

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, September 23, 2011

The meeting was called to order at approximately 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Adzima, Ms. Conway, Mr. Gruel, Mr. Guarasci, Mr. Jackson, Ms. Mascolo, Mr. Mazzola, Ms. Niro, Mr. Pesce, Mr. Taylor and President Waldron

ABSENT: Ms. DeMarco Clisset, Dr. Pruitt

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai (by teleconference), Vice President Cohen, Vice President Ferguson, Vice President Martone, Associate Vice President Goldstein, Mr. DeDeo, Dr. Seal, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

9-11-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:50 a.m., the Public Session resumed.

NOMINATIONS AND GOVERNANCE COMMITTEE AFFIRMATION OF OFFICERS 2011-2012

On behalf of the Nominations and Governance Committee, Mr. Taylor reported that state statute requires that the Board organize annually at its first meeting in September. The following Board officers were reaffirmed for the 2011-2012 academic year: Vincent Mazzola, Chair; William Pesce, Vice Chair; and Michael L. Jackson, Secretary.

MINUTES OF THE JULY 25, 2011 BOARD MEETING:

The minutes of the July 25, 2011 Board meeting were approved unanimously.

CHAIR'S REPORT:

Mr. Mazzola reported on the celebration held on September 9, 2011 dedicating Speert Hall and Speert Garden. Dr. and Mrs. Speert were present for a ribbon-cutting ceremony. A large group attended including trustees, faculty, students, alums and staff. It was a fitting tribute to Dr. Speert's 40 years of service to the University, and 25 years as President. Words of gratitude were given by President Waldron, Mr. Mazzola, and SGA President Harry Watson, Jr.

The Board will engage in a Retreat to discuss the framework of the Strategic Plan immediately following the Board meeting, facilitated by consultants Anthony Knerr and John Braunstein. The framework was distributed to the University community on September 6, 2011 and feedback is being gathered through electronic and in person venues from faculty, staff, and students.

The University has been designated as a military-friendly school for the second year. He noted that William Paterson University was military friendly long before the designation was created. We have many alums who were returning veterans embraced by the University and who have given back to the University in service, leadership and support.

Mr. Mazzola spoke about the presidential review process that the Board initiated this year. Higher education governance leaders, like The Association of Governing Boards (AGB), advocate a yearly presidential review. Best practices from other leading institutions were used. The outcome reinforced the Board's selection of President Waldron. The annual goals set at the beginning of President Waldron's tenure were exceeded, others are multi-year in duration. It is practice of institutions to reward the chief executive officer consistent with performance. Our President has requested that she not be given an increase in compensation, recognizing the economic environment in which our institution and other higher education institutions are experiencing in New Jersey and across the country. Mr. Mazzola said, on behalf of the Board, we are fortunate to have identified and recruited an individual of the caliber of President Waldron, who puts the welfare of the institution first.

Mr. Mazzola welcomed two guests, Dr. Darryl Greer, the founding CEO of the New Jersey Association of State Colleges and Universities (NJASCU) who will retire on December 31, 2011 and Mr. Michael Klein, who was appointed as the new CEO of NJASCU effective January 1, 2012. Dr. Greer and Mr. Klein both spoke about the history and successes of NJASCU and the collaborative partnership with William Paterson University, the Board of Trustees, past President Speert and President Waldron.

President Waldron and Mr. Gruel spoke about the contributions of Dr. Greer and NJASCU on behalf of higher education in our state and at the national level. They thanked him for his tireless effort on behalf of the many students educated at our state colleges and universities. They congratulated Mr. Klein and pledged to continue our commitment to NJASCU and to him personally in his new role.

Mr. Taylor spoke about his long history working with Dr. Greer and NJASCU that has led to the autonomy that higher education institutions enjoy today and added his congratulations to Dr. Greer and Mr. Klein.

PRESIDENT'S REPORT:

President Waldron spoke about Hurricane Irene and the excellent job done by the Facilities, Grounds, and Public Safety workers in response to the disaster. They responded quickly to be sure the campus was safe and operational. President Waldron was present to monitor our collective response. Subsequent to the storm, we experienced a gas main break caused by an external construction worker. Evacuation of residence halls and buildings and re-entry took place safely and without incident. Communication efforts were excellent and many positive compliments were received from parents near and far. The President thanked all staff for their performance during this very stressful time.

President Waldron reported that the University is entering a formal agreement with NJ TV as a satellite bureau of their production system. We will periodically broadcast programs from our campus using our distinguished faculty and staff. Dean Basu was the first to be interviewed. AVP Goldstein commented that this is a great opportunity for us to have an outlet for faculty and staff expertise and also for students to have real-world, hands-on learning experiences in the production, writing and editing of content to be used on the air. The Chronicle of Higher

Education September 23, 2011 edition had an extensive article about college radio stations joining forces to send out a strong signal on October 11, 2011 – designated as National College Radio Day. This idea was originated, pioneered and trademarked by Professor Robert Quicke of the Communication Department at William Paterson. At present 280 colleges are signed up to participate and will become an annual event. Clips will be provided through our homepage.

President Waldron asked Vice President Ferguson to speak about a recent gift to the University. VP Ferguson reported that the University has received an anonymous gift from an estate with an initial distribution of \$300,000 unrestricted dollars, and the potential for an additional \$200,000 by the end of the year.

President Waldron gave a brief update about enrollment noting that Vice President Cohen will be giving a full report on enrollment management and use of scholarship funds and financial support to students at the next WPU Educational Policy and Student Development Committee meeting.

The President mentioned the progress to date on the strategic planning process and thanked Professor John Parras for the Faculty Senate support given to this important initiative.

President Waldron invited all to participate in the many Homecoming activities planned for the weekend.

The President prepared a written report and it is made a part of the minutes.

COMMITTEE REPORTS:

NOMINATIONS AND GOVERNANCE COMMITTEE:

Mr. Taylor reported that the Committee met on September 9th and reviewed the status of the appointments and reappointments that are before the Governor. The Committee also discussed criteria for identifying candidates for the Board representing a cross-section of experience, talents, and professional backgrounds. When the criteria are finalized they will be shared. Mr. Taylor stated that Ms. Mascolo and Dr. Seal have been tasked with reviewing the Board policies to update, modify, and bring them into alignment with current governance standards and requirements. When their work is completed, the Committee will review the recommendations and put forth a resolution to update the policies. After further review and discussion, the Committee discussed the revision to the Executive Committee charges and recommends the following resolutions for approval.

It was moved and seconded to adopt the following resolution:

9-11-2 – RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEES BYLAWS (Appendix 2)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-11-3 – RESOLUTION, REVISIONS TO THE WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEE EXECUTIVE COMMITTEE CHARGES (Appendix 3)

The resolution was unanimously adopted.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE:

Ms. Niro reported that the Finance, Audit, and Institutional Development Committee met on September 9, 2011. Prior to the Committee meeting a private meeting was held with Internal Auditor, Jeffrey Floyd. Vice President Ferguson presented the FY12 goals for Institutional Advancement. Vice President Cohen gave a preview of enrollment for fall 2011. VP Bolyai led an in-depth discussion on the bid waiver process and our strict adherence to the requirements in the NJ state contracts law. A comprehensive list of current and proposed capital projects at the University in the amount of \$200 million has been submitted to the NJ Presidents' Council, which will be part of a budget request from state higher education institutions to support the request for consideration of a capital bond issue in the state.

It was moved and seconded to adopt the following resolution:

9-11-4 -RESOLUTION, BID WAIVERS, INFORMATION SYSTEMS, GLOBAL FINANCIAL SERVICES INSTITUTE, AND REFORMS II MATH AND SCIENCE PARTNERSHIP GRANT (CONSENT AGENDA) (Appendix 4)

Mr. Guarasci noted that he has a professional relationship with one of the senior officers at Thomson Financial and in the interest of transparency, he recused himself from the vote.

The resolution was adopted with one abstention.

It was moved and seconded to adopt the following resolution:

9-11-5 -RESOLUTION, BID WAIVERS, - LIBRARY, LIBRARY-VALE CONSORTIUM AND MISCELLANEOUS (CONSENT AGENDA) (Appendix 5)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE:

Ms. Mascolo reported for Dr. Pruitt. The Personnel and Compensation Committee met on September 12, 2011 and discussed various personnel matters. The Committee recommends the following resolutions for approval by the Board:

It was moved and seconded to adopt the following resolution:

9-11-6- RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 6)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE:

Mr. Pesce reported that the Committee met on September 8, 2011. The Committee received a technology update focusing on wireless technology in residence halls and smart classrooms. VP Cohen gave an update on fall enrollment. Dr. Seal led a discussion on the National Survey of Student Engagement (NSSE). The University plans to focus on NSSE as an effective measure of student engagement and satisfaction.

The Committee recommends the following resolutions for approval:

Page 5

It was moved and seconded to adopt the following resolution:

9-11-7 -RESOLUTION, ON THE INITIATION OF A BACHELOR OF ARTS DEGREE IN SPORT MANAGEMENT (Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-11-8 -RESOLUTION, ON THE INITIATION OF A BACHELOR OF SCIENCE DEGREE IN ENVIRONMENTAL SUSTAINABILITY (Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-11-9 -RESOLUTION, ON THE CHANGE OF DEGREE DESIGNATION FROM B.S. IN PUBLIC HEALTH EDUCATION TO B.S. IN PUBLIC HEALTH (Appendix 9)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-11-10 -RESOLUTION, ESTABLISHMENT OF A GRADUATE CERTIFICATE PROGRAM IN LEARNING TECHNOLOGIES (Appendix 10)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

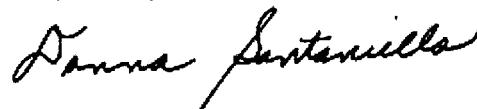
9-11-11 -RESOLUTION, ADOPTING 120 CREDIT MINIMUM FOR STUDENTS ADMITTED TO B.A. OR B.S. PROGRAMS PRIOR TO FALL 2010 AT WILLIAM PATERSON UNIVERSITY (Appendix 11)

The resolution was unanimously adopted.

OTHER BUSINESS:

At approximately 12:10 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

9/23/11

9-11-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

9-11-2

**RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON
UNIVERSITY BOARD OF TRUSTEE BYLAWS**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey amends the Bylaws, Section X. Committees, as stated below:

X. COMMITTEES

The Chair, Vice Chair, and chairs of the standing committees shall constitute the Executive Committee of the Board of Trustees. *The Executive Committee shall have the authority to take action on behalf of the Board of Trustees only in the rare circumstances when a quorum of the Board of Trustees cannot be assembled to consider an urgent decision required by the University's Administration. Such authority is granted to the extent permitted by law. Any such actions by the Executive Committee shall be reported to the Board of Trustees promptly, but no later than the next regularly scheduled meeting.*

**9-11-3 RESOLUTION, REVISIONS TO THE WILLIAM PATERSON UNIVERSITY
BOARD OF TRUSTEE EXECUTIVE COMMITTEE CHARGES**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the revisions to the William Paterson University of New Jersey Board Committee Charges for the Executive Committee.

CHARGE TO THE EXECUTIVE COMMITTEE

The Chair, Vice Chair, and chairs of the standing committees shall constitute the Executive Committee of the Board of Trustees. *The Executive Committee shall have the authority to take action on behalf of the Board of Trustees only in the rare circumstances when a quorum of the Board of Trustees cannot be assembled to consider an urgent decision required by the University's Administration. Such authority is granted to the extent permitted by law. Any such actions by the Executive Committee shall be reported to the Board of Trustees promptly, but no later than the next regularly scheduled meeting.*

The Executive Committee is responsible for the evaluation and compensation of the president, including goals, subject to approval by the Board of Trustees.

The Committee shall keep minutes of all of its meetings.

9-11-4 RESOLUTION, BID WAIVERS-INFORMATION SYSTEMS, GLOBAL FINANCIAL SERVICES INSTITUTE, AND REFORMS II MATH AND SCIENCE PARTNERSHIP GRANT (Consent Agenda)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of September 9, 2011, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Not To Exceed Amt.
NJEDGE.Net	\$ 270,000
TouchNet Information Systems, Inc.	\$ 150,000
Oracle Corporation	\$ 185,000
SAS Institute	\$ 55,000
SungardHE, Inc.	\$ 510,000
Tegrity, Inc.	\$ 38,000
Thomson Financial/Reuters	\$ 36,000
Bloomberg	\$ 68,000
Research for Better Schools	\$ 50,000

BID WAIVER, NJEDGE.NET

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires additional broadband data, video and Internet services so that we may participate in a consortium purchase of VMware software, and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with NJEDge.Net, of Newark, New Jersey, in an amount not to exceed \$270,000 for Fiscal Year 2012.

BID WAIVER, TOUCHNET INFORMATION SYSTEMS, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires the purchase of the annual software license, training and technical support from TouchNet Information Systems, Inc. and
- WHEREAS: The purchase of these services, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with TouchNet Information Systems, Inc., of Lenexa, Kansas, in an amount not to exceed \$150,000 for Fiscal Year 2012.

BID WAIVER, ORACLE CORPORATION

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires the purchase of the annual contractual maintenance license for the Oracle relational database management system, and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with Oracle Corporation, of Reston, Virginia, in an amount not to exceed \$185,000 for Fiscal Year 2012.

BID WAIVER, SAS INSTITUTE

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires the purchase of the annual license and maintenance contract with SAS Institute, and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with SAS Institute, of Cary, North Carolina, in an amount not to exceed \$55,000 for Fiscal Year 2012.

BID WAIVER, SUNGARDHE, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires the purchase of the ongoing annual maintenance and software license support and consulting services of the Banner Enterprise system, and
- WHEREAS: The purchase of these services, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with SungardHE, Inc., of Malvern, Pennsylvania, in an amount not to exceed \$510,000 for Fiscal Year 2012.

BID WAIVER, TEGRITY, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to continue to utilize the Tegrity software which provides access to digital instructional content, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Tegrity, Inc., of Santa Clara, California, in an amount not to exceed \$38,000 for Fiscal Year 2012.

BID WAIVER, THOMSON FINANCIAL/REUTERS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires the provision of financial databases, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Thomson Financial/Reuters, New York, New York, in an amount not to exceed \$36,000 for Fiscal Year 2012.

BID WAIVER, BLOOMBERG

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires Bloomberg's Professional financial database subscription service, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Bloomberg, New York, New York, in an amount not to exceed \$68,000 for Fiscal Year 2012.

BID WAIVER, RESEARCH FOR BETTER SCHOOLS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to subcontract with Research for Better Schools to provide evaluation services for the REFORMS II Math and Science Partnership Grant, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Research for Better Schools, of Philadelphia, Pennsylvania, in an amount not to exceed \$50,000 for Fiscal Year 2012 and \$50,000 for Fiscal Year 2013.

**9-11-5 RESOLUTION, BID WAIVERS-LIBRARY, LIBRARY – VALE
CONSORTIUM AND MISCELLANEOUS (Consent Agenda)**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of September 9, 2011, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Not To Exceed Amt.
Science Direct/Elsevier	\$ 135,000
R. R. Bowker	\$ 48,000
The Chronicle of Higher Education	\$ 50,000
CQ Press	\$ 35,000
The Gale Group, Inc.	\$ 185,000
ProQuest LLC	\$ 895,000
Westchester Academic Library Directors Organization	\$ 64,000
N.J. Sports & Exposition Authority	\$ 76,000
Procurement of Legal Services – State of New Jersey	\$ 192,000

BID WAIVER, SCIENCE DIRECT / ELSEVIER

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires additional services related to subscriptions to scholarly, electronic journals, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to modify the agreement with Science Direct / Elsevier, of The Netherlands, in an amount not to exceed \$135,000 for Fiscal Year 2012.

BID WAIVER, R.R. BOWKER

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs Books-In-Print and Global Books-in-Print database access for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with R.R. Bowker, of Chicago, Illinois, in an amount not to exceed \$48,000 for Fiscal Year 2012.

BID WAIVER, THE CHRONICLE OF HIGHER EDUCATION

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs the on-line version of weekly publication for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with The Chronicle of Higher Education, of Washington, D.C., in an amount not to exceed \$50,000 for Fiscal Year 2012.

BID WAIVER, CQ PRESS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs the CQ Researcher, CQ Weekly and Historic Documents Series Online Edition databases for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with CQ Press, of Washington, D.C., in an amount not to exceed \$35,000 for Fiscal Year 2012.

BID WAIVER, THE GALE GROUP, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs the Health Reference Center, the Literature Resource Center, the Literature Resource Center Archive and the Opposing Viewpoints databases for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with The Gale Group, Inc., of Farmington Hills, Michigan, in an amount not to exceed \$185,000 for Fiscal Year 2012.

BID WAIVER, PROQUEST LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs ProQuest's full suite of twelve databases for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with ProQuest LLC, of Ann Arbor, Michigan, in an amount not to exceed \$895,000 for Fiscal Year 2012.

**BID WAIVER, WESTCHESTER ACADEMIC LIBRARY
DIRECTORS ORGANIZATION**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to partner with this consortium in order to access two databases for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with Westchester Academic Library Directors Organization, of Somers, New York, in an amount not to exceed \$64,000 for Fiscal Year 2012.

BID WAIVER, N.J. SPORTS & EXPOSITION AUTHORITY

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that the cost of the 2011 combined Undergraduate and Graduate Commencement Ceremony held at the IZOD Center on May 18, 2011 exceeded the approved bid waiver amount by \$15,682.75 and the anticipated cost of the 2012 combined Undergraduate and Graduate Commencement Ceremony being held at the Izod Center on May 22, 2012 will be \$60,000, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 b., and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with the N.J. Sports & Exposition Authority, of Rutherford, New Jersey, in an amount not to exceed \$76,000.

**BID WAIVER, PROCUREMENT OF LEGAL SERVICES -
STATE OF NEW JERSEY, DIVISION OF LAW**

RESOLVED: That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or her designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$192,000 for the period July 1, 2011 through June 30, 2012.

9-11-6

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including Faculty Librarian Promotions, 2011 – 2012 athletic appointments, fall 2011 adjunct appointments and overload assignments, EOF 2011 summer program appointments, 2011–2012 graduate assistant appointments, Academic Support Center Master Tutors for Fall 2011 semester, various appointments, reappointments, extensions, leaves of absence, retirements, resignations, part-time appointments and reappointments, and various other changes in employee status, and directs that the actions be listed in the minutes of this meeting.



**WILLIAM
 PATERSON
 UNIVERSITY**

OFFICE OF THE PRESIDENT
 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
 973.720.2104 FAX 973.720.2399

MEMORANDUM

TO: Board of Trustees
FROM: *BS* Robert Seal, Chief of Staff to the President and Board of Trustees
RE: Executive Summary – Personnel Actons
DATE: September 2, 2011

1. Full-Time Employees

The following information is intended to provide a University-wide context to the various faculty, staff and adjunct/overload appointments for consideration today. Upon your approval, the full-time employee cohort for Fall 2011 will be approximately as follows (with comparisons to two prior years). Please note that these data represent all new employees entered into the system as of September 1, 2011. As additional, late-arriving new employee credentials are properly documented and they become eligible to be entered into our HR system, it is possible that the Fall 2011 FT employee cohort will rise a little.

EE06 employee cohort	Fall 2011	Fall 2010	Fall 2009
Faculty	381	380	374
Executive/Managerial	46	46	52
Other Professionals	258	240	238
Secretarial/Clerical	145	146	146
Technical / Paraprofessional/Skilled Crafts	128	125	126
Service/Maintenance	170	170	168
TOTAL	1,128	1,107	1,104

On the following pages you will find a three-year comparison of FT employee gender and ethnic diversity by EEOC employment category (Equal Employment Opportunity Commission – a federal entity to which all institutions must report concerning employee gender and ethnicity using a common set of definitions on the EE06 report).

2. Adjunct/Overload Assignments

Upon your approval of the adjunct/overload appointments, the following reflects adjunct/overload assignments *thus far* for Fall 2011, with comparisons to final figures for prior semesters:

	Fall 2011*	Fall 2010	Fall 2009
Adjunct Credits	2,159	2,245	2,891
Overload Credits**	225	336	384
Sections Offered	2,454	2,477	2,372

* Preliminary figures for Fall 2011

** Recalculated for prior years to standardize definition and count over time. Teaching credits only – does not include overload for non-teaching assignments

Adjunct/overload figures for Fall 2011 are too preliminary to make valid comparisons to final figures from past semesters.

3. New Faculty/Staff Biographies

In the background information section of your binder for the Educational Policy and Student Development Committee you will find brief biographies of new FT faculty appointed for Fall 2011.

**William Paterson University
 Office of Human Resources
 Race/Ethnicity and Gender of Full-Time Employees
 by EEO Category**

Fall 2009 - Fall 2011

	Fall 2009	Fall 2010	Fall 2011
FACULTY			
African American	41	40	36
Asian	61	65	65
Latino	24	25	24
Native American	0	0	0
White	248	250	253
Other/Unknown	0	0	3
Female	176	182	191
Male	198	198	190
TOTAL	374	380	381
EXECUTIVE/MANAGERIAL			
African American	10	8	9
Asian	2	2	2
Latino	5	3	2
Native American	0	0	0
White	35	33	33
Female	26	24	26
Male	26	22	20
TOTAL	52	46	46
OTHER PROFESSIONALS			
African American	33	30	35
Asian	12	12	12
Latino	22	24	29
Native American	0	0	0
White	171	173	180
Other/Unknown	0	1	2
Female	139	140	148
Male	99	100	110
TOTAL	238	240	258
SECRETARIAL/CLERICAL			
African American	37	37	41
Asian	5	4	3
Latino	15	15	16
Native American	0	0	0
White	89	90	85
Other/Unknown	0	0	0
Female	127	128	129
Male	19	18	16
TOTAL	146	146	145

**William Paterson University
 Office of Human Resources
 Race/Ethnicity and Gender of Full-Time Employees
 by EEO Category**

Fall 2009 - Fall 2011

	Fall 2009	Fall 2010	Fall 2011
TECHNICAL/PARAPROFESS-IONAL AND SKILLED CRAFTS			
African American	15	14	14
Asian	3	4	4
Latino	17	16	17
Native American	0	0	0
White	91	91	93
Other/Unknown	0	0	0
Female	73	72	75
Male	53	53	53
TOTAL	126	125	128
SERVICE/MAINTENANCE			
African American	52	52	50
Asian	3	3	3
Latino	48	48	48
Native American	2	2	2
White	62	64	66
Other/Unknown	1	1	1
Female	39	40	39
Male	129	130	131
TOTAL	168	170	170
ALL FULL-TIME EMPLOYEES			
African American	188	181	185
Asian	86	90	89
Latino	131	131	136
Native American	2	2	2
White	696	701	710
Other/Unknown	0	2	6
Female	580	586	608
Male	524	521	520
TOTAL	1104	1107	1128

New Faculty Appointments, Fall 2011

COLLEGE OF THE ARTS AND COMMUNICATION

Department of Music

Mr. Peter McGuinness – Assistant professor – Tenure Track

Masters of Music in Jazz Performance, Manhattan School of Music, New York, N.Y., 1987
Bachelor of Music in Jazz Performance, University of Miami, Miami, Fl., 1986

Mr. McGuinness' professional experience includes appointments as Adjunct, Arranging/Composition, New Jersey City University, Jersey City, N.J., 1994 – Present; Adjunct, Director/Contributing Arranger, City College New York, New York, N.Y. 2008 – 2009; Substitute Instructor, Repertory Big Band Rehearsals and Private Instructor of Trombone, New York University, Steinhardt School, Manhattan, N.Y. 2003 – 2009; Assistant Professor/Director of Jazz Studies, Long Island University, C. W. Post, Long Island, N.Y., 2000 – 2001; Instructor, Jazz Arranging and Coaching, Rutgers University, Mason Gross School of the Arts, New Brunswick, N.J., 1998 – 2000; Adjunct, Jazz Ensemble 2, Manhattan School of Music, New York, N.Y., 1988. Mr. McGuinness is a Grammy nominated big band arranger, bandleader, jazz trombonist, and award winning jazz vocalist.

CHRISTOS M. COTSAKOS COLLEGE OF BUSINESS

Department of Marketing and Management Sciences

Dr. Shan Feng – Assistant Professor – Tenure Track

Ph.D. in Marketing, Drexel University, Philadelphia, PA., June 2011
M.S. in International Marketing, Beijing Institute of Technology, Beijing, 2006
B.S. in Economics, Beijing Institute of Technology, Beijing and 2004

Dr. Feng's professional experience includes Teaching Assistant, New Product Development, 2010 Course Instructor, Marketing Research, 2009 – 2010, Recitation Instructor, Introduction to Marketing, 2007 – 2009, Teaching Assistant, International Marketing, 2006, LeBow College of Business, Drexel University, Philadelphia, P.A.; Marketing Assistant, China Packaging Technology Center Corp., Beijing, 2005 – 2006; Research Assistant, Triumph International, Beijing, 2005; Research Assistant, Yadu Technology Co., Beijing 2004. She holds several teaching awards and professional affiliations.

COLLEGE OF EDUCATION

Department of Elementary and Early Childhood Education

Dr. Laura Felleman Fattal – Assistant Professor - Tenure Track

Ph.D. in Curriculum and Instruction, University of Texas, Austin, Texas, 1984

New Faculty Appointments, Fall 2011

M.A. in Art History, Hunter College, New York, N.Y., 1976

B.A. in Art History, State University of New York at Buffalo, Buffalo, N.Y., 1974

Dr. Fattal's professional experience includes Instructor, Creative Arts and Children's Literature in Early Childhood, Mercer County Community College, satellite of William Paterson University, 2011; Instructor, Student Teacher Seminar, K-12 Visual Art Certification, Temple University/Tyler School of Art, Philadelphia, PA., 2008 – 2009; Professional Development In-Service Training Instructor, Plainfield Public Schools, Plainfield, N.J. 2002 – 2008, New Jersey Department of Education, Trenton, N.J., 1995 – 2002, Rutgers, The State University, New Brunswick, N.J., 1991 – 1995; Teacher of the Gifted, Cheltenham Public Schools, Cheltenham, PA., 1989 – 1991; Art Teacher K-8, Congregation Rodeph Shalom, Philadelphia, PA., 1984 – 1991; Instructor, Art History and Art Education in Higher Education, University of Arts, Philadelphia, PA., Penn State, Abington, PA., Moore College of Art and Gratz College, Philadelphia, PA., 1984 – 1989. Dr. Fattal has several professional affiliations and is published in her field.

Dr. Elizabeth Morrison-Brown – Assistant Professor - Tenure Track

Ph.D. in Urban Education in the Urban Systems and Public Administration, Rutgers University, Newark, N.J., 2011 –

M.A. in Secondary Social Studies Education, City College of New York, NY, 2004

B.A. in Political Sciences, Wheaton College, Norton, MA., 2002.

Dr. Brown's professional experience includes Teacher, 4th Grade, Learning Community Charter School, 2009 – Present; Teaching Assistant, Urban Education Department, Rutgers University, Newark, NJ, 2005 – 2009; Adjunct Lecturer, Urban Education Department, Mercy College, 2007 – 2009; Teacher and Director, Law and Government Academy, Intermediate School 184, Bronx, NY, 2002 – 2005; Lead After-School Teacher, the Caudwell Homeless Shelter, Bronx, NY, 2003 – 2005.

Department of Special Education and Counseling

Ms. Karen Decker - Instructor – Tenure Track

Doctoral Student in Counselor Education and Supervision, ABD, Capella University, MN, anticipated completion June 2011.

Master of Education, William Paterson University, Wayne, NJ, 2005

Bachelor of Arts in Early Childhood Education, Montclair State College, Montclair, NJ, 1994

Ms. Decker's professional experience includes Clinical Faculty Member, William Paterson University, Wayne, NJ, 2006 – Present; Licensure Supervisor, Mount Arlington, NJ, 2009 – Present; Site Supervisor, Copeland Middle School, Rockaway, NJ, 2006 – 2007; Staff Counselor, Pathways counseling Center, Pompton Lakes, NJ 2004 – 2007; Middle School Counselor, Copeland Middle School, Rockaway, NJ 2004 – 2007; Graduate Assistant, Counseling Services Program, William Paterson University, 2003 – 2004; Middle School Social Studies Teacher, Copeland Middle School, Rockaway, NJ, 1998 – 2003. Ms. Decker is published and has done presentations on counseling and mental health.

New Faculty Appointments, Fall 2011

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of Anthropology

Dr. Maria Kromidas – Assistant Professor – Tenure Track

Ph.D. in Anthropology, Graduate School of Arts and Sciences, Teachers College, Columbia University, New York, N.Y., 2009

M. Phil. in Anthropology and Education, Teachers College, Columbia University, New York, N.Y., 2006

M.A. in Anthropology and Education, Teachers College, Columbia University, New York, N.Y., 2002

B.A. in Biological Anthropology, University of Michigan, Ann Arbor, MI, 1997

Her professional experience includes appointments as Assistant Professor and Director, Secondary Program in History and Social Studies Education, School of Education, University of Bridgeport, Bridgeport, CT., 2010; Adjunct, Language and Power, Hunter College, City University, New York, N.Y. 2010; Adjunct, Anthropology of Education, William Paterson University, Wayne, N.J., 2009; Instructor/Adjunct Lecturer, Borough of Manhattan Community College, New York, N.Y. 2002-2006; Teaching Assistant, Teachers College, Columbia University, New York, N.Y., 2001; Fourth Grade Science Teacher, Public School 214, New York, N.Y. 1997-2000; English Teacher in alternative program, Theater for Social Change, Henry Ford High School, Detroit, MI, 1996. Dr. Kromidas has extensive research interests and experience, has given several presentations and is published in her field.

Department of English

Dr. Liane Robertson – Assistant Professor – Tenure Track

Ph.D. in Rhetoric and Composition, Florida State University, Tallahassee, Fl., August 2011

M.A. in English, Eastern Michigan University, 2007

B.S. in Advertising, College of Journalism, University of Florida, Tallahassee, Fl., 1989.

Her professional experience includes, Teaching Assistant, Writing and Editing, Florida State University, Tallahassee, Fl, 2007 – Present; Teaching Assistant, College Reading, Writing and Research, Eastern Michigan University, 2006 – 2007; Hayden-McNeil Publishing, Plymouth, MI., 2007; WriteOn Communication, Toronto, Canada, 2003 – 2006; Executive Vice President & Managing Director, Weber Shandwick Worldwide, Canada, 1991 – 2003. She holds several professional memberships and is published in her field.

Department of Political Science

Dr. Sergio Bejar – Assistant Professor – Tenure Track

Ph.D. in Political Science, University of Notre Dame, Notre Dame, Indiana, 2010

M.A. in Social Science, University of Notre Dame, Notre Dame, Indiana, 2008

M.S. in Political Science, Florida State University, Tallahassee, FL., 2003

M.A. in Economics, University of Pittsburgh, Pittsburgh, PA. 2001

B.A., in Economic, ITESM-Monterrey, Mexico, 1997

New Faculty Appointments, Fall 2011

His professional experience includes appointments as Visiting Associate Research Scholar, Center for Inter-American Policy and Research, Tulane University, 2011 – Present; Instructor, University of Notre Dame, Notre Dame, Indiana, 2001; Instructor, Florida State University, 2005 – 2006. Dr. Bejar holds several professional memberships and is published in his field.

Dr. Alexandra Filindra – Assistant Professor – Tenure Track

Ph.D. in Political Science, Rutgers University, New Brunswick, N.J., 2009

M.A. in Political Science, Rutgers University, New Brunswick, N.J., 2000

B.A. in Political Science, Bryn Mawr College, Bryn Mawr, PA., 1995

Dr. Filindra's professional experience includes appointments as Visiting Professor, Department of Public Policy & American Institutions, Brown University, Providence, R.I., 2009 – 2011; Grader, Political Science Department, Rutgers University, New Brunswick, N.J., 1996 – 2008; Instructor, Political Science Department, Rutgers University, New Brunswick, N.J., 1997 – 1999; Instructor, Freshman Core Curriculum, Livingston College, 1999; Instructor, Modern Greek Studies Program, Rutgers University, New Brunswick, N.J., 1998 - 1999. Dr. Filindra has several professional affiliations and is published in her field.

Department of Psychology

Dr. Jan Mohlman – Assistant Professor – Tenure Track

Ph.D. in Clinical Psychology, University of Oregon, Eugene, Oregon, 1998

M.S. in Psychology, University of Oregon, Eugene, Oregon 1994

B.A. in Psychology, University of California, Los Angeles, California 1993

Her professional experience includes appointments as Assistant Professor, Psychology Department, Rutgers University, Piscataway, N.J., 2004 – Present; Assistant Professor, Psychology Department, Syracuse University, Syracuse, N.Y., 2002 – 2004. Dr. Mohlman has been a Postdoctoral Research Fellow, Department of Psychiatry, Columbia University, N.Y., 1999 – 2002 and an Intern in Clinical Psychology, Neuropsychiatric Institute, University of California, Los Angeles, CA. 1998 – 1999. Dr. Mohlman holds memberships in several professional organizations and is published in her field.

COLLEGE OF SCIENCE AND HEALTH

Department of Communication Disorders

Dr. Margaret Kamoswki-Shakibai – Assistant Professor - Tenure Track

Ph.D. in Speech and Hearing Sciences, The Graduate School and University Center, The City University of New York, NY, NY, 2008

New Faculty Appointments, Fall 2011

Master of Philosophy in Speech and Hearing Sciences, The Graduate School and University Center, The City University of New York, NY, NY, 2004

B.A. in Speech Language Pathology and Audiology, Marymount Manhattan College, NY, NY, 2001

Dr. Kamowski-Shakibai's professional experience includes Adjunct, Department of Communication Disorders, William Paterson University, Wayne, NJ, 2009 – Present; Marymount Manhattan College, Department of Communication Sciences and Disorders, NY, NY, 2004 – 2009, and Online 2008; Adjunct, Department of Speech Communication Arts and Sciences, Brooklyn College, Brooklyn, NY, 2004 – 2005; Clinical Fellow at Morris Union Jointure Commission, Department of Speech and Language Pathology, 2010 – 2011; Post Doctoral Fellow 2008 – Present; Research Assistant 2001 – 2005, Department of Speech, Language, & Hearing Sciences Developmental Neurolinguistics Laboratory, Graduate School, The City University of New York.

Department of Kinesiology

Dr. Elizabeth Mullin – Assistant Professor – Tenure Track

Ph.D. in Physical Education, May 2011

M.S. in Exercise Science & Sports Studies, Springfield College, MA., 2008

B.A. in Psychology, Mount Holyoke College, South Hadley, MA., 2006.

Dr. Mullin's professional experience includes, Teaching Fellow, Sport and Exercise Psychology and Research Assistant, 2010 – Present; Adjunct, American International College, 2009 – Present; Teaching Fellow, Institutional Research, 2008 – 2009, Statistical Analysis Consultant and Adjunct, Research Methods and Statistics, 2008 – Present, Springfield College, Springfield, MA.; Adjunct, Sport Psychology, 2009 – 2010; Assistant, Sports Information Office 2003 – 2006; Teaching Assistant, Psychology Lab, 2003 – 2005, Mount Holyoke College, South Hadley, MA. Dr. Mullin holds several certifications and is published in her field.

Department of Mathematics

Dr. Christina Mouser – Assistant Professor – Tenure Track

Ph.D. in Mathematics, New Jersey Institute of Technology, Newark, New Jersey, 2005

M.S. in Mathematics, New Jersey Institute of Technology, Newark, New Jersey, 2001

B.A. in Mathematics, The College of New Jersey, Ewing, New Jersey, 1999.

Dr. Mouser's professional experience includes an appointment as an Assistant Professor, Medgar Evers College of CUNY, Brooklyn, N.Y., 2005 – present. She has given several presentations in her field and is published. She holds several awards and honors

New Faculty Appointments, Fall 2011

Department of Nursing

Dr. Cheryl Hollema – Assistant Professor – Tenure Track

Doctor in Nursing Practice (DNP), Samford University, Birmingham, AL. May 2011
M.S. in Nursing, Pace University, Pleasantville, N.Y., 1990
B.S. in Nursing, William Paterson University, Wayne, N.J., 1978
Family Nurse Practitioner, Pace University, New York, N.Y., 2002

Dr. Hollema's professional experience includes Family Nurse Practitioner (FNP), Pediatrics/Obstetrics/Med-Surg, Ocean County College, Toms River, N.J., 2003 – Present; FNP, Office Practice, Mahmoud Yassin, MD., Forked River, N.J., 2005 – 2006; Labor/Delivery Nurse, Good Samaritan Hospital, Suffern, N.Y., 1986 – 2004; FNP, Office Practice, Ramapo Valley Pediatrics, Central Valley, N.Y., 2003 – 2004; Assistant Professor Nursing, William Paterson University, Wayne, N.J., 1993 – 2003; Pediatric Nurse, Good Samaritan Hospital, Suffern, N.Y., 1978 – 1986. Dr. Hollema has affiliations with several organizations in her field and is Board Certified as a FNP with prescriptive privileges in both New Jersey and New York from 2003 – Present.

Dr. Brenda Marshall – Associate Professor – Tenure Track

Ed.D. in Behavior Science/Health Education, Columbia University, New York, New York, 2003
M.S.N., in Advanced Psychiatric Nurse Practitioner, University of Medicine and Dentistry of New Jersey, School of Nursing, Newark, New Jersey, 2008
M.S. in Health Education, Columbia University, New York, New York, 1999;
M.S. in Health Administration/Mgmt, New York University, New York, New York, 1987
B. A. in Literature, Eisenhower College, Seneca Falls, New York, 1973

Dr. Marshall's professional experience includes, Director, Evidence Based Practice/Joint Practice Clinician, The Center for Nursing Practice, Englewood Hospital and Medical Center, Englewood, New Jersey, 2009 – Present; Director, Learn 2 Choose Inc. Center for Social/Emotional Learning, 2000 – Present; Care Plus New Jersey, Psychiatric Nurse Practitioner Intern, Paramus, New Jersey 2007 – 2008; Research Associate/Adjunct Professor, Health and Nutrition Science, Montclair State University, Montclair, New Jersey, 2005 – 2009; Assistant Professor and Lecturer, Health Education, York College, The City University of New York, New York, 2002 – 2005; Clinician, Nursing Care Coordinator, Assistant Nursing Care Coordinator, G.I Unit, St. Luke's/Roosevelt Hospital, New York, New York, 1992 – 1995; Nurse Educator, Orthopedics, PACU & Critical Care and Consultant for HIV Prevention and Counseling, the Hospital for Special Surgery, New York, New York 1990 – 1992; Clinical Instructor, Orthopedics and Pain Management, Cedars Sinai Medical Center, Los Angeles, California, 1988 – 1990.

Ms. Jill Nocella- Instructor – Tenure Track

Doctoral Candidate in Philosophy in Nursing Research, New York University, New York, NY and expects to complete her dissertation within one year;
M. S. in Community Health Nursing, Pennsylvania State University, University Park, PA., 2002;

New Faculty Appointments, Fall 2011

B. S. in Nursing, The College of New Jersey, Ewing, N.J., 2000.

Her professional experience includes Manager, Preventive Health, Quality Management, 2008 – Present, Supervisor, Medicare Care Management Program, 2005 – 2008, Care Specialist, 2004 – 2005, Horizon Blue Cross Blue Shield of New Jersey, Newark, N.J; Community Health Nurse/Case Manager, Valley Health systems, Paramus, N.J. 2002 – 2004; Pediatric Home Care Nurse/Case Manager, Loving Care HomeCare Agency, Kinnelon, N.J. 2000 – 2002; Nurse Extern, Pediatric Oncology/Hematology Unit, Hackensack University Medical Center, Hackensack, N.J. 1999 – 2000. She is a clinical Nurse Specialist and a Licensed Advanced Practice Nurse in New Jersey as well as Certified by the Case Management Society of America as a Case Manager; Registered Nurse in both New Jersey and New York and has publications in progress.

Department of Public Health

Dr. Corey Basch – Assistant Professor – Tenure Track

Ed.D. in Interdisciplinary Arts and Humanities/Health Education, Teachers College, Columbia University, New York, New York, 2003

M.P.H. in Public Health Practice, University of Massachusetts, Amherst, Massachusetts, 2010

M.A. in Cognition and Learning, 2009

M.A. in Communication and Education, 2006

M.S. in Nutrition Education, 2001, Teachers College, Columbia University, New York, New York

B.S. in Nutritional Sciences, University of New Hampshire, Durham, New Hampshire, 1999

Dr. Basch's professional experience includes Postdoctoral Research Scientist, Department of Epidemiology, Columbia University, Mailman School of Public Health, New York, New York, 2009 to present; Assistant Professor of Health Promotion and Wellness, State University of New York, Oswego, New York, 2003 – 2009; Health Education specialist, Teachers college, Columbia University, New York, New York, 2000 – 2003; Nutrition Educator, United States Department of Agriculture, May 1999 - August 1999; Nutrition Educator, University of New Hampshire, Durham, New Hampshire, June 1999 – August 1999; Writing Fellow, Nutrition Department, University of New Hampshire, Durham, New Hampshire 1997 – 1999. She holds numerous awards and honors and is published in her field.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 23, 2011 MEETING

FACULTY LIBRARIAN PROMOTIONS

RESOLVED: That the Board of Trustees approves the Faculty Librarian Promotions, effective July 1, 2011 and directs the President of the University to send appropriate notification.

Effective July 1, 2011

Anthony Joachim
Mark Sanford

From: Librarian III To: Librarian II
From: Librarian III To: Librarian II



DEPARTMENT OF INTERCOLLEGIATE ATHLETICS
300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
973.720.2356 FAX 973.720.3017 • WWW.WPUNJ.EDU

**2011-2012 ATHLETIC DEPARTMENT
PERSONNEL APPOINTMENTS
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE SEPTEMBER 23, 2011 MEETING**

<u>SPORT</u>	<u>NAME</u>	<u>TITLE</u>	<u>DATES</u>	<u>SALARY</u>
Baseball	Scott Farber	Asst Coach	8/27/11-5/25/12	\$ 5,300.00
Baseball	Robert Lauterhahn	Asst Coach	8/27/11-5/25/12	\$ 6,400.00
Baseball	Eric Lindstrom	Asst Coach	8/27/11-5/25/12	\$ 4,500.00
Baseball	Dennis Sasso	Asst Coach	8/27/11-5/25/12	\$ 1,200.00
Basketball (M)	Daniel Halewicz	Asst Coach	9/10/11-5/25/12	\$ 5,000.00
Basketball (W)	Jill Bachonski	Asst Coach	9/10/11-5/25/12	\$ 8,900.00
Basketball (W)	Sade Bowen	Asst Coach	9/10/11-5/25/12	\$ 4,500.00
Field Hockey	Tina Londino	Asst Coach	8/13/11-5/25/12	\$ 4,700.00
Field Hockey	Melissa Szeliga	Asst Coach	8/13/11-5/25/12	\$ 3,400.00
Football	Justin O'Connor	Asst Coach	7/30/11-5/25/12	\$ 500.00
Football	David Pinto	Asst Coach	7/30/11-5/25/12	\$ 6,000.00
Football	John Rotella	Asst Coach	7/30/11-5/25/12	\$ 7,500.00
Football	Erik Scott	Asst Coach	7/30/11-5/25/12	\$ 7,000.00
Football	Shaun Williams	Asst Coach	7/30/11-5/25/12	\$ 6,000.00
Football	Charles Trentacosti	Asst Coach	7/30/11-5/25/12	\$ 6,000.00
Football	Sean O'Connor	Asst Coach	7/30/11-5/25/12	\$ 6,000.00
Football	Andrew Williams	Asst Coach	8/15/11-5/25/12	\$ 6,000.00
Golf	Brian Woods	Head Coach	8/27/11-5/25/12	\$ 5,000.00
Soccer (M)	Raffaele Lauretta	Asst Coach	8/13/11-5/25/12	\$ 2,500.00
Soccer (M)	Anthony Pulizzano	Asst Coach	8/13/11-5/25/12	\$ 3,500.00
Soccer (W)	Michael Betkowski	Asst Coach	8/13/11-5/25/12	\$ 3,400.00
Soccer (W)	Kathleen Sinram	Asst Coach	8/13/11-5/25/12	\$ 4,700.00
Softball	Kathy Hill	Asst Coach	9/10/11-5/25/12	\$ 3,000.00
Swimming (M&W)	Edward Gurka	Head Coach	8/27/11-5/25/12	\$11,300.00
Swimming (M&W)	Angel Camacho	Asst Coach	9/10/11-5/25/12	\$ 4,400.00
Swimming (M&W)	Steve McDonough	Asst Coach	9/10/11-5/25/12	\$ 4,300.00
Swimming (M&W)	Grace McKay	Asst Coach	9/10/11-5/25/12	\$ 4,000.00
Team Physician	William Carney, MD	Team Physician	8/25/11-5/25/12	\$ 2,000.00
Tennis (W)	Mary Lou Rios	Head Coach	8/13/11-5/25/12	\$ 5,400.00
Tennis (W)	Imran Khansia	Asst Coach	8/13/11-5/25/12	\$ 2,300.00
Trainer	Peter DiStefano	Grad Assistant	8/14/11-6/8/12	\$ 6,000.00
Trainer	William C. Poole	Grad Assistant	8/14/11-6/8/12	\$ 6,000.00
Volleyball	Susan Paskas	Asst Coach	8/13/11-5/25/12	\$ 3,800.00

9/1/11

ADJUNCT APPOINTMENT FOR THE FALL 2011 SEMESTER			
FOR CONSIDERATION BY THE BOARD OF TRUSTEES			
AT THE SEPTEMBER 23, 2011 MEETING			
First Name	Last Name	Department	Credits
College of Arts and Communication			
Elizabeth	Ahlin Cleary	Communication	6.00
David	Arentsen	Communication	6.00
Horacee	Arnold	Music	4.00
Michelle	Baer	Communication	6.00
Michelle	Bass	Communication	3.00
Samantha	Bassler	Music	3.00
Monica	Bauer	Art	3.00
Denise	Bellog	Communication	6.00
Gene	Bertoncini	Music	5.00
Miriam	Bisceglia	Art	8.00
James	Blasi	Communication	3.00
Carl	Bolleia	Music	4.00
Cecil	Bridgewater	Music	3.00
Kevin	Brownie	Art	4.00
Loriann	Calogero	Communication	6.00
Gary	Capetandes	Music	3.00
Joanne	Cecchetti	Art	8.00
Hillary	Charnas	Communication	6.00
Kuros	Charney	Communication	6.00
Thomas	Charsky	Music	6.00
Richard	Clark	Music	3.00
Peter	Coll	Music	6.00
Matthew	Crick	Communication	3.00
Alexis	Cullen-Baker	Communication	3.00
Sandra	Dackow	Music	8.00
Donald	Demaio	Communication	3.00
Staci	Dinerstein	Communication	3.00
Armen	Donelian	Music	4.00
Ivan	Eguigure	Art	8.00
Frank	Fagnano	Music	3.00
Edmund	Fay	Music	6.00
John	Ferrari	Music	4.00
Gary	Fink	Music	3.00
Debra	Frizzell	Art	6.00
Sachiko	Fujimori	Communication	3.00
Darren	Gage	Music	6.00
Andrea	Geller	Art	8.00

Francis	Genneralli	Music	2.00
Sergio	Geralds	Communication	6.00
Dean	Goettsch	Communication	6.00
Bill	Goodwin	Music	4.00
Michael	Gribbroek	Music	6.00
Glen	Guarino	Art	4.00
Karl	Guthrie	Music	3.00
Gabriel	Handy	Music	6.00
Nanette	Haury	Communication	3.00
Scott	Hebert	Communication	6.00
Warren	Helms	Music	6.00
Vincent	Herring	Music	2.00
Seth	Himmelhoch	Music	6.00
Eric	Holgerson	Communication	3.00
Federick	Irwin	Music	3.00
Carie	Ivanovski	Communication	6.00
Bruce	Jackson	Music	3.00
Peter	Jarvis	Music	6.00
David	Jones	Music	2.00
Mike	Kerwich	Communication	3.00
Robert	Kerwin	Art	4.00
Keumsil	Kim-Yoon	Communication	1.50
Elka	Kirkpatrick	Music	6.00
Kenneth	Kotowski	Communication	7.00
Mark	Kozaki	Communication	3.00
Nancy	Kutzer	Communication	3.00
Kris	LaGreca	Communication	3.00
Andrew	Lamy	Music	3.00
Steven	LaSpina	Music	3.00
Pamela	Lawton	Art	4.00
Seven	Leeds	Music	1.00
Myron	Leshowitz	Music	6.00
Evan	Lewis	Communication	6.00
Colleen	Lubisco	Communication	7.00
Harold	Mabern	Music	4.00
Karen	Mandelbaum	Music	3.00
Nancy	Marano	Music	5.00
Reynaldo	Martinez	Communication	3.00
Marcus	McLaurine	Music	5.00
James	McNeeley	Music	4.00
Gina	Miccinilli	Art	8.00
Kathleen	Millar	Communication	3.00
Ivan	Miller	Music	2.00
Patricia	Mitchell	Communication	7.00
Joseph	Mobley	Music	6.00
Kenneth	Morris	Art	4.00
John	Mosca	Music	2.00

Paul	Myers	Music	5.00
Loretta	Napolitano	Communication	6.00
Nils	Neubert	Music	3.00
Halleh	Nia	Communication	6.00
Erland	Nordstrom	Music	6.00
Kevin	Norton	Music	6.00
James	Noyes	Music	6.00
Margaret	O'Connor	Music	3.00
Lynne	Orr	Communication	3.00
Caroline	Parody	Music	2.00
Matthew	Paterno	Music	0.67
Frank	Pavese	Music	6.00
Richard	Perry	Music	3.00
Thomas	Petner	Communicaiton	6.00
Lisa	Pike	Music	2.00
Mary	Pinto Krugel	Music	3.00
Frank	Plateroti	Communication	6.00
Deborah	Pluss	Communication	3.00
Janet	Reeves	Music	6.00
Kristin	Reeves	Communication	6.00
Ira	Roberts	Music	4.00
Christopher	Rodriguez	Art	4.00
Ann	Roggen	Music	5.00
Stephen	Rosenfield	Communication	6.00
Timothy	Ruedeman	Music	3.00
Peter	Salinger	Communication	6.50
Carol	Schuler	Art	6.00
Paul	Scott	Music	2.00
Kathryn	Seigel-Levine	Communication	6.00
Paul	Shenkler	Communication	6.00
Maria	Siano	Communication	7.00
Kurt	Siegelin	Communication	3.00
Carol	Sivard	Art	6.00
Robert	Slota	Art	4.00
Jill	Sluka	Art	4.00
Phillip	Sprayberry	Communication	3.00
George	Stevenson	Communication	6.00
Judith	Stone	Communication	6.00
Jonathan	Storck	Music	3.00
Chriss	Sweerus	Communication	6.00
Randy	Taber	Music	3.00
Robin	Thomas	Communication	6.00
William	Truran	Art	8.00
David	Tyson	Communication	3.00
Gary	Van Dyke	Music	5.00
Nicholas	Vigiletti	Music	2.00
Leslie	Wallick	Art	3.00

James	Weidman	Music	6.00
Harry	Weil	Art	6.00
Nancy	Weiner	Communication	3.00
Tara	Williamson (Bauer)	Art	8.00
Dave	Zavracky	Art	8.00
		TOTAL	623.67
Cotsakos College of Business			
Robert	Allen	Mktg & Mgt	6.00
Gokul	Bahadur	Mktg & Mgt	6.00
Annette	Baron	Mktg & Mgt	6.00
Henry	Brasch	Acct & Law	3.00
Curtiss	Cale	Mktg & Mgt	6.00
Anthony	Chirles	Mktg & Mgt	3.00
Zenon	Christodoulou	Mktg & Mgt	6.00
Robert	Cooney	Acct & Law	8.00
Thomas	Dandan	Econ & Fin	3.00
Thomas	Deller	Mktg & Mgt	8.00
Tom	Duffy	Econ & Fin	3.00
Richard	Dunn	Mktg & Mgt	6.00
Natalynn	Dunson-Harrison	Acct & Law	3.00
Teya	Dupuis	Econ & Fin	3.00
Nadeem	Firoz	Econ & Fin	3.00
Robert	Fishbein	Mktg & Mgt	3.00
Carol	Granoff	Acct & Law	3.00
Karen	Gray	Econ & Fin	3.00
Elisha	Gurfein	Econ & Fin	3.00
Nancy	Haroian-Wry	Mktg & Mgt	3.00
Robert	Harold	Econ & Fin	3.00
John	Ibex	Acct & Law	6.00
Alfonso	Izzi	Econ & Fin	3.00
Kevin	Johns	Mktg & Mgt	3.00
Badrul	Khan	Econ & Fin	3.00
Robert	Koob	Prof. Sales	6.00
Feridoon	Koohi-Kamali	Econ & Fin	3.00
Miriam	Lopez	Econ & Fin	3.00
Richard	Lovas	Mktg & Mgt	6.00
Michael	Mikhael	Econ & Fin	6.00
Joan	Miller	Acct & Law	6.00
Bradley	Neilley	Mktg & Mgt	3.00
Laurie	Newport	Acct & Law	3.00
Charles	O'Gorman	Mktg & Mgt	6.00

Vincent	Rama	Mktg & Mgt	3.00
Maria	Ramjerdi	Econ & Fin	3.00
Renu	Ramnarayanan	Mktg & Mgt	3.00
Terri	Reicher	Acct & Law	6.00
Mary	Roberts	Econ & Fin	6.00
Thomas	Roberts	Mktg & Mgt	4.50
Joseph	Rowek	Econ & Fin	3.00
Gregory	Schraer	Acct & Law	3.00
Gary	Steele	Acct & Law	3.00
William	Tully	Econ & Fin	3.00
Vincent	Vicari	Mktg & Mgt	3.00
Sal	Washah	Mktg & Mgt	3.00
Arthur	Weren	Mktg & Mgt	6.00
Gregory	Winberry	Mktg & Mgt	6.00
		TOTAL	203.50
College of Education			
Paul	Amoroso	Elem Ed	1.00
Anthony	Antonucci	OFE	2.50
John	Balz	Elem Ed	2.00
Alan	Bandstra	OFE	0.25
Susan	Barnett	OFE	1.25
Suzanne	Berelson	OFE	1.00
Barbara	Berge Miller	OFE	3.00
Douglas	Berrian	Sped&Counseling	3.00
Lisa	Bimonte-Fisbeck	Sped&Counseling	1.00
Pamela	Brillante	OFE	6.00
Pamela	Brillante	Elem Ed	2.00
Wallace	Butler	OFE	1.00
Maureen	Calantropio	Elem Ed	6.00
Theresa	Capra	Elem Ed	3.00
William	Carbone	OFE	0.25
Anthony	Casale	OFE	5.00
Laurie	Christopher	OFE	2.00
Ann Marie	Christou	OFE	1.00
Ernest	Ciardi	OFE	0.25
Marie	Cioletti	Sped&Counseling	3.00
Rosalina	Citrin	OFE	2.75
Catherine	Condon	OFE	0.25
Christopher	Conklin	Sped&Counseling	3.00
Irene	Cook	Sped&Counseling	3.00
Vincent	Costanza	Elem Ed	3.00
Ann	Danziger	OFE	4.50
Mary	DeBlasio	Elem Ed	2.00

Katherine	DeLong	OFE	5.00
Lynn	DiMatteo	Elem Ed	7.00
Rick	Ellis	OFE	1.00
Alice	Epstein	OFE	4.00
Regina	Feinstein	OFE	0.25
Marvin	Fietelson	Elem Ed	4.00
Ronald	Finkelstein	Sped&Counseling	3.00
Patricia	Fisher	Sped&Counseling	6.00
Denise	Fitzpatrick	Elem Ed	5.00
Christina	Flynn	Elem Ed	4.00
Jose	Fraga	OFE	1.25
Maria	Fritz	Sped&Counseling	3.00
Norma	Geniton	Elem Ed	2.00
Cynthia	Gennarelli	Elem Ed	3.00
Ronald	Giamongo	OFE	1.00
Michael	Goldberg	OFE	1.00
Betsy	Golden	Secondary Ed	3.00
Marjorie	Goldstein	OFE	2.00
Suzan	Gordon	OFE	1.00
Christopher	Graber	Sped&Counseling	3.00
Janet	Guariglia	OFE	2.25
Frank	Guerrerie	OFE	3.50
Matthew	Helfant	Sped&Counseling	3.00
Anel	Hernandez	Elem Ed	2.00
Amy	Hnasko	Elem Ed	4.00
Anna	Iandoli	Elem Ed	6.00
Victor	Joganow	OFE	2.00
David	Jones	OFE	2.00
James	Kane	OFE	4.50
James	Kane	Secondary Ed	4.00
Joyce	Kazoun	OFE	1.50
Dolores	Keezer	Elem Ed	6.00
Thomas	King	OFE	6.00
Sandra	Koblick	OFE	2.50
Peter	LaBarbiera	OFE	2.25
Nana	LaBruna	OFE	5.25
Florine	Lathan	OFE	0.50
Edward	Leppert	OFE	4.25
Mryon	Leshowitz	OFE	2.00
Camille	Lombard	OFE	1.00
Elsie	Lorber	OFE	3.75
Allen	Luster	OFE	1.25
Colleen	Malleo	Elem Ed	3.00
Carol	Maniscalco	OFE	2.50
Carol L.	Maniscalco	Sped&Counseling	3.00
Carmen	Mansourian	Secondary Ed	3.00
Denise	Marino	Sped&Counseling	6.00

Amy	Marotta	OFE	3.00
Joseph	Marotta	OFE	3.00
Jean	Modig	OFE	2.00
Marcia	Moore	Secondary Ed	3.00
Elizabeth	Morgado	Elem Ed	2.00
Timothy	Nagle	OFE	1.00
Nicholas	Norcia	Sped&Counseling	3.00
Paul	Odenwelder	OFE	1.25
Michael	Ollo	Secondary Ed	5.00
Sue	Pendergast	Elem Ed	5.00
Andrew	Peterson	OFE	2.00
Jacqueline	Petretta	Sped&Counseling	3.00
Carol	Petrovich	OFE	1.25
Susan	Prendergast	OFE	2.25
Frank	Rainey	OFE	1.50
Joann	Ranalletti	Secondary Ed	4.00
Darleen	Rankin	OFE	2.50
Margaret	Renn	Elem Ed	3.00
Nancy	Richter	OFE	7.50
Eugene	Ridgeway	OFE	3.00
Jacques	Rizzo	OFE	0.75
Robert	Roberto	OFE	0.50
Tanya	Rodrigues	Elem Ed	2.00
Sharon	Romaglia	Sped&Counseling	3.00
Larissa	Roman	OFE	1.00
Kelley	Rowe	OFE	6.75
Darlene	Russell	OFE	1.00
Jacquelyn	Salerno	Elem Ed	3.00
Triada	Samaras	Elem Ed	2.00
Triada	Samaras	Secondary Ed	3.00
Susan	Sammon	Elem Ed	6.00
Diane	Scacchetti	OFE	0.25
Diane	Schoendorf	OFE	1.00
Gail	Schwartz	Elem Ed	6.00
Gail	Schwartz	OFE	6.50
Rocco	Sellitti	OFE	2.00
Dennis	Sevano	OFE	2.50
Eleanore	Shaffer	OFE	1.25
Alisa	Shupak	OFE	1.50
Linnette	Shyers	Elem Ed	2.00
Sheila	Sosis	OFE	4.00
Joann	Spera	OFE	1.25
Dorothy	Steinmetz	OFE	5.00
Stephanie	Sylva	OFE	0.50
Leo	Szymczak	OFE	5.50
Robert	Tirri	OFE	2.50
Geraldine	Toniolo	OFE	1.25

Maryann	Tuohy	Sped&Counseling	5.00
Jacquelyn	Vanorden	Elem Ed	4.00
Georgia	Van Vliet	OFE	0.50
Georgia	Van Vliet	Elem Ed	6.00
Linda	Verdicio	OFE	1.00
Janet	Vignola	OFE	6.00
Georgianna	Walsh	EDLP	1.00
Nicole	Walsh	Elem Ed	5.00
Merle	Whipple	OFE	4.00
Martin	White	OFE	1.75
Ethel	Winkler	OFE	2.00
Veronica	York	OFE	1.00
Makoto	Yoshida	Elem Ed	2.00
John	Zeug	OFE	5.25
		TOTAL	384.25
College of Humanities and Social Sciences			
George	Abaunza	Philosophy	3.00
Lisette	Acosta	Africana-World Studies	3.00
Lisette	Acosta	Languages & Cultures	3.00
Patricia	Adelle	History	6.00
Mary	Alan	English	3.00
Eileen	Albrecht	English	3.00
Glenn	Alcalay	Anthropology	6.00
Joan	Alevras	Psychology	6.00
Kristen	Anderson	English	6.00
Maria	Anderson	Languages & Cultures	6.00
Loretta	Avallone	Psychology	6.00
Gajendran	Ayyathurai	History	6.00
Aurelio	Baccan	Languages & Cultures	9.00
Ana Elsie	Baires	Languages & Cultures	3.00
David	Barnes	Africana-World Studies	3.00
Bethann	Bates	English	3.00
Susan	Bedell	Women's & Gender	3.00
Rosemarie	Bello-Truland	Pol. Sci.	3.00
Rosemarie	Bello-Truland	Sociology	3.00
Rosemarie	Bello-Truland	Women's & Gender	3.00
Merrill	Berkowitz	Psychology	3.00
Ari	Bernstein	Psychology	3.00
Paul	Beverly	History	3.00
Walter	Blitz	English	6.00
Jack	Block	History	3.00
Staci	Block	Sociology	3.00
Alison	Bloomfield	English	3.00

Dawn	Bodrogi	English	6.00
Theresa	Borgese	English	6.00
Atola	Budd	Women's & Gender	6.00
Michael	Burke	History	6.00
Keith	Burkum	Philosophy	6.00
Michael	Butler	Africana-World Studies	3.00
Jill	Cadorin	English	6.00
Laetita	Caioli	Anthropology	6.00
Stephanie	Campos	Anthropology	6.00
Giovanna	Cicillini	Languages & Cultures	6.00
Alexander	Clemente	History	6.00
Janice	Cobb	Anthropology	6.00
Christine	Cochran	English	3.00
Lorraine	Coco	English	6.00
Juan	Conejero	Languages & Cultures	6.00
Theresa	Cruz Paul	Sociology	3.00
William	Curcio	Sociology	3.00
Timothy	Czech	Philosophy	6.00
Barbara	Danko	Psychology	6.00
Alphonse	Dattolo	Languages & Cultures	6.00
Patrick	Dedeo	Pol. Sci.	3.00
Helen	Dedes	Women's & Gender	6.00
Nora Hu	DeMasi	Languages & Cultures	6.00
Albert	Desimone	Psychology	6.00
Joseph	Diaferia	Pol. Sci.	3.00
Theresa	DiGeronimo	English	3.00
Joseph	DiGiacomo	Sociology	3.00
Julie	Dimatteo	Psychology	6.00
Staci	Dinerstein	English	3.00
Barbara	Ditta	Psychology	3.00
Valeri	Eads	History	6.00
Philippe	Eberhard	Languages & Cultures	6.00
Yemane	Egziabher	Pol. Sci.	6.00
Maureen	Eisner	Philosophy	6.00
Dorota	Ellington	English	6.00
Milton	Eng	History	6.00
Ismael	Falcon	Languages & Cultures	6.00
Amanda	Faulhaber	Psychology	6.00
Clovia	Feldman	English	3.00
Clovia	Feldman	Women's & Gender	3.00
Susan	Fenker	Sociology	3.00
Jorge Alberto	Fernandez Ortega	Languages & Cultures	6.00
Daniel	Fincke	Philosophy	6.00
Susan	Fisher	English	6.00
Jose	Fraga	Languages & Cultures	3.00
Tracy	Francese	Women's & Gender	3.00
Tara	Fueshko	History	3.00

Thomas	Gaboda	Sociology	3.00
Cheryl	Galgano	English	6.00
Louis	Gaydosh	Sociology	3.00
Nolan	Geiger	Philosophy	6.00
Adam	Gies	Philosophy	6.00
Lawrence	Gill	Women's & Gender	6.00
Frances	Gilmartin	English	3.00
Alex	Gonzalez-Leonard	Languages & Cultures	3.00
Elaine	Goodell	English	6.00
Danusha	Goska	Anthropology	6.00
William	Graulich	Sociology	3.00
Karie	Gubbins	Women's & Gender	6.00
Anthony	Haynor	Sociology	6.00
Peter	Helff	English	6.00
Sashur	Henninger	Anthropology	6.00
Thomas	Henry	History	6.00
Thereza	Hernandez	Psychology	6.00
Gillian	Hettinger	English	6.00
Kyoko Akitaya	Hincapie	Languages & Cultures	6.00
Kyoko	Hirano	Languages & Cultures	3.00
Joan	Holmes	Psychology	6.00
William	Holzappel	History	3.00
Gilbert	Honigfeld	Psychology	6.00
Barbara	Humak	English	6.00
Ben	Hutchens*	Philosophy	3.00
Edward	Jankowski	Women's & Gender	3.00
Taysir	Jbara	Languages & Cultures	6.00
Krista	Jefferies	English	6.00
Kenneth	Job	Geo. & US	6.00
Jeff	Jones	Pol. Sci.	3.00
Lawrence	Kaiser	English	6.00
Reiko	Kawahara	Languages & Cultures	6.00
Mayumi	Kawakami	Languages & Cultures	6.00
Gozide	Kobati	Languages & Cultures	6.00
Virginia	Kraus	Psychology	6.00
Anil	Kumar	Languages & Cultures	9.00
Onesphor	Kyara	Anthropology	3.00
Lucy C.	Lee	Languages & Cultures	3.00
Mi Hye	Lee	Languages & Cultures	6.00
Benjamin	Leibowitz	Psychology	6.00
Stephen	Lillis	English	6.00
Barbara	Lisa-Johnson	Psychology	6.00
Chien	Liu	Sociology	3.00
Edward	Lovely	Philosophy	6.00
Ludomir	Lozny	Anthropology	3.00
Lauralee	Lubrano	English	3.00
Kenneth	Lumpkin	Anthropology	3.00

Joseph	Luzzi	Psychology	6.00
Xiomara	Madrid	Languages & Cultures	3.00
Ruth	Maher	Anthropology	6.00
Emily	Mahon	Sociology	6.00
Patricia	Mallery	English	6.00
Guillermo	Martinez	Languages & Cultures	6.00
Ilene	Marzi	History	6.00
Bettina	Mason	Languages & Cultures	3.00
Jennifer	Mcadam	Sociology	6.00
Andrew	McCarthy	English	6.00
Bernard	McCloskey	Philosophy	6.00
Shannon	McDermott	Psychology	8.00
Mary Beth	McDonald	Psychology	6.00
Daniel	McElwreath	Psychology	8.00
Harry	McGuire	Psychology	6.00
William	McKenith	Philosophy	6.00
Robert	Membreno	Languages & Cultures	3.00
Omar	Mendez	Psychology	6.00
Steve	Mermini	Psychology	3.00
Kathleen	Miller	Philosophy	6.00
Frank	Mollo	Psychology	7.00
Marta	Montseny	Languages & Cultures	6.00
Joseph	Moore	History	6.00
Noel	Mouldovan	Sociology	3.00
Michele	Murphy	Women's & Gender	6.00
Sarah	Murray	Sociology	6.00
Raluca	Musat	English	6.00
Jason	Myers	English	6.00
Yvonne	Nambe	Africana-World Studies	6.00
Anatoly	Nichvoloda	Philosophy	3.00
Kristen	Niemczyk	Sociology	3.00
Carol	Norton-Somers	History	6.00
Lindelwa	Ntutela	Africana-World Studies	6.00
Gabriel	Okafor	Sociology	6.00
Magaly	Olivares	Languages & Cultures	6.00
Randi	Ona	Psychology	6.00
John	Orth	Pol. Sci.	6.00
Joseph	Oyler	Philosophy	6.00
Eugene	Packer	Psychology	8.00
Brigette	Padberg	Languages & Cultures	3.00
Robert	Pante	English	6.00
Leo	Parascondola	English	8.00
Huahua	Parker	Languages & Cultures	3.00
Natalie	Patasaw	Geo. & US	6.00
Carrie	Patterson	English	3.00
James	Pavlin	History	6.00
Marie	Penso-Belanich	Languages & Cultures	6.00

Alexandra	Perry	Philosophy	3.00
Bruce	Peterson	Pol. Sci.	3.00
Carlos	Pomares	Pol. Sci.	6.00
Alexis	Quinlan	English	3.00
Vincent	Rama	Philosophy	3.00
Raul	Ramos	Languages & Cultures	6.00
Sandra	Ramos	Women's & Gender	3.00
Leslie	Rapparlie	English	6.00
Corine	Reich	English	6.00
Kathleen	Reilly	Psychology	8.00
Ellen	Renaud	History	3.00
Stephen	Reyes	Languages & Cultures	6.00
Rhoda	Reynolds	English	6.00
James	Richardson	Africana-World Studies	3.00
Richard	Rizzo	History	6.00
Myra	Robinson	Sociology	6.00
Claudia	Rodriguez	Languages & Cultures	6.00
Maria	Rodriguez	Women's & Gender	3.00
Jonathan	Rogers	Philosophy	6.00
Raines	Rudolph	Africana-World Studies	3.00
Roberto	Ruiz	Languages & Cultures	6.00
Richard	Rumana	Philosophy	6.00
John	Runfeldt	Sociology	3.00
Alicyn	Sabol	Languages & Cultures	6.00
Deepa	Sadhwani-Monchak	Sociology	3.00
John	Saimbert	History	3.00
Brook	Sandel	English	6.00
Viji	Sargis	Women's & Gender	3.00
Andre	Sayegh	History	6.00
Donnalynn	Scillieri	Women's & Gender	3.00
Ruben	Scolavino	Sociology	3.00
Joseph	Segriff	English	3.00
Kamau	Shabaka	Africana-World Studies	3.00
Bella	Shabelman	Languages & Cultures	3.00
Joseph	Shields	Psychology	6.00
Margaret	Shultz	History	6.00
Cindy	Simon	Pol. Sci.	6.00
Jebaroja	Singh	Women's & Gender	3.00
Jacqueline	Sipos	Women's & Gender	6.00
Rose	Soto	Languages & Cultures	1.50
Arnold	Stark	History	6.00
David	Storey	Philosophy	6.00
Dorothy	Striplin	English	3.00
Daniel	Sugarman	Psychology	3.00
Letizia	Sutera	Languages & Cultures	3.00
Daniel	Sweetman	Languages & Cultures	6.00
Jennifer	Swift-Kramer	Women's & Gender	6.00

Reena	Tailor	Languages & Cultures	6.00
Cigdem	Talgar	Psychology	8.00
Josefa	Tavarez	Languages & Cultures	6.00
Nadeen	Thomas	Anthropology	3.00
Neil	Tocci	Psychology	3.00
John	Trigonis	English	6.00
Syed	Uddin Ahmed	Geo. & US	6.00
Galo	Vaca	Languages & Cultures	6.00
Nancy	Vail	Psychology	3.00
Trudi	Vandyke	English	6.00
Kristie	Veri	Psychology	6.00
Jacinta	Vilas	Languages & Cultures	6.00
Catherine	Viscomi	Languages & Cultures	6.00
Charles	Vivona	Sociology	3.00
Kamau	Wa-Kenyatta	Africana-World Studies	3.00
Tiande	Wang	Languages & Cultures	3.00
Antoinette	Washburn	Languages & Cultures	6.00
Carla	Weiland-Zaleznak	Women's & Gender	3.00
Alan	Weissman	English	6.00
Doris	White	English	8.00
Paul	Whitehill	Languages & Cultures	6.00
Paula	Wills	History	6.00
Howard	Wineberg	Sociology	3.00
William	Wolak	English	6.00
Yvonne	Wollenberg	Pol. Sci.	6.00
Susan	Wright	English	6.00
Kevin	Wronko	Sociology	3.00
Giuseppe	Yannuzzi	Languages & Cultures	6.00
Richard	Zdan	Sociology	6.00
		TOTAL	1207.50
College of Science and Health			
Joanne	Affinito	Nursing	3.00
Vivek	Agnihotri	Nursing	4.00
Lori	Albert	Kinesiology	3.00
Karen	Amato	Mathematics	6.00
Zakiya	Atkinson	Kinesiology	2.00
Andrew	Auerbach	Chemistry	3.00
Annie	Benbrook	CODS	3.00
Corinne	Benson	Kinesiology	6.00
Ceceilia	Berkowitz	Mathematics	6.00
David	Binder	Chemistry	2.00
Mouhanad	Bittar	Chemistry	4.00
Wendall	Brooks	CODS	3.00

James	Brown	Env. Science	5.00
Roman	Brukh	Chemistry	3.00
Andrea	Buccino	Biology	2.00
Gregory	Bullock	Chemistry	2.00
Patricia	Bush	Biology	2.00
Brett	Callanan	Env. Science	3.00
Alison	Carlo	Mathematics	3.00
Lorraine	Caruso	Biology	7.00
Ginette	Castro	Nursing	10.00
Philip	Chesson	Mathematics	6.00
Leroy	Chimilio	Chemistry	5.00
Daniel	Chisholm	Chemistry	6.00
Roy	Cobb	Biology	4.00
Marie	Cote	Chemistry	5.00
Janelle	Craft	Kinesiology	3.00
Frank	D'Agosta	Physics	5.00
Dennis	Daly	Biology	6.50
Kathy	D'Andrea	CODS	8.00
Rachel	Darley	Env. Science	7.00
Diane	Devito	Biology	7.00
Gill	Diamond	Biology	3.00
Lynne	DiGiacomo	Kinesiology	4.00
Kimberly	Dimino	Nursing	6.00
Arthur	DuPre	Mathematics	6.00
Louise	Eitelberg	CODS	6.00
Solomon	Emeghara	Mathematics	6.00
Todd	Federman	Mathematics	6.00
Tom	Fein	Mathematics	6.00
Gary	Fink	Physics	5.00
Judith L.	Francis Ingram	Public Health	3.00
Mira	Franke	Physics	10.00
Gabriella	Gadaleta	Nursing	6.00
Sean	Gadino	Kinesiology	3.00
Rocco	Galante	Chemistry	3.00
Anthony	Girardi	Kinesiology	7.00
Ronald	Goldberg	Chemistry	4.00
Judith	Greenberg	Mathematics	6.00
Carrie A.	Gregory	Public Health	6.00
Joseph	Grich	Mathematics	6.00
Miriam	Gulotta	Chemistry	7.00
Charlene W.	Gungil	Public Health	3.00
Dawn	Hanna	Kinesiology	2.00
Christine	Hedges	Nursing	3.00
Karen	Hilberg	Kinesiology	3.00
Miwako	Hisagi	CODS	3.00
Miwako	Hisagi	CODS	3.00
Ting Yi (Danny)	Ho	Computer Science	6.00

Robert	Hopkins	Biology	5.00
Lauren	Hunt	CODS	4.00
Jody N.	Inglis	Public Health	6.00
Sylvia C.	Jackman	Public Health	9.00
Dana A.	Jacko	Public Health	9.00
Helena	Jankowitz	Mathematics	6.00
Rose J.	Jean-Baptiste	Public Health	3.00
Riera K.	Jill	Public Health	6.00
Salomey	Joseph	Mathematics	6.00
Habibe	Karacay	Chemistry	7.00
Navpreet	Kaur	Biology	6.00
James	Kennedy	Mathematics	6.00
Mitra	Kermani	Mathematics	6.00
Kioumars	Kiarashi	Mathematics	6.00
Yaehyun	Kim	Computer Science	6.00
Marvin	Kiss	Computer Science	6.00
Faysal	Kojakali	Mathematics	6.00
Fouad	Kojak Ali	Mathematics	6.00
Gail	Kriftner	Kinesiology	7.00
Noella	Kurani	Nursing	6.00
Mariano	Lalumia	Physics	5.00
Evalyn	Lambert	CODS	8.00
Jane	Lenosky	Mathematics	3.00
Ed	Leppert	Kinesiology	4.00
Rita	Levine	Mathematics	7.00
Denise	Liberty	Biology	4.00
Marilou	Linguangco	Biology	7.00
Justin	Linteris	Biology	6.00
Janice	Loschiavo	Public Health	3.00
Janice	Loschiavo	Nursing	1.50
Afaf	Maarouf	Physics	5.00
Alexander	Mack	Mathematics	6.00
Tom	Mahady	Kinesiology	6.00
Tazin	Mahnaj	Chemistry	6.00
Christopher	Mallery	Biology	2.00
Carl	Mancuso	Mathematics	6.00
Jean	Massaro	CODS	3.00
Nandini	Mathur	Kinesiology	3.00
Ioanna	Mavrea	Mathematics	6.00
Haneen	Mazahreh	Chemistry	3.00
Lori	McCoy	Chemistry	5.00
Leslie	McPeek	Kinesiology	4.00
Marilyn	McSpritt-Guzio	Public Health	3.00
Kelly	Merner	Env. Science	5.00
Melissa	Miao	Mathematics	6.00
Maryjane	Mietlowski	Mathematics	3.00
Mike	Mikhael	Physics	8.00

Matt	Miktus	Mathematics	3.00
Jaime	Mirowsky	Chemistry	4.00
Ken P.	Mix	Computer Science	3.00
Mohammad	Mohammadkhani	Mathematics	6.00
Joseph	Molloy	Biology	5.00
David	Morgan	Kinesiology	3.00
Laurie	Moris	Kinesiology	5.00
Joseph	Morley	Env. Science	5.00
Zsuzsanna	Nagy	Mathematics	3.00
Christine	Natale	CODS	8.00
John	Nihen	Physics	10.00
Fereydoun	Nikpour	Mathematics	6.00
Kayode	Oluyemi	Biology	2.00
Steve	Padula	Kinesiology	5.00
John	Patzan	Kinesiology	3.00
Nan	Perigo	Biology	6.00
Williaam	Pinckney	Kinesiology	3.00
Sam	Pirozzi	Public Health	6.00
Christina	Piscopo	CODS	3.00
Mike	Prebicien	Kinesiology	6.00
John	Puccio	Kinesiology	3.00
Stephen	Radke	Biology	3.00
Carol	Rakowski	Kinesiology	6.00
Costabile	Raso	Computer Science	6.00
Jeannette	Resty	Kinesiology	3.00
Gerry	Reynolds	Mathematics	6.00
Michael A.	Rinaldi	Computer Science	3.00
Craig	Ritz	Kinesiology	8.00
Nestor	Rodriguez	Chemistry	3.00
Roslyn, Y.	Rogers	Public Health	3.00
Alix	Rusiecki	CODS	4.00
Deborah	Russell	Mathematics	6.00
Robert	Salviano	Mathematics	3.00
Golam	Sarker	Env. Science	10.00
Joseph	Sarnoski	Env. Science	5.00
Louis	Sayad	Biology	6.00
Louis	Scala	Biology	2.00
Joanne	Schifano	Mathematics	3.00
Laurie	Schlussel	Public Health	6.00
John	Schwerdt	Chemistry	5.00
Erik	Scott	Kinesiology	6.00
Anita	Shah	Mathematics	6.00
Adam	Shale	Env. Science	5.00
Scott	Shansky	CODS	2.00
Sung	Shin	Chemistry	5.00
John	Sico	Mathematics	3.00
Kris	Spindler	CODS	6.00

Radhika	Srinivas	Chemistry	7.00
Nick	Stabile	Kinesiology	3.00
Howard	Steng	Kinesiology	2.00
Cherie	Strickland	Nursing	3.00
Robert	Symons	Kinesiology	5.00
Morteza	Taherisefat	Mathematics	6.00
John	Timan	Kinesiology	5.00
Marnie	Toback	CODS	1.00
Marnie	Toback	CODS	1.00
Don	Tomaszewski	Kinesiology	3.00
Renee	Travisano	CODS	4.00
Ronald	Vallejo	Physics	7.00
Persephone	Vargas	Nursing	4.00
Richard	Varron	Mathematics	6.00
Maryann	Walsh	Public Health	3.00
Katie	Webster	Nursing	4.00
Kathryn M.	Werheim	Public Health	3.00
Harry	Weston	Physics	8.00
Thomas	Winters	Env. Science	8.00
Alison	Witzmann	Kinesiology	6.00
Michael	Wyrwa	Biology	2.50
Heather	Yaros-Ramos	Chemistry	5.00
Anthony	Zajac	Mathematics	7.00
Peter	Zanzonico	Biology	2.00
		TOTAL	854.50
		GRAND TOTAL	3273.42

OVERLOAD ASSIGNMENTS FOR THE FALL 2011 SEMESTER			
FOR CONSIDERATION BY THE BOARD OF TRUSTEES			
AT THE SEPTEMBER 23, 2011 MEETING			
First Name	Last Name	Department	Credits
College of the Arts and Communication			
Alejandro	Anreus	Art	3.00
Jamsheed	Akrami	Communication	1.00
Richard	Bartone	Communication	1.00
Jerry	Beal	Communication	1.00
Lorra	Brown	Communication	3.50
Stephen	Bryant	Music	3.00
Zhiyuan	Cong	Art	1.17
Angela	DeLaura	Art	7.00
David	Demsey	Music	3.00
Karen	Demsey	Music	3.00
Diane	Falk-Romaine	Music	4.00
Leslie	Farber	Art	1.00
Sharmilia	Ferris	Communication	0.50
Gina	Guerrieri	Communication	2.17
Nan	Guptill-Crain	Music	1.00
David	Kerzner	Music	5.00
Jeffrey	Kresky	Music	3.00
Tina	Leshner	Communication	4.00
Elaine	Lorenz	Art	4.17
Casey	Lum	Communication	1.00
Charles	Magistro	Art	8.65
Stephen	Marcone	Music	3.00
Peter	McGuinness	Music	3.00
Loretta	McLaughlin Vignier	Communication	1.00
Barry	Morganstern	Communication	4.50
Timothy	Newman	Music	5.00
Diana	Peck	Communication	2.50
Robert	Quick	Communication	1.50
Lauren	Razzore	Art	7.17
Michael	Rees	Art	3.65
Steve	Rittler	Art	1.00
Keli	Smith	Communication	1.00
Elizabeth	Stoppel	Communication	5.00
Thomas	Uhlein	Art	6.15
Margaret	Williams	Art	4.00
Chriss	Williams	Communication	1.00

Angie	Yoo	Communication	0.50
		TOTAL	111.13
Christos Cotsakos College of Business			
Raj	Agnihotri	Prof. Sales	2.17
Giuliana	Andreopoulos	Econ & Fin	1.50
Jorge	Arevalo	Mktg & Mgt	2.00
Stephen	Betts	Mktg & Mgt	2.00
Robert	Bing	Acct & Law	1.50
Lukas	Dean	Econ & Fin	1.50
Elizabeth	Ekmekjian	Acct & Law	1.50
Bela	Florenthal	Mktg & Mgt	1.00
Richard	Fosberg	Econ & Fin	1.50
Susan	Godar	Mktg & Mgt	1.50
Martin	Gritsch	Econ & Fin	2.50
Prabakar	Kothandaraman	Prof. Sales	0.50
Emroy	Knaus	Mktg & Mgt	2.00
William	Matthews	Mktg & Mgt	2.00
Ali	Mir	Mktg & Mgt	3.00
Raza	Mir	Mktg & Mgt	1.00
Muroki	Mwaura	Acct & Law	1.50
Sia	Nassiripour	Acct & Law	3.00
Andrew	Nyaboga	Acct & Law	1.50
Cesar	Perez	Mktg & Mgt	6.00
Leonard	Presby	Mktg & Mgt	2.00
Martin	Rudnick	Acct & Law	1.50
Tricia	Snyder	Econ & Fin	3.00
Paul	Swanson	Econ & Fin	1.50
Jinn-Tsair	Teng	Mktg & Mgt	2.00
Mahmoud	Watad	Mktg & Mgt	5.00
Chin (Hannah)	Wong	Acct & Law	1.00
Lianzan	Xu	Acct & Law	1.50
		TOTAL	56.67
College of Education			
Heejung	An	Elem Ed	4.50
Thelma	Baxter	EDLP	1.00
Christine	Besko-Maughan	Sped&Counseling	6.00
Anthony	Coletta	Elem Ed	5.00
Paula	Danzinger	Sped&Counseling	2.34
Alison	Dobrick	Elem Ed	1.00

Laura	Fatal	OFE	1.00
Peter	Griswold	Sped&Counseling	1.00
Carrie	Hong	Ed. Lead	2.00
Althea	Hylton-Lindsay	Secondary Ed	2.00
Rochelle	Kaplan	EDLP	1.50
Sue	Mankiw	Elem Ed	3.00
Christopher	Mulrine	Sped&Counseling	1.00
Cynthia	Northington	Secondary Ed	2.00
Julie	Rosenthal	Elem Ed	6.00
Yvonne	Roux	ELLM	1.50
Holly	Seplocha	Elem Ed	3.25
Janis	Strasser	Elem Ed	3.00
Timothy	VanderGast	Sped&Counseling	4.00
Lisa	Warner	Elem Ed	1.00
Linnea	Weiland	Elem Ed	3.00
Hilary	Wilder	EDLP	1.50
		TOTAL	56.59
College of Humanities and Social Sciences			
Jason	Ambroise	History	1.00
Barbara	Andrew	Philosophy	2.00
Maboud	Ansari	Sociology	1.00
Jane	Austin	Psychology	1.00
Mary Pat	Baumgartner	Sociology	1.00
Jonathan	Bone	History	4.00
David	Borkowski	English	1.00
Suzanne	Bowles	History	1.00
Judith	Broome	English	2.17
Marina	Budhos	English	1.00
Joanne	Cho	History	1.50
Philip	Cioffari	English	1.00
Theodore	Cook	History	1.00
Laura	Cramer-Berness	Psychology	2.00
Meaders	Daniel	History	6.00
Koistinen	David	History	1.00
Lelyveld	David	History	1.00
Octavio	de la Suarez	Lang & Cultures	6.00
Alice	Deakins	English	2.00
Bruce	Diamond	Psychology	3.00
Jennifer	DiNoia	Sociology	1.00
Justina	Ekeocha	Psychology	1.00
Mark	Ellis	Sociology	1.00
Jacob	Felson	Sociology	1.00

Paula	Fernandez	Sociology	4.00
Terence	Finnegan	History	1.00
Charlie	Flint	Sociology	2.50
MacLeod	George	History	2.50
Brad	Gooch	English	1.17
Michael	Gordon	Psychology	1.00
Thomas	Gundling	Anthropology	1.00
Elizabeth	Haines	Psychology	2.00
Linda	Hamalian	English	3.00
Joan	Hartman	English	4.00
James	Hauser	English	1.00
Thomas	Heinzen	Psychology	1.00
Christian	Holle	Psychology	6.00
Tirado	Isabel	History	2.50
Phoebe	Jackson	English	1.00
Ming	Jian	Lang & Cultures	3.00
Rajender	Kaur	English	1.00
Christine	Kelly	Political Science	1.00
Kathleen	Korgen	Sociology	5.00
Neil	Kressel	Psychology	2.50
Amy	Learmonth	Psychology	3.17
Gloria	Leventhal	Psychology	1.00
Arnold	Lewis	Political Science	4.00
Timothy	Liu	English	4.51
Ben	Liu	GEO & US	3.50
McMahon	Lucia	History	1.00
Pei-Wen Winnie	Ma	Psychology	1.00
Grisel	Maduro	Lang & Cultures	3.00
Clyde	Magarelli	Sociology	1.00
Katherine	Makarec	Psychology	3.00
Ian	Marshall	English	1.00
Housen	Maratouk	English	3.00
Reynaldo	Martinez	English	3.00
Balmurli	Natrajan	Anthropology	1.00
Scott	McDonough	History	2.00
Robin	Nemeroff	Psychology	1.00
Steve	Newton	English	2.17
Luis	Nuno	Sociology	1.00
Monica	Nyamwange	GEO & US	8.50
Brian	O Broin	English	2.17
Krista	O'Donnell	History	1.00
Thomas	Owusu	GEO & US	7.50
John	Parras	English	3.17
Vincent	Parrillo	Sociology	1.00
Donna	Perry	English	3.34
John	Peterman	Philosophy	6.50
Michael	Principe	Political Science	3.00

Sheetal	Ranjan	Sociology	1.00
Franklin	Rodriguez	Lang & Cultures	6.00
Robert	Rosen	English	1.00
Arlene	Scala	Women's & Gender	3.00
Gladys	Scott	Lang & Cultures	3.00
Carole	Sheffield	Pol. Sci	1.00
Rosa	Soto	English	1.00
Barbara	Suess	English	1.00
Dinan	Susan	History	1.50
Maria	Tajes	Lang & Cultures	6.00
Susanna	Tardi	Sociology	1.00
Aaron	Tesfaye	Political Science	1.00
Michael	Thompson	Political Science	1.00
Kathleen	Torsney	Psychology	1.00
Ousseynou	Traore	Africana-World Studies	1.17
Donald	Vardiman	Psychology	1.00
Benjamin	Vilhauer	Philosophy	3.00
Christopher	Weaver	English	2.17
Bruce	Williams	Lang & Cultures	6.00
Martha	Witt	English	3.34
Neice	Zeller	History	1.00
		TOTAL	211.55
College of Science and Health			
Nadine	Aktan	Nursing	0.50
Eliana	Antoniou	Mathematics	7.00
Robert	Benno	Biology	1.00
Vishwa	Bhat	CODS	2.00
Denise	Callanan	Nursing	1.00
Jyoti	Champanerkar	Mathematics	1.00
Peter	Chen	Mathematics	6.00
Li-Hsiang	Cheo	Computer Science	1.00
Robert	Chesney	Biology	4.00
Kathleen	Connolly	Nursing	1.65
Donita	D'Amico	Nursing	2.00
Danielle	Desroches	Biology	6.50
Racine	Emmons	Kinesiology	1.00
Donna	Fengya	Mathematics	1.00
Ismael	Flores-Marti	Kinesiology	3.50
Eileen	Gardner	Biology	1.20
Linda	Gazzillo Diaz	Kinesiology	1.50
Carole	Gelfer	CODS	2.00
Gary	Gerardi	Chemistry	1.00
David	Gilley	Biology	1.50

Michele G.	Grodner	Public Health	1.00
Joanna A.	Hayden	Public Health	7.00
Erh-Wen	Hu	Computer Science	2.00
Mahendra	Jani	Mathematics	1.00
Linda	Kaufman	Computer Science	1.00
William D.	Kernan	Public Health	6.50
Betty	Kollia	CODS	3.00
Cyril S.	Ku	Computer Science	3.00
Jeung Woon	Lee	Biology	1.00
Claire	Leonard	Biology	5.50
Jean E.	Levitan	Public Health	3.00
Wooi	Lim	Mathematics	2.00
Sandeep	Maheshwari	Mathematics	3.00
Jim	Manning	Kinesiology	6.50
Brenda	Marshall	Nursing	0.35
Kendall	Martin	Biology	1.00
Robert	McCallum	Chemistry	3.00
Christine	McSherry	Nursing	1.00
David	Miller	Mathematics	4.00
Elizabeth	Mullin	Kinesiology	1.00
David	Nacin	Mathematics	2.00
Gilbert	Ndjatou	Computer Science	1.00
Jill	Nocella	Nursing	1.00
Emmanuel	Onaivi	Biology	1.00
Virginia	Overdorf	Kinesiology	1.00
Pradeep	Patnaik	Biology	4.50
Michael	Peek	Biology	1.00
Amy	Rady	Kinesiology	0.50
Rob	Rehberg	Kinesiology	2.50
Lance	Risley	Biology	4.00
Madeleine	Rosar	Mathematics	5.00
Gordon	Schmidt	Kinesiology	7.00
Gurdial	Sharma	Chemistry	1.00
Kathy	Silgailis	Kinesiology	5.50
Paul	VonDohlen	Mathematics	4.00
Miryam	Wahrman	Biology	2.50
Carey	Waldburger	Biology	7.20
		TOTAL	152.90
		GRAND TOTAL	588.84



EDUCATIONAL OPPORTUNITY FUND (EOF) PROGRAM • MORRISON HALL 107
 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
 973.720.2181 FAX 973.720.2053 • WWW.WPUNJ.EDU

RECEIVED

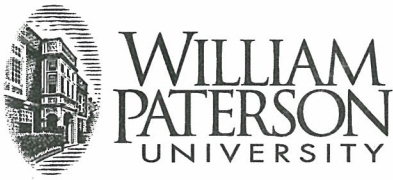
11 JUL 28 AM 9:05

**INSTRUCTOR APPOINTMENTS
 EOF DEPARTMENT
 SUMMER PROGRAM 2011
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES
 AT THE
 SEPTEMBER MEETING
 BANNER #341712 263400 30/100000 263400 30**

PRESIDENT'S OFFICE
 WILLIAM PATERSON UNIVERSITY

NAME	SALARY
Alvarez, Webb, Jo-Ann	\$4,050.00
Carr, Jesse	\$4,050.00
DesRoches, Danielle	\$3,900.00
Fein, Tom	\$4,218.75
Fisher, Susan	\$7,968.75
Gubbins, Karie A.	\$3,600.00
Grich, Joe	\$4,218.75
Kennedy, James	\$4,218.75
Levine, Rita	\$4,218.75
Lintaris, Justin	\$1,850.00
McCarthy, Andy	\$4,218.75
Matthew Miktus	\$4,218.75
Reich, Corine	\$7,968.75
Reynolds, Rhoda	\$4,218.75
Rivera, Myra	\$1,366.00
Thompson, Jarius	\$2,049.00
Van Vliet, Georgette	\$4,050.00
Total:	\$70,383.75

Handwritten signature
 7/20/11



EDUCATIONAL OPPORTUNITY FUND (EOF) PROGRAM • MORRISON HALL 107
300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
973.720.2181 FAX 973.720.2053 • WWW.WPUNJ.EDU

RECEIVED

11 JUL 25 AM 9:20

PRESIDENT'S OFFICE
WILLIAM PATERSON UNIVERSITY

**RESIDENT ASSISTANT
and SUMMER ASSISTANT APPOINTMENTS
EOF DEPARTMENT
SUMMER PROGRAM 2011
FOR CONSIDERATION
BY THE BOARD OF TRUSTEES
AT THE
SEPTEMBER MEETING
BANNER # 341712 263400 30/100000 263400 30**

NAME	SALARY
Afflick, Kathy Lee	\$2,000
Contreras, Juan	\$2,000
Diaz, Clara	\$2,600
Frazier, Deborah	\$2,000
Gonzalez, Jason	\$2,000
Holman, Ibn-Saleem	\$2,000
Maxwell, Shimeica	\$2,000
Pena, Rosio	\$2,000
Rios, Pablo	\$2,000
Spicer, Deanna	\$2,000
St. Louis, Lourdiana	\$3,200
Total:	\$23,800

The William Paterson University
2011-2012 Graduate Assistants for
Consideration by the Board of Trustees

New Appointments

	Name	Student ID#	Program of Study	Placement
1	Bailey, Mary	855396048	Professional Communication	College Humanities & Social Science
2	Berzegov, Aliy	855548333	Bilingual/ESL	College Humanities & Social Science
3	Carella, Andrea	855572912	MBA	College of Education
4	Chaudhuri, Chitralli	855432666	Special Education	College of Education
5	DeCastro, Wanda	855089749	Muic	College of the Arts & Communication
6	DiFiore, Jonathan	855558926	Jazz Studies	Graduate Admissions & Enrollment Services
7	Dimino, Julie	855519802	Counseling	College Science and Health
8	Dougherty, William	855530474	Jazz Performance	College of the Arts & Communication
9	Fay, Kaitlyn	855551278	Music Education/Jazz Studies	College of Education
10	Gaines, Beverley	855572633	Professional Communication	College of the Arts & Communication
11	Granoff, Carol	855486382	MBA	College of Business
12	Hayati, Sheida	855543361	Biology	College Science and Health
13	Herbert, Krista	855560920	Clinical/Counseling Psychology	College Humanities & Social Science
14	Jia, Shuyi	855485521	MBA	College of Business
15	Kaufman, Emily	855531479	Communication Disorders	Center for Teaching Excellence
16	Lizzi, Maria	855395770	English Literature	College Humanities & Social Science
17	Magee, Sara	855518459	Public Policy & International Affairs	College Humanities & Social Science
18	Marantz, Matthew	855573529	Jazz Performance	College of the Arts & Communication
19	Marcone, Craig	855082407	Kinesiology	Instruction & Research Technology
20	Martinez, Joslyn	855143784	Professional Communication	Instruction & Research Technology
21	Mierzwa, Rachael	855425179	Communication Disorders	College Science and Health
22	Posos, Jose	855575664	Professional Communication	Education Enrichment Center
23	Reyes, Daniel	855482183	Jazz Studies	College of Education
24	Riccardelli, Charles	855542592	Creative Writing	College Humanities & Social Science
25	Rubio, Nicole	855573211	Clinical/Counseling Psychology	Disability Services
26	Rutt, Emily	855557355	Communication Disorders	College Science and Health
27	Sciacca, Sarah	855398533	Communication Disorders	First-Year Experience
28	Seidler, Jessica	855459566	Clinical/Counseling Psychology	Academic Support Center
29	Spadaccini, Bruce	855419718	History MA	College Humanities & Social Science
30	Truszkowska, Lucja	855501271	MBA	College of Business

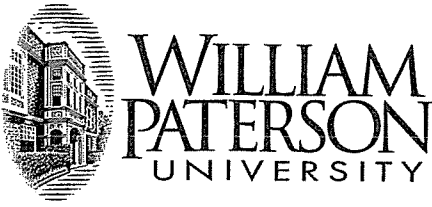
Updated: 8/24/11 ldi

The William Paterson University
2011-2012 Graduate Assistants
for Consideration by the Board of Trustees

Reappointments

<u>Name</u>	<u>Student ID#</u>	<u>Program of Study</u>	<u>Placement</u>
1 Bermingham, Laura	8554222620	MS Communication Disorders	College Science and Health
2 Calhoun, Fraser	855530062	MIM Jazz Performance	College of Education
3 Chastanet, Sylvester	855533339	Clinical and Counseling Psychology	Graduate Admissions
4 Clark, James T.	855529709	Master of Fine Arts	College of the Arts & Communication
5 Danho, Mike	855370585	MBA	College of Business
6 DiStefano, Peter	855546087	Exercise & Sports Studies	Intercollegiate Athletics
7 Fischer, Scott	855373352	MBA	College of Business
8 Fleischmann, David	855533647	Biotechnology	College Science and Health
9 Gagliardo, Stephanie	855529717	MBA	Institute for Creative Aging
10 Gonnella, Andrea	855303640	Jazz Performance	College of the Arts & Communication
11 Heinitsh, Henry	855500304	MM Music Jazz	Instructional Research & Technology
12 Kurter, Luke	855277467	MBA	Academic Affairs
13 Laccogna, Emily	855501571	MS Communication Disorders	College of Education
14 Layugan, Shalane	855298804	Master of Fine Arts	College of the Arts & Communication
15 Lebron, Janirys	855295439	Early Childhood Education	College of Education
16 Luna, Delio	855371946	MBA	Center for Student Services
17 Moriarty, Brittany	855541012	Professional Counseling	Educational Opportunity Fund Program
18 Newman, Harriet	855526786	Professional Counseling	College of Education
19 Poole, William	855546066	Exercise & Sports Studies	Intercollegiate Athletics
20 Sargenti, Amanda	855525545	MS Communication Disorders	College Science and Health
21 Scott, Lindsay	855399344	Communication Disorders	Institutional Research and Assessment
22 Sinocchi, Karen Ann	855020472	Master of Fine Arts	College of Art & Communication
23 Torres, Katherine	855521751	Professional Counseling	Disability Services
24 Vicenzi, Alexander	855088016	Master of Fine Arts	College of the Arts & Communication
25 Xu, Ke	855493965	MBA	College of Business
26 Zapata, Charles	855520960	Clinical and Counseling Psychology	Academic Affairs
27 Zucker, Elyse	855523294	Professional Counseling	College of Education

Updated: 8/24/11 idj



ACADEMIC SUPPORT CENTER
 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
 973.720.3324/2563 FAX 973.720.2588

ACADEMIC SUPPORT CENTER
Hunziker Wing 218-219
Master Tutor Budget
FALL SEMESTER 2011

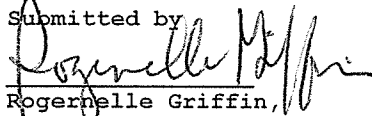
FOR CONSIDERATION BY THE BOARD OF TRUSTEES

NAME, DATE OF HIRE AND DEGREE	AREA OF TUTORING	WEEKLY HOURS	MAXIMUM # HOURS FALL 2010	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Karen Amato 1/78 - M.ED.	Math All Levels Econ 201	12	168	\$18.00	\$3,024.00	Academic Support Center
Ceceilia Berkowitz 9/11 - M.B.A.	Math, Statistics and French (all levels) Economics/ Finance	10	140	14.00	1,960.00	Academic Support Center
Giovanna Cicillini 1/94 - M.A.	Italian 110,111, Spanish 110,111	8	112	18.00	2,016.00	Academic Support Center
Janice Cori- Cobb 9/07 - M.A.	History, Psychology, Anthropology	6	84	16.00	1,344.00	Academic Support Center
Lorraine Coco 9/09 - B.A.	Reading Comprehension ESL	8	112	14.00	1,568.00	Academic Support Center
Dan Colaneri 7/11 - B.S.	Math 106,110,115,116 135,160,161,200 201	12	168	14.00	2,352.00	Academic Support Center
Philippe Eberhard 11/01 - PH.D.	Phil 110, French, German, Latin	6	84	18.00	1,512.00	Academic Support Center
Thomas Fein 4/08 - B.S.	Math All Levels	12	168	16.00	2,688.00	Academic Support Center
Diego Guillen 6/04 - B.S.	Spanish, Italian, Portuguese	8	112	16.00	1,792.00	Academic Support Center

NAME, DATE OF HIRE AND DEGREE	AREA OF TUTORING	WEEKLY HOURS	MAXIMUM # OF HOURS	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Mariandre Louis-Ferdinand 9/04 - B.A.	French All levels Spanish 110	4	56	16.00	896.00	Academic Support Center
Andrew Meehan 1/11 - M.Ed.	Math 106,110,111 116,116,160,161	12	168	14.00	2,352.00	Academic Support Center
Ruth Montero 1/10 - B.S.	Spanish All levels	8	112	14.00	1,568.00	Academic Support Center
Emeka Onwubu 9/2000 - PH D	Math All Levels German 110 Sociology All Levels	12	168	18.00	3,024.00	Academic Support Center
Thomas Randolph 9/2011 - B.A.	Math 106,110,115,116	6	84	14.00	1,176.00	Academic Support Center
Deborah Russell 9/96 - B.A.	Math 106 French 110	8	112	16.00	1,792.00	Academic Support Center
Andres Salazar 5/11 - B.S.	Math 106,110,130 140,145 160,161 324	12	168	14.00	2,352.00	Academic Support Center
Joanne Schifano 1/98 - M.A.	Math 106,110,111,115 116.130.140, 145,230	5	70	18.00	1,260.00	Academic Support Center

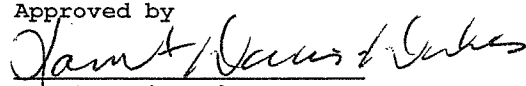
Total \$32,676.00

Submitted by


 Rogernelle Griffin,
 Director, Academic Support Center
 9/2/11

Date
 fm

Approved by


 Janet Davis-Dukes,
 Executive Director,
 Division of Academic Development

9/2/2011
 Date

William Paterson University Personnel Matters									
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date		
APPOINTMENTS:	Richard Baird	Emergency Mgmt/Training Officer (Managing Asst. Director 1 SC)	University Police	D26		\$75,000.00	8/29/11		
	Anne Barretta	Assistant Professor (One Year Only)	Communication	U22	3	\$57,886.41	9/1/2011-6/30/12		
	Sergio Bejar	Assistant Professor	Political Science	U22	6	\$65,781.64	1/18/12		
	Christine Besko	Instructor (One Year Only)	Special Education & Counseling	U18	12	\$67,093.23	9/1/11-6/30/12		
	Alison Bewalder	Head Athletic Trainer (Professional Services Specialist 2 SC)	Athletics	U24	9	\$81,216.17	7/18/11		
	Sara Brooks	Assistant Professor (One Year Only)	History	U22	4	\$60,518.15	9/1/2011-6/30/12		
	Anthony Bundy	Assistant Professor (One Year Only)	Educational Leadership & Professional Studies	U22	5	\$63,149.89	9/1/2011-6/30/12		
	Tawana Cabezas	Assistant Director 2 SC (Temporary Appt.)	Educational Opportunity Fund Program	U24	1	\$58,018.42	6/27/11-12/31/11		
	Salvatore Cammarata	Assistant Director-Facilities Services (Associate Director 1 SC)	Physical Plant Operations	D29		\$88,000.00	7/25/11		
	Grace Carcich	Instructor (1/2 time: One Year Only)	Nursing	U20	11	\$35,801.34	9/1/2011-6/30/12		
	Denielle Carr	Preschool Teacher (PSS3 SC: One Year Only)	Child Development Center	U18	4	\$49,783.10	9/1/2011-6/30/12		
	Ceasar Castro	Academic Advisor/Career Counselor (Professional Services Specialist 2 SC)	Career Development and Advisement Center	U24	2	\$60,918.12	7/18/11		
	Ginette Castro	Instructor (1/2 time: One Year Only)	Nursing	U18	11	\$32,464.74	9/1/11-6/30/12		
	Lori Catania	Assistant Professor (One Year Only)	Psychology	U22	5	\$65,781.64	9/1/11-6/30/12		
	Victoria Colman	Coord. Of Night/Weekend Act. (Program Assistant SC: One Year Only)	Student Development (Grant Funded)	U17	3	\$45,355.61	7/1/11-6/30/12		
	Marte Donnantuono	Coordinator (PSS2 SC:One Year Only)	Education (New Vistas Grant)	U24	8	\$78,316.44	7/1/11-6/30/12		
	Valkiria Duran-Narucki	Instructor (One Year Only)	Psychology	U18	10	\$62,765.17	9/1/11-6/30/12		
	Racine Emmons Hindelang	Assistant Professor (One Year Only)	Kinesiology	U24	5	\$69,617.24	9/1/11-6/30/12		

William Paterson University Personnel Matters									
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date		
APPOINTMENTS:	Kristen Evangelista	Director of University Galleries(Director 2 SC)	Art Gallery	D30		\$95,000.00	8/8/11		
	Shan Feng	Assistant Professor	Marketing & Management	U25	12	\$94,442.93	9/1/11		
	David Ferrier	Coordinator, Reforms II (Professional Services Specialist 4 SC)	Science & Health (Grant funded)	U18	10	\$62,765.71	8/1/11-6/30/12		
	Alexandra Filindra	Assistant Professor	Political Science	U22	7	\$68,413.38	9/1/11		
	Johanna Fulgencio	Program Services (PSS4 SC:One Year Only)	Education (New Vistas Grant)	U18	5	\$51,946.89	7/1/11-6/30/12		
	Marilyn Gasior	Assistant Professor (One Year Only)	Special Education & Counseling	U22	5	\$63,149.89	9/1/11-6/30/12		
	Judith Grausso	On-Site Admin Coord.(PSS 3 SC, 1/2 Time: One Year Only)	MCCC Degree Completion Program	U21	4	\$28,819.25	7/1/11-6/30/12		
	William Haynes	Resident Director (Program Assistant SC)	Residence Life	U17	1	\$41,228.04	8/15/11		
	Cheryl Hallema	Assistant Professor	Nursing	U24	8	\$78,316.35	9/1/11		
	Emily Johnsen	Asst. to the Director(Program Assistant SC)	Art Gallery	U17	6	\$51,546.98	7/5/11		
	Jill Kamen	Assistant Professor (1/2 Time: One year Only)	Nursing	U22	6	\$32,890.82	9/1/2011-6/30/12		
	Maria Kromidas	Assistant Professor	Anthropology	U22	5	\$63,149.89	9/1/11		
	Susan Lago	Instructor (One Year Only)	English	U18	4	\$49,783.12	9/1/11-6/30/12		
	Toni LaSala	Instructor (One Year Only)	Kinesiology	U18	9	\$60,601.84	9/1/11-6/30/12		
	Lillian Leathers	Program Coordinator (PSS2SC:One Year Only)	Education - GSPTQ Grant	U24	9	\$81,216.05	7/18/11-6/30/12		
	Peter McGuinness	Assistant Professor	Music	U22	6	\$65,781.64	9/1/11		

William Paterson University Personnel Matters									
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date		
APPOINTMENTS:	Jan Mohlman	Assistant Professor	Psychology	U24	5	\$69,617.24	9/1/11		
	Elizabeth Margado	Preschool Teacher (One Year Only) (PSS3SC:	Child Development Center	U18	3	\$47,619.33	9/1/11-6/30/12		
	Nanette Moss	Instructor (One Year Only)	English	U18	4	\$49,783.12	9/1/11-6/30/12		
	Elizabeth Mullin	Assistant Professor	Kinesiology	U22	6	\$65,781.64	9/1/11		
	Caroline Murphy	Academic Advisor/Career Counselor (Professional Services Specialist 2 SC)	Career Development and Advisement Center	U24	4	\$66,717.53	7/18/11		
	Victoria Nauta	Associate Director (Associate Director 3SC)	Career Development and Advisement Center	D25		\$75,000.00	7/25/11		
	Thomas Nemeth	Professional Services Specialist 3 SC (One Year Only)	Instruction Research & Technology	U21	8	\$67,669.66	7/1/11-6/30/12		
	Jill Nocella	Instructor	Nursing	U21	8	\$67,669.66	9/1/11		
	LaRhonda Oliver	Professional Services Specialist 4 SC (One Year Only)	Education-GSPTQ Grant	U18	1	\$43,291.82	7/1/11-6/30/12		
	Jaime Oyola	SGA Financial Mgr (Assistant Director 2 SC)	Student Development	U24	6	\$72,516.94	8/22/11		
	Lorraine Phillips	Instructor (One Year Only)	Sociology	U18	5	\$51,946.89	9/1/11-6/30/12		
	Erin Polakowski	Professional Services Specialist 4 SC (One Year Only)	Education - GSPTQ Grant	U18	5	\$51,946.89	8/24/11- 6/30/12		
	Katherine Rizman	Coordinator of Resident Recovery (Program Assistant SC: One Year Only)	Counseling, Health & Wellness	U17	3	\$45,355.61	7/1/11-6/30/12		
	Liane Robertson	Assistant Professor	English	U22	6	\$65,781.64	9/1/11		
	Christina Scano	Associate Director 2 SC (One Year Only)	Education - GSPTQ Grant	D27		\$88,000.00	7/1/11 - 7/15/11		
	Gail Schwartz	Instructor (One Year Only)	Elementary and Early Childhood Education	U18	9	\$60,601.94	9/1/11-6/30/12		
	Amy Sodaro	Assistant Professor (One Year Only)	Sociology	U22	3	\$57,886.41	9/1/11-6/30/12		

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Melinda Sohval	Assistant Professor (1/2 Time; One Year Only)	Nursing	U24	5	\$34,808.62	9/1/11 - 6/30/12
	Barbara Stienstra	Professional Services Specialist 4 SC (One Year Only)	Education - GSPTQ Grant	U18	3	\$47,619.36	7/18/11 - 6/30/12
	Maria Vega-Veglio	Assistant Professor (One Year Only)	Mathematics	U22	5	\$63,149.89	9/1/11-6/30/12
	Lawrence Veizani	Visiting Instructor (One Year Only)	Economics, Finance & Global Business	U21	9	\$70,177.45	9/1/11-6/30/12
	Erica Whitiker	Resident Director (Program Assistant SC)	Residence Life	U17	1	\$41,228.04	7/5/11
	Claire Woolloff	Instructor (One Year Only)	Special Education & Counseling	U18	9	\$60,601.94	9/1/11-6/30/12
REAPPOINTMENT:	Yanil DeLaRosa	Learning Services Coordinator (PSS4 SC) Temporary One Year Only	Academic Support Center	U18	7	\$56,224.42	7/1/11-6/30/12
EXTENSIONS:	Afinuke Adeniran	Interim Associate Director (PSS2 SC : One Year Only)	Graduate Admissions	U24	8	\$78,316.35	7/1/11-6/30/12
	Terry Bogorad	Deputy Director (Assoc.Dir. 3 SC; One Year Only)	University Police	D25		\$70,700.00	7/1/11-6/30/12
LEAVES OF ABSENCE:	Brianne Corfese	Interim Assistant Director (PSS3 SC : One Year Only)	Graduate Admissions	U21	1	\$50,115.13	7/1/11-6/30/12
	Ruth Harrison	Associate Professor	Nursing	U26	12	\$99,162.40	9/1/11-12/31/11
	Lori Ramos	Assistant Professor	Communication	U24	12	\$89,915.16	9/1/11-12/31/11
	Medical without pay						
**Leave without pay after expiration of eligible sick leave							
RETIREMENTS:	Tobias Barboza	Head Athletic Trainer (Professional Services Specialist 2 SC)	Athletics	U24	12	\$89,915.16	6/30/11
	Mathilda Catarina	Associate Professor	Special Education & Counseling	U28	12	\$109,329.72	8/31/2011

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
RESIGNATIONS:	Karen Antler	Professional Services Specialist 3 SC	Office of Scholarships	U21	3	\$55,130.71	8/26/2011
	Joseph Durso	Resident Director (Program Assistant SC)	Residence Life	U17	3	\$45,355.61	6/30/2011
	Julia Fitzgerald	Assistant Professor	Nursing	U25	9	\$85,299.72	6/30/11
	Amy Gaul	Professional Services Specialist 4 SC	Education - GSPTQ Grant	U18	8	\$58,438.09	5/13/11
	Michelle Kowalsky	Assistant Professor	Education Leadership & Professional Studies	U22	8	\$71,045.22	7/18/11
	Christina Scano	Associate Director 2 SC	Education - GSPTQ Grant	D27		\$88,000.00	7/15/11
CHANGES IN APPOINTMENT:							
Kathleen Bakarich, Nursing, Instructor from 1/2 time to full-time, one year only, U18, Step 12, \$67,093.24, eff. 9/1/11-6/30/12							
Denise Callanan, Nursing, Instructor from 1/2 time to full-time, one year only, U18, step 12, \$67,093.24, eff 9/1/11-6/30/12							
CHANGES IN TITLE AND SALARY:							
Lukas Dean, Economics, Finance & Global Business, from Instructor to Assistant Professor, Range X, \$100,000.00, eff. 9/1/11 Recv. Ph.D. 8/11							
Iris DiMaio, Continuing and Professional Education, from Professional Services Specialist 2 SC to Assistant Director 1 SC, U26, step 8, \$86,363.65, eff. 5/7/11							
Amanda Mazin, Special Education & Counseling, from Instructor to Assistant Professor, U22, step 5, \$63,149.89, eff. 6/1/11 Recv. Ph.D. 5/11							
Pamela Vovchuk, Library, from Program Assistant SC to Professional Services Specialist 4 SC, U18, step 9, \$60,601.94, eff. 8/29/11							
CORRECTION OF SALARY:							
Luis Escobar, Provost Office, Assistant Director 3SC, Range U22, Step 1, \$52,622.91, eff. 7/1/11							
PART TIME APPOINTMENTS:							
Gary Drillings, Kinesiology, Project Specialist, \$1500.00, eff. 9/1/11-6/30/12							
Jennifer Hacker, Child Development Center, Project Specialist, \$20.00/hr, eff. 9/1/11-6/30/12							
Joelle Rehberg, Kinesiology, Project Specialist, \$1500.00, eff. 9/1/11-6/30/12							
Elaine Vuoncino, Nursing, Program Assistant SC, 60% time, U17, step 12, \$38357.83, eff. 7/1/11-6/30/12							

FOR ACTION BY THE BOARD OF
 TRUSTEES AT THE SEPTEMBER 23, 2011
 MEETING

William Paterson University Personnel Matters						
Personnel Action	Name	Position	Department	Range	Step	Salary
Effective Date						
PART TIME EXTENSION:						
Ana Marie Schuhmann, Education, P/T Coordinator NCATE/Assessment (Project Specialist), \$60.00/hr. eff. 7/1/11-6/30/12						
PART TIME LIBRARIAN REAPPOINTMENTS:						
Catherine Dodwell, Library, Reference Librarian 3, U22, Step 10, \$41.76/hr eff. 7/1/11-6/30/12						
Kathleen Haven-Grimshaw, Library, Reference Librarian 3, U22, Step 12, \$44.65/hr eff. 7/1/11-6/30/12						
Anne Krauthelm, Library, Reference Librarian 3, U22, Step 9, \$40.32/hr. eff. 7/1/11-6/30/12						
David McMillan, Library, Reference Librarian 3, U22, Step 9, \$40.32, eff. 7/1/11-6/30/12						
FOR BOARD INFORMATION ONLY:						
Diane Kallish, Associate Professor, Mathematics - Deceased 7/17/11						

**9-11-7 RESOLUTION, ON THE INITIATION OF A BACHELOR OF ARTS
DEGREE IN SPORT MANAGEMENT**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths and opportunities; and,

WHEREAS: The University has developed particular faculty expertise in the field of Sport Management to enable students to receive undergraduate preparation to pursue related careers; and,

WHEREAS: The Department of Kinesiology has for many years successfully offered degree programs in Physical Education, Exercise Science and Athletic Training; and,

WHEREAS: The Faculty of the Department of Kinesiology has recommended the offering of this program; and,

WHEREAS: The proposal to offer the program has been reviewed by an external evaluator with appropriate expertise and recommended by the same; and,

WHEREAS: The program has been recommended by the Faculty of the College of Science and Health and the Faculty Senate; and,

WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of this program; and,

WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees as consonant with other academic program offerings;

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the new program as presented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of the intent to offer the Bachelor of Arts in Sport Management and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

9-11-8 RESOLUTION, ON THE INITIATION OF A BACHELOR OF SCIENCE DEGREE IN ENVIRONMENTAL SUSTAINABILITY

- WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths and opportunities; and,
- WHEREAS: The University has developed particular faculty expertise in the field of Environmental Science to enable students to receive undergraduate preparation to pursue careers and advanced professional studies; and,
- WHEREAS: The Department of Environmental Science has for many years successfully offered degree programs in Environmental Science and Earth Science; and,
- WHEREAS: The Faculty of the Department of Environmental Science has recommended the offering of this program; and,
- WHEREAS: The proposal to offer the program has been reviewed by an external evaluator with appropriate expertise and recommended by the same; and,
- WHEREAS: The program has been recommended by the Faculty of the College of Science and Health and the Faculty Senate; and,
- WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of this program; and,
- WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees as consonant with other academic program offerings; and,
- WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the new program as presented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it
- RESOLVED: The Board of Trustees of William Paterson University of New Jersey approves and authorizes the Administration to notify the New Jersey Higher Education Community of our intent to offer the Bachelor of Science in Environmental Sustainability and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

9-11-9 RESOLUTION, ON THE CHANGE OF DEGREE DESIGNATION FROM B.S. IN PUBLIC HEALTH EDUCATION TO B.S. IN PUBLIC HEALTH

WHEREAS: William Paterson University seeks to offer innovative educational programs that reflect the current status and scope of the discipline; and,

WHEREAS: The title of a degree program is an important reflection of the scope of the program and an important feature in attracting students to a distinctive program; and,

WHEREAS: The curriculum in the program currently titled Public Health Education has been approved by the Society for Public Health Education, American Association of Health Education Baccalaureate Program Approval Committee (SABPAC); and,

WHEREAS: The Public Health profession has recognized that a more formal accreditation in Public Health is professionally desirable and will be offered through the Council on Education for Public Health (CEPH); and,

WHEREAS: The Department of Public Health will seek accreditation of the B.S. in Public Health Program; and,

WHEREAS: The change of title is consonant with changes in title made in many leading institutions of higher learning in the United States similarly reflecting programs in Public Health; and,

WHEREAS: The Faculty of the Department of Public Health has recommended this change: and,

WHEREAS: This change has been reviewed and recommended by the Faculty of the College of Science and Health and the Faculty Senate; and,

WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending this change in title; and,

WHEREAS: The President concurs in recommending this change in title; and,

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the change as represented in supporting documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of the intent to change the name of the degree program from Bachelor of Science in Public Health Education to Bachelor of Science in Public Health and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that change.

9-11-10

**RESOLUTION, ESTABLISHMENT OF A GRADUATE
CERTIFICATE PROGRAM IN LEARNING TECHNOLOGIES**

WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging academic excellence, professional accomplishment and personal growth in preparation for professional careers; and,

WHEREAS: The Faculty of the Department of Educational Leadership and Professional Studies is proposing to offer a Graduate Certificate Program in Learning Technologies; and,

WHEREAS: Successful completion of the program will expand teachers' expertise in educational technologies and provide a credential to serve as facilitators and coordinators in their schools; and,

WHEREAS: The program has been reviewed and recommended by the Faculty of the College of Education and the Faculty Senate; and,

WHEREAS: The Dean of the College of Education and the Provost and Senior Vice President for Academic Affairs concur in recommending the establishment of the Graduate Certificate Program as a formal offering; and,

WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees as consonant with other academic program offerings;

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves and authorizes the Administration to notify the Academic Issues Committee of the New Jersey Council of Presidents and the Commission on Higher Education of its approval and implementation.

**9-11-11 RESOLUTION, ADOPTING 120 CREDIT MINIMUM FOR
STUDENTS ADMITTED TO B.A. OR B.S. PROGRAMS PRIOR
TO FALL 2010 AT WILLIAM PATERSON UNIVERSITY**

WHEREAS: at its meeting of May 15, 2009, the Board of Trustees of William Paterson University authorized the reduction of the minimum number of credits required to complete an initial B.A. or B.S. degree at William Paterson University from 128 to 120 semester credit hours for all incoming students, first-time and transfer, admitted effective beginning the Fall 2010 semester; therefore, be it

RESOLVED: that the Board of Trustees authorizes the reduction of the minimum number of credits required to complete an initial B.A. or B.S. degree at William Paterson University from 128 to a minimum of 120 semester credit hours for all continuing B.A. or B.S. undergraduate students admitted before Fall 2010 and enrolled in Fall 2011 and directs the President and her designees to implement such a change.

**WILLIAM PATERSON UNIVERSITY
BOARD OF TRUSTEES**

**PRESIDENT WALDRON'S REPORT
September, 2011**

The Academic Year at William Paterson University began with the usual whirlwind of activity that one expects as nearly 12,000 students begin classes, but with one major addition this year – Hurricane Irene. Hitting just prior to the beginning of classes, the University weathered well the storm, thanks to the staff from the Facilities Department who quickly cleared the campus of some fallen trees and tree limbs and pumped water from one basement, and the Residence Life and Catering Staff who provided leadership and comfort for approximately 400 students who had already moved into the residence halls.

On the heels of the hurricane, in an unrelated event, one of our contractors working on the road connecting the Science Complex and the Rec Center, accidentally damaged a gas main and caused a gas leak. Although outdoors and causing little risk, buildings were evacuated, beginning with those in closest proximity to the leak, and eventually spreading to most of the buildings. Students in the residences as well as students and families planning to move in that day assembled in Lot 5 and eventually in Shea Center. Until we received confirmation that the gas leak had been fixed and all buildings cleared for reoccupancy, we encouraged the students to have lunch in the Cafeteria at Valley Road, and we provided dinner for students and any remaining parents in Wayne Hall. Students were allowed back in their residences at 7:30 p.m. I would like to publicly acknowledge all staff members who helped our students during that period, particularly Director of Public Safety, Bob Fulleman and his crew, who kept us informed and safe throughout the crisis.

Although the University was ready to open as scheduled on September 1, we decided to postpone the opening day to Tuesday, September 6 because of the extensive flooding that closed roads, made access to the University very difficult, and in consideration of families of students and staff whose homes were under water or without power.

This will be a very good year for our students as we welcome 36 new faculty members to our ranks - 17 new tenure-track faculty and 19 one-year faculty. We continue to experience a fairly large number of retirements while our enrollments are growing. Last year I made a commitment to increase the number of full-time faculty and continue to do so over the next couple of years. We have done so and on September 8, Provost Weil announced the authorization to search for another 30 faculty positions for the fall 2012 semester.

I also am pleased to welcome new staff to the University, including Pamela Ferguson as the new Vice President for Institutional Advancement, Kara Rabbitt as dean of the College of Humanities and Social Sciences, Steve Hahn as interim dean of the College of the Arts and Communication, and Wartyna Davis as interim associate dean of the College of Humanities and Social Sciences. In addition, we have named Anne Ciliberti the Dean of the Cheng Library and Len Bogdon, Chief Information Officer of the University. We will begin two important dean searches immediately, for the College of the Arts and Communication, and Science and Health.

The University hosted two very important events on campus during the summer. On July 20, the University hosted the New Jersey-Zhejiang Investment and Trade Symposium in celebration of the thirtieth anniversary of the sister relationship between the State of New Jersey and Zhejiang Province in China. The event attracted more than 500 leading business and government people to our campus and was widely covered by the media. Led by the Cotsakos College of Business, this business forum highlighted the importance of our University to the overall goals of the State of New Jersey to promote exports and trade.

In August, a wonderful program took place that is indicative of the dedication of our faculty and students. Funded by a grant from the Roche Foundation, Paterson high school students conducted research with University science faculty members and University student mentors majoring in math or science. The program was designed to encourage urban high school students to consider careers in the sciences while supporting undergraduate students as they gain experience in lab research.

The campus has also been busy this summer with a significant number of facilities expansion and renovation projects. The renovation work to the old Science Building is on track and we anticipate reoccupying it by November. The work on Morrison Hall is progressing, and we hope to have that building renovated and expanded by Spring 2012. Once completed, Morrison Hall will contain Undergraduate Admissions, Graduate Admissions, the Center for Student Services, Financial Aid, the Office of Registration Services and the VP for Enrollment Management. This creates a one-stop center for students to obtain their administrative services, which will improve the efficiency of services provided to students.

The second biggest project this year is the consolidation of all the Academic Support services into one location in a renovated Raubinger Hall. The Office of Sponsored Programs, the Honors College, the Office of Scholarships and the Office of International Student Services are now there. EOF, the Educational Enrichment Center, the Academic Support Center, Basic Skills, and First Year Experience will be moved to Raubinger by next fall.

The front plaza of Shea is being completely renovated and the roof is being replaced. Additionally, the recital and large rehearsal spaces in the lower level of Shea are being

completely renovated with acoustical and audio-visual equipment over the next year. Wightman Gym and Hobart Hall will be getting new roofs and other interior improvements during the coming year.

As part of an overall plan, we are improving security on campus. Improved central security hardware and operating platforms have been installed at Police Headquarters. Security improvements are also underway in Hobart Hall, Shea and the Science complex. The campus phone system is in the process of being upgraded.

Road and parking improvements are also underway, with paving in lots 3, 4, 5, 6 and 7, along with improvements to pedestrian walkways and lighting. In one of the more visible projects, the water tower has been repaired and painted, and now displays our WP logo for people to see across a wide area.

And on September 9, we formally dedicated Speert Hall and the Speert Garden. It was good to see so many Board Members present, along with faculty, staff and students. It was great to see Arnie and Myrna back on campus.

The University has followed its Master Facilities Plan for the past 10 years. Much of the vision of that plan was accomplished, including a new campus student center, a new science complex and new residence halls. Now that plan is almost complete and it is almost time to begin another master plan. Without one, the University will not be able to undertake major projects and plan significant renovations. But before we undertake a master facilities plan, we want to be sure we have a strategy in place that provides a vision for the number of students we can expect to serve over the next ten years and the types of programs we will continue to offer and new ones we will add. So we will begin work on a facilities master plan either late this academic year or in fall 2012.

I am pleased to report that our enrollment numbers for the fall are good and in line with our expectations. We expect that our total number of students will be just under 12,000 students at 11,947. New undergraduate students will number 3,100 for the fall, a 3 percent increase over last year. We purposefully reduced the number of freshmen to 1,445 students by reducing the number of sponsored students, we increased the number of transfer students to 1,350 students. At the same time, we have a diverse and better prepared freshman class. Our freshman class is 52 percent white, 21 percent Hispanic, 14 percent African American and 9 percent Asian. 51 percent of our freshmen are women. The students this fall arrive with higher GPAs and CSAT scores than previously. The average SAT scores for all incoming freshmen are 1007, a six-point increase compared to last year - and for regular admit freshmen the average SAT score is 1051, also a six-point increase over last year. In addition, the students have an average high school grade point average of 3.08 and a higher average class rank than last year. This continues our

efforts to improve the freshman class as measured by high school GPA and SAT scores. New transfer students number about 1,600, an increase from last year as expected.

We are satisfied that our graduate enrollment is up 15% from last year, showing a recovery after a significant decrease last year due to the downturn in finances at local school districts. And we are delighted that our first doctoral program – the Doctor of Nursing Practice – has an inaugural class of 14 students. I attended the opening ceremony and it was a historic event for William Paterson University.

The new University Core Curriculum is now officially implemented. As of today, 129 courses have been approved, 35 as writing intensive courses and 24 as technology intensive. This is an enormous undertaking for faculty, and we are pleased at the progress that has been made

While the U.S. economy continues to struggle, we continue to move forward at William Paterson University with careful financial stewardship that is focused on providing our students with an excellent education that is as affordable as we possibly can provide. Raising undergraduate and graduate tuition and fees by 2 percent – the smallest percentage increase on this campus in 30 years – was critically important for our students and their families. Similarly, rates for residence halls remained at the same level as the 2010-2011 academic year, while meal plan rates increased an average of 2.9 percent.

At the same time, we remain committed to fine tuning our operational efficiencies. Our solar panel installation, which continues to gain attention as the largest at a university in the nation, will save the University \$4 million in energy costs over 15 years. It now supplies approximately 20 percent of our annual energy needs. We are also conserving costs through initiatives such as other energy saving measures, joint purchasing with other universities and programmatic collaborations with other institutions and organizations.

The strategic planning process has gained momentum with much work to do before the plan is finalized and adopted in February or March. We began the process in April, working with strategic planning consultants Anthony Knerr and Associates. Early meetings included four dinner discussions with a cross section of faculty, staff and students on institutional visibility, resource planning, academic focus, and enrollment management.

The Strategic Planning Steering Committee, consisting of faculty, including the chair of the faculty senate and representatives from each college, staff and students and a member of the University's board and foundation, has now met five times. It has worked diligently and collaboratively with our consultants to develop a Framework of the Plan which was distributed to the campus community on September 7th for review and discussion.

Now, we move to a crucial step in the process when the larger University community has a growing opportunity to react and recommend. The Faculty Senate took up the discussion at its September 13 meeting and will do so again on September 27. Provost Weil will devote the fall faculty meeting to discussion of the framework on September 22. Town hall meetings will be devoted to discussion of the Framework on September 28 and October 6. Meetings of academic departments, the Dean's Council, the Director's Council and the Student Government Association will certainly address the framework throughout October.

Our plan is to bring the Strategic Plan to the Board for approval in February or March 2012. The timetable and a wide range of planning documents, including summaries of each meeting on campus, are available via a link from the University home page.

We are also setting up several electronic mechanisms for the community to provide comments and feedback. An email account -- "strategic-plan" -- and an interactive blog are set up for comment.

I look forward to a Strategic Plan that will coalesce the campus and guide us for the coming decade. It will provide a foundation for building an even stronger University and it will help to determine how William Paterson University will distinguish itself in the coming years. Our decisions over the next few months will have a direct impact on the lives of our current and future students. We are at a crucial and exciting point in the long history of William Paterson. I look forward to working together to take this great institution to the next level of success.