the rationale for the proposed program and found them satisfactory; therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new degree program of Master of Science in Exercise and Sports Studies and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

Appendix 14 Minutes of the March 15, 2008 Board Meeting

3-08-14 RESOLUTION, ESTABLISHMENT OF AN EXECUTIVE MASTER OF SCIENCE DEGREE PROGRAM IN SALES LEADERSHIP

- WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging lifelong learning and academic excellence; and
- WHEREAS: The faculty of the Department of Professional Sales has proposed a new degree program, the Executive Master of Science in Sales Leadership to serve these ends; and
- WHEREAS: The proposal has been reviewed by faculty in the Cotsakos College of Business and the Faculty Senate and recommended for implementation; and
- WHEREAS: The Dean of the Cotsakos College of Business has engaged a consultant to review the proposed program, in cooperation with the faculty and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: Following a visit to the campus and a review of the proposal and relevant materials, the consultant has recommended implementation of the program and forwarded this recommendation to the Dean of the Cotsakos College of Business and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: The Dean of the Cotsakos College of Business and the Provost and Senior Vice President for Academic Affairs concur in recommending the implementation of the Executive Master of Science in Sales Leadership to the President; and
- WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees; and
- WHEREAS: The Educational Policy Committee of the Board of Trustees has reviewed this recommendation and the rationale for the proposed program and found them satisfactory; therefore, be it
- RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new degree program of Executive Master of Science in Sales Leadership and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.