

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, December 8, 2006

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Adzima, Mr. Campbell, Ms. Ellis, Dr. Fan, Mr. Gruel, Mr. Jackson, Mr. Mazzola, Ms. Olmos, Mr. Pesce, Dr. Pruitt, Mr. Taylor, Ms. Temple, President Speert

ABSENT: Ms. Rosado

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

12-06-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:05 a.m., the Public Session resumed.

MINUTES OF THE SEPTEMBER 15, 2006 BOARD MEETING:

The minutes of the September 15, 2006 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Taylor welcomed everyone to the last meeting of the calendar year. He reported on a meeting held by the Governor and his staff for all trustees and presidents inviting conversation and discussion about financial issues affecting higher education from both a budget perspective and an economic development perspective. Mr. Taylor indicated that the Governor expressed gratitude for the large attendance, 100+. Members of the Governor's Cabinet indicated that a substantial budget shortfall is projected for FY08 and that workforce development and economic development are key areas of focus for the state. They acknowledged the critical nature of higher education for the state's economic development, particularly in the research area.

Mr. Taylor reported on the public retreat held by the Board on December 2, 2006. The Board continued its work on outcomes, measures and institutional effectiveness in meeting goals. The Board took some first steps in establishing "Dashboard Indicators" derived from the Student Success Plan. Mr. Mazzola and Mr. Pesce, working with Dr. Schaeffer, looked at the responses of the Trustees regarding dashboard indicators, and

looked at national models, and created an outline for dashboard indicators. The indicators are in the areas of students, admissions, faculty, learning outcomes/learning environment and finance. The basic framework was established and the next steps for the Board are to develop targets.

The second part of the retreat was spent on the broad area of enrollment management including recruitment of students, retention and graduation rates.

PRESIDENT'S REPORT:

President Speert introduced Sabrina Grant, Director of Athletics, who gave a report on the Athletic Program at William Paterson University. She noted that WPU is a member of the New Jersey Athletic Conference as well as the NCAA in Division III. As a Division III institution, we cannot offer scholarships to student athletes based on athletic ability. We regularly review and revise our sports offerings to ensure we are providing programs that meet the needs and interests of our student body, in compliance with federal guidelines of Title IX. The University currently offers 12 sports – five for men and seven for women. The men's program includes football, soccer, basketball, swimming, and baseball. The women's program includes field hockey, soccer, tennis, volleyball, basketball, swimming and softball. The primary goal of the Athletic Department is to recruit and retain quality student athletes who excel academically and athletically. The Athletic staff stresses leadership skills that are critical to success in the business world, including competing to win, overcoming adversity and working as a team. Two student athletes, Alima Williams and Stephen Schlitzer, who are academic scholarship recipients, spoke about their experiences at William Paterson and particularly as student athletes. They applauded the commitment and dedication of their fellow teammates as well as the coaches and staff. They spoke about the discipline, confidence and time management skills instilled in them as part of the athletic program. The students especially valued the strong bonds of friendship, support, and leadership formed as members of the student athletic community.

The President commented on the meeting held by Governor Corzine and his Cabinet with the trustees and university presidents. The President noted that the Governor indicated his intent to attract external dollars to support the mission of higher education in New Jersey.

The Annual Thanksgiving Dinner for Senior Citizens was a great success. Over 300 seniors from numerous organizations in our surrounding communities attended. They were honored for their contributions to our communities by the University and officials who attended including Senator Menendez, and the Mayors of Wayne, Prospect Park and North Haledon.

COMMITTEE REPORTS:

PERSONNEL COMMITTEE:

Ms. Carla Temple presented the following resolutions for approval, as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolutions:

- 12-06-2 RESOLUTION, FACULTY REAPPOINTMENTS (Appendix 2)
- 12-06-3 RESOLUTION, LIBRARIANS REAPPOINTMENTS (Appendix 3)

- 12-06-4 RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS (Appendix 4)
- 12-06-5 RESOLUTION, MANAGERIAL STAFF REAPPOINTMENTS (Appendix 5)
- 12-06-6 RESOLUTION, EMERITUS STATUS (J. Thomas Jable) (Appendix 6)
- 12-06-7 RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 7)
- 12-06-18 RESOLUTION, PRESIDENTIAL COMPENSATION (Appendix 18)

The resolutions were unanimously adopted.

The Board thanked President Speert for his continued successful leadership of the University.

EDUCATION POLICY COMMITTEE:

Dr. Pruitt introduced the following resolutions for approval as recommended by the Education Policy Committee:

It was moved and seconded to approve the following resolutions:

- 12-06-8 RESOLUTION, PRESIDENTIAL SCHOLARSHIP AWARD REVISION
(Appendix 8)
- 12-06-9 RESOLUTION, TRUSTEE SCHOLARSHIP AWARD REVISION (Appendix 9)

Resolutions 12-06-8 and 12-06-9 were unanimously adopted with the deletion of the words "...a maximum of" in each resolution.

- 12-06-10 RESOLUTION, B.S. IN ATHLETIC TRAINING (Appendix 10)

Resolution 12-06-10 was unanimously adopted.

FINANCE AND AUDIT COMMITTEE:

Mr. Gruel introduced the following resolutions as recommended by the Committee for approval:

It was moved and seconded to adopt the following:

RESOLUTIONS:

- 12-06-11 RESOLUTION, External Audit – Fiscal Year 2006 (Appendix 11)
- 12-06-12 RESOLUTION, Fiscal Year 2008 Capital Budget Request (Appendix 12)
- 12-06-13 RESOLUTION, Fiscal Year 2008 Operating Budget Request (Appendix 13)
- 12-06-14 RESOLUTION, Winter Session Tuition and Fees (Appendix 14)
- 12-06-15 RESOLUTION, SOIL Appeal (Appendix 15)

RESOLUTIONS, BID WAIVERS:

- 12-06-16 RESOLUTION, Bruker Biospin Corporation (Appendix 16)
- 12-06-17 RESOLUTION, Gilbane Building Company (Appendix 17)

The resolutions 12-06-11 through 12-06-17 were approved unanimously.

Mr. Bob Bennett, Assoc. VP Capital Planning and Design provided a video tour of the Student Center at its present level of completion and answered questions about the project.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Gruel reported that the major capital campaign has been successfully completed and we are working on identifying new donors. He stressed that everyone can participate by recommending potential donors to the Institutional Development staff and making introductions where possible. Our recent phonathon was conducted by students rather than an outside firm and resulted in 500 new donors.

STUDENT AFFAIRS COMMITTEE:

Mr. Jackson reported on the Committee meeting held on November 17. Updates were given on new, more aggressive recruitment efforts underway including increased dialog with area guidance counselors, and hosting receptions at the University. Career Development and Advising are working together to identify undeclared students early and help guide them toward declaring a major. Our Alcohol EDU program has been very successful in influencing campus norms on responsible drinking. Outreach has been made to local police, mayors and local establishments to support responsible behavior by our students. The outreach has been well received.

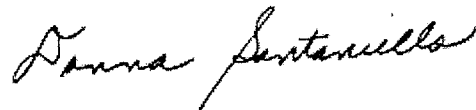
MINORITY AFFAIRS COMMITTEE:

Dr. Pruitt reported that the Committee met on November 17 and the major discussion was about overall student retention and our areas of concern. Dr. Pruitt highlighted the national focus on retention of black male students in particular, and its impact on William Paterson University. Programs are being implemented to support student success.

OTHER BUSINESS:

At approximately 1:00 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

12/8/06

12-06-1

RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

12-06-2

RESOLUTION, FACULTY REAPPOINTMENTS


RESOLVED:

That the Board of Trustees approves the reappointments of faculty members for the academic year 2007—2008 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2007—June 30, 2008

- Jason Ambroise, Instructor, History
- *Barbara Andrew, Assistant Professor, Philosophy
- Jane Austin, Assistant Professor, Psychology
- *Andrew Barnes, Assistant Professor, English
- Marina Budhos, Assistant Professor, English
- Jeanne D'Haem, Assistant Professor, Special Education & Counseling
- Justina Ekeocha, Assistant Professor, Psychology
- *Ismael Flores-Martí, Assistant Professor, Exercise & Movement Sciences
- Richard Fosberg, Professor, Economics, Finance & Global Business
- Ellen Frye, Assistant Professor, Languages & Cultures
- *Claudia Goldstein, Assistant Professor, Art
- Ana Gomez, Assistant Professor, History
- *Gina Guerrieri, Assistant Professor, Communication
- *Elizabeth Haines, Assistant Professor, Psychology
- Michael Innis-Jimenez, Instructor, History
- *Rajiv Kashyap, Associate Professor, Marketing & Management
- *Cyril Ku, Assistant Professor, Computer Science
- Salika Lawrence, Instructor, Secondary & Middle School Education
- Arnold Lewis, Assistant Professor, Political Sciences
- *Fuan Li, Associate Professor, Marketing & Management

*Pin Shuo Liu, Assistant Professor, Geography & Urban Studies
Payton Macdonald, Assistant Professor, Music
*George Macleod, Assistant Professor, History
Nicole Magaldi, Instructor, Communication Disorders
Ian Marshall, Instructor, English
Lucia McMahon, Assistant Professor, History
*Ali Mir, Associate Professor, Marketing & Management
*Raza Mir, Associate Professor, Marketing & Management
*Geraldine Mongillo, Assistant Professor, Secondary & Middle School Education
Christopher Mulrine, Associate Professor, Special Education & Counseling
Robin Nemeroff, Assistant Professor, Psychology
Timothy Newman, Instructor, Music
Keith Obadike, Assistant Professor, Communication
Brian O'Broin, Assistant Professor, English
Michael Peek, Assistant Professor, Biology
Cesar Perez, Assistant Professor, Marketing & Management
Robb Rehberg, Assistant Professor, Exercise & Movement Sciences
Omar Saldarriaga, Assistant Professor, Mathematics
Gladys Scott, Assistant Professor, Languages & Cultures
Jeboraja Singh, Assistant Professor, Women's Studies
*Maria Tajes, Assistant Professor, Languages & Cultures
Aaron Tesfaye, Assistant Professor, Political Science
Michael Thompson, Assistant Professor, Political Science




Thomas Uhlein, Assistant Professor, Art

Carey Waldburger, Assistant Professor, Biology

Linnea Weiland, Associate Professor, Elementary & Early Childhood Education

*Hilary Wilder, Assistant Professor, Elementary & Early Childhood Education

Wei Xu, Instructor, Accounting & Law



*Creates tenure status



12-06-3

RESOLUTION, LIBRARY STAFF REAPPOINTMENTS

RESOLVED:

That the Board of Trustees approves the reappointments of library staff for the period July 1, 2007—June 30, 2008 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2007—June 30, 2008

Raymond Schwartz, Librarian 2

*Nancy Weiner, Librarian 3

*Creates tenure status

12-06-04

**RESOLUTION, PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED:

That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2007—June 30, 2008 and for the period July 1, 2007—June 30, 2010 and directs the President of the University to send appropriate notification.

One-Year Reappointments July 1, 2007—June 30, 2008

Cristopher Alaya, Technical Support Specialist, Information Systems (Prof. Serv. Spec. 3)

Michael Brustein, Counselor, Health & Wellness Center (Prof. Serv. Spec. 1)

Patricia Bush, Professional Service Specialist 4, Biology

Peter Caiazzo, Assistant Director E*Trade Financial Learning Center (Prof. Serv. Spec. 1)

Rodney Cauthen, Alumni Associate (Prof. Serv. Spec. 4)

Brian Gorski, Cable Satellite Engineer (Prof. Serv. Spec. 2)

Jaehyun Kim, Instructional Technologist (Prof. Serv. Spec. 2)

Diane Krohnert, Manager, Data Base Administration (Prof. Serv. Spec. 3)

Yanique Ladson, Program Assistant, Residence Life

Lynn Lazar, Prospect Researcher (Prof. Serv. Spec. 3)

Housen Maratouk, Instructional Designer, IRT (Prof. Serv. Spec. 3) ✓

Meredith McCarthy, Director, Special Events (Asst. Dir. 3)

John McTighe, Counselor, Health & Wellness Center (Prof. Serv. Spec. 2)

James Miles, Assistant Director 4, Languages & Cultures

Joanne Okragly, Head Teacher, Child Development Center (Prof. Serv. Spec. 3-10 Mos.

Melissa Reynolds, Assistant Director, Campus Activities (Asst. Dir. 3)

Maribel Rodriguez, Program Assistant, Residence Life

Stacy Toriello, Assistant Director, Financial Aid (Prof. Serv. Spec. 3)

Pamela Vovchuk, Program Assistant, Library

Christopher Weber, Professional Service Specialist 3, Art

For Three-Year Reappointments July 1, 2007—June 30, 2010

Lisette Acosta, Program Assistant, Residence Life

Dondi Boyd, Assistant Athletics Trainer (Prof. Serv. Spec. 3)-10 Mos.

Christine Diehl, Publications Coordinator (Asst. Dir. 2)

Gennaro Flora, Assistant Football Coach/Site Supervisor, Athletics (Prof. Serv. Spec. 4)-10 Mos.

Minne Hong Ho, Assistant Director, Publications (Asst. Dir. 2)

Latreyanda Lynch, Program Assistant, Resident Life

Yuri Marder, Webmaster, Marketing & Public Relations (Asst. Dir. 1)

Robert Meyer, Video Engineer, IRT (Prof. Serv. Spec. 3)

Daisy Rodriguez, Counselor, Health & Wellness Center (Prof. Serv. Spec. 1)

12-06-5

RESOLUTION, MANAGERIAL STAFF REAPPOINTMENTS

RESOLVED:

That the Board of Trustees approves the reappointments of managerial staff for period July 1, 2007-June 30, 2008 and directs the President of the University to send appropriate notification.

Managerial Staff Reappointments July 1, 2007–June 30, 2008

Diane Ackerman	Dorothy Feola	Lou Poandl
Jeffrey Albies	Jeffrey Floyd	Christine Reed
William Anderson	Pamela Fueshko	Denise Robinson-Lewis
Sydney Barksdale	Jean Fuller-Stanley	Sharon Rosengart
Sam Basu	Rosemarie Genco	Jacqueline Safont
Robert Baumel	Stuart Goldstein	Librada Sanchez
Sandra Bemby	Sabrina Grant	Donna Santaniello
Robert Bennett	Rogernelle Griffin	Marc Schaeffer
Leonard Bogdon	Jill Guzman	Robert Seal
Stephen Bolyai	Stephen Hahn	Glen Sherman
James Brown	Monica Helsel	William Siegrist
Joseph Caffarelli	Michael Horvath	John Sims
Eusebio Castro	Allison Jarvis	Stephen Smith
Anthony Cavotto	Nina Jemmott	Frank Sommo
Ramzi Chabayta	Manmeet Kohli	Louis Szucs
Kelli Christensen	Barbara Kurek	Frank Tedesco
Anne Ciliberti	Barbara Kushner	Bernadette Tiernan
Cindy Cohen	Anthony Leckey	Isabel Tirado
Kim Daniel-Robinson	Danielle Liautaud	Nina Trelisky
Janet Davis-Dukes	Judith Linder	Kathy Unger
MaryDeblasio-10 Mos.	Eileen Lubeck	John Urinyi
Patrick DeDeo	John Martone	Amanda Vasquez
Sandra Deller	Jonathan McCoy	Bal Raj Vohra
Jonnine DeLoatch	Stephanie McGowan	Roland Watts
Sandra DeYoung	Margaret Meth	Edward Weil
Francisco Diaz	Sandra Miller	Keith Wiggs
Susan Dinan	Kathleen Muldoon	Martin Williams
Joanna Doyle	Joanne Nigrelli	Patricia Williams
Mark Evangelista	Nancy Norris-Bauer	Pamela Winslow
Timothy Fanning	Nancy Norville	Jane Zeff

12-06-6

RESOLUTION, EMERITUS STATUS

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey, in recognition of his years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

J. Thomas Jable, Professor, Exercise & Movement Sciences

12-06-07

RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the action be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Heather Brocious	Sports Info. Director (Asst. Dir 3)	Marketing & PR	U22	8	\$61,078.00	9/25/06-6/30/07
	Liana Corrao	Interim Asst. Director (PSS3)	Graduate Admissions	U21	3	\$47,396.97	9/25/06-12/31/06
	Cara Farnell	Admissions Counselor (Program Asst.)	Enrollment Mgmt	U17	2	\$37,218.85	9/6/06
	Christopher Kaplonski	Asst. Professor ½ time One Semester Only	Anthropology	U22	6	\$14,138.45	9/1/06-1/31/07
	Carol Karwacki	Program Asst.	Certification Office Dept. of Ed. (NJCMSTP Grant)	U17	1	\$35,444.57	10/1/06-9/30/07
	Joseph Moore	Professor ¾ time One Year Only	Sec. & Middle School	U30	5	\$60,164.54	9/1/06-6/30/07
	Laurie Nyulassy	PSS4	Telecommunications	U18	6	\$47,613.23	1/1/07
	Colleen O'Connor	Director of Admissions	Admissions	D30	-	\$107,000.00	12/15/06
	Lauren Razzore	Asst. Professor One Year Only	Art	U22	4	\$52,028.66	9/1/06-6/30/07
	Christina Vella	Admissions Counselor (Program Asst.)	Enrollment Mgmt	U17	2	\$37,218.85	9/6/06
	Marilyn Zdobinski	Deputy Dir., Campus Public Safety (Dir 2, SC)	University Police	D24	-	\$68,000.00	11/6/06-6/30/07

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
REAPPOINTMENTS:	Colleen Barbarito	Asst. Professor ½ time One Year Only	Nursing	U18	12	\$35,064.58	9/1/06-6/30/07
	Denise Callanan	Instructor One Year Only	Nursing	U18	12	\$57,681.39	9/1/06-6/30/07
	Jacqueline McConnell	Instructor (Clinical Faculty) One Year Only	Spec. Ed & Counseling	U18	11	\$55,821.05	9/1/06-6/30/07
	Naomi Pagano	Instructor One Year Only	Educ. Leadership	U18	12	\$57,681.39	9/1/06-6/30/07
	Lucille Talbot-Young	PSS4 ½ time One Year Only	Community Health	U18	10	\$26,980.47	9/1/06-6/30/07
LEAVES OF ABSENCE:	Nadia Esposito Maternity/Family Leave*	Asst. Dir. 2	Marketing & PR	U24	7	\$64,837.20	10/30/06-4/1/07
	Althea Hylton-Lindsay Medical*	Assoc. Professor	Sec. & Middle School	U26	10	\$79,750.29	1/23/06-5/13/06
	Stephanie McGowan Maternity*	Dir. Of Certification	Education	D26	-	\$65,000.00	9/25/06-2/15/07
	Lori Ramos Medical ½ time*	Asst. Professor	Communication	U24	10	\$72,316.10	9/1/06-12/23/06
RETIREMENTS:	Margret Rothman	Assoc. Professor	Art	U28	12	\$93,992.95	7/1/07

Leave without pay after expiration of eligible sick leave and vacation time

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
RESIGNATIONS:	Leslie Agard-Jones	Dean	College of Education	D35	-	\$144,000.00	6/30/07
	Monica Helse	Assoc Dir 3, SC	Budget Office	D25	-	\$66,800.00	9/19/06
	Hanadee Ramadan	Asst. Dir. 3, SC	Education	U22	9	\$63,341.47	12/1/06
	Luis Roldan	Program Asst.	Residence Life	U17	2	\$37,218.85	10/20/06

Changes in Appointment and Salary:

Gabriel Okafor, from ½ time Asst. Professor, Sociology, One Year Only, U22, Step 9, \$31,670.74, to ¾ time Asst. Professor, Sociology, One Year Only, U22, Step 9, \$47,506.10 eff. 9/1/06-6/30/07

Change in Sabbatical Leave

Maya Chadda, Professor, Political Science from Fall 2006-Spring 2007 to Spring 2007
Tricia Snyder, Professor, Economics/Finance & Global Business from Spring 2007 to Fall 2007

Change in Salary:

Anne Ciliberti, Director of Library Services, from D33, \$111,000.00 to D33, \$125,000 eff 1/2/07
Robert Peterson, Assoc. Professor, RBI Professional Sales, from U29, Step 11 to U29, Step 12, \$98,689.32, eff. 9/1/06

Change in Title:

Marc Schaeffer, from Executive Asst. to the President and Board of Trustees, to Chief of Staff to the President and Board of Trustees, eff. 9/20/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL SALARY RATE	EFFECTIVE DATE
<u>Change in Title and Salary:</u>							
	Janet Davis-Dukes,	Center for Academic Support, from Director 2, D30, \$85,800.00 to Director 1, D32, \$92,000.00 eff. 1/2/07					
	Susan Dinan,	Honors College, Dir. 2, D30, \$95,000.00 to Assoc. Professor, U28 Step 8, \$83,785.42 eff. 1/16/07					
	Amy Gaul,	Early Learning Improvement Consortium, from Prog. Asst, \$34,288.43 to PSS4, Range U15, Step 4, \$36,967.69 Grant Funded, one year only, 9/1/06-6/30/07					
	Salika Lawrence,	from Instructor, Secondary and Middle Educ., Range U18, Step 12, \$57,681.39 to Asst. Professor, range U22, Step 7, \$58,816.35 eff. 10/1/06 – received Ph.D.					
	John Runfeldt,	Institutional Research and Assessment, from Grad. Asst. part time, to Asst. Director (PSS3), U21, Step 4, \$49,553.00, eff. 9/1/06-6/30/07					
	Glen Sherman,	from Acting Assoc. VP & Dean of Student Development, D35, \$110,000.00 to Assoc. VP & Dean of Student Development, D35, \$125,000.00, eff. 12/29/06					
	Martin Williams,	Sponsored Programs, from Director 3, D28, \$83,500.00 to Director 2, D30, \$89,400.00 eff. 1/2/07					

Change in Temporary Reappointment:

Linda Bowersox, Nursing, PSS4, 5 credits @ \$1000/credit, \$5000.00 eff. 9/5/06-12/23/06

Correction to Appointment:

Martin Becker, Environmental Science, from Assistant Professor to Associate Professor, U26, Step 7, \$71,497.72, eff. 9/1/06

Correction to Leave of Absence:

Mel Edelstein, Professor, History, U32, Step 12, \$114,249.25 from 9/1/06-12/23/06 to 9/1/06-6/30/07

Correction to Rank:

Timothy Newman, Music, from Instructor, U18, Step 11, \$55,821.05 to Asst. Professor, U22, Step 8, \$61,078.91 eff. 9/1/06 – acceptance of M.M. degree from Manhattan School of Music, NY, NY as terminal degree.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
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Correction to Reappointment

Edward Boardman, Coordinator of Alternate Route ½ time, grant funded, One Year Only, U18, Step 11, \$27,910.58, 9/1/06-6/30/07

Correction to Temporary Reappointment:

Evalyn Lambert, Communication Disorders (not Nursing), PSS4, 3 credits @ \$1000/credit, \$3000.00, eff. 7/5/06-8/10/06

Temporary Appointment:

Frank Asciutto, Project Specialist, Continuing & Professional Education, \$50./hr, eff. 9/6/06-6/30/07

Temporary Reappointment:

Kimbar Bolte, Nursing PSS4, 4 credits @\$1000/credit, \$4,000.00, eff. 9/5/06-12/23/06

Marilyn Creamer, Nursing, PSS4, 3 credits @ \$1000/credit, \$3,000.00, eff. 9/5/06-12/23/06

Michelle Caso, Communication Disorders, 3 credits @ \$1000/credit, \$3,000.00, eff. 9/5/06-12/23/06

Christine Natale, Communication Disorders, 7 credits @ \$1000/credit, \$7,000.00 eff. 9/5/06-12/23/06

Temporary Reclassification:

Latreya Lynch, Residence Life, from Prog. Asst., Range 17, Step 5, \$42,541.69 to Resident Director, (PSS2, SC), Range 24, Step 1, \$49,879.50 eff. 10/28/06-3/30/07

For Board Information:

Catarina Feldmann, Professor, English, deceased 10/17/06

**12-06-8 RESOLUTION, WILLIAM PATERSON UNIVERSITY
PRESIDENTIAL SCHOLARSHIP AWARD
(Replaces 12-96-13)**

WHEREAS: In support of its Mission and Policy Goal of Student Achievement (Student Success Plan, Goal 1), the William Paterson University of New Jersey seeks to attract high achieving students from diverse backgrounds, and

WHEREAS: Title 18A:64-13 of New Jersey Statutes states that “the Board of Trustees may waive the payment of the [University’s] anticipated tuition revenues to accomplish mission-related or policy goals”; and,

WHEREAS: The Administration seeks to reaffirm this commitment, to provide for flexibility in student recruitment, and to clarify the definition of the Presidential Scholarship; therefore, be it

RESOLVED: That the Board of Trustees authorizes the President and the Administration of the University to establish a Presidential Scholarship Award to cover the cost of education in the form of a waiver of tuition and fees equivalent to a maximum of one hundred (100) incoming high-achieving first-time full-time and transfer students each year, regardless of the ability to pay. Such awards are renewable on an annual basis for up to four years for students who are awarded as incoming first year and up to two years for students who are awarded as incoming transfer students, dependent upon evidence of continued outstanding academic achievement.

12-06-9

**RESOLUTION, WILLIAM PATERSON UNIVERSITY
TRUSTEES SCHOLARSHIP AWARD (Replaces 11-89-6)**

WHEREAS: The William Paterson University Mission Statement asserts that “the University values diversity and equity as essential to educational excellence” and,

WHEREAS: The University’s Diversity Statement asserts that “Diversity enriches the educational experience through the exchange of different ideas, beliefs, and perspectives” and “strengthens communities” and “prepares students to become good citizens in an increasingly pluralistic society” whose members are “to be judged by the quality of their character and contributions,” and,

WHEREAS: Title 18A:64-13 of New Jersey Statutes states that “the Board of Trustees may waive the payment of the college’s anticipated tuition revenues to accomplish mission-related or policy goals”; and

WHEREAS: The Administration seeks to reaffirm this commitment, to provide for flexibility in student recruitment, and to clarify the definition of the Trustees Scholarship; therefore, be it

RESOLVED: That the Board of Trustees authorizes the President and the Administration to establish a Trustees Scholarship Award to cover the cost of education in the form of a waiver of tuition and fees equivalent to a maximum of fifty (50) incoming high achieving first-time full-time undergraduate and transfer students a year to achieve diversity and equity in the enrollment of students from diverse backgrounds and diverse talents, without respect to their ability to pay, in support of the University mission and goals. Such awards are renewable on an annual basis for up to four years dependent on evidence of continued outstanding academic achievement. And be it, further

RESOLVED: That the Administration will report to the Board of Trustees annually regarding the distribution of these scholarships.

**12-06-10 RESOLUTION ON THE CONVERSION OF THE
B.S. IN PHYSICAL EDUCATION: CONCENTRATION IN ATHLETIC
TRAINING TO FULL DEGREE STATUS AS B.S. IN ATHLETIC TRAINING**

WHEREAS: William Paterson University seeks to achieve and maintain the accreditation of degree programs by professional associations where such accreditation is available; and

WHEREAS: The program in athletic training in the B.S. in Physical Education with concentration in Athletic Training has been described by the accrediting body for programs in Athletic Training as having "an excellent reputation for its preparation of athletic trainers" and being "recognized as a regional leader in athletic training education" in the Report of On-Site Evaluation of the program (October 15-17, 2006) by the accrediting agency, the Commission on Athletic Training Education; and,

WHEREAS: The Commission (CAATE) has found in the same report that the program is not in compliance with the Accreditation Standard Section I.1 and 1.1. "The athletic training education program must be an undergraduate or graduate program that offers a major or graduate equivalent in athletic training....consistent with other majors offered within the institution" and,

WHEREAS: The remedy of this item of non-compliance is the designation of the program with the title "Bachelor of Science in Athletic Training"; and

WHEREAS: The Educational Policy Committee of the Board has reviewed relevant documentation and conferred with the administration regarding the degree status of the program and found the proposal for the Bachelor of Science in Athletic Training program satisfactory; and:

WHEREAS: Accreditation of the program is in the interest of the success of students as professionals and the continued recognition and reputation of the program;

WHEREAS The Board of Trustees seeks to support the accreditation of academic and professional programs in support of the mission of the University; therefore,

BE IT RESOLVED THAT:

The Board of Trustees endorses the proposal to change the designation of the program from the status of "concentration" to full degree status under the title of Bachelor of Science in Athletic Training and authorizes the President and his delegates to undertake necessary and sufficient action to achieve this end.

12-06-11

RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2006

RESOLVED:

That the Board of Trustees of William Paterson University accepts the audit of the University Statement of Net Assets; Statement of Revenues, Expenses and Changes in Net Assets; and Statement of Cash Flows for the period July 1, 2005 through June 30, 2006 as presented by the independent auditor, KPMG.

12-06-12

**RESOLUTION, FISCAL YEAR 2008 CAPITAL BUDGET
REQUEST**

RESOLVED:

That the Board of Trustees of William Paterson University approves transmittal of the FY 2008 seven-year Capital Budget Request to the Department of Treasury. The 2008 General Funds request is for \$65,007,000.

12-06-13

**RESOLUTION, FISCAL YEAR 2008 OPERATING BUDGET
REQUEST**

RESOLVED:

That the Board of Trustees of William Paterson University approves the FY 2008 Budget Request for transmittal to the Department of Treasury for the support of 7,377 undergraduate FTEs and 756 graduate FTEs, for a total of 8,133 FTEs consisting of the following components:

	(000)
Base Budget	\$ 38,968
Priority Budget	28,648
Tuition and Other Fees*	<u>56,890</u>
Total	\$124,506

*Based on FY 2007 tuition and fee rates.

12-06-14

RESOLUTION, WINTER SESSION TUITION AND FEES

WHEREAS: The University has determined that a three-week Winter Session commencing December 26, 2006 will further the mission of the University by providing students additional opportunities for timely degree completion, and

WHEREAS: The University can offer on-line courses for the Winter Session not requiring the same level of administrative and campus services; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee structure for a three-credit course effective Winter Session 2006/07:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate	\$800	\$1,382
Graduate	\$1450	\$2,305

12-08-15 RESOLUTION, SOIL APPEAL

WHEREAS: N.J.S.A 18:35-10.7 permits a claimant whose debt to the University has been forwarded to the Set-Off of Individual Liability(SOIL) program to request a hearing before the Office of Administrative Law; and

WHEREAS: University records reflect that former student Andrea Askin had owed the University an amount of \$1,432, of which an amount of \$886 is currently due, and that the original debt had been forwarded to the SOIL program and Ms. Askin has requested a hearing before the Office of Administrative Law to contest the set-off of her 2004 Gross Income Tax Overpayment in the amount of \$299 and her 2005 Gross Income Tax Overpayment in the amount of \$203; and

WHEREAS: The Board of Trustees of William Paterson University serves as the agency head with regard to this matter; and

WHEREAS: The Board has determined that this matter is a contested case for purposes of the Administrative Procedures Act, N.J.S.A. 52:14B-1 et seq.; and

WHEREAS: The Board has determined that this matter should be forwarded to the Office of Administrative Law for a hearing and an initial decision by an Administrative Law Judge; therefore, be it

RESOLVED: That this matter be forwarded to the office of Administrative Law for an adjudicatory hearing and initial decision.

12-06-16

**RESOLUTION, BID WAIVER, BRUKER BIOSPIN
CORPORATION**

RESOLVED:

That pursuant to Subsection 5.a. (10) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase the 400 MHz NMR spectrometer system from Bruker Biospin Corporation, Billerica, Massachusetts 01821-3991, at a price not to exceed \$420,000.

12-06-17

**RESOLUTION, BID WAIVER, GILBANE BUILDING
COMPANY**

RESOLVED:

Pursuant to Subsection 5.a. (26) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Gilbane Building Company, Parsippany-Troy Hills, New Jersey, to provide construction management services for the Science Building Addition and Renovation Project. The fee for these services, including reimbursables, will not exceed \$1,900,000.

12-06-18

RESOLUTION, PRESIDENTIAL COMPENSATION

WHEREAS: N.J.S.A. 18A:64-6 (g) authorizes State College / University Trustees to appoint and fix the compensation of the president, and

WHEREAS: It is essential to the well-being of William Paterson University to have the president compensated commensurate with the responsibilities of his position and in an appropriate relationship to the compensation of other college and university presidents having comparable responsibilities, and

WHEREAS: Consistent with its *Policy on Presidential Assessment*, in spring 2005 the Board of Trustees undertook a formal five-year evaluation of President Arnold Speert and has subsequently examined his compensation annually in light of that evaluation, these other factors, and in light of the growth and specific accomplishments of the University over the most recent year, therefore, be it

RESOLVED: That the annual salary of President Arnold Speert be increased from \$250,000 to \$264,000, effective June 1, 2007, with other terms and conditions of employment remaining unchanged.