MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Friday, September 21, 2007

The meeting was called to order at approximately 9:25 a.m. in the University Commons, Ballroom C.

BOARD MEMBERS PRESENT: Mr. Adzima, Mr. Campbell, Dr. Fan, Mr. Gruel, Mr. Kotuski, Mr. Mazzola, Dr. Pruitt, Mr. Taylor, and President Speert

ABSENT: Mr. Jackson, Ms. Olmos, Mr. Pesce, Ms. Temple

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to <u>The Herald News</u>, <u>The Record</u>, and <u>The Star Ledger</u> more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

9-07-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:40 a.m., the Public Session resumed.

MINUTES OF THE July 5, 2007 BOARD MEETING:

The minutes of the July 5, 2007 meeting were approved as distributed.

SWEARING IN - NEW STUDENT TRUSTEE:

Newly elected student trustee, Mr. Brad Kotuski, was introduced and sworn into office by Deputy Attorney General, Ms. Cheryl Clarke. Mr. Kotuski was welcomed with a round of applause.

CHAIR'S REPORT:

Mr. Taylor welcomed everyone to the first meeting of the 2007/2008 academic year. He expressed his admiration for the new Ballroom. Mr. Taylor said he has heard many positive reviews from students and faculty about the new University Commons. He reflected that he and several other long-term Trustees, who have served since the early 90's, have witnessed the transformation of the campus including the athletic facilities, the playing fields, the Cheng Library, a large increase in residential students that changes the dynamics of the campus in many ways. The University Commons is the capstone of the "new" campus bringing commuters and resident students together in an inviting community setting. He extended the Board's thanks to all involved, but

particularly VP Bolyai and Associate VP Bennett for all their work on behalf of the University Commons project.

Mr. Taylor said that last year the Board expressed its desire to establish measures of institutional effectiveness that could be displayed as "dashboard indicators" and used to assess progress in attaining stated goals and objectives. These measures were derived from the Mission Statement and the Student Success Plan. The key measures selected were in admissions, students, faculty, learning outcomes/learning environment and finance. These measures were discussed and approved by the Board at two retreats held last winter. Both the (then) Senate President, Bill Duffy and AFT President Sue Tardi participated in the discussions. The Board committees have since developed targets for mean combined SAT for regular admit students, mean combined SAT for scholarship recipients, assets under management, and for the alumni giving rate. Mr. Taylor introduced the resolution adopting these new targets.

It was moved and seconded to adopt the following resolution:

9-07-2 RESOLUTION, DASHBOARD INDICATOR TARGETS (Appendix 2)

The resolution was unanimously adopted.

On behalf of the Nominating Committee, Mr. Mazzola reported that state statute requires that the Board organize annually at its first meeting in September. The following Board officers were reaffirmed for the 2007-2008 academic year: Robert Taylor, Chair; Carla Temple, Vice Chair; and Vincent Mazzola, Secretary.

PRESIDENT'S REPORT:

President Speert introduced the new Associate Vice President for Human Resources, Mr. John Polding and the new head Baseball Coach, Mr. Michael Lauterhahn.

President Speert reported that immediately after the events at Virginia Tech, he instructed Campus Police Chief Michael Horvath to assure that our existing emergency management plan was up-to-date and comprehensive. Our plan, in fact, is being used as a model by the state committee working on emergency preparedness and best practices. We are working with the state committee, the State Office of Emergency Preparedness and the Commission on Higher Education on this issue. Vice President Bolyai spoke about the emergency communication system we have contracted for called ConnectEd, and the steps leading to the selection of this company. The system will provide up to six points of contact for each person who chooses to participate. The company has the capability to disseminate messages to a variety of contact points, including email addresses, cell phones, and landlines. The University community will be given the opportunity to sign up for this emergency notification system in the next few weeks.

President Speert reported on a program the Cotsakos College of Business hosted for 33 students from China. Professor Haiyang Chen led the program, and the students came to study as part of the Global Financial Services Institute (GSFI) which promotes education in international finance. The students participated in the workshop - "How to Set Up and Run a Student Managed Portfolio" as well as studying in the E*TRADE

Center. The students came from Fudan University, Shanghai University of Finance and Economics, and Zhejiang University of Technology. Several of the students have indicated their desire to come back and study at WPU in our undergraduate and graduate business programs. The program was very successful and will help strengthen our reputation in China, recruit international students, and advance our standing as an international education provider.

COMMITTEE REPORTS:

PERSONNEL COMMITTEE:

Mr. Fred Gruel presented the following resolutions for approval, as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

9-07-3 RESOLUTION, TENURE, JEAN FULLER-STANLEY (Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-07-4 RESOLUTION, TENURE, JOANN LEE (Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-07-5 RESOLUTION, TENURE, ROBERT PETERSON (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-07-6 RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 6)

The resolution was unanimously adopted.

FINANCE AND AUDIT COMMITTEE:

Mr. Mazzola reported on the Finance and Audit Committee meeting held on August 23, 2007 and the following resolutions recommended for approval by the Committee:

It was moved and seconded to adopt the following resolution:

9-07-7 RESOLUTION, FY 2009 Capital Budget Request (Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-07-8 RESOLUTION, BID WAIVERS, VALE CONSORTIUM (Consent Agenda) (Appendix 8)

ProQuest Information & Learning H.W. Wilson Company R. R. Bowker Thompson Gale Group Palinet Westchester Academic Library Directors' Organization CQ Press CSA – Cambridge Scientific Abstracts EBSCO Information Services

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-07-9 RESOLUTION, BID WAIVERS, INFORMATION SYSTEMS, CAPITAL PLANNING, DESIGN AND CONSTRUCTION, RUSS BERRIE INSTITUTE FOR PROFESSIONAL SALES AND COLLEGE OF SCIENCE AND HEALTH (Consent Agenda) (Appendix 9)

> TouchNet Information Systems, Inc. Cambridge Construction Management, Inc. Phil Neto Construction, Inc. Bamco TMC Terrazzo Simplex Grinnell On-Call Professional Services Carl Zeiss SMT, Inc.

The resolution was unanimously adopted.

STUDENT AFFAIRS COMMITTEE:

Dr. Pruitt reported that the Student Affairs Committee met and recommended the following resolution for approval: It was moved and seconded to adopt the following resolution:

9-07-10 RESOLUTION, AUXILIARY CORPORATION MEMBERSHIP (Appendix 10)

The resolution was unanimously adopted.

EDUCATION POLICY/STUDENT AFFAIRS/ AND MINORITY AFFAIRS COMMITTEES:

Dr. Pruitt reported that the Committees met jointly on August 28, 2007 and discussed new faculty, the academic plan, fall enrollment projections, the statistics on the incoming freshman class, and an update on the activities and achievements of the Alcohol.edu program.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Mazzola reported that the Committee met on August 23 and reviewed and recommended the goals for alumni giving and assets under management. The Committee also discussed some alumni engagement activities underway and others being planned, including out-of-town receptions and an on-line community that has already attracted 500 alumni. We are also looking to engage alumni in our student recruitment efforts.

OTHER BUSINESS:

At approximately 12:40 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

Danna Sentaniella

Donna Santaniello Assistant to the President and Board of Trustees

9/21/07

9-07-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 <u>et seq.</u>, permits the public's exclusion from certain portions of the Board meeting; now therefore be it
- RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

9-07-2 RESOLUTION, DASHBOARD INDICATOR TARGETS

- WHEREAS: The Board of Trustees of William Paterson University has adopted measures of institutional performance (i.e., "dashboard indicators") derived from its Student Success Plan that will permit it to monitor the institution's progress in fulfilling its mission and
- WHEREAS: Committees of the Board of Trustees have developed targets representing aspirations for levels of accomplishment on some of these measures; therefore, be it
- RESOLVED: That the Board of Trustees adopts the attached targets and directs the administration to implement methods to report to the Board systematically on the extent of their attainment

Dashboard Indicator Targets for Assets Under Management, Alumni Giving Rate, Mean Combined SAT for Regular Admits and Mean Combined SAT for Scholarship Recipients

Assets Under Management:	CPI + 500 basis points
Alumni Giving Rate:	8% 2008
Mean Combined SAT – Regular Admits:	1045 Fall 2008 1053 Fall 2009
Mean Combined SAT – Scholarship Recipients:	1191 Fall 2008 1211 Fall 2009 1231 Fall 2010

9-07-3 RESOLUTION, TENURE FOR JEAN FULLER-STANLEY

- WHEREAS: Dr. Jean Fuller-Stanley was appointed Associate Dean of the College of Science and Health and Professor of Chemistry on August 8, 2005, and has undertaken responsibilities consistent with that appointment, including service as Acting Chair of the Department of Chemistry and Physics; and,
- WHEREAS: Dr. Jean Fuller-Stanley has established an excellent record as a teacher and scholar, leading to her previous tenure as Professor in the Department of Chemistry at Wellesley College, and has earned the respect and esteem of her colleagues in the Department of Chemistry and Physics at William Paterson University as reflected in their recommendation and endorsement of May 24, 2007; and
- WHEREAS: Dean Sandra DeYoung of the College of Science and Health and Provost Edward Weil concur in this recommendation; and,
- WHEREAS: The President has reviewed Dr. Fuller-Stanley's entire vita and recommends the granting of tenure; and,
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to award tenure by exceptional action after two years of service; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Chemistry on Dr. Jean Fuller-Stanley, effective September 1, 2007.

9-07-4 RESOLUTION, TENURE FOR JOANN LEE

- WHEREAS: Dr. Joann Lee was appointed Professor in the Department of Communication on September 1, 2005, and has undertaken responsibilities consistent with that appointment, including service as the Department Chair effective September 1, 2005; and,
- WHEREAS: Dr. Joann Lee has established an excellent record as a teacher and scholar, leading to her previous tenure at the rank of Professor at the University of Nevada-Reno, and has earned the respect and esteem of her colleagues as reflected in their consensus in the recommendation of the award of tenure; and,
- WHEREAS: Interim Dean Stephen Marcone of the College of Arts and Communication and Provost Edward Weil concur in this recommendation; and,
- WHEREAS: The President has reviewed Dr. Lee's entire vita and recommends the granting of tenure; and
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to award tenure by exceptional action after two years of service; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Communication on Dr. Joann Lee, effective September 1, 2007.

9-07-5 RESOLUTION, TENURE FOR ROBERT PETERSON

- WHEREAS: Dr. Robert Peterson was appointed Associate Professor in the Department of Professional Sales on September 1, 2005, and has undertaken responsibilities consistent with that appointment, including current service as the Department Chair, Coordinator of the Sales Scholars Program, development of the Sales Hall of Fame and other duties beyond the conduct of teaching and research; and,
- WHEREAS: Dr. Robert Peterson has established an excellent record as a teacher and scholar, leading to his previous tenure at the rank of Associate Professor at the University of Portland, and has earned the respect and esteem of his colleagues in the Cotsakos College of Business and the Department of Professional Sales, resulting in the recommendation of the award of tenure; and,
- WHEREAS: Dean Sam Basu of the Cotsakos College of Business and Provost Edward Weil concur in this recommendation; and,
- WHEREAS: The President has reviewed Dr. Peterson's entire vita and recommends the granting of tenure; and
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to award tenure by exceptional action after two years of service; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Associate Professor of Professional Sales on Dr. Robert Peterson, effective September 1, 2007.

9-07-6 RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including 2007 -2008 athletic appointments, adjunct appointments, overload assignments, resident and summer assistants, EOF summer appointments, appointments, program and various extensions, reappointments, leaves of absence. resignations, part-time appointments and reappointments and other changes in employee status, and directs that the actions be listed in the minutes of this meeting.

2007-2008 ATHLETIC DEPARTMENT PERSONNEL APPOINTMENTS FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 15, 2007 MEETING

SPORT	NAME	TITLE	DATES	SALARY
Baseball	Robert Lauterhahn	Asst. Coach	9/10/07-5/30/08	\$ 6,400.00
Basketball (M)	Juan Griles	Asst. Coach	9/3/07-5/30/08	\$ 5,200.00
Basketball (W)	Jill Bachonski	Asst. Coach	9/3/07-5/30/08	\$ 8,700.00
Basketball (W)	Ashley Flaherty	Asst. Coach	9/3/07-5/30/08	\$ 4,300.00
Field Hockey	Kelly Harchetts	Asst. Coach	8/13/07-5/30/08	\$ 3,200.00
Field Hockey	Danielle Tracy	Asst. Coach	8/13/07-5/30/08	\$ 4,500.00
Football	Gianni Ciurciu	Asst. Coach	8/6/07-5/30/08	\$ 6,500.00
Football	Michael Katz	Asst. Coach	8/6/07-5/30/08	\$10,200.00
Football	Frank Marino	Asst. Coach	8/6/07-5/30/08	\$ 6,500.00
Football	Michael McCourt	Asst. Coach	8/6/07-5/30/08	\$ 7,200.00
Football	Justin O'Connor	Asst. Coach	8/6/07-5/30/08	\$ 6,500.00
Football	JR Sangiuliano	Asst. Coach	8/6/07-5/30/08	\$ 6,500.00
Football	Shawn Seabrooks	Asst. Coach	8/6/07-5/30/08	\$ 7,000.00
Soccer (M)	James Morris	Asst. Coach	8/13/07-5/30/08	\$ 3,200.00
Soccer (M)	Anthony Pulizzano	Asst. Coach	8/13/07-5/30/08	\$ 2,000.00
Soccer (M)	Charles Rowan	Asst. Coach	8/13/07-5/30/08	\$ 2,000.00
Soccer (W)	Michael Betkowski	Asst. Coach	8/13/07-5/30/08	\$ 3,200.00
Soccer (W)	Kathleen Sinram	Asst. Coach	8/13/07-5/30/08	\$ 4,500.00
Swimming (M&W)	Edward Gurka	Head Coach	9/3/07-5/30/08	\$10,700.00
Swimming (M&W)	Steve McDonough	Asst. Coach	9/15/07-5/30/08	\$ 4,300.00
Team Physician	William Carney, MD	Team Physician	9/3/07-5/30/08	\$ 2,000.00
Tennis (W)	Mary Lou Rios	Head Coach	7/2/07-6/6/08	\$ 5,000.00
Volleyball	Susan Paskas	Asst. Coach	8/13/07-5/30/08	\$ 3,600.00

8/7/07

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ADJUNCT APPOINTMENTS FOR THE FALL 2007 SEMESTER FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 21, 2007 BOARD MEETING

NAME	DEPARTMENT	NUMBER OF _ <u>CREDITS</u>
College of the Arts & Communication		
Elizabeth Ahlin	Communication	6.00
Lisa Ambrose	Communication	3.00
Jack Appleman	Communication	3.00
Horacee Arnold	Music	5.00
Anne Barretta	Communication	6.00
Samantha Bassler	Music	6.00
Denise Bellog	Communication	6.00
Gene Bertoncini	Music	5.00
Cecil Bridgewater	Music	2.00
Gary Capetandes	Music	3.00
Robin Carley	Communication	3.00
Robert Castillo	Art	4.00
Giovanna Cecchetti	Art	8.00
Thomas Charsky	Music	3.00
Sunmyoung Choi	Art	4.00
Richard Clark	Music	5.00
Peter Coll	Music	6.00
Douglas Crouse	Communication	3.00
Barry Cunningham	Communication	3.00
Linda DeGeronimo	Communication	6.00
Armen Donelian	Music	6.00
Richard Edelman	Art	4.00
Ivan Eguigure	Art	6.00
Frank Fagnano	Music	6.00
John Ferrari	Music	4.00
Gary Fink	Music	3.00
Christine Foster	Communication	7.00
Barbara Friedman	Art	4.00
Darren Gage	Music	6.00
William Gazdag	Communication	3.50
Franco Gennarelli	Music	2.00
Dean Goettsch	Communication	3.00
Gregg Goldin	Communication	6.00
William Goodwin	Music	5.00
Robert Gray	Music	3.00
Carole Greski	Communication	6.00
Michael Gribbroek	Music	6.00
Glen Guarino	Art	4.00
Karl Guthrie	Music	3.00
Niria Gutierrez	Art	6.00
Scott Hebert	Communication	6.00
Gabriel Handy	Music	6.00
Warren Helms	Music	6.00
Vincent Herring	Music	6.00
Seth Himmelhoch	Music	6.00
Eric Holgerson	Communication	3.00
Frederick Irwin	Music	6.00

NUMBER OF

NAME	DEPARTMENT	
College of the Arts & Communication (continued)		
Peter Jarvis	Music	6.00
Matthew Jones	Communication	6.00
Robert Kerwin	Art	4.00
Elka Kirkpatrick	Music	6.00
Thomas Kolor	Music	6.00
Rob Kos	Music	6.00
Kenneth Dotowski	Communication	3.00
Barbara Krajowski	Communication	3.00
Nancy Kutzer	Communication	3.00
Steven LaSpina	Music	4.00
Evan Lewis	Communication	6.00
Miriam Lockhart	Music	4.00
Harold Mabern	Music	4.00
Marcus McLaurine	Music	5.00
James McNeely	Music	4.00
Denise Melvin	Communication	6.00
Phil Meyers	Music	5.00
Gina Miccinilli	Art	4.00
Ivan Miller	Music	6.00
Patricia Mitchell	Communication	7.00
Joseph Mobley	Music	6.00
Kenneth Morris	Art	4.00
Margaret Murphy	Art	4.00
Loretta Napolitano	Communication	3.00
Halleh Nia	Communication	8.00
Kevin Norton	Music	6.00
James Noyes	Music	5.00
Lori Nozick	Art	4.00
Margaret O'Connor	Music	3.00
Matthew Paterno	Music	1.00
Frank Pavese	Music	6.00
Richard Perry	Music	6.00
Tiana Petersen	Art	4.00
David Philp	Music	5.00
Lisa Pike	Music	2.00
Mary Pinto	Music	3.00
Frank Plateroti	Communication	6.00
Janet Reeves	Music	6.00
Kristin Reeves	Communication	6.00
Jacques Rizzo	Music	3.00
Ira Roberts	Music	4.00
Dave Rogers	Music	4.00
Ann Roggen	Music	3.00
Alexandra Rojas	Communication	3.00
Tim Ruedemon	Music	6.00
Maria Russo	Communication	3.00
Dalia Sakas	Music	4.00
John Santini	Music	3.00
Paula Savastano	Music	6.00
Thomas Schaefer	Communication	3.00
Carol Schuler	Art	6.00

NUMBER OF

NAME	DEPARTMENT	CREDITS
College of the Arts & Communication (continued	-	
Paul Scott	Music	3.00
Paul Shenkler	Communication	3.00
Maria Siano	Communication	7.00
Scott Simpson	Music	3.00
Judith Stone	Communication	6.00
Christopher Sweerus	Communication Music	6.00
Anastasia Swope		6.00
Randy Taber	Music	3.00
Clark Terry	Music Music	4.00
Robert Thomas		3.00
Robin Thomas	Communication Music	6.00 3.00
John Thompson	Art	
William Truran		4.00
David Tyson	Communication	3.00
Gary Van Dyke	Music	6.00
James Weidman	Music	6.00
	TOTAL	528.50
College of Business		
John Bator	Accounting & Law	3.00
Gokul Bahadur	Economics & Finance	6.00
Jerry Chanda	Economics & Finance	6.00
Anthony Chirles	Marketing & Management	6.00
Robert Cooney	Accounting & Law	3.00
Raed Dandan	Economics & Finance	6.00
Carol Defalco	Accounting & Law	3.00
Richard Deluca	Marketing & Management	5.00
Richard Dunn	Marketing & Management	6.00
Teya Dupius	Economics & Finance	6.00
Mike Gottesman	Accounting & Law	3.00
Karen Gray	Economics & Finance	3.00
Elisha Gurfein	Economics & Finance	6.00
Victor Hayek	Marketing & Management	3.00
Fitzroy Henry	Accounting & Law	3.00
Robert Hille	Marketing & Management	6.00
Alfonse Izzi	Economics & Finance	6.00
Robert Jeffrey	Accounting & Law	3.00
Marc Kalan	Marketing & Management	3.00
Badrul Khan	Economics & Finance	6.00
Pam Lassiter	Economics & Finance	6.00
Frank Lawson	Economics & Finance	6.00
Richard Lovas	Marketing & Management	3.00
Laurie Newport	Accounting & Law	3.00
Charles O'Gorman	Marketing & Management	6.00
Hamideh Ramjerdi	Economics & Finance	6.00
Terri Reicher	Accounting & Law	6.00
Walter Roberson	Economics & Finance	3.00
Thomas Roberts	Marketing & Management	4.50
Mike Rodriguez	Professional Sales	3.00
Hany Salama	Marketing & Management	3.00
Rohit Tarkunde	Marketing & Management	6.00

NAME	DEPARTMENT	NUMBER OF <u>CREDITS</u>
College of Business (continued)		
William Tully	Economics & Finance	6.00
Vincent Vicari	Marketing & Management	3.00
Arthur Weren	Marketing & Management	6.00
Gregory Winberry	Marketing & Management	6.00
Nancy Haroian Wry	Marketing & Management	3.00
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	TOTAL	171.50
College of Education		
Sandra Alon	EDLP & Special Programs	3.00
Paul Amoroso	Elem. & Early Childhood Education	3.00
Thomas Antonucci	Field Experience	3.00
Doug Berrian	SPED & Counseling	3.00
Pamela Brilliante	SPED & Counseling	5.00
Maureen Calantropio	Elem. & Early Childhood Education	6.00
Anthony Casale	EDLP & Special Programs	1.25
Chris Conklin	SPED & Counseling	3.00
Julie Conway	Elem & Early Childhood Education	2.00
Marylu Coviello	EDLP & Special Programs	7.25
Walter Daniw	Sec. & Middle School Education	1.00
Nicole Delzotto	Elem. & Early Childhood Education	2.00
Nancy Desenzo	SPED & Counseling	5.00
Lyn DiMatteo	Elem. & Early Childhood Education	3.00
Dominic Festante	EDLP & Special Programs	4.00
Jacqueline Festa-Salemo	Elem. & Early Childhood Education	6.00
Ron Finkelstein	SPED & Counseling	6.00
Pat Fisher	SPED & Counseling	3.00
Christine Flynn	Elem. & Early Childhood Education	2.00
Ramona Garcia	Elem. & Early Childhood Education	3.00
Norma Geniton	Elem. & Early Childhood Education	4.00
Betsy Golden	Sec. & Middle School Education	2.00
Cheryl Hayek	Sec. & Middle School Education	6.00
Matt Helfant	SPED & Counseling	3.00
Anna Landoli	Elem & Early Childhood Education	2.00 1.50
Frank Jacene	EDLP & Special Programs	
Carolyn Jenkins	Sec. & Middle School Education	3.00
Karen Johnson James Kane	EDLP & Special Programs Sec. & Middle School Education	1.50 4.00
Mary Lebron	Elem. & Early Childhood Education	2.00 1.75
James Lerman Lyn Liptak	EDLP & Special Programs EDLP & Special Programs	1.75
Marie Lopez	EDLP & Special Programs	1.00
Carmen Mansourian	Sec. & Middle School Education	3.00
Denise Marino	SPED & Counseling	3.00
Barbara Miller	EDLP & Special Programs	2.75
Katye Monroe	EDLP & Special Programs	1.25
Timothy Nagle	Sec. & Middle School Education	3.00
Maria Nuccetelli	EDLP & Special Programs	3.00
Michael Olio	Sec. & Middle School Education	3.00
Jacqueline Petretta	SPED & Counseling	3.00
Erin Powers	Sec. & Middle School Education	6.00
Heather Prami	SPED & Counseling	6.00
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NUMBER OF

NAME	DEPARTMENT	NUMBER C
College of Education		
Joann Ranalletti	Sec. & Middle School Education	3.00
Darleen Rankin	EDLP & Special Programs	0.75
Mary Ann Regan	Sec. & Middle School Education	2.00
Peter Richter	Sec. & Middle School Education	2.00
Richard Roberto	EDLP & Special Programs	3.00
Sharon Romaglia	SPED & Counseling	3.00
Susan Sammon	Elem. & Early Childhood Education	6.00
Mark Sanford	Elem & Early Childhood Education	3.00
John Scheri	Elem. & Early Childhood Education	6.00
Michelle Schlette	Elem. & Early Childhood Education	2.00
Anthony Sciarrillo	EDLP & Special Programs	3.00
George Sharp	EDLP & Special Programs	3.00
Bruce L. Smith	EDLP & Special Programs	1.00
Mary Ann Tuohy	SPED & Counseling	6.00
Tricia Vina	Sec. & Middle School Education	1.00
Bonnie Weiskittel	EDLP & Special Programs	1.00
Joanne Zisa	Elem. & Early Childhood Education	2.00
	TOTAL	186.75
Coll. Of Humanities & Social Sciences		
George Abaunza	Philosophy	6.00
George Abaunza	Fillosophy	
	Philosophy	9.00
Antony Abiragi		9.00 3.00
Antony Abiragi Mike Abrams	Philosophy	
Antony Abiragi Mike Abrams Antonio Acosta	Philosophy Psychology	3.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem	Philosophy Psychology Languages & Cultures	3.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala	Philosophy Psychology Languages & Cultures English	3.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahern Mabel Ajala Eileen Albrecht	Philosophy Psychology Languages & Cultures English English	3.00 6.00 6.00 3.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay	Philosophy Psychology Languages & Cultures English English English	3.00 6.00 6.00 3.00 3.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahern Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras	Philosophy Psychology Languages & Cultures English English English Anthropology	3.00 6.00 3.00 3.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander	Philosophy Psychology Languages & Cultures English English English Anthropology Psychology	3.00 6.00 3.00 3.00 6.00 3.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahern Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology	3.00 6.00 3.00 3.00 6.00 3.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahern Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures	3.00 6.00 3.00 3.00 6.00 3.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Amowitz Aurelio Baccan	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English	3.00 6.00 3.00 3.00 6.00 6.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahern Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures	3.00 6.00 3.00 3.00 6.00 6.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English	3.00 6.00 3.00 3.00 6.00 6.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahern Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Antowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates	Philosophy Psychology Languages & Cultures English English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS	3.00 6.00 3.00 3.00 6.00 6.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Amowitz Aurelio Baccan Christabel Barbiers David Bames Beth Ann Bates Susan Bedell	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English	3.00 6.00 3.00 6.00 3.00 6.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies	3.00 6.00 3.00 3.00 6.00 6.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology	3.00 6.00 3.00 3.00 6.00 6.00 6.00 6.00
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block	Philosophy Psychology Languages & Cultures English English English Anthropology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History	3.00 6.00 3.00 3.00 6.00 6.00 6.00 3.00 3
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block Staci Block	Philosophy Psychology Languages & Cultures English English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History	3.00 6.00 3.00 3.00 6.00 6.00 6.00 3.00 3
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block Staci Block Dawn Bodrogi	Philosophy Psychology Languages & Cultures English English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History History	3.00 6.00 3.00 3.00 6.00 6.00 6.00 3.00 3
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block Staci Block Dawn Bodrogi Tokumbo Bodunde	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History History Sociology English	3.00 6.00 3.00 6.00 3.00 6.00 6.00 3.00 6.00 3.00 6.00 3.00 6.00 3.00 3
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Amowitz Aurelio Baccan Christabel Barbiers David Bames Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block Staci Block Dawn Bodrogi Tokumbo Bodunde Andrew Brown	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History Sociology English Women's Studies	3.00 6.00 3.00 3.00 6.00 6.00 6.00 3.00 6.00 3.00 6.00 3.00 3
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barmes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block Staci Block Staci Block Dawn Bodrogi Tokumbo Bodunde Andrew Brown Sonia Brownridge	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History History Sociology English Women's Studies Sociology	3.00 6.00 3.00 3.00 6.00 6.00 6.00 3.00 3
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block Staci Block Dawn Bodrogi Tokumbo Bodunde Andrew Brown Sonia Brownridge Atola Budd	Philosophy Psychology Languages & Cultures English English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History History Sociology English Women's Studies Sociology Languages & Cultures	3.00 6.00 3.00 3.00 6.00 6.00 6.00 3.00 3
Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block Staci Block Staci Block Dawn Bodrogi Tokumbo Bodunde Andrew Brown Sonia Brownridge Atola Budd Michael Burke	Philosophy Psychology Languages & Cultures English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History History History Sociology English Women's Studies Sociology Languages & Cultures Women's Studies	3.00 6.00 3.00 6.00 3.00 6.00 6.00 3.00 6.00 3.00 6.00 3.00 3
George Addiniza Antony Abiragi Mike Abrams Antonio Acosta Sarah Ahem Mabel Ajala Eileen Albrecht Glenn Alcalay Joan Alevras Robert Alexander Marie Anderson Mark Arnowitz Aurelio Baccan Christabel Barbiers David Barnes Beth Ann Bates Susan Bedell Merrill Berkowitz Paul Beverly Jack Block Staci Block Staci Block Dawn Bodrogi Tokumbo Bodunde Andrew Brown Sonia Brownridge Atola Budd Michael Burke Michael Butke	Philosophy Psychology Languages & Cultures English English English Anthropology Psychology Sociology Languages & Cultures English Languages & Cultures English AAACS English Women's Studies Psychology History History History Sociology English Women's Studies Sociology Languages & Cultures Women's Studies History	3.00 6.00 3.00 6.00 6.00 6.00 6.00 3.00 6.00 3.00 6.00 3.00 3

NAME	DEPARTMENT	NUMBER OF CREDITS
Coll. Of Humanities & Social Sciences		
Ken Cappetta	Languages & Cultures	6.00
Margaret Chelnik	Sociology	3.00
Theresa Christiano	English	6.00
Giovanna Cicillini	Languages & Cultures	9.00
Pio Clavijo	Languages & Cultures	6.00
Alexander Clemente	History	6.00
William Cobb	History	6.00
Christine Cochran	English	3.00
Samuel Cocks	Philosophy	6.00
Lorraine Coco	English	6.00
Michael Collins	Philosophy	3.00
William Curcio	Sociology	3.00
Barbara Danko	Psychology	6.00
Estelle Dansky	English	6.00
Alphonse Dattolo	Languages & Cultures	6.00
A. J. DeSimone	Psychology	9.00
Helen Dedes	Women's Studies	6.00
Donna Del Prete	Languages & Cultures	6.00
Theresa DiGeronimo	English	3.00
Joseph DiGiacomo	Sociology	6.00
Staci Dinerstein	English	9.00
Barbara Ditta	Psychology	3.00
Willis Edwards	AAACS	3.00
Yemane Egziabher	Political Science	6.00
Therese Eiben	English	3.00
Chris Eilert	Political Science	3.00
Maureen Eisner	Political Science	3.00
Dorota Ellington	English	6.00
Harris Enabulele	AAACS	6.00
Paul Fader	Political Science	3.00
Clovia Feldman	English/Womens Studies	6.00
Susan Fisher	English	6.00
Maria Fraguela	Languages & Cultures	6.00
Tracy Francese	Women's Studies	6.00
Anthony Francin	Political Science	3.00
Denise Frank	Psychology	3.00
Cheryl Galgano	English	3.00
JiTae Ghim	Political Science/Women's Studies	9.00
Lawrence Gill	Women's Studies	6.00
Fran Gilmartin	English	3.00
Bhanu Goldsmith	English/Womens Studies	6.00
Alex Gonzalez-Leonard	Languages & Cultures	6.00
Elaine Goodell	English	9.00
Danusha Goska	English	6.00
Jason Hale	Sociology	3.00
Peter Helff	English	3.00
Thomas Henry	History	6.00
Gillian Hettinger	English	6.00
Kyoto Aiktaya Hincapie	Languages & Cultures	3.00
Madelyn Hoffman	Political Science	3.00
Joan Holmes	Psychology	3.00

NAME	DEPARTMENT	NUMBER OF <u>CREDITS</u>
Coll. Of Humanities & Social Sciences		
William Holzapfel	History	6.00
Barbara Humak	English	6.00
Maria Elena Izquierdo	Languages & Cultures	3.00
Douglas James	Philosophy	3.00
Edward Jankowski	Women's Studies	6.00
Robert Janusko	Rnglish	6.00
Soulaiman Jendi	English	6.00
Kenneth Job	Geography & Urban Studies	6.00
Jeffrey Jones	Political Science	6.00
Catherine Just	Anthropology	3.00
Lawrence Kaiser	English	6.00
Sreevidya Kalaramadam	Women's Studies	6.00
Noreen Karpowicz	Languages & Cultures	3.00
Matthew Kazmierczak	Political Science	3.00
Susan Kenney	English	6.00
Randy Kovacs	Women's Studies	3.00
Virginia Kraus	Psychology	6.00
Yuko Kravis	Languages & Cultures	3.00
Onesphor Kyara	Anthropology	3.00
Yanique Ladson	AAACS	3.00
Priya Lalvani	Psychology	6.00
Kerry Laurito	English	3.00
Benjamin Lebowitz	Psychology	6.00
Joseph Leone	English	6.00
Arturo Lewis	AAACS	3.00
Stephen Lillis	English	9.00
Michael Lopez	Languages & Cultures	6.00
Ludomir Lozny	Anthropology	6.00
Kenneth Lumpkin	Anthropology	6.00
Joseph Luzzi	Psychology	6.00
Mauro Magarelli	History	3.00
Emily Mahon	Sociology	3.00
Mark Major	Political Science	3.00
Ralph Malachowski	Women's Studies	3.00
Patricia Mallery	English	3.00
Gerald Malloy	History	6.00
Housen Maratouk	English	3.00
Guillermo Martinez	Languages & Cultures	6.00
llene Marzi	History	3.00
Bettina Mason	Languages & Cultures	3.00
Monette Matthew	Women's Studies	3.00
Andrew McCarthy	English	3.00
Freda Isaacs McClean	AAACS	6.00
Bernard McCloskey	Philosophy	6.00
Shannon McDermott	Psychology	6.00
Mary Beth McDonald	Psychology	3.00
Daniel McElwreath	Psychology	8.00
Harry McGuire	Psychology	6.00
Suzanne Mechanic	Women's Studies	3.00
Omar Mendez	Psychology	6.00

NAME	DEPARTMENT	NUMBER OF <u>CREDITS</u>
Coll. Of Humanities & Social Sciences		
Steven Mermini	Psychology/Women's Studies	6.00
Gina Monahan	English	3.00
Kenya Mosby	Sociology	3.00
West Moss	English	6.00
Michele Murphy	Women's Studies	6.00
Sarah Murray	Sociology	4.00
Yvonne Nambe	AAACS	6.00
Lucio Nava	Languages & Cultures	6.00
Maria Neiderstrasser	Languages & Cultures	6.00
Kristen Niemczyk	Sociology	3.00
Carol Norton	History	6.00
Maureen Ntutela-Murangi	AAACS/Women's Studies	6.00
Austin Ogunsuyi	Political Science	3.00
Magaly Olivares	Languages & Cultures	6.00
Emeka Onwubu	AAACS	3.00
Linda Orland	English	6.00
Ann O'Rourke	English	6.00
John Orth	Political Science	6.00
Eugene Packer	Psychology	4.00
Brigitte Padberg	Languages & Cultures	3.00
Cosmo Palmisano	Languages & Cultures	6.00
Janet Pansini	Psychology	6.00
James Pavlin	History/Psychology	9.00
Marie Penso-Belanich	Languages & Cultures	6.00
Bruce Peterson	History/Political Science	6.00
Edi Peterson	Psychology	6.00
Taylor Probst	Women's Studies	3.00
Rudolph Raines	AAACS	6.00
Vincent Rama	Philosophy	3.00
Sonja Ramirez-Nahass	Psychology	3.00
Sandra Ramos	Women's Studies	3.00
Dana Read	Political Science	6.00
Rhoda Reynolds	English	3.00
James Richardson	AAACS	6.00
Richard Rizzo	History	6.00
Myra Robinson	Sociology	3.00
Claudia Rodriguez	Languages & Cultures	6.00
Maria Rodriguez	Women's Studies	6.00 3.00
Jon Rogers	Philosophy	3.00
Eva Rogozinski	Languages & Cultures	
Jennifer Romei Roberto Ruiz	Psychology	3.00
	Languages & Cultures	6.00
Richard Rumana Brook Sandel	Philosophy	9.00 6.00
Brook Sandel Daniel Saperstein	English	3.00
Vijay Sargis	History Women's Studies	6.00
Vijay Sargis Andre Sayegh		6.00
Andre Sayegh Kamau Shabaka	History AAACS	6.00
Ramau Shabaka Bella Shabelman	Languages & Cultures	6.00
Warren Shapiro		6.00
Joseph Shields	Anthropology Psychology	3.00
Joseph Shields	Psychology	3.00

NAME	DEPARTMENT	NUMBER OF CREDITS
Coll. Of Humanities & Social Sciences		
Miin-Wen Shih	Sociology	3.00
Margaret Shultz	History	6.00
Rob Siebert	Anthropology	6.00
Cynthia Simon	Political Science	6.00
Jacqueline Sipos	Women's Studies	6.00
Dana Anderson Smidt	Psychology	3.00
Arnold Stark	History	6.00
Daniel Sugarman	Psychology	3.00
Daniel Sweetman	Languages & Cultures	6.00
Jennifer Swift-Kramer	Women's Studies	6.00
Reena Tailor	Languages & Cultures	5.00
Mark Tambone	English	6.00
Josefa Tavarez	Languages & Cultures	3.00
Cheray Teeple	Sociology	7.00
Nancy Tevis	English	6.00
Lourdes Torres	Languages & Cultures	3.00
John Trigonis	English	6.00
Galo Vaca	Languages & Cultures	6.00
Nancy Vail	Psychology	3.00
Trudi Van Dyke	English	6.00
Kenneth Van Pelt	Psychology	3.00
Georgia Van Viet	English	3.00
Jacinta Vilas	-	3.00
Catherine Viscomi	Languages & Cultures	6.00
	Languages & Cultures	
Charles Vivona	Sociology	6.00
Paul Von Burg	English	6.00
Dwyane D. Warren	AAACS	6.00
Antoinette Washburn	Languages & Cultures	6.00
Carla Weiland-Zelenak	Women's Studies	3.00
Brad Weisberger	Political Science	3.00
Alan Weissman	English	3.00
Doris White	English	3.00
Paula Wills	History	6.00
William Wolak	English	3.00
Yvonne Wollenberg	Political Science	6.00
Susan Wright	English	6.00
Guiseppe Yannuzzi	Languages & Cultures	6.00
Michael Zeugin	English	3.00
	TOTAL	1072.00
College of Science & Health		
Karen Amato	Mathematics	6.00
Jack Burchill	Mathematics	3.00
Theresa Caggia Roth	Communication Disorders	3.00
Lorraine Caruso	Biology	10.00
Michelle Caso	Communication Disorders	6.00
	Communication Disorders	3.00
Katherine D'Andrea	Communication Disorders	0.00
Katherine D'Andrea Diane De Vito	Biology	8.00

NAME	DEPARTMENT	NUMBER OF CREDITS
College of Science & Health		
Solomon Emeghara	Mathematics	6.00
Mary Erickson	Mathematics	6.00
Gaby Fahmy	Biology	5.00
Thomas Fein	Mathematics	3.00
Frank Gentile	Biology	2.00
Corinna Gilley	Biology	2.00
Barry Goldberg	Biology	4.00
Joseph Grich	Mathematics	6.00
Moayad Haddad	Mathematics	6.00
James Kennedy	Mathematics	6.00
Faysal Kojak-ali	Mathematics	6.00
Fouad Kojak-ali	Mathematics	6.00
Evelyn Lambert	Communication Disorders	7.00
Jane Lenosky	Mathematics	3.00
Rita Levine	Mathematics	6.00
Chris Mallery	Biology	2.00
Carl Mancuso	Mathematics	6.00
Laura McMahon	Biology	3.00
Roy Messaros	Biology	6.00
Mary Jane Mietlowski	Mathematics	6.00
Matthew Miktus	Mathematics	6.00
Joseph Molloy	Biology	5.00
Fereydoun Nikpour	Mathematics	6.00
Marilou Limguangco Ong	Biology	9.00
Emeka Onwubu	Mathematics	3.00
Elliott Plotkin	Biology	4.00
Donna Potacco	Biology	3.00
Stephen Radke	Biology	3.00
Gerald Reynolds	Mathematics	6.00
Roy Rozman	Mathematics	3.00
Robert Salviano	Mathematics	3.00
Sharad Sathe	Mathematics	3.00
Joanne Schifano	Mathematics	6.00
John Sico	Mathematics	6.00
Laurie Summer	Communication Disorders	3.00
Morteza Taherisefat	Mathematics	3.00
Khoussa Tamsir	Mathematics	6.00
Nancy Tavarez	Mathematics	3.00
Richard Varron	Mathematics	3.00
	TOTAL	226.00
GRAND TOTAL		2184.75

OVERLOAD ASSIGNMENTS FOR THE FALL 2007 SEMESTER FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 21, 2007 MEETING

NAME	DEPARTMENT	NUMBER OF CREDITS
College of the Arts & Communication		
Jamsheed Akrami	Communication	3.00
Alejandro Anreus	Art	6.34
Kelli Asada	Communication	0.50
Richard Bartone	Communication	3.00
Jerry Beal	Communication	3.00
Elizabeth Birge	Art	1.00
James Brown	Art	3.00
Lorra Brown	Communication	0.50
Stephen Bryant	Music	3.00
Zhiyuan Cong	Art	4.51
Joel Craig Davis	Music	2.00
Angela DeLaura	Art	8.17
David Demsey	Music	6.00
Karen Demsey	Music	2.00
Rich DeRosa	Music	2.00
Diane Falk-Romaine	Music	1.00
Carol Frierson-Campbell	Music	1.00
Claudia Goldstein	Art	1.00
Gina Guerrieri	Communication	1.00
David Kerzner	Music	2.00
Gary Kirkpatrick	Music	1.00
Jeffrey Kresky	Music	3.00
Tina Lesher	Communication	2.00
John Link	Music	3.00
Elaine Lorenz	Art	3.00
Casey Lum	Communication	2.00
Charles Magistro	Art	7.51
Bruce Mermelstein	Communication	0.50
Barry Morganstern	Communication	6.00
Timothy Newman	Music	3.00
Keith Obakide	Communication	4.00
Imafidon Olaye	Communication	6.00
Diana Peck	Communication	6.50
John Rhodes	Communication	3.00
Steve Rittler	Art	3.00
Robin Schwartz	Art	3.00
Elizabeth Stroppel	Communication	8.00
Tom Uhlein	Art	7.17
David Weisberg	Music	3.00
Chris Williams	Communication	6.00
He Zhang	Art	4.00
	TOTAL	138.70

NUMBER

Overload (continued)

NAME	DEPARTMENT	OF CREDITS
Christos Cotsakos College of Busi		
Christos Cotsakos College of Busi	11622	
Giulianna Andreopoulos	Economics & Finance	2.00
Stephen Betts	Marketing & Management	2.00
Robert Bing	Accounting & Law	1.50
Elizabeth Ekmekjian	Accounting & Law	1.50
Rajiv Kashyap	Marketing & Management	3.00
Emroy Knaus	Marketing & Management	2.00
William Matthews	Marketing & Management	2.00
Muroki Mwaura	Accounting & Law	1.50
Sia Nassiripour	Accounting & Law	4.50
Andrew Nyaboga	Accounting & Law	1.50
Cesar Perez	Marketing & Management	5.00
Leonard Presby	Marketing & Management	4.00
Martin Rudnick	Accounting & Law	1.50
Paul Swanson	Economics & Finance	2.00
Jinn Tsair-Teng	Marketing & Management	1.00
Mahmoud Watad	Marketing & Management	2.00
Lianzan Xu	Accounting & Law	6.00
	TOTAL	43.00
College of Education		
Heejung An	Elem. & Early Childhood	0.50
Anthony Bencivenga	Elem. & Early Childhood	4.00
Mathilda Catarina	SPED & Counseling	5.34
Anthony Coletta	Elem. & Early Childhood	4.00
Paula Danzinger	SPED & Counseling	7.34
Mary DeBlasio	Elem. & Early Childhood	3.00
Jeanne D'Haem	SPED & Counseling	1.17
Marie Donnantuono	Elem. & Early Childhood	6.00
Mildred Dougherty	Elem. & Early Childhood	3.00
Cynthia Gennarelli	Elem. & Early Childhood	7.00
Peter Griswold	SPED & Counseling	1.75
Henry Heluk	SPED & Counseling	2.00
Djanna Hill-Brisbane	SPED & Counseling	6.00
Jane Hutchison	Elem. & Early Childhood	3.00
Althea Hylton-Lindsay	Sec. & Middle School Educ.	4.00
Rochelle Kaplan	Educ. Leadership & Sp. Prog.	6.00
Salika Lawrence	Secondary Education	2.00
Lillian Leathers	Elem. & Early Childhood	3.00
Kathleen Malu	Secondary Education	2.00
Sue Mankiw	Elem. & Early Childhood	1.00
Kelly McNeal	Sec. & Middle School Educ.	1.00
Geraldine Mongillo	Educ. Leadership & Sp. Prog.	5.00
Cynthia Northington	Secondary Education	1.00
Naomi Pagano	Educational Leadership	2.00
Julie Rosenthal	Elem. & Early Childhood	1.50

Anna Rotonda	SPED & Counseling	0.34
Yvonne Roux	Elem, & Early Childhood	3.00
Overload (continued)	2.0	0.00
o foliota (continaca)		NUMBER
NAME	DEPARTMENT	OF CREDITS
College of Education		
Holly Seplocha	Elem. & Early Childhood	5.00
Janis Strasser	Elem. & Early Childhood	2.00
Marion Turkish	Elem. & Early Childhood	2.00
Ronald Verdicchio	Elem. & Early Childhood	1.00
Kevin Walsh	Educ. Leadership & Sp. Prog.	1.50
Linnea Weiland	Elem. & Early Childhood	1.00
Burton Weltman	Secondary Education	0.20
Hilary Wilder	Educ. Leadership & Sp. Prog.	3.00
Stanley Wollock	Elem. & Early Childhood	6.00
Melda Yildiz	Secondary Education	1.50
	TOTAL	109.14
College of Humanities & Social Sciences		
Lissette Acosta	AAACS/Languages & Cultures	6.00
Elsie Baires	Languages & Cultures	3.00
Andrew Barnes	English	1.00
Mary Pat Baumgartner	Sociology	1.00
David Borkowski	English	1.00
Marina Budhos	English	1.17
Joanne Cho	History	4.00
Philip Cioffari	English	4.51
Theodore Cook	History	1.00
Wartyna Davis	Political Science	7.50
Octavio Dela Suaree	Languages & Cultures	9.00
Yincong Dai	History	1.00
Alice Deakins	English	1.00
Mark Ellis	Sociology	1.00
Paula Fernandez	Sociology	1.00
Terence Finnegan	History	1.00
Charley Flint	Sociology	4.00
Gennifer Furst	Sociology	1.00
Ana Gomez	History	0.50
Evelyn Gonzalez	History	1.00
Brad Gooch	English	1.00
Thomas Gundling	Anthropology	3.00
Linda Hamalian	English	3.00
Joan Hartman	English	4.00
James Hauser	English	1.00
Michael Innis-Jimenez	History	1.00
Diana Judd	Political Science	1.00
Richard Kearney	History	3.00
Christine Kelly	Political Science	1.00
Kathleen Korgen	Sociology	6.17
David Lelyveld	History	1.00
	-	

Pin-Shou Liu	Geography & Urban Studies	2.00
Timothy Liu	English	1.00
Overload (continued)		
	DEDA DEMENIE	NUMBER
NAME	DEPARTMENT	OF CREDITS
College of Humanities & Social Sciences		
George Dewar MacLeod	History	1.00
Clyde Magarelli	Sociology	1.00
James Mahon	Sociology	1.00
lan Marshall	English	1.00
Maureen Martin	English	1.00
John Mason	Political Science	1.00
Scott McDonough	History	1.00
Daniel Meaders	History	6.00
Madhuri Mukherjee	Languages & Cultures	6.00
Balmurli Natrajan	Anthropology	4.00
Charlotte Nekola	English	1.00
Stephen Newton	English	2.17
Monica Nyamwange	Geography & Urban Studies	9.00
Brian O'Broin	English	1.00
Krista O'Donnell	History	1.00
Thomas Owusu	Geography & Urban Studies	8.00
Keumjae Park	Sociology	1.00
Barbara Parker	English	1.00
John Parras	English	3.17
Donna Perry	English	2.17
John Peterman	Philosophy	7.00
Robert Rosen	English	1.00
Rosa Soto	English	1.00
Barbara Suess	English	1.00
Susanna Tardi	Sociology	1.00
Aaron Tesfaye	Political Science	1.00
Philip Thiuri	Geography & Urban Studies	6.00
Kris Vassilev	Languages & Cultures	3.00
Benjamin Vilhauer	Philosophy	1.00
Maria Villar	Anthropology	1.00
Tiande Wang	Sociology	2.00
Bruce Williams	Languages & Cultures	3.00
Robert Wolk	History	6.00
	TOTAL	165.36
College of Science & Health		
	Math and Car	0.00
Eliana Antoniou	Mathematics	2.50
Richard Blonna	Community Health	3.00
Peter Chen	Mathematics	5.50
Song Chung	Chemistry & Physics	3.00
Danielle Desroches	Biology	9.00
Donna Fengya	Mathematics	1.00

Ismael Flores-Marti	Exercise & Movement Science	4.00
Eileen Gardner	Biology	3.00
Linda Gazillo-Diaz	Exercise & Movement Science	2.50
David Gilley	Biology	1.00
Overload (continued)		
		NUMBER
NAME	DEPARTMENT	OF CREDITS
College of Science & Health		
Anthony Girardi	Exercise & Movement Science	1.00
Joanna Hayden	Community Health	5.00
Mahendra Jani	Mathematics	1.00
Daphne Joslin	Community Health	1.00
Gabriel Katz	Mathematics	1.00
William Kernan	Community Health	3.00
Claire Leonard	Biology	6.00
Jean Levitan	Community Health	4.00
Denise Liberty	Biology	2.00
Wooi Lim	Mathematics	2.00
Stuart Lisbe	Community Health	1.00
James Manning	Exercise & Movement Science	4.50
Kevin Martus	Chemistry & Physics	5.00
Da∨id Miller	Mathematics	1.00
David Nacin	Mathematics	4.84
Virginia Overdorf	Exercise & Movement Science	1.00
Michael Peek	Biology	1.50
Robert Rehberg	Exercise & Movement Science	4.00
Lance Risley	Biology	1.00
Louis Rivela	Chemistry & Physics	1.00
Madeleine Rosar	Mathematics	4.00
Gordon Schmidt	Exercise & Movement Science	2.00
Sam Silas	Exercise & Movement Science	1.50
Kathy Silgailis	Exercise & Movement Science	3.00
Stephen Vail	Biology	2.00
Paul Von Dohlen	Mathematics	1.00
Miryam Wahrman	Biology	3.50
Carey Waldburger	Biology	2.00
Melkamu Zeleke	Mathematics	5.00
	TOTAL	109.34
	GRAND TOTAL	565.54

RESIDENT ASSISTANT and SUMMER ASSISTANT APPOINTMENTS EOF DEPARTMENT SUMMER PROGRAM 2007 FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER MEETING

NAME	SALARY	ACCOUNT #	BUDGET LINE
Escobar, Luis	\$2,000	341708 263400 30	EOF
Favors, James	\$2,000	341708 263400 30	EOF
Garcia, Jackie	\$2,000	341708 263400 30	EOF
Islam, Shuhed	\$2,000	341708 263400 30	EOF
Mills, Rashard	\$2,000	341708 263400 30	EOF
Rainer, Barry	\$2,000	341708 263400 30	EOF
Ramirez, Paulaska	\$2,000	341708 263400 30	EOF
Robinson Indira	\$2,000	341708 263400 30	EOF
Simer, Sabrina	\$2,000	341708 263400 30	EOF

NAME	SALARY	ACCOUNT #	BUDGET LINE
Summer Program Assistant Sharon Fonos	\$3,200	341708 263400 30	EOF

INSTRUCTOR APPOINTMENTS EOF DEPARTMENT SUMMER PROGRAM 2007 FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER MEETING

NAME	AREA	SALARY	ACCOUNT #	BUDGE T LINE
Alvarez, Webb, Jo-Ann	BRI 109-04	\$3,206.25	341708 263400 30	EOF
Crane, Amanda	English 108-02	\$3,206.25	341708 263400 30	EOF
Davis, Wartyna	AACS 150-05	\$3,150.00	341708 263400 30	EOF
DesRoches, Danielle	BIO 399-01	\$3,150.00	341708 263400 30	EOF
Fein, Tom	Math 106-02	\$3,206.25	341708 263400 30	EOF
Fisher, Susan	English 110-02-04	\$6,056.25	341708 263400 30	EOF
Grich, Joe	Math 106-01	\$3,206.25	341708 263400 30	EOF
Kennedy, James	Math 106-03	\$3,290.62	341708 263400 30	EOF
Levine, Rita	Math 106-04	\$3,206.25	341708 263400 30	EOF
Lin teris, Justin	BIO 399-01	\$1,850.00	341708 263400 30	EOF
McCarthy, Andy	English 108-01	\$3,206.25	341708 263400 30	EOF
Matthew Miktus	Math 106-05	\$3,206.25	341708 263400 30	EOF
Ortiz, Maria	Computer Tech & BRI 109-03	\$5,938.25	341708 263400 30	EOF
Reich, Corine	BRI 109-01-02	\$6,056.25	341708 263400 30	EOF
Reynolds, Rhoda	English 110-03	\$3290.62	341708 263400 30	EOF
Rivera, Myra	Computer Tech	\$1,366.00	341708 263400 30	EOF

						Appendix 6 Minutes of the September 21, 2007 Board Meeting		
			terson University nnel Matters					
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date	
APPOINTMENTS:	Julie Betz	Resident Director (Program Asst. SC)	Residence Life	U17	1	\$36,277.52	7/9/07	
	Nicholas DiMinni	Assistant Director	Residence Life	U24	9	\$71,463.90	7/1/07	
	Marie Donnantuono	Grant Coordinator One Year Only (PSS4, SC)	Science & Health	U18	10	\$55,229.01	8/1/07-6/30/08	
	Kimberly Fawkes	Assistant Director of Admissions (Asst. Dir 4, SC)	Admissions	U20	4	\$48,299.11	9/10/07	
	Deborah Frizzell	Assistant Professor 3/4 time One Year Only	Art	U22	6	\$43,412.10	9/1/07-6/30/08	
	Erin Galardi	Grant Project Coordinator (PSS3, SC) One Year Only	Education (NJCMS Grant - Funded)	U21	5	\$52,924.13	8/20/07-6/30/08	
	Martin Gritsch	Interim Associate Dean	Business	D33		\$123,000.00	9/1/07-6/30/08	
	Joel Ingersoll	Psychologist/Coordinator of AOD Services (PSS1, SC)	Counseling Health & Wellness	U27	4	\$67,969.31	8/27/07	
	Carol Karwacki	Program Assistant One Year Only	Education (NJCMS Grant - Funded)	U17	1	\$36,277.52	10/1/07-6/30/08	
	Janel Keeys	Resident Director (Program Asst. SC)	Residence Life	U17	1	\$36,277.52	7/9/07	
	Michael Lauterhahn	Head Baseball Coach (PSS2, SC)	Athletics	U24	7	\$66,360.87	8/27/07	
	Christopher Lepre	Instructor 3/4 time One Year Only	Anthropology	U18	5	\$34,281.97	9/1/07-6/30/08	

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						Appendix 6 Minutes of the September 21, 2007 Board Meeting	
			terson University nnel Matters				
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
	Delario Lindsey	Instructor One Year Only	African, African-American Caribbean Studies	U18	10	\$55,229.01	9/1/07-6/30/08
APPOINTMENTS:	Lisa Oldham	Instructor 1/2 time One Year Only	Nursing	U18	11	\$28,566.48	9/1/07-6/30/08
	John Polding	Associate VP for Human Resources	Human Resources	D34	-	\$125,000.00	9/10/07
	Amy Rady	Assistant Professor One Year Only	Exercise & Movement Sci.	U22	8	\$62,514.27	9/1/07-6/30/08
	Anna Rotonda	Assistant Professor One Year Only	Special Education & Counseling	U25	4	\$61,648.53	9/1/07-6/30/08
	John Runfeldt	PSS3, SC	Institutional Research & Assessment	U21	4	\$50,717.46	7/1/07
	Rosemary Vargas	Learning Services Coordinator (PSS4, SC)	Academic Support Center	U18	7	\$47,613.23	9/17/07-6/30/08
	Jerome Vickers	Instructor One Year Only	Exercise & Movement Sci.	U18	8	\$51,421.12	9/1/07-6/30/08
	Howard Wineberg	Assistant Professor 1/2 time One Year Only	Sociology	U22	7	\$30,099.26	9/1/07-6/30/08
REAPPOINTMENTS	Anthony Bencivenga	Instructor One Year Only (Final Yr - Clinical Faculty Appt)	Elementary & Early Childhood	U18	12	\$59,036.91	9/1/07-6/30/08
	Edward Boardman	Coordinator Alt Route Prog. (1/2 time Instructor One Year Only)	Elementary & Early Childhood	U18	12	\$29,518.45	9/1/07-6/30/08
	Stacey Dakake	Instructor 1/2 time One Year Only	Nursing	U18	10	\$27,614.45	9/1/07-6/30/08

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						Appendix 6 Minutes of the September 21, 2007 Board Meeting	
			aterson University nnel Matters				
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
	Mary DeBlasio	Managing Asst. Director One Year Only	Early Learning Improvement Consortium (Grant funded)	D19	-	\$66,000.00	9/1/07-6/30/08
REAPPOINTMENTS	Karen Ector	Site Coordinator (PSS3) One Year Only	Education Enrichment Ctr	U21	3	\$48,510.81	7/1/07-6/30/08
	Carolyn Fleischer	PSS3 One Year Only	Early Learning Improvement Consortium (Grant funded)	U18	8	\$53,324.92	9/1/07-6/30/08
	Amy Gaul	PSS4 One Year Only	Early Learning Improvement Consortium (Grant funded)	U15	4	\$37,836.43	9/1/07-6/30/08
	Lillian Leathers	Instructor One Year Only (Clinical Faculty)	Elementary & Early Childhood	U16	12	\$59,036.91	9/1/07-6/30/08
	Rita Levine	PSS4 1/2 time One Year Only	Science Enrichment Center	U15	12	\$25,492.12	9/1/07-6/30/08
	Denise Liberty	Instructor One Year Only	Biology	U18	10	\$55,229.01	9/1/07-6/30/08
	Susan Mankiw	Instructor One Year Only (Final Yr - Clinical Faculty Appt)	Elementary & Early Childhood	U18	12	\$59,036.91	9/1/07-6/30/08
	Joseph Moore	Professor 3/4 time One Year Only	Secondary & Middle School	U30	6	\$64,143.02	9/1/07-6/30/08
	Colleen O'Connor	Director of Admissions	Admissions	D30	-	\$107,000.00	7/1/07-6/30/08
EXTENSIONS:	Judith Avrin	VALE Coordinator 1/2 time One Year Only	Library	U20	11	\$31,502.43	7/1/07-6/30/08
	Jennifer Junco	Temporary Assistant Director, EOF	Educational Opportunity Fund Program	U22	2	\$48,619.87	7/1/07-12/24/07

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						Appendix 6 Minutes of the September 21, 2007 Board Meeting		
			aterson University onnel Matters					
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date	
	Cho Kin Leung	Interim Associate Dean	College of Business	D33	-	\$135,000.00	7/1/07-8/31/07	
EXTENSIONS:	Stephen Marcone	Interim Dean	College of Arts & Communication	D35	÷	\$150,000.00	7/1/07-6/30/08	
	Marilyn Idobinski	Deputy Director, Campus Public Safety (Managing Asst. Dir. 2)	Campus Police	D24	-	\$68,000.00	7/1/07-6/30/08	
LEAVES OF ABSENCE:	Linda Dye Medical** 1/2 time	Professor	Exercise & Movement Sci.	U32	12	\$116,934.31	9/1/07-6/30/08	
	Donaldo Garcia Medical**	Professor	Music	U30	12	\$106,049.17	9/1/07-11/13/07	
	Arvin Ghosh Trans. Sabbatical	Professor	Economics & Finance	U30	12	\$106,049.17	9/1/07-1/30/08	
	Claudia Goldstein Medical** & Furlough	Assistant Professor	Art	U22	9	\$64,830.08	9/1/07-1/21/08	
	Ana Gomez Medical** 1/2 time	Assistant Professor	History	U22	8	\$62,514.35	9/1/07-12/31/07	
	Joanna Holcombe Maternity*	Librarian	Library	U22	6	\$57,882.80	7/18/07-10/12/07	
	Cho Kin Leung Trans. Sabbatical	Professor	College of Business	D33		\$135,000.00	9/1/07-8/31/08	
	John Livingston Medical** 3/4 time	Associate Professor	History	U26	12	\$87,255.31	9/1/07-12/24/07	
	Denise Stone Medical**	Assistant Professor	Special Ed & Counseling	U24	11	\$76,566.93	9/1/07-12/24/07	

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						Appendix 6 Minutes of the September 21, 2007 Board Meeting		
			aterson University nnel Matters					
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date	
		igible sick leave and vacation time						
*Leave without	pay after expiration of e	ligible sick leave	1			<u>г</u>		
RESIGNATIONS:	Sydney Barksdale	Director, Corporate Relations	Institutional Development	D34	-1	\$113,000.00	7/27/07	
	Robert Carlucci	Proposal Development Specialist	Sponsored Programs	U22	10	\$67,145.73	8/24/07	
	Michele DePascale	Project Specialist	Earling Learning Improvement Consortium	U15	8	\$44,410.33	6/30/07	
	Jeffrey Dudycha	Assistant Professor	Biology	U22	8	\$62,514.35	6/30/07	
	Judith Green	Professional Services Specialist 1	Counseling Health & Wellness	U27	5	\$70,925.57	8/31/07	
	Beverly Kass	Instructor 1/2 time	Nursing	U18	10	\$27,614.45	6/30/07	
	Michele Morabito	Professional Services Specialist 4	Financial Aid	U18	11	\$57,132.96	8/16/07	
	Wei Xu	Assistant Professor	Accounting & Law	U25	12	\$83,102.54	6/30/07	
PART TIME APPOI	NTMENTS:							

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						Appendix 6 Minutes of the September 21, 2007 Board Meeting					
William Paterson University Personnel Matters											
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date				
Bernard Jansen III, Program Assistant, Science & Health, REFORMS Grant, \$20.00/hr., 9/4/07-8/30/08											
Mary Landowski, PSS4, Nursing, 7 credits at \$1000./credit, \$7,000., 7/9/07-8/14/08											
PART TIME REAPPOINTMENTS:											
Linda Brown, Part-time Reference Librarian III, Library, U22, Step 6, \$31.80/hr., 7/1/07-6/30/08											
Catherine Dodwell, Part-time Reference Librarian III, Library, U22, Step 7, \$33.08/hr., 7/1/07-6/30/08											
Kathleen Grimshaw-Haven, Part-time Reference Librarian III, Library, U22, Step 9, \$35.61/hr., 7/1/07-6/30/08											
Michele Kowalsky, Part-time Reference Librarian III, Library, U22, Step 9, \$35.61/hr., 7/1/07-6/30/08											
Anne Krautheim, Part-time Reference Librarian III, Library, U22, Step 6, \$31.80/hr., 7/1/07-6/30/08											
David McMillan, Part-time Reference Librarian III, Library, U22, Step 6, \$31.80/hr., 7/1/07-6/30/08											
CHANGE IN RANK:											
Suzanne Bowles, History, from Assistant Professor 3/4 time, one year only, to Associate Professor, 3/4 time, one year only U26, Step 7, \$54,883.43, eff. 9/1/07											
CHANGE OF STATUS:											
Claudia Baez-Carmargo, History, from Asst. Professor 1/2 time, one year only, to Asst. Professor 3/4 time one year only, U22, Step 4, \$39,938.49 eff. 9/1/07-6/30/08											

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						Appendix 6 Minutes of the September 21, Board Meeting				
William Paterson University Personnel Matters										
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date			
Colleen Barbarito, Nursing, from Asst. Professor 1/2 time one year only, to Asst. Professor full time, one year only, U22, Step 12, \$71,777.20 eff 9/1/07-6/30/08										
Ronald Stotyn, Communications, General Manager, Radio Station, D27, \$85,000. from resignation 6/30/07 to non-reappointment eff. 6/30/07										
CHANGE OF TITLE:										
Joanne Nigrelli, Institutional Adv. from Executive Director, Development, D33, \$114,000 to Asst. VP for Principal Gifts, D33, \$114,000, eff. 8/1/07										
CHANGE OF TITLE & SALARY:										
Diana Krohnert, Institutional Adv. from Manager, Database Admin, to PSS1, U27, Step 5, \$69,297.10 eff 9/2/06-6/30/07, \$70,925.58 eff 7/1/07-9/28/07										
Yuri Marder, Institutional Adv. from Asst. Director 1 to PSS1, U27, Step 11, \$88,663.19 eff. 7/1/07										
Kenneth Schneider, Admissions, from Asst. Dir. 3, U22, Step 8, \$62,514.26 to Associate Director, U24, Step 7, \$66,360.87 eff 7/1/07										
Jeffrey Wakemen, from Asst. Director, Campus Activities, to Director, Campus Activities, D28, \$73,000. eff 8/1/07										
WITHDREW ACCEPTANCE OF APPOINTMENT:										
Franco Zengaro, Exercise & Movement Science, Asst. Professor, tenure track, U24, Step 6, \$63,809,35, 7/24/07										

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9-07-7 RESOLUTION, FISCAL YEAR 2009 CAPITAL BUDGET REQUEST

RESOLVED: That the Board of Trustees of William Paterson University approves transmittal of the FY 2009 seven-year Capital Budget Request to the Department of Treasury. The 2009 General Funds request is for \$78,709,000.

9-07-8 RESOLUTION, BID WAIVERS (Consent Agenda) Library – VALE Consortium

- WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$28,300, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and,
- WHEREAS: At its meeting of August 23, 2007, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers for ProQuest Information and Learning, H.W. Wilson Company, R. R. Bowker, Thomson Gale Group, Palinet, Westchester Academic Library Directors' Organization, CQ Press, CSA – Cambridge Scientific Abstracts, and EBSCO Information Services,
- WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and,
- WHEREAS: The Finance & Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents:

Vendor	Not	to Exceed
ProQuest Information and Learning	\$	652,000
H. W. Wilson Company	\$	82,000
R. R. Bowker	\$	66,000
Thomson Gale Group	\$	265,000
Palinet	\$	790,000
Westchester Academic Library	\$	48,000
CQ Press	\$	29,000
CSA – Cambridge Scientific Abstracts	\$	55,500
EBSCO Information Services	\$	515,000

BID WAIVER, PROQUEST INFORMATION & LEARNING

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ProQuest Information & Learning, Ann Arbor, Michigan, for the provision of the ABI/Inform Global, Ethnic NewsWatch, Gender Watch, LION and other databases at an amount not to exceed \$652,000 for Fiscal Year 2008.

BID WAIVER, H. W. WILSON COMPANY

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with H. W. Wilson Company, Bronx, New York, for the provision of reference databases at an amount not to exceed \$82,000 for Fiscal Year 2008.

BID WAIVER, R. R. BOWKER

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with R. R. Bowker, New Providence, New Jersey, for the provision of Books-In-Print and Global Books-in-Print databases at an amount not to exceed \$66,000 for Fiscal Year 2008.

BID WAIVER, THOMPSON GALE GROUP

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Gale Group, Farmington Hills, Michigan, for the provision of Health Reference Center, Literature Resource Center and Opposing Viewpoints databases at an amount not to exceed \$265,000 for Fiscal Year 2008.

BID WAIVER, PALINET

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Palinet, Philadelphia, Pennsylvania, for the provision of numerous reference databases for an amount not to exceed \$790,000 for Fiscal Year 2008.

BID WAIVER, WESTCHESTER ACADEMIC LIBRARY DIRECTORS' ORGANIZATION

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a joint purchase agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with the Westchester Academic Library Directors' Organization, Cross River, New York, which provides access to the Digital Library from the Association of Computing Machinery and to Computing Reviews in an amount not to exceed \$48,000 for Fiscal Year 2008.

BID WAIVER, CQ PRESS

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with CQ Press, Washington, D.C., for the provision of CQ Researcher, CQ Weekly and CQ OE: Historical Documents databases for an amount not to exceed \$29,000 for Fiscal Year 2008.

BID WAIVER, CSA – CAMBRIDGE SCIENTIFIC ABSTRACTS

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with CSA – Cambridge Scientific Abstracts, Washington, DC, for the provision of the Social Science Core Package for an amount not to exceed \$55,500 for Fiscal Year 2008.

BID WAIVER, EBSCO INFORMATION SERVICES

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N. J. (VALE) with EBSCO Information Services, Ipswich, Massachusetts, for the purchase of periodical and serial subscriptions. The fee for Fiscal Year 2008 is not to exceed \$515,000.

- 9-07-9 RESOLUTION, BID WAIVERS (Consent Agenda) Information Systems, Capital Planning, Design and Construction, Russ Berrie Institute for Professional Sales, and the College of Science and Health
- WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$28,300, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and,
- WHEREAS: At its meeting of August 23, 2007, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers for TouchNet Information Systems, Inc., Cambridge Construction Management, Inc., Phil Neto Construction, Inc., Bamco, TMC Terrazzo, Simplex Grinnell, On-Call Professional Services, and Carl Zeiss SMT, Inc.,
- WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and,
- WHEREAS: The Finance & Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents:

Vendor	Not to Exceed			
TouchNet Information Systems, Inc.	\$	90,000		
Cambridge Construction Management, Inc.	\$	2,506,000		
Phil Neto Construction, Inc.	\$	320,000		
Bamco	\$	45,000		
TMC Terrazzo	\$	65,000		
Simplex Grinnell	\$	40,000		
On-Call Professional Services		450,000		
Carl Zeiss SMT, Inc.	\$	234,000		

RESOLUTION, BID WAIVER, TOUCHNET INFORMATION SYSTEMS INC.

RESOLVED: That pursuant to Subsection 5.a (19) of the State College Contract Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with TouchNet Information Systems Inc., Lenexa, Kansas, for a software purchase, installation and licensing, training and technical support contract in an amount not to exceed \$90,000 for Fiscal Year 2008.

BID WAIVER, CAMBRIDGE CONSTRUCTION MANAGEMENT, INC.

RESOLVED: Pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the contract with Cambridge Construction Management, Inc., Somerville, New Jersey, for the purpose of providing construction management services relating to the addition and renovation of the Student Center and Wayne Hall. This resolution revises the maximum fee for these services from \$2,256,000 to \$2,506,000 including reimbursables, and extends their services from June to December 31, 2007.

BID WAIVER, PHIL NETO CONSTRUCTION, INC.

RESOLVED: That pursuant to Subsection 6 of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the agreement with Phil Neto Construction, Inc., Parsippany, New Jersey, for the purpose of providing emergency work to complete the Student Center renovation and addition project and to repair damaged curbing in parking lot 5. The resolution increases the maximum fee for these services by \$220,000, from \$100,000 to \$320,000.

BID WAIVER, BAMCO

RESOLVED: That pursuant to Subsection 6 of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Bamco, Middlesex, New Jersey, to complete the Student Center North Entry vestibule due to the General Contractor's failure to complete the work. The fee is not to exceed \$45,000.

BID WAIVER, TMC TERRAZZO

RESOLVED: That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to modify the agreement with the firm of TMC Terrazzo, Hazlet, New Jersey, for the purpose of terrazzo repairing and cleaning for the Student Center/Wayne Hall renovation and addition project. This resolution increases the maximum fee for these services by \$5,000, from \$60,000 to \$65,000.

BID WAIVER, SIMPLEX GRINNELL

RESOLVED: That pursuant to Subsection 5.a (27) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Simplex Grinnell, of Rockaway, New Jersey, for smoke detector installation. The fee is not to exceed \$40,000.

BID WAIVER, ON-CALL PROFESSIONAL SERVICES FOR THE RUSS BERRIE INSTITUTE

RESOLVED: That pursuant to Subsection 5.a (1) of the New Jersey State Contracts Law, the Board of Trustees authorizes the University President or his designee to enter into agreements with the firms listed below to provide high quality educational, consulting and training services throughout Fiscal Year 2008. The fee per professional per project will not exceed \$50,000 and aggregate amount will not exceed \$450,000.

> ePath Learning, Inc. ESource Corp GeoLearning Inc KRG Communications Group TCPI (The Communication Project Inc.) Medilink Consulting Group Sonic Foundry Judy Paulen Designs, Inc. Strike Interactive

BID WAIVER, CARL ZEISS SMT, INC.

RESOLVED: That pursuant to Subsection 5.a (10) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase the EVP 40 XVP Scanning Electron Microscope from Carl Zeiss SMT, Inc., Peabody, Massachusetts, at a price not to exceed \$234,000.

9-07-10 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

- WHEREAS The Board of Trustees of William Paterson University makes appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it
- RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary organization, Inc., consistent with the membership composition stipulated in its constitution:

Ms. Jamie Mariano, SGA President*

Ms. Rosemarie Genco

Professor Katherine Makarec

Ms. Mary Beth Crist, SGA Executive Vice President*

Mr. Mahmoud Mahmoud, SGA Vice President*

Mr. Ken Campbell, William Paterson University Board of Trustees

Ms. Pat Sottili

Dr. Arnold Speert**

Mr. Domenick Stampone

Mr. Travis Robinson, SGA Treasurer*

*New SGA Officer

** Designee – Dr. John Martone, Vice President for Student Development