

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, September 18, 2004

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Burroughs, Dr. Fan, Ms. Jackson, Mr. Jackson, Mr. Mattos, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Ms. Rosado, Mr. Taylor, Ms. Temple and President Speert.

Absent were: Mr. Gruel, Ms. Taylor

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice President Bolyai, Vice President Deller, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the secretary publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

9-04-01-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:40 a.m., the Public Session resumed.

MINUTES OF THE JUNE 26, 2004 BOARD MEETING:

The minutes of the June 26, 2004 Board meeting were approved as distributed.

SWEARING IN – NEW STUDENT TRUSTEE:

Newly elected student trustee, Aaron Burroughs was introduced and sworn into office by Ms. Jackson. Mr. Burroughs was welcomed with a round of applause.

CHAIR'S REPORT :

Ms. Sonia Rosado presided in Ms. Taylor's absence. Ms. Rosado presented a resolution recommending the election of officers for the academic year 2004-2005: Robert Taylor, Chair; Sonia Rosado, Vice Chair; and Carla Temple, Secretary.

It was moved and seconded to adopt the following resolution.

9-04-02 RESOLUTION, ELECTION OF BOARD OFFICERS (Appendix 2)

The resolution was unanimously adopted.

Mr. Taylor thanked the Board for the opportunity to serve as Chair. He commented on his twelve years of service on the Board, and the rich history of growth and changes in New Jersey higher education in general and at William Paterson University in particular. In 1994 New Jersey granted full autonomy to college trustees. This major change enabled this Board along with an administration with vision and leadership, and a faculty working in unison to plan and achieve substantial growth and progress.

Mr. Taylor presented Dr. Henry Pruitt and Ms. Clarice Jackson with plaques honoring them for their prior service as Chairs of the Board of Trustees.

PRESIDENT'S REPORT:

1. Dr. Speert reported that the University kicked off its celebration of the 150th Anniversary of the University's founding on University Day. Our original mission to provide education and opportunity endures today. Over the coming year we will honor the past, celebrate the present, and look forward to the future through a variety of events.

Lorraine Terraneo and Bob Seal, co-chairs of the 150th Anniversary Committee, provided an overview of the activities planned for the year.

2. The President introduced the new Executive Director of International Education, Dr. Jaime Ortiz.
3. A brief presentation describing two of the University's Study Abroad programs was presented. Professors Maria Tajes and Octavio de la Suarez brought a group of students to Spain to study at Universidad de Santiago de Compostella, and Professors Grisel Maduro and Gregory Shepherd brought students to the Universidad de Puerto Rico, Recinto de Rio Piedras.
Students Michelle Malcolm, Taryn Gavlick and Aaron Burroughs shared their very positive personal experiences in their respective study abroad programs. They enjoyed the opportunity to learn the language, as well as the rich culture and diversity of both countries. The students said that faculty support, both from WPU professors and the host universities, was a major factor in the success of the program.
4. The President noted that each Board member received a copy of a report from the Provost on *Faculty and Student Scholarly and Creative Accomplishments for the Academic Year 2003-2004*. It is a comprehensive and impressive record of achievement.
5. President Speert spoke about Governor McGreevey's resignation and how it may affect higher education and the University. Dr. Speert said an orderly transition is planned, and Senator Codey would be sworn in as Governor. Senator Codey has a long and distinguished career of serving the interests of the citizens of New Jersey. However, the FY 06 state budget does not look good, there is currently a \$4.5 billion deficit. It will be a very trying time for our state.

COMMITTEE REPORTS

PERSONNEL COMMITTEE:

Ms. Carla Temple reported that the Committee had completed the annual performance review of the President. The Board recognized the many accomplishments made under Dr. Speert's leadership, including approval and implementation of the Student Success Plan, an award-winning Facilities Master Plan, many capital improvements, growth in enrollment, increases in retention and graduation rates, progress towards AACSB accreditation, the opening of the Russ Berrie Institute, undertaking of the first capital campaign, balanced operating budget in spite of difficulties with state appropriations, and favorable external audits. The Board is pleased with the leadership Dr. Speert has provided and continues to provide to the University. It was moved and seconded to adopt the following resolution stating that President Arnold Speert's annual salary be set at \$234,000 effective July 1, 2004.

9-04-18 RESOLUTION, PRESIDENTIAL COMPENSATION (Appendix 18)

The resolution was unanimously adopted.

Ms. Temple continued with her report and it was moved and seconded to adopt the following resolution:

9-04-3 RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 3)

The resolution was unanimously adopted.

FINANCE & AUDIT COMMITTEE:

Ms. Clarice Jackson reported that the Committee had met in August. VP Bolyai informed the Committee that the University ended FY 04 with a balanced operating budget. The committee discussed the following bid waivers and recommends them for approval.

RESOLUTIONS, BID WAIVERS:

It was moved and seconded to adopt the following:

- 9-04-4 RESOLUTION, Midwest Library Services (Appendix 4)
- 9-04-5 RESOLUTION, Proquest Information & Learning (Appendix 5)
- 9-04-6 RESOLUTION, ABC-CLIO (Appendix 6)
- 9-04-7 RESOLUTION, H.W. Wilson Company (Appendix 7)
- 9-04-8 RESOLUTION, R.R. Bowker (Appendix 8)
- 9-04-9 RESOLUTION, Gale Group (Appendix 9)
- 9-04-10 RESOLUTION, Palinet (Appendix 10)
- 9-04-11 RESOLUTION, Westchester Academic Library Directors' Organization (Appendix 11)
- 9-04-12 RESOLUTION, Cambridge Construction Management, Inc. (Appendix 12)
- 9-04-13 RESOLUTION, Seyffer and Koch Architectural Group (Appendix 13)
- 9-04-14 RESOLUTION, Oracle Corporation (Appendix 14)
- 9-04-15 RESOLUTION, Hewlett Packard Development Corporation (Appendix 15)
- 9-04-16 RESOLUTION, MTS Integratrak (Appendix 16)

The resolutions were unanimously adopted.

STUDENT AFFAIRS COMMITTEE:

Sonia Rosado reported that the Student Affairs Committee had met and recommended the following resolution for approval.

It was moved and seconded to adopt the following resolution:

9-04-17 RESOLUTION, Appointing New Members to the Board of Directors of the William Paterson University Auxiliary Organization, Inc. (Appendix 17)

The resolution was unanimously adopted.

The President noted that the Dean of Student Development, Associate VP John Martone is his designee on the Auxiliary Board.

OTHER BUSINESS:

At approximately 12:35 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

September 18, 2004

9-04--1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

09-04-2 - -RESOLUTION, ELECTION OF BOARD OFFICERS

WHEREAS: N.J.S.A. 18A:64-4 requires that the Board of Trustees “. . . meet and organize annually . . .;” therefore, be it

RESOLVED: That the William Paterson University Board of Trustees has elected the following officers for the academic year 2004-2005:

Chair: Mr. Robert Taylor
Vice-Chair: Ms. Sonia Rosado
Secretary: Ms. Carla Temple

09-04-3 --RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: **That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.**

**THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS**

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Lindsay Bard	Head Coach Women's Field Hockey	Athletics	U18	7	\$44,196.55	8/9/04-6/7/05
	Jack Bernardo	Grant Writer (Asst. Dir. 3)	Sponsored Programs	U22	9	\$59,542.15	7/10/04
	Michael Brustein	Counselor (PSS1)	Counseling, Health & Wellness	U27	1	\$54,279.99	8/23/04
	Melissa Burton Reynolds	Asst. Director (Asst. Dir. 4)	Campus Activities	U20	6	\$48,218.49	8/2/04
	Nancy Caira	Instructor One Year Only	Community Health	U18	9	\$48,975.62	9/1/04-6/30/05
	Melissa Campbell	Instructor One Year Only	Communication	U18	8	\$47,226.96	9/1/04-6/30/05
	Jyoti Champanerkar	Instructor One Year Only	Mathematics	U18	10	\$50,724.27	9/1/04-6/30/05
	Jennifer Chen	Asst. Professor One Year Only	Elem & Early Childhood	U24	4	\$53,917.94	9/1/04-6/30/05
	Maureen Constantino	Resident Director (Prog. Asst.)	Residence Life	U17	1	\$33,318.54	7/19/04
	Jeanne D'Haem	Asst. Professor	Spec. Ed. & Counseling	U25	7	\$64,009.22	9/1/04

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Demissew Ejara	Assoc. Professor	Economics, Finance & Global Business	U28	11	\$85,504.42	9/1/04
	Elizabeth Feehan	Assoc. Dir. Career Svc (Asst. Dir. 1)	Career Services	U26	7	\$67,209.17	7/6/04
	Pamela Firth	Program Asst.	Library	U17	4	\$38,322.15	8/23/04
	Cynthia Gennarelli	Interim Director	Child Care Center	D28	-	\$60,000.00	9/1/04-8/31/05
	Michelle Hoch	Instructional Designer	Instruction & Research & Technology	U21	6	\$50,634.07	8/16/04
	Lynn Ierardi	Director of Major Gifts/ Planned Giving (Dir 3)	Inst. Advancement	D28	-	\$80,000.00	9/20/04
	Neil Kalb	Asst. Professor One Year Only	Biology	U22	5	\$51,034.75	9/1/04-6/30/05
	Laurie Kopf	Telecom Support Spec. One Year Only (PSS4)	Telecommunications	U18	4	\$40,232.33	7/6/04-6/30/05
	Yanique Ladson	Resident Director (Prog. Asst.)	Residence Life	U17	1	\$33,318.54	7/1/04
	Salika Lawrence	Instructor One Year Only	Sec. & Middle School	U18	10	\$50,724.27	9/1/04-6/30/05

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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ACTION

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Monica Lemperle	Interim Asst. Director 3/5 time	Small Business Dev. Ctr	U22	7	\$33,173.07	9/13/04
Christopher Lepre	Instructor-1/2 time One Year Only	Anthropology	U18	4	\$20,116.18	9/1/04-6/30/05
James Miles III	Program Asst. One Year Only	Languages & Cultures	U17	8	\$44,993.63	7/1/04-6/30/05
Joanne Okragly	Head Teacher	Child Development Ctr	U18	6	\$43,729.66	9/1/04-6/30/05
Jaime Ortiz	Exec. Director of International Educ.	International Education	D30	-	\$105,000.00	9/15/04
Robb Rehberg	Asst. Professor One Year Only	Exer. & Movement Sci.	U22	8	\$57,415.30	9/1/04-6/30/05
Maribel Rodriguez	Resident Director (Prog. Asst.)	Residence Life	U17	1	\$33,318.54	7/12/04
Maiko Sato	Instructor 3/4 time One Semester Only	Languages & Cultures	U18	5	\$15,742.88	9/1/04-1/31/05 Noon
Raymond Schwartz	Librarian II	Library	U26	6	\$64,623.36	10/4/04
Murray Shereshevsky	Asst. Professor One Year Only	Special Ed & Counseling	U24	7	\$60,948.15	9/1/04-6/30/05
Jebaroja Singh	Asst. Professor One Year Only	Women's Studies	U22	5	\$51,034.79	9/1/04-6/30/05

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

**PERSONNEL
ACTION**

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Stacey Torielli	Asst. Director (PSS3)	Financial Aid	U21	2	\$42,527.35	7/26/04
Margaret Touw	Instructor – ½ time One Year Only	Nursing	U18	9	\$24,487.77	9/1/04-6/30/05
Patricia VanderSande	PSS4	Biology	U18	3	\$38,483.70	7/1/04
Amanda Vasquez	Director, Scholarships (Dir. 2)	Office of Scholarships	D30	-	\$62,000.00	7/19/04
Christopher Weber	Prof. Svc Spec 3	Art	U21	3	\$44,554.01	7/1/04
Linnea Weiland	Assoc. Professor	Elem & Early Childhood	U28	4	\$65,547.85	9/1/04
Wei Xu	Instructor	Accounting & Law	U18	11	\$ 52,472.92	9/1/04
Lucille Young-Talbot	Instructor One Year Only	Community Health	U18	9	\$48,975.62	9/1/04-6/30/05
Kathleen Bakarich	Instructor ½ time One Year Only	Nursing	U18	10	\$25,362.09	9/1/04-6/30/05
Colleen Barbarito	Asst. Prof. ½ time One Year Only	Nursing	U22	11	\$31,897.98	9/1/04-6/30/05
Edward Boardman	Coord. Alternate Rte ½ time One Year Only	Elem & Early Childhood (Grant funded program)	U18	11	\$26,236.40	9/1/04-6/30/05

REAPPOINTMENTS:

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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REAPPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Denise Callanan	Instructor ½ time One Year Only	Nursing	U18	11	\$26,236.40	9/1/04-6/30/05
Vicki Coyle	Asst. Professor ½ time One Year Only	Nursing	U22	11	\$31,897.98	9/1/04-6/30/05
Mary DeBlasio	Project Coordinator One Year Only (Managing Asst. Dir. 3)	Elem & Early Childhood	D19	-	\$64,000.00	9/1/04-6/30/05
Mary Dour-O'Neill	Instructor ½ time One Year Only	Nursing	U18	11	\$26,236.40	9/1/04-6/30/05
Marvin Fietelson	Instructor One Year Only	Sec. & Middle School	U18	11	\$52,472.92	\$52,472.92
Carolyn Fleischer	PSS3	Early Learning Improv. Consortium (Grant Funded ELIC & Lighthouse)	U18	6	\$43,729.61	9/1/04-6/30/05
Amy Giovanetti	Instructor One Year Only	Exercise & Movement	U18	9	\$48,975.62	9/1/04-6/30/05
Susan Jackson	Asst. Prof. ½ time One Year Only	Nursing	U22	8	\$28,707.69	9/1/04-6/30/05
Stephanie Koporowski- McGowan	Site Director (PSS2) One Year Only (TQE Grant Funded)	Education	U21	8	\$54,687.44	9/1/04-6/30/05

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
REAPPOINTMENTS:	Cheryl Whinna	Instructor ½ time One Year Only	Exercise & Movement	U18	6	\$21,864.80	9/1/04-6/30/05
EXTENSIONS:	Michele Wright	PSS4	Early Learning Improv. Consortium (Grant Funded ELIC & Lighthouse)	U15	6	\$37,769.15	9/1/04-6/30/05
LEAVES OF ABSENCE:	Judith Avrin	VALE Coord. ½ time (Admin Asst 2)	Library	U20	9	\$27,003.45	7/1/04-6/30/05
	Barbara Bohny Medical w/pay*	Professor	Nursing	U32	7	\$90,071.42	9/1/04-1/31/05
	Stephen Bryant Leave w/o pay	Professor	Music	U30	10	\$91,115.49	9/1/04-10/17/04
	Leslie Farber Sabbatical	Assoc. Professor	Art	U26	10	\$74,966.74	9/1/04-1/31/05
	Bradley Gooch Educ. Leave w/1/2 pay	Professor	English	U30	8	\$84,831.85	9/1/04-6/30/05
	Ronald Parris Medical w/pay*	Professor	African, Afri-American Studies	U30	11	\$94,257.27	9/1/04-1/31/05
	Chernoh Sesay Medical w/pay*	Provost & Exec. VP	Provost's Office	D38	-	\$190,000.00	7/13/04-9/1/04
	He Zhang Sabbatical	Asst. Professor	Art	U22	10	\$61,669.09	9/1/04-6/30/05

*Leave without pay after expiration of eligible sick leave and vacation time.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION

RETIREMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Kathy Crosby	Confidential Asst.	President's Office	-	-	\$39,386.46	7/1/04
Ann Hill	Librarian 1	Library	U29	11	\$89,776.53	1/1/05
Patricia Malone	Asst. Professor	Middle & Sec. Ed	U22	11	\$61,998.05	8/27/04
Joanne Affinito	Instructor ½ time	Nursing	U18	9	\$23,228.33	6/30/04
Wadner Auguste	Program Asst.	Residence Life	U16	2	\$32,379.54	6/30/04
Michelle Hoch	Instructional Designer	Instruction & Research & Technology	U21	6	\$50,634.07	9/22/04
Florence Omachonu	Instructor	Elem & Early Childhd	U18	11	\$50,993.93	8/27/04
William Pensyl	Assoc. Professor	Art	U28	11	\$83,094.67	8/15/04
Neddle Serra	Asst. Professor	Nursing	U22	10	\$61,669.09	6/30/04
Joseph Poletto	PSS4	Residence Life	U18	5	\$40,797.83	6/25/04
Amy Weit-Lane	Program Asst.	Residence Life	U16	5	\$37,006.65	6/30/04
Amy Wollock	Director (Dir 4)	Education Certification	D26	-	\$62,000.00	7/8/04

Change in Reappointment

Renee Pevour, Nursing ½ time, AND Student Success Center ½ time, PSS3, Range U18, Step 11, from \$26,236.46 to \$50,993.93, 9/1/04-6/30/05

THE WILLIAM PATERSON UNIVERSITY
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<u>Change in Payroll Title</u>	Judith Linder, Exec. Director of Alumni Relations, from PSS1, Range U27, Step 10 to Director 3, Range D28, eff. 7/27/04						
<u>Change in Salary</u>	Christine Hedges, Asst. Professor, Nursing from Range U22, Step 7, \$53,730.33 to Range U24, Step 5, \$56,261.35, 9/1/04						
<u>Correction to Department</u>	Geraldine Mongillo, Instructor, from Elem & Early Childhood to Secondary & Middle School, Range U18, Step 11, \$52,472.92, eff. 9/1/04						
<u>Correction to Salary</u>	Eswar Phadia, Professor, Mathematics, from Range U32 to U33, Step 11, \$109,109.36, eff. 7/1/04						
<u>Extension of Position Title:</u>	Michael Horvath, Project Specialist (Payroll Title), D30, \$98,000.00, 7/1/03-6/30/04						
	Michael Horvath, Project Specialist (Payroll Title), D30, \$102,000.00, 7/1/04-6/30/05						
<u>Extension of Leave</u>	Claudette Barry, Assoc. Professor, Nursing, Step 11, Range U26, \$77,552.58, 9/1/04-1/31/05						
	Lillian Prince, Asst. Professor, Art, Step 11, Range U24, \$70,321.88, 9/1/04-1/31/05 noon						
	Erin Monahan, Head Coach – Women's Basketball, Range U24, Step 9, \$65,634.96 7/1/04 (will work 80% time)						
<u>Part-Time Reappointments:</u>	Gary Drillings, Project Specialist, Exercise & Movement Science, \$1500., 9/1/04-6/30/05						
	Rita Levine, Project Specialist, Science Enrichment, \$10,000.00, 9/1/04-6/30/05						
	Joelle Rehberg, Project Specialist, Exercise & Movement Science, \$1500. 9/1/04-6/30/05						

THE WILLIAM PATERSON UNIVERSITY
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<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
<u>Promotion</u>	Vernon Jackman, from Asst. Dir. 3 to Director of Pre-College Programs (Dir 2 SC), Cont. Ed. & Distance Learning, from Range U22, Step 10 to Range D30, \$61,669.00 to \$70,000.00 eff. 7/1/04						

Temporary Change in Status

Catherine Dodwell, from part-time Reference Librarian III, to full-time Reference Librarian, Range U22, Step 4, \$48,907.93 eff. 9/1/04-12/18/04
Carmen Ortiz, E.O.F., from Asst. Dir. 3, Range U22, Step 11, \$61,997.94 to Asst. Dir. 1, Range U26, Step 7, \$65,315.07 eff. 6/15/04-9/30/04

Temporary Reappointment:

David Hoover, Library, Project Specialist – VALE funded, \$32.06/hr, 10/1/04-9/30/05

Transfer

John McTighe, from Residence Life to Counseling, Health & Wellness, Counselor (PSS2), Range U24, Step 7, \$60,948.21 for one year, eff. 9/27/04

The William Paterson University
Graduate Assistants for
Consideration by the Board of Trustees

2004-2005 Academic Year

	Name	GPA	Undergraduate Institution	Academic Program	Placed in Department/Office
1	Addison, Martin*	3.4 grad/ 3.2 ug	Boston University	Communication Disorders	OPRE
2	Bhatt, Neha*	3.4 ug	New York University	Communication Disorders	Sponsored Programs
3	Bouie, Ian*	3.2 ug	Fairleigh Dickinson University	Media Studies	Office of Graduate Studies
4	Bracken, Holly*	3.7 ug	Rutgers University	Communication Disorders	Bilingual/ESL
5	Brehmer-Songer, Sina*	3.6 grad/3.7 ug	William Paterson University	MBA	College of Business
6	Carr, Jesse*	4.0 grad/ 3.6 ug	William Paterson University	English	English
7	Castaneda, Michelle*	3.0 ug	Seton Hall University	Communication Disorders	Communication Disorders
8	Chandler, Robin*	3.8 ug	William Paterson University	History	History
9	Choi, Woohyuk*	3.7 grad/3.8 ug	Berklee College of Music	Music	IRT
10	Dean, James*	3.0 ug	Staffordshire University	Music	Orchestra
11	Demeter, Paula	3.7ug	William Paterson University	Music	Communication Disorders
12	DeTrizio, Maria	3.3 ug	Rutgers University	Communication Disorders	Communication Disorders
13	Diemer, Mary	3.8 ug	William Paterson University	Communication Disorders	Communication Disorders
14	Dowd, James*	3.5 grad/3.4 ug	Rowan University	Media Studies	Communications
15	Durant, Timothy*	3.5 grad/3.3 ug	The State University of New York	Public Policy/Inter. Rel.	Public Policy
16	Dutta, Shoma*	3.1 grad/3.9 ug	Osmania University	Biology	Biology
17	El Shibli, Fatima*	3.4 grad/3.0 ug	The City College of New York	Music	College of Education
18	Franczak, Danielle*	4.0 grad/ 3.6 ug	The College of New Jersey	Communication Disorders	Communication Disorders
19	Gunson, Laura*	3.6 grad/3.4 ug	College of New Jersey	Communication Disorders	Office of Testing
20	Heiff, Peter	3.6 ug	William Paterson University	English	English
21	Hernandez, Thereza*	3.5 ug	Columbia University	Applied Clinical Psychology	Psychology
22	Hogue, Jason*	3.4 grad/ 3.1 ug	Bowling Green State University	Music	College of Education
23	Hrynyk, Brianne	3.2 ug	William Paterson University	Education Certification	Career Development
24	Irusta, Carla*	4.0 grad/3.0 ug	William Paterson University	Education Certification	Office of Graduate Studies
25	Jablonski, Carl	3.3 ug	Parsons School of Design	Fine Art	Art

* Reappointment

Name	GPA	Undergraduate Institution	Academic Program	Placed in Department/Office
26 Jenkins, Gregory	3.3 ug	William Paterson University	MBA	College of Business
27 Johnson, Christine	3.6 ug	William Paterson University	Biology	Biology
28 Kiefer, Sarah	3.7 ug	Ramapo College	History	History
29 Lebrecht-Sklar, Nancy*	4.0 grad/3.3 ug	University of Massachusetts	Education Certification	Office of Certification
30 MacManus, Cameron	3.9 grad/3.7 ug	University of Tennessee	Music	Music
31 Manigo, Bridget	3.0 ug	Lehman College	Communication Disorders	College of Education
32 Marks, Peter	3.6 ug	William Paterson University	MBA	College of Business
33 McCurley, Lori*	3.5 ug	William Paterson University	English	Marketing & Public Relations
34 Menasian, Amanda	3.8 ug	American University	Arts in Teaching	College of Education
35 Montalbano, Michael*	3.5 grad/3.5 ug	William Paterson University	History	History
36 Mychalejko, Cyril	3.0 ug	Evergreen State College	Public Policy/Inter. Rel.	Public Policy
37 Neumyer, Michelle	3.8 ug	Ramapo College	Sociology	Sociology
38 Pace, Kristi*	3.8 grad/3.6 ug	Seton Hall University	Applied Clinical Psychology	Disability Services
39 Pappas, Alexis	3.2 ug	Rutgers University	Education Certification	College of Education
40 Roache, Catherine	3.0 ug	The State University of New York	Communication Disorders	Communication Disorders
41 Rojas, Diana*	3.6 grad/3.0 ug	Escuela Militar de Ingenieria	MBA	College of Business
42 Talusan, Grace*	3.4 grad/3.6 ug	Humber College	Music	First Year Experience
43 Taveras, Nalisio*	3.3 grad/3.7 ug	University of North Florida	Music	Office of Certification
44 Thomas, Martha*	3.8 grad/4.0 ug	St. Francis College	Public Policy/Inter. Rel.	Public Policy/Inter. Rel.
45 Tivet, Daniel*	4.0 grad/3.7 ug	Northern Arizona University	Fine Art	Art
46 Weeks, Nicholas	3.6 ug	Rowan University	History	History
47 Yakavonis, Cheryl	3.3 ug	Millersville University	Counseling	College of Education

* Reappointment

The William Paterson University

Project Assistants for

Consideration by the Board of Trustees

2004-2005 Academic Year

Name	GPA	Undergraduate Institution	Academic Program	Placed in Department/Office
1 Choi, Stephen*	3.7 grad/ 2.2 ug	William Paterson University	Arts in Teaching	College of Education
2 Cortese, Michele*	3.7 grad / 2.7 ug	William Paterson University	Education Certification	Education
3 Foote, Jay*	4.0 grad/ 2.7 ug	University of Northern Iowa	Music	College of Education
4 Oti Akenten, Obed	2.6 ug	University of Ghana	MBA	College of Education
5 Pettiford, Felicia*	3.3 grad/ 2.99	William Paterson University	Sociology	Center for Creative Aging
6 Toney, Tahese*	3.3 grad/2.9 ug	Clark Atlanta University	Music	First Year Experience

* Reappointment

9/9/04

**MASTER TUTOR BUDGET
ACADEMIC SUPPORT CENTER
2004-2005 ACADEMIC YEAR**

**FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE September 18, 2004 MEETING**

NAMES	AREA OF TUTORING	MAXIMUM # OF HRS	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
David Ansaldo	Math	420	14.00	\$ 5,880	Academic Support
Kenneth Capetta	Italian, Spanish, ESL	180	16.00	2,880	Academic Support
Giovanna Cicillini	Italian(all levels)/ Spanish	180	16.00	2,880	Academic Support
Philippe D Eberhard	French(all levels)/ Latin/Greek German/ Philosophy	120	16.00	1,920	Academic Support
Mariandre Louis-Ferdinand	French(all levels)/ Spanish	150	14.00	2,100	Academic Support
Diego Guillen	Spanish, Portuguese, Italian	180	14.00	2,520	Academic Support
Sahar M. Jendi	Arabic	60	16.00	960	Academic Support
Rita Ramirez Levine	Math/ Spanish/ Computer Lab	300	14.00	4,200	Academic Support
Claudette Moran	Academic Support Coordinator (Tutoring, Study Skills)	600	22.00	13,200	Academic Support
Enka Owubu	Math(all levels)/ German	600	16.00	9,600	Academic Support
Dborah Russell	Math106, French, ARTH	195	14.00	2,730	Academic Support
Joanne Schifano	Math	240	16.00	3,840	Academic Support
Josefa Tavaraz	Spanish	90	14.00	1,260	Academic Support

TOTAL \$53,970

**SCIENCE ENRICHMENT CENTER MASTER TUTORS FOR CONSIDERATION
BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 18, 2004 MEETING**

TUTOR NAME & SOCIAL SECURITY #	HOURS PER WEEK	PAY RATE (\$/HR)	TOTAL HOURS	TOTAL DOLLARS
Sean Begen	9	14	252	3,528.00
Janice Cobb	10	16	280	4,480.00
Jaisbeidy Cardenas	6	12	168	2,016.00
Dean Del Guercio	6	12	84	1,008.00
Dr. Emiola	3	16	84	1,344.00
Frank Gentile	9	16	252	4,032.00
Robert Lorenzo	6	12	168	2,016.00
Elizabeth Njoroge	6	12	168	2,016.00
Sejal Patel	3	12	84	1,008.00
Jorroys Reyes	15	12	525	6,300.00
Dr. Salimi	3	16	84	1,344.00
Leonard Valeza	9	14	252	3,528.00

If you have any questions, please contact me. Thank you.

SDY/ms

SEC disk 2: Fall2004tutorsboardmtg

**2004-2005 ATHLETIC DEPARTMENT
PERSONNEL APPOINTMENTS
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE SEPTEMBER 18, 2004 MEETING**

<u>SPORT</u>	<u>NAME</u>	<u>TITLE</u>	<u>DATES</u>	<u>SALARY</u>
Baseball	Jack Baker	Asst. Coach	9/1/04-5/31/05	\$5,000.00
Baseball	Scott Farber	Asst. Coach	9/1/04-5/31/05	\$5,500.00
Baseball	Michael Lauterhahn	Asst. Coach	9/1/04-5/31/05	\$ 500.00
Baseball	Robert Lauterhahn	Asst. Coach	9/1/04-5/31/05	\$6,400.00
Cross Country	Horace Perkins	Head Coach	8/23/04-5/31/05	\$3,550.00
Cross Country	Kenya Hearn	Asst. Coach	8/23/04-5/31/05	\$1,000.00
Cross Country	Al-Duha Sadat Safford	Asst. Coach	8/23/04-5/31/05	\$1,800.00
Field Hockey	Melanie Dungo	Asst. Coach	8/18/04-5/31/05	\$2,800.00
Field Hockey	Danielle Tracy	Asst. Coach	8/18/04-5/31/05	\$4,200.00
Football	Anthony Bailey	Asst. Coach	8/15/04-5/31/05	\$5,000.00
Football	Charles Coffey	Asst. Coach	8/15/04-5/31/05	\$3,500.00
Football	Andrew Johnson	Asst. Coach	8/15/04-5/31/05	\$3,500.00
Football	Eric Mele	Asst. Coach	8/15/04-5/31/05	\$6,000.00
Football	David Pinto	Asst. Coach	8/15/04-5/31/05	\$8,000.00
Football	James Sharples	Asst. Coach	8/15/04-5/31/05	\$5,000.00
Football	Harvey Silberbush	Asst. Coach	8/15/04-5/31/05	\$9,000.00
Soccer (M)	John Calcaterra	Asst. Coach	8/18/04-5/31/05	\$4,000.00
Soccer (M)	James Morris	Asst. Coach	8/18/04-5/31/05	\$3,000.00
Soccer (W)	Michael Betkowski	Asst. Coach	8/18/04-5/31/05	\$3,000.00
Soccer (W)	Kathleen Sinram	Asst. Coach	8/18/04-5/31/05	\$4,200.00
Swimming	Mandy Foley	Asst. Coach	9/13/04-5/31/05	\$4,400.00
Swimming	Ed Gurka	Head Coach	9/13/04-5/31/05	\$10,000.00
Swimming	Steve McDonough	Asst. Coach	9/13/04-5/31/05	\$3,900.00
Tennis (W)	Elvira Tontodonati	Head Coach	8/30/04-5/31/05	\$5,200.00
Volleyball	Susan Paskas	Asst. Coach	8/18/04-5/31/05	\$3,300.00
<u>SUPPORT STAFF</u>				
Cheerleading	Kathy Gasalberti	Head Coach	8/18/04-5/31/05	\$2,400.00
Equipment	Katherine Morris	Asst. Manager	8/14/04-5/31/05	\$10.00/hr
Athletic Training	Ozzie Diaz	Part-time Asst.	8/18/04-5/31/05	\$30.00/hr
Athletic Training	Cheryl Whinna	Part-time Asst.	8/15/04-5/31/05	\$30.00/hr
Athletic Training	John Galvany	Part-time Asst.	8/19/04-5/31/05	\$30.00/hr

9/8/04

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**ADJUNCT APPOINTMENTS FOR THE FALL 2004 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE SEPTEMBER 18, 2004 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Elizabeth Ahlin	Communication	6
Louise Albers	Communication	3
Horacee Arnold	Music	6
Denise Bellog	Communication	6
Gene Bertoncini	Music	4
Robert Both	Communication	6
Don Braden	Music	6
Donald Brautigam	Art	4
Stephen Bryant	Communication	3
Gary Capetandes	Music	2
Thomas Charsky	Music	6
Giovanna Checchetti	Art	8
SunMyong Choi	Art	4
Richard Clark	Music	2
Joseph Coco	Art	4
Paul Cohen	Music	1
Peter Coll	Music	6
Joan DesRoches	Music	4
Brett Duebner	Music	2
David DeVita	Communication	6
Staci Dinerstein	Communication	3
Jeremy Doucette	Communication	3
Luann Dragone	Music	6
Ivan Eguigure	Art	6
George Elian	Communication	6
Edmund Fay	Music	6
John Ferrari	Music	6
Harriet Finck	Art	8
Stephen Firth	Communication	6
Christine Foster	Communication	6
Lynn Foster	Art	4
Deborah Frizell	Art	6
Darren Gage	Music	6
William Gazdag	Communication	6
Andrea Geller	Art	8
Franco Gennarelli	Music	2
Robert Glick	Art	4
Dean Goettsch	Art	6
Gregg Goldin	Communication	6
Deborah Goletz	Art	4
William Goodwin	Music	5
Robert Gray	Music	2
Carol Greski	Communication	6
Michael Gribbroek	Music	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u> (continued)		
Glen Guarino	Art	4
Mariann Gythfeldt	Music	6
Gabriel Handy	Music	6
Janine Hardy	Communication	6
Seth Himmelhoch	Music	6
Fred Irwin	Music	6
Peter Jarvis	Music	6
Lawrence Kaiser	Communication	3
Elka Kirkpatrick	Music	6
Thomas Kolor	Music	3
Barbara Krajkowski	Communication	6
Andrew Lamy	Music	3
Steven La Spina	Music	5
Jacqueline Lima	Art	8
Jason Lippmann	Music	2
Nancy Marano	Music	6
David Marchese	Art	4
Michael McAuliffe	Art	6
Marilyn McCabe	Communication	6
Joseph McKee	Music	4
Donald McLaughlin	Art	4
Marcus McLaurine	Music	5
Ivan Miller	Music	2
Patricia Mitchell	Communication	6
Joseph William Mobley	Music	4
Bruce Morozko	Art	4
Kenneth Morris	Art	4
John Mosca	Music	5
Margaret Murphy	Art	4
Halleh Nia	Communication	6
Erland Nordstrom	Music	5
Kevin Norton	Music	6
James Noyes	Music	6
Lori Nozick	Art	4
Margaret O'Connor	Music	3
Matthew Paterno	Music	4
Frank Pavese	Music	6
David Philp	Music	2
Lisa Pike	Music	1
Frank Plateroti	Communication	6
Joanne Pyune	Art	8
Janet Reeves	Music	6
Ira Roberts	Music	4
Dalia Sakas	Music	6
Carol Schuler	Art	6
Paul Shenkler	Communication	6
Mary Siano	Communication	6
Scott Simpson	Music	3
David Smey	Music	7

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u> (continued)		
Zoe Sonenberg	Art	8
Dominic Stampone	Communication	6
Josh Sternberg	Communication	6
Judith Stone	Communication	6
Christopher Sweerus	Communication	3
Anastasia Swope	Music	6
Edward Taylor	Music	7
Nadia Tscherny	Art	6
David Tyson	Communication	6
Gary Van Dyke	Music	4
James Weidman	Music	5
Qian Zhijian	Art	6
Michael Zwiebel	Art	4
	TOTAL	530
<u>College of Business</u>		
Gokul Bahadur	Economics & Finance	3
Jerry Chanda	Economics & Finance	6
Robert Cooney	Accounting & Law/SBDC	6
Richard Deluca	Marketing & Management	3
Richard Dunn	Marketing & Management	6
Dave Federici	SBDC	3
John Gansley	Marketing & Management	3
Karen Gray	Economics & Finance	3
Victor Hayek	Marketing & Management	3
Robert Hille	Marketing & Management/SBDC	6
Dennis Huzey	SBDC	3
Anthony Izzi	Economics & Finance	3
Robert Jeffrey	Accounting & Law	3
Walter Lehman	Economics & Finance	3
Danielle Liautaud	Accounting & Law	3
Charles O'Gorman	Marketing & Management	6
Terri Reicher	Accounting & Law	3
Hamideh Ramjerdi	Economics & Finance	3
Walter Roberson	Economics & Finance/SBDC	6
Thomas Roberts	Marketing & Management	3
William Tully	SBDC	3
Zhongxian Wang	Marketing & Management	3
Arthur Weren	Marketing & Management	6
Timothy Werkely	Marketing & Management	3
Gregory Winberry	Marketing & Management	6
	TOTAL	99

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u>		
Gina Aliano	Elem. & Early Childhood	5
Sandra Alon	Elem. & Early Childhood	3
Paul Amoroso	Elem. & Early Childhood	3
Alan Bandstra	SPED & Counseling	3
Robert Bednarcik	Elem. & Early Childhood	3
Anthony Bencivenga	Elem. & Early Childhood	4
Jane Blakely	Elem. & Early Childhood	4
Pamela Brillante	SPED & Counseling	3
David Browne	Elem. & Early Childhood/EDLD	6
Lynne Brown	Elem. & Early Childhood	5
Monica Browne	EDLD	3
Francine Butler	Elem. & Early Childhood	6
Maureen Calantropio	Elem. & Early Childhood	4
Louis Capozzi	Elem. & Early Childhood	2
Christopher Conklin	SPED & Counseling	3
Irene Cook	SPED & Counseling	3
Joanne Cooney	EDLD	3
Marylu Coviello	EDLD	6
Barbara Cozine	EDLD	3
Janet Cutshall	Elem. & Early Childhood	3
Walter Daniw	Secondary & Middle School	2
Richard DiBianca	Secondary & Middle School	2
Nancy Dickens	Elem. & Early Childhood	3
Lynn DiMatteo	Elem. & Early Childhood	5
Marie Donnantuono	Elem. & Sec. Education	6
Jack Feldman	Elem. & Early Childhood	7
Dom Festante	Elem. & Early Childhood	4
Fonald Finkelstein	SPED & Counseling	3
Patricia Fisher	SPED & Counseling	3
M. Lourdes Fritz	SPED & Counseling	3
Ellen Frye	Secondary & Middle School	3
Carolann Garafola	SPED & Counseling	3
Cynthia Gennarelli	Elem. & Early Childhood	4
Patricia Gerard	Elem. & Early Childhood	6
Leonard Goduto	Elem. & Early Childhood	4
Betsy Golden	Secondary & Middle School	3
Paul Grant	SPED & Counseling	6
Donna Greenberg	SPED & Counseling	3
Stephan Gubar	SPED & Counseling	3
Martin Gulino	Elem. & Early Childhood	2
Matthew Helfant	SPED & Counseling	3
Ann Iandoli	Elem. & Early Childhood	6
Frank Jacene	EDLD	3
Joseph Jack	Secondary & Middle School	7
Carolyn Jenkins	Secondary & Middle School	3
Charles Kincaid	SPED & Counseling	3
Linda Kistler	SPED & Counseling	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
Olympia Lortz	Elem. & Early Childhood	2
Carol Maniscalco	SPED & Counseling	6
Carmen Mansourian	Secondary & Middle School	3
Jacqueline McConnell	SPED & Counseling	3
Cheryl Meny	Elem. & Early Childhood	3
Barbara Miller	EDLD	6
Ellen Mills-Schwinger	SPED & Counseling	3
Katy Monroe	EDLD	4
Timothy Nagle	Secondary & Middle School	2
Jill Nagurka	Elem. & Early Childhood	3
Maureen Nobile	SPED & Counseling	3
Maria Nuccetelli	EDLD	3
Roberta O'Connor-Rydell	SPED & Counseling	6
Kimberly Parra	SPED & Counseling	3
Victoria Patterson	Elem. & Early Childhood	4
Jacqueline Petretta	SPED & Counseling	3
Peter Richter	Elem. & Early Childhood	6
Kathleen Rodger-Sachs	Elem. & Early Childhood	3
Mary Lou Rodimer	Elem. & Early Childhood	6
Sharon Romaglia	SPED & Counseling	3
Simon Saba	Elem. & Early Childhood	2
Jacqueline Salerno	Elem. & Early Childhood	6
John Scheri	Elem. & Early Childhood	6
Joseph Schwartz	SPED & Counseling	3
Rosemary Seitel	Elem. & Early Childhood	2
Gary Schambura	Elem. & Early Childhood	6
Alan Simanowitz	SPED & Counseling	6
Suzanne Steckert	Elem. & Early Childhood	3
Carol Strax	Elem. & Early Childhood	3
Nicole Torielli	Elem. & Early Childhood	4
Linda Weber	SPED & Counseling	3
	TOTAL	297

College of Humanities & Social Sciences

George Abunza	Philosophy	3
Sarah Abrams	English BRI	6
Eileen Albrecht	English	3
Glenn Alcalay	Anthropology	6
Robert Alexander	Sociology	6
Joan Alevras	Psychology	6
Liana Allen	Sociology	3
Dana Anderson	Psychology	3
John Assimakopoulos	Sociology	6
Chris Barbieri	English	3
Beth Ann Bates	English	3
Arthur Bean	English	3
Dunio Bernhaut	Languages & Cultures	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Felicia Blasberg	English	6
Staci Block	Sociology	4
Michele Bowman	English	6
Heath Brightman	Sociology	3
Susan Bzik	Sociology	3
Jill Cadorin	English	6
Ronald Caffrey	Sociology	3
Jerome Carroll	Sociology	3
Chung Yue Change	Philosophy	6
Margaret Chelnik	Sociology	3
Anna Cline	English	3
Christine Cochran	English	3
Lorraine Coco	English	6
Joanna Cupano	English	6
William Curcio	Sociology	6
Barbara Danko	Psychology	6
Estelle Dansky	English	6
Alphonse Dattolo	Languages & Cultures	6
A. J. DeSimone	Psychology	6
Debbie DiBenedetto	Psychology	3
Theresa DiGeronimo	English	3
Joseph DiGiacomo	Sociology	7
Judith Diello	Languages & Cultures	9
Staci Dinerstein	English	3
Barbara Ditta	Psychology	3
Paul Eckstein	Philosophy	6
Maureen Eisner	Philosophy	6
Maureen Feeney	English	6
Clovia Feldman	English	3
Margarita Felix	Languages & Cultures	6
Monica Ferrell	English	3
Daniel Fincke	Philosophy	3
Susan Fisher	English	6
William Fisk	Philosophy	6
Cheryl Galgano	English	3
Wesley Gibson	English	3
Lawrence Gill	English	6
Bhanu Goldsmith	English	3
Virginia Gonzalez	Languages & Cultures	6
Elaine Goodell	English	6
Michael Hailpam	Philosophy	3
Cory Dalton Harris	Anthropology	6
Cheryl Hayek	Languages & Cultures	6
Gillian Hettinger	English	6
Joan Holmes	Psychology	6
Barbara Humak	English	6
Alice Ishkanian	Basic Reading Instruction	6
Robert Janusko	English	6
Soulaiman Jendi	Languages & Cultures	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Catherine Just	Anthropology	6
Sue Kenny	English	6
Mantas Kvedaravicius	Anthropology	3
Onesphar Kyara	Anthropology	6
Charlene Langfur	English	3
Amanda Latrenta	English	6
Benjamin Liebowitz	Psychology	6
Joseph Leone	English/BRI	6
Stephen Lillis	English	6
Barbara Lisa-Johnson	Psychology	6
Michael Lopez	Languages & Cultures	6
Lodimir Lozny	Anthropology	6
Joseph Luzzi	Psychology	3
David Lytle	English	3
Emily Mahon	Sociology	3
Patricia Mallery	English	6
Guillermo Martinez	Languages & Cultures	6
Bettina Mason	English	3
Andrew McCarthy	English	3
Bernard McCloskey	Philosophy	6
Shannon McDermott	Psychology	6
Daniel McElwreath	Psychology	7
Chris McGuire	Psychology	6
Christopher McGunnigle	English	6
Omar Mendez	Psychology	6
Steve Mermini	Psychology	6
Marta Montseny	Languages & Cultures	6
Claudette Moran	Languages & Cultures	6
Marta Montseny	Languages & Cultures	6
Marc Nawyn	Philosophy	3
Peter Nichols	Philosophy	6
Maria Niederstrasser	Languages & Cultures	6
Christopher Norton	Sociology	6
Gabriel Okafor	Sociology	3
Lindelwa Ntutela-Murangi	Anthropology	3
Ann O'Rourke	English	6
Gabriel Okafor	Sociology	6
Magaly Olivares	Languages & Cultures	6
Francis Orłowski	English	6
Amy Phalon	English/Basic Reading Instruct.	6
Corine Reich	Basic Reading Instruction	3
Rhoda Reynolds	English	6
John Rinciari	Sociology	6
Myra Robinson	Sociology	3
Richard Rumana	Philosophy	6
Brook Sandel	English	6
Thomas Schaefer	English	3
Lynn Schiller	Psychology	3
Susan Schaumburg	Languages & Cultures	6
Bella Shabelman	Languages & Cultures	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
Darryl Smith	Basic Reading Instruction	3
Carroll Sparkes	Sociology	3
Daniel Sugarman	Psychology	6
Daniel Sweetman	Languages & Cultures	6
Cheray Teeple	Sociology	6
Nancy Tevis	Basic Reading Instruction	6
Michael Tocci	Psychology	3
Harvey Toriello	English	3
John Trigonis	Basic Reading Instruction	6
Bobbi Triolo	Psychology	6
Kenneth Van Pelt	Psychology	3
Christine Vitrano	Philosophy	6
Glenn Wallace	English	3
Joann Webb	Basic Reading Instruction	3
Clifford Weinstein	English	6
Doris White	English	3
William Wolak	English	3
Susan Wright	English	6
James Yost	Psychology	6

TOTAL **642**

College of Science & Health

Joanne Affinito	Nursing	2
Karen Amato	Mathematics	6
Janis Bain	Communication Disorders	3
Tobias Barboza	Exercise & Movement Sciences	4
Vladimir Belenky	Chemistry & Physics	5
Corrine Benson	Exercise & Movement Sciences	3
Kim Bolte	Nursing	4
Linda Bowersox	Nursing Physics	5
Illyce Brinn	Communication Disorders	7
Sheri Bruno	Communication Disorders	3
Jack Burchill	Mathematics	6
Lori-Ann Calogero	Mathematics	6
Grace Carcich	Nursing	4
Jewel Carter	Community Health	3
Phil Congilose	Exercise & Movement Sciences	6
Barbara Creighton	Exercise & Movement Sciences	3
Frank D'Agosta	Chemistry & Physics	7
Kathleen D'Andrea	Communication Disorders	3
Bishambar Dayal	Chemistry & Physics	5
Denise Degraw	Community Health	3
Denise DePalma	Community Health	3
Lynne DiGiacomo	Exercise & Movement Sciences	1
Julia Dunn	Exercise & Movement Sciences	1
Beatrice Eastman	Mathematics	0.333
Lateef Emiola	Chemistry & Physics	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Tom Fein	Mathematics	3
Lou Gaydosh	Sociology	6
Rita Gigante	Exercise & Movement Sciences	8
Anthony Girardi	Exercise & Movement Sciences	3
Charlene Gungil	Community Health	6
Paula Harrison	Community Health	6
Christine Hedges	Nursing	4
Karen Hilberg	Exercise & Movement Sciences	3
Jerald Honeycutt	Chemistry & Physics	7
Dana Jacko	Community Health	3
Kenneth Job	Environmental Sc/Geography	6
James Kennedy	Mathematics	6
Pat Klug	Nursing	3
Edward Konsevick	Environmental Sc/Geography	5
Hsuan Labowsky	Mathematics	3
Yuh Shong (Thomas) Lan	Chemistry & Physics	5
Toni LaSalla	Exercise & Movement Sciences	8
Rita Levine	Mathematics	6
Shahin Madison	Chemistry & Physics	7
Thomas Mahady	Exercise & Movement Sciences	3
Nazieh Masoud	Chemistry & Physics	7
Mark Mattesi	Exercise & Movement Sciences	3
Mary Jane Mietlowski	Mathematics	6
Matthew Miktus	Mathematics	3
Kenneth Mix	Computer Science	3
Joseph Morley	Environmental Sc/Geography	7
Christine Natale	Communication Disorders	6
Emeka Onwubu	Mathematics	3
Kathy Ortiz	Exercise & Movement Sciences	6
Julie Paone	Communication Disorders	4
John Patzan	Exercise & Movement Sciences	6
Carlos Perez	Community Health	3
James Piombino	Mathematics	3
Donna Potacco	Biology	3
Costabile Raso	Computer Science	6
Gerald Reynolds	Mathematics	6
Michael Rinaldi	Mathematics	3
William Roche	Communication Disorders	4
Roslyn Rogers	Community Health	3
Anthony Russo	Mathematics	6
Aril Saksena	Chemistry & Physics	5
Rita Saltiel-Berzin	Community Health	3
Robert Salviano	Mathematics	3
Golam Sarker	Environmental Sc/Geography	5
Joseph Sarnoski	Environmental Sc/Geography	5
Sharad Sathe	Mathematics	4
Joanne Schifano	Mathematics	6
John Sico	Mathematics	3
Howard Steng	Exercise & Movement Sciences	2

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (continued)		
Khoussa Tamsir	Mathematics	6
Heike Thiel	Community Health	3
Donald Tomaszewski	Exercise & Movement Sciences	6
Richard Varron	Mathematics	3
Maryann Walsh	Community Health	6
Emily Watson	Communication Disorders	3
Kathryn Werheim	Community Health	3
Cheryl Whinna	Exercise & Movement Sciences	2
	TOTAL	359.333
	GRAND TOTAL	1927.333

**OVERLOAD APPOINTMENTS FOR THE FALL 2004 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE SEPTEMBER 18, 2004 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Alejandro Anreus	Art	4.17
Richard Bartone	Communication	1
Jerry Beal	Communication	1
Elizabeth Birge	Communication	2
James Brown	Art	5.17
Stephen Bryant	Music	2
Melissa Campbell	Communication	3
Zhiyuan Cong	Art	5.17
Joel Craig Davis	Music	2
Angela DeLaura	Art	6.17
Dave Demsey	Music	3
Karen Demsey	Music	3
Richard DeRosa	Music	3
Diane Falk-Romaine	Music	2
Carol Frierson-Campbell	Music	3
Claudia Goldstein	Art	1
Gina Guerrieri	Communication	0.5
Nan Guptill Crain	Music	2
David Horton	Art	9.34
Leandro Katz	Communication	3
David Kerzner	Music	3
Gary Kirkpatrick	Music	1
Jeffrey Kresky	Music	3
Tina Leshner	Communication	3
Casey Lum	Communication	4
Charles Magistro	Art	6.34
Rey Martinez	Communication	6
Edward Matthews	Communication	1
Stephen Marcone	Music	3
Fran Mindel	Communication	2
Barry Morganstern	Communication	6
Timothy Newman	Music	1
Imafidon Olaye	Communication	6
Lynne Orr	Communication	3
Kristen Palana	Art	6
Deborah Pluss	Communication	3
Lori Ramos	Communication	4.5
Steve Rittler	Art	6.54
Margaret Rothman	Art	1
Phillip Sprayberry	Communication	3
Ron Stotyn	Communication	3

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u> (continued)		
Elizabeth Stroppel	Communication	5.5
Tom Uhlein	Art	3
Joseph Van Putten	Art	7.34
David Weisberg	Music	3
Chriss Williams	Communication	2.5
	TOTAL	158.24
<u>College of Business</u>		
Giulianna Andreopoulos	Economics & Finance	2
Stephen Betts	Marketing & Management	2.25
Robert Bing	Accounting & Law	2
Francis Cai	Economics & Finance	2
Elizabeth Ekmekjian	Accounting & Law	1
Martin Gritsch	Economics & Finance	2
Rajiv Kashyap	Marketing & Management	0.25
William Matthews	Marketing & Management	2.25
Raza Mir	Marketing & Management	0.25
Muroki Mwaura	Accounting & Law	3
Sia Nassiripour	Accounting & Law	2
Andrew Nyaboga	Accounting & Law	2
Alex Panayides	Economics & Finance	1
Cesar Perez	Marketing & Management	1
Leonard Presby	Marketing & Management	2.5
Martin Rudnick	Accounting & Law	2
Tricia Snyder	Economics & Finance	2
Paul Swanson	Economics & Finance	2
Virginia Taylor	Marketing & Management	0.25
Jinn Tsair-Teng	Marketing & Management	1
Muruku Waiguchu	Marketing & Management	2
Lianzan Xu	Accounting & Law	3
	TOTAL	37.75
<u>College of Education</u>		
Sondra Akins	Secondary & Middle School	1
Christine Besko	Special Education & Counseling	6
Mathilda Catarina	Special Education & Counseling	3
Jennifer Chen	Elem. & Early Childhood	7
Michael Chirichello	EDLD	3
Anthony Coletta	Elem. & Early Childhood	1
Paula Danzinger	Special Education & Counseling	7
Jeanne D'Haem	Special Education & Counseling	2
Mildred Dougherty	Elem. & Early Childhood	2
Dorothy Feola	Secondary & Middle School	1

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
Marjorie Goldstein	Special Education & Counseling	1
Peter Griswold	Special Education & Counseling	3
Henry Heluk	Special Education & Counseling	3
Djanna Hill	Secondary & Middle School	2
Nicholas Holum	Special Education & Counseling	2
Cynthia Northington	Secondary & Middle School	2
Andrew Pachtman	Elem. & Early Childhood	2
Marion Turkish	Elem. & Early Childhood	3
Linnea Weiland	Elem. & Early Childhood	1
Hilary Wilder	Elem. & Early Childhood	3
Stanley Wollock	Elem. & Early Childhood	3
Melda Yildiz	Secondary & Middle School	2
	TOTAL	60

College of Humanities & Social Sciences

Maboud Ansari	Sociology	4
Andrew Barnes	English	1
Mary Pat Baumgartner	Sociology	1
David Borkowski	English	4
Edward Burns	English	1
Philip Cioffari	English	4.5
Mark Ellis	Sociology	3
Catarina Feldmann	English	5
Charley Flint	Sociology	1
Elaine Gardiner	English	1
Louis Gaydosh	Sociology	1
Marjorie Ginsberg	English	3
Linda Hamalian	English	1
Joan Hartman	English	2
James Hauser	English	3.34
Phoebe Jackson	English	1
Anthony Jarrells	English	1
Kathleen Korgen	Sociology	5
Timothy Liu	English	4.51
Howard Lune	Sociology	2
Clyde Magarelli	Sociology	1
James Mahon	Sociology	1
Peter Mandik	Philosophy	1
Charlotte Nekola	English	1
Stephen Newton	English	3.17
Brian O'Broin	English	1
Barbara Parker	English	1
Donna Perry	English	3
John Peterman	Philosophy	9

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> ((continued)		
Polly Smith	Sociology	2.5
Peter Stein	Sociology	1
Barbara Suess	English	2.17
Susanna Tardi	Sociology	4
Stephen Thompson	Philosophy	1
Gabe Wang	Sociology	4
Christopher Weaver	English	1
Rachel Wetzsteon	English	3.34
	TOTAL	89.53
<u>College of Science & Health</u>		
Eliana Antoniou	Mathematics	3.666
Connie Bareford	Nursing	2.5
Robert Benno	Biology	3
Julle Bliss	Nursing	3
Richard Blonna	Community Health	3
Andrea Brassard	Nursing	2.5
Christine Brett	Exercise & Movement Science	4
Nancy Cairra	Community Health	1
Li-Hsiang Cheo	Computer Science	2.5
Robert Chesney	Biology	4.5
Song Chung	Chemistry & Physics	3
Kathleen Connolly	Nursing	1.5
Judith Coomes	Computer Science	0.5
Donita D'Amico	Nursing	1
Danielle Desroches	Biology	4
Linda Dye	Exercise & Movement Science	0.5
Donna Fengya	Mathematics	2.666
Ismael Flores-Marti	Exercise & Movement Science	3.5
Eileen Gardner	Biology	1.5
Gary Gerardi	Chemistry & Physics	1
Amy Giovanetti	Exercise & Movement Science	1
Eleanor Goldstein	Mathematics	1
Ruth Harrison	Nursing	2.5
Joanna Hayden	Community Health	4
Jennifer Hsu	Communication Disorders	2
Erh-Wen Hu	Computer Science	0.5
Thomas Jable	Exercise & Movement Science	1.5
Daphne Joslin	Community Health	4
Linda Kaufman	Computer Science	1.5
Cyril Ku	Computer Science	0.5
Claire Leonard	Biology	7
Jean Levitan	Community Health	5
Wooi Lim	Mathematics	6
Stuart Lisbe	Community Health	1

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (continued)		
	(continued)	
Catherine O'Grady	Nursing	2
Virginia Overdorf	Exercise & Movement Science	3
Robb Rehberg	Exercise & Movement Science	2
Lance Risley	Biology	1.5
Gordon Schmidt	Exercise & Movement Science	0.5
Sam Silas	Exercise & Movement Science	5
Kathy Silgallis	Exercise & Movement Science	3
Bogong Su	Computer Science	0.5
Karen Swanson	Environmental Sci. & Geography	0.3
Janet Tracy	Nursing	0.5
Miryam Wahrman	Biology	3
Melkamu Zeleke	Mathematics	0.333
	TOTAL	107.965
	GRAND TOTAL	453.485

09-04-4 -- **RESOLUTION, BID WAIVER, MIDWEST LIBRARY SERVICES**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from Midwest Library Services, Bridgeton, Missouri, various books for use in the library in an amount not to exceed \$65,000 for Fiscal Year 2005.

**09-04-5 -- RESOLUTION, BID WAIVER, PROQUEST INFORMATION &
LEARNING**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ProQuest Information & Learning, Ann Arbor, Michigan, for the provision of the ABI/Inform Global, Ethnic NewsWatch, Gender Watch and LION databases at an amount not to exceed \$386,000 for Fiscal Year 2005.

09-04-6 -- **RESOLUTION, BID WAIVER, ABC-CLIO**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ABC-Clio, Santa Barbara, California, for the provision of bibliographic databases related specifically to the field of history at an amount not to exceed \$148,000 for Fiscal Year 2005.

09-04-7 -- RESOLUTION, BID WAIVER, H. W. WILSON COMPANY

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with H. W. Wilson Company, Bronx, New York, for the provision of reference databases at an amount not to exceed \$73,000 for Fiscal Year 2005.

09-04-8 -- RESOLUTION, BID WAIVER, R. R. BOWKER

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with R. R. Bowker, New Providence, New Jersey, for the provision of Books-In-Print and Global Books-in-Print databases at an amount not to exceed \$60,000 for Fiscal Year 2005.

09-04-9--RESOLUTION, BID WAIVER, GALE GROUP

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Gale Group, Farmington Hills, Michigan, for the provision of Health Reference Center and Literature Resource Center databases at an amount not to exceed \$185,000 for Fiscal Year 2005.

09-04-10-- RESOLUTION, BID WAIVER, PALINET

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Palinet, Philadelphia, Pennsylvania, for the provision of numerous reference databases for an amount not to exceed \$545,000 for Fiscal Year 2005.

**09-04-11 -- RESOLUTION, BID WAIVER, WESTCHESTER ACADEMIC
LIBRARY DIRECTORS' ORGANIZATION**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a joint purchase agreement with the Westchester Academic Library Directors' Organization, Cross River, New York, for the purchase of the Digital Library from the Association of Computing Machinery in an amount not to exceed \$47,000 for Fiscal Year 2005.

**09-04-12 -- RESOLUTION, BID WAIVER, CAMBRIDGE CONSTRUCTION
MANAGEMENT, INC.**

Resolved: Pursuant to Subsection 5.a. (1) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Cambridge Construction Management, Inc., Somerville, New Jersey, to provide construction management services for Phase I of the New Student Residences project. The fee for these services, including reimbursables, will not exceed \$400,000.

09-04-13 -- **RESOLUTION, BID WAIVER, SEYFFER AND KOCH ARCHITECTURAL GROUP**

Resolved: That pursuant to Subsection 5.a (1) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to increase the agreement with the firm Seyffer and Koch Architectural Group (formerly Seyffer and Sklar Architectural Group), Glen Rock, New Jersey for architectural services for the construction of additional student housing. The fee, including reimbursables, is to be increased from \$980,000 to an amount not to exceed \$1,100,000.

09-04-14 -- RESOLUTION, BID WAIVER, ORACLE CORPORATION

Whereas: On June 26, 2004, the Board of Trustees authorized the University to continue its agreement with Oracle Corporation, Belmont, California, for the purchase and licensing of software with related technical support for \$150,000; and

Whereas: The University also needs to contract for annual maintenance and software support for an additional \$90,000; therefore, be it

Resolved: That, pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes increasing the bid waiver to \$240,000 for Fiscal Year 2005.

09-14-15 -- **RESOLUTION, BID WAIVER, HEWLETT PACKARD
DEVELOPMENT CORPORATION**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Hewlett Packard Development Corporation, for hardware maintenance and operating system support. The fee is not to exceed \$36,500 for Fiscal Year 2005.

09-04-16 -- **RESOLUTION, BID WAIVER, MTS INTEGRATRAK**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with MTS Integratrak, Bellevue, Washington, for provision of telecommunications management and customer care & billing software. The fee is not to exceed \$35,000.

9-04-17-- RESOLUTION APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS AUXILIARY SERVICES OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

WHEREAS: The Board of Trustees of William Paterson University makes appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it

RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary organization, Inc., consistent with the membership composition stipulated in its constitution:

Ms. Ida Cannon, SGA Vice-President*

Mr. Joseph DiGiacomo

Ms. Karen Ellis, SGA Treasurer*

Ms. Rosemarie Genco

Professor Stuart Lisbe

Lewis Newton III, SGA President*

Mr. Gary Rich, Jr., SGA Executive Vice-President *

Ms. Sonia Rosado, William Paterson University Board of Trustees

Dr. Arnold Speert

Ms. Allison Kendall Worman

*** New SGA Officers**

9-04-18 -- RESOLUTION, PRESIDENTIAL COMPENSATION

WHEREAS: N.J.S.A. 18A:64-6 (g) authorizes State College / University Trustees to appoint and fix the compensation of the president, and

WHEREAS: It is essential to the well-being of William Paterson University to have the president compensated commensurate with the responsibilities of his position and in an appropriate relationship to the compensation of other college and university presidents having comparable responsibilities, and

WHEREAS: The Trustees have examined the compensation of President Arnold Speert in light of these factors and in light of the growth and specific accomplishments of the University over the past year, therefore, be it

RESOLVED: That the salary of President Arnold Speert be set at \$234,000 effective July 1, 2004, with other terms and conditions of employment remaining unchanged.

Approved by the Board of Trustees of William Paterson University at its meeting on September 18, 2004