MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Saturday, September 26, 2009

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Ms. Bauer, Mr. Gruel, Mr. Guarasci, Mr. Jackson, Ms. Mascolo, Mr. Mazzola, Ms. Niro, Mr. Taylor and President Speert

ABSENT: Mr. Adzima, Dr. Fan, Mr. Pesce, Dr. Pruitt

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to <u>The Herald News</u>, <u>The Record</u>, and <u>The Star Ledger</u> more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

9-09-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:20 a.m., the Public Session resumed.

COMMITTEE ON TRUSTEES AND NOMINATIONS-AFFIRMATION OF OFFICERS 2009-2010

On behalf of the Committee on Trustees and Nominations, Mr. Taylor reported that state statute requires that the Board organize annually at its first meeting in September. The following Board officers were reaffirmed for the 2009-2010 academic year: Vincent Mazzola, Chair; William Pesce, Vice Chair; and Michael L. Jackson, Secretary. He said the Committee is working to assure that the Board remains strong in the years ahead by looking at the talent represented on the Board currently, and developing a pool of prospective candidates with complementary skills that would benefit the Board's effectiveness.

MINUTES OF THE JUNE 27, 2009 BOARD MEETING:

The minutes of the June 27, 2009 Board meeting were approved as distributed.

CHAIRS REPORT:

Mr. Mazzola reported that the University is in the process of preparing its self-study preparatory to our reaccreditation visit which will take place in 2011. Middle States is the regional accrediting body for our geographic region. They review institutions in the aggregate as opposed to discipline-specific accrediting bodies which focus on a particular program or department. Their goal is to insure the institution can demonstrate academic, fiscal, student development, and governance activities to fulfill its mission. Mr. Mazzola and Vice Chair, Mr. Pesce had a phone conference call with our Middles States liaison, Dr. Barbara Loftus. She explained what the Board could expect during the accreditation process, the Board's role in the

process and the timelines involved. The focus of Middle States has evolved since our last accreditation in 2001. They now look for evidence that the University is fulfilling the goals set forth in its mission and strategic planning. Further Middle States is to determine the extent to which the University's assessment practices are used to guide program improvement. Three areas of focus for the Board will be strategic planning and how it aligns with the mission, budgeting and how resources are allocated to support the mission and the goals established in the strategic planning process, and assessment tools to measure progress in these areas. Mr. Mazzola said the dashboard indicators established by the Board are in alignment with the key areas of focus by Middle States.

Mr. Mazzola spoke about the Presidential Search and restated that there are number of ways the Board will provide status updates to the William Paterson community including a designated website. He called upon Mr. Taylor to provide a current update. Mr. Taylor indicated the full Committee of 14 has been selected and has met twice. Our consultant, Dr. Tobie van der Vorm, has been conducting interviews by telephone over the summer including Board members, members of administration, and then in early September conducted meetings with groups of various campus and community constituencies, totaling about 150 individuals. All of the input received was reviewed by the Committee and developed into an institutional and position profile for potential candidates, and forwarded to the Board for approval. The Board did endorse the profile and Academic Search has begun advertising for candidates and reaching out to their contacts who may be interested in the position. Once candidates have been identified and screened, they will be interviewed by the Committee. At the conclusion of interviews, the Committee will recommend two or three finalists to the Board for their consideration and final determination. The timeline projects that the Committee will select five to eight semifinalists by mid-December and will schedule off-campus interviews in mid-January. Mr. Taylor emphasized that the interview process will be conducted under the strictest guidelines of confidentiality to protect the potential candidates. The Committee expects to forward two to three finalists to the Board in early February. Those finalists will be brought to campus for interaction with the University community.

PRESIDENT'S REPORT:

Dr. Speert introduced the faculty promoted and awarded tenure effective September 1, 2009 and recognized each individually. They had been invited to attend the meeting and have lunch with the Board following the meeting in recognition of their achievement.

President Speert reported that the University had a record year in grant awards for the 2008-2009 academic year. However, the 2009-2010 is off to a record start with the grant award we received for the Garden State Partnership for Teacher Quality in the amount of \$10.8 million over five years. Senator Menendez announced the award and we are the lead institution. Both Kean University and Rowan University will cooperate with us on this grant.

Dr. Speert asked Dr. Eileen Lubeck to provide an update on the University's preparedness for the H1N1 virus. Dr. Lubeck described the activities of the prevention team including a campus wide education effort about basic prevention techniques, the creation of an H1N1 alert line, information posted on the University website, promotion of the seasonal flu and H1N1 vaccines, plans for campus updates and alerts on an on-going basis, and plans for students who get sick and are unable to go home. She also spoke about the CDC guidelines that recommend those infected stay home until they are fever-free for 24 hours. We expect to receive the H1N1 vaccine in late October or early November and it will be made available to the University community. Dr. Weil has encouraged the faculty to be mindful of the need for flexibility regarding student absences during this time. Professor Sue Tardi asked that guidelines be

William Paterson University Board of Trustees Meeting September 26, 2009 Page 3

shared with the faculty about "flexibility" and what would be reasonable to request from students in the way of documentation, if anything.

Provost Weil and Vice President Martone provided an update on enrollment. Preliminary numbers indicate Fall 2009 headcount of 10,737. Provost Weil stressed that the official numbers would not be final for a few weeks but currently the undergraduate enrollment is up about 4.6% and graduate enrollment up about 7.7%. The student FTE is up about 5.3% which indicates more full-time students and this will have a more significant impact on the budget. Dr. Weil reviewed several tables that had been distributed. The greatest growth is in the number of transfer students, up about18%-19%. Dr. Martone and Dr. Weil indicated that as the numbers are finalized, they will be looking for trends and success to be used in implementing the enrollment strategies for the Fall 10 enrollment. That information will be provided to the Board.

COMMITTEE REPORTS:

PERSONNEL COMMITTEE:

Ms. Mascolo presented the following resolutions for approval as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

9-09-2 RESOLUTION, APPEAL OF JAMES BROWN (Appendix 2)

The resolution was unanimously adopted

It was moved and seconded to adopt the following resolution:

9-09-3 RESOLUTION, FINAL DECISION FOR SAMUEL SILAS (Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-09-4 RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA) (Appendix 4)

The resolution was unanimously adopted.

FINANCE AND AUDIT COMMITTEE:

Mr. Taylor reported on the meeting of the Finance and Audit Committee of September 3, 2009. He noted that we ended FY09 with a balanced budget. The current news on the FY10 budget is that expenses still exceed income but President Speert and the cabinet are developing plans to close the gap. Fall enrollment was discussed as well as the increased occupancy in the residence halls, which is about 88%. It was reported that the total annual cost for a full-time, undergraduate, in-state student, including tuition, fees, room and board is \$20,603. This places us third lowest among our sister institutions.

Mr. Taylor presented the following resolution for approval, as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following resolution:

9-09-5 RESOLUTION, FISCAL YEAR 2011 CAPITAL BUDGET REQUEST (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-09-6 RESOLUTION, BID WAIVER THOMSON FINANCIAL/REUTERS (Appendix 6)

Mr. Guarasci noted that he has a relationship with one of the senior officers at Thomson and in the interest of transparency, he recused himself from the vote.

The resolution was adopted with one abstention.

9-09-7 RESOLUTION, BID WAIVER, JOHN WILEY & SONS, INC. (Appendix 7)

In keeping with the Board's desire for transparency, Mr. Taylor reported on behalf of Mr. Pesce that with respect to the bid waiver for John Wiley & Sons that as President and CEO of John Wiley & Sons he did not have any involvement with the bid waiver proposed by the Virtual Academic Library Environment (VALE) Consortium nor did he influence bringing it to the Board. The selection of John Wiley & Sons was initiated by the VALE leadership and the item to be purchased is available only from John Wiley & Sons (*Wiley InterScience Journals Online*). Dr. Anne Ciliberti explained that the VALE Consortium has been in existence for eleven years, is made up of 53 academic libraries and the New Jersey State library, and leverages their purchasing power as a group. The group decides which products to provide and which vendors to use. In this case in particular, John Wiley & Sons is a sole source provider of the *Wiley InterScience Journals Online*.

The resolution was adopted unanimously.

It was moved and seconded to adopt the following resolution:

9-09-8 RESOLUTION, BID WAIVERS, GLOBAL FINANCIAL SERVICES INSTITUTE, RUSS BERRIE INSTITUTE FOR PROFESSIONAL SALES, PATERSON URBAN ENTERPRISE ZONE GRANT, CAPITAL PLANNING, DESIGN & CONSTRUCTION, LIBRARY – VALE CONSORTIUM, AND CENTER FOR CONTINUING AND PROFESSIONAL EDUCATION (CONSENT AGENDA) (Appendix 8)

The resolution was adopted unanimously.

STUDENT AFFAIRS COMMITTEE:

Mr. Jackson introduced the resolution on the appointment of members to the Board of Directors of the William Paterson University Auxiliary Services Organization, Inc. Vice President Martone gave an explanation of the role and work of the Auxiliary Services Organization.

It was moved and seconded to adopt the following resolution:

9-09-9 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC. (Appendix 9) The resolution was adopted unanimously.

Mr. Jackson reported that the Student Affairs Committee met on September 3, 2009 and was chaired by Dr. Henry Pruitt in Mr. Jackson's absence. The topics discussed were positive undergraduate enrollment trends, improved conversion rate, the University's preparation and planning for the H1N1 virus, the Student Development Division Annual Report and challenges identified, learning outcomes, student engagement and NSSE. Student satisfaction will be monitored in a variety of ways and also be incorporated into our preparation for our Middle States accreditation.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Gruel reported that the Foundation held its first annual Golf Outing that was very successful and raised approximately \$40,000. Mr. Gruel commended all who helped make it a success especially Craig Rothenberg and Michael Seeve. Vice President Deller added that Mr. Gruel was also instrumental in the success of the event. The Committee met on September 9, 2009 and discussed one of the key elements of fundraising, namely, networking. Philanthropy reports indicate that corporate and foundation giving is expected to drop about 45% in 2010. The Committee will enhance its focus on all possible avenues of networking opportunities among the trustees especially, and any possible contacts they may have in large corporations and foundations. The Legacy Awards Dinner is planned for Friday, April 16, 2010 at the Rockleigh Country Club, honoring President Speert.

EDUCATION POLICY COMMITTEE:

Mr. Taylor reported that the Committee met on September 3, 2009. Discussion centered on fall enrollment and the Board's involvement in the Middle States accreditation. The implications for the curriculum as a result of reducing the number of credits to graduate to 120 were discussed. Dr. Weil spoke about the new programs that will be going before the New Jersey Presidents' Council. Our new articulation agreement with Mercer County Community College to house WPUNJ degree completion programs at Mercer was also discussed. There are a number of self-studies in process in support of professional accreditation programs in Nursing, Computer Science, Business, and Teacher Education. The Faculty Senate is reviewing the general education requirements. Issues of graduation rates and retention continue to be high priorities for the Board.

OTHER BUSINESS:

President Speert noted that William Paterson University will be hosting the second of three gubernatorial debates on Friday, October 16, 2009. The debate will be televised and provide positive exposure for the University.

At approximately 1:00 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

Danna Sentaniello

Donna Santaniello Assistant to the President and Board of Trustees

9/26/09

9-09-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 <u>et</u> <u>seq.</u>, permits the public's exclusion from certain portions of the Board meeting; now therefore be it
- RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

9-09-2 RESOLUTION, APPEAL OF JAMES BROWN

- WHEREAS: The Board of Trustees of William Paterson University serves as the agency head with regard to the appeal by James Brown of his suspension without pay for one (1) semester; and
- WHEREAS: The Board has determined that this matter is a contested case for purposes of the Administrative Procedures Act, <u>N.J.S.A</u>. 52:14B-1 et seq.; and
- WHEREAS: The Board has determined that this matter should be forwarded to the Office of Administrative Law for a hearing and an initial decision by an Administrative Law Judge; therefore, be it
- RESOLVED: That this matter be forwarded to the office of Administrative Law for an adjudicatory hearing

9-09-3 RESOLUTION, FINAL DECISION FOR SAMUEL SILAS

- WHEREAS: The Board of Trustees of William Paterson University serves as the agency head with regard to the appeal by Samuel Silas; and
- WHEREAS: The Board had forwarded that appeal in Resolution, 5-08-4, to the Office of Administrative Law for a hearing and an initial decision by an Administrative Law Judge; and
- WHEREAS: The Office of Administrative Law issued an Initial Decision/Settlement on July 16, 2009 in which it stated the recommended decision may be adopted, modified or rejected by the agency head within 45 days; and
- WHEREAS: The Board obtained an Order of Extension until October 19, 2009 to issue its Final Decision in order to permit action by the full Board at its regularly scheduled meeting on September 26, 2009; therefore, be it
- RESOLVED : That the Board adopts the Initial Decision/Settlement in this matter, Samuel Silas v. William Paterson University, OAL Docket No. HEC 07016-08

9-09-4 RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda)

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including 2009 – 2010 athletic appointments, adjunct appointments, overload assignments, resident and summer assistants, EOF summer program appointments, graduate assistants for 2009-2010 and various appointments, reappointments, extensions, leaves of absence, retirements, resignations, part-time reappointments, and various other changes in employee status, and directs that the actions be listed in the minutes of this meeting.



DEPARTMENT OF INTERCOLLEGIATE ATHLETICS 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103 973.720.2356 FAX 973.720.3017 • WWW.WPUNJ.EDU

2009-2010 ATHLETIC DEPARTMENT PERSONNEL APPOINTMENTS FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 26, 2009 MEETING

SPORT

Baseball Baseball Baseball Baseball Basketball (M) Basketball (W) Basketball (W) Field Hockey Field Hockey Football Football Football Football Football Football Football Soccer (M) Soccer (M) Soccer (W) Soccer (W) Swimming (M&W) Swimming (M&W) Swimming (M&W) Team Physician Tennis (W) Tennis (W) Volleyball

Robert Lauterhahn
Eric Lindstrom
Daniel Halewicz
Jill Bachonski
Michelle Jones
Kelly Harchetts
Danielle Tracy
Michael McCourt
Justin O'Connor
John Rotella
Erik Scott
Cedric Dawkins
Shaun Williams
Tunde Agboke
Raffaele Lauretta
Anthony Pulizzano
Michael Betkowski
Kathleen Sinram
Edward Gurka
Angel Camacho
Steve McDonough
William Carney, MD
Mary Lou Rios
Imran Khansia
Susan Paskas

NAME

Jack Baker

Scott Farber

TITLE	DATES	SALARY
Asst Coach	9/14/09-5/30/10	\$ 5,200.00
Asst Coach	9/1/09-5/30/10	\$ 5,500.00
Asst. Coach	9/1/09-5/30/10	\$ 6,400.00
Asst Coach	9/14/009-5/30/10	\$ 500.00
Asst Coach	9/8/09-5/30/10	\$ 5,000.00
Asst. Coach	9/12/09-5/30/10	\$ 8,900.00
Asst. Coach	9/12/09-5/30/10	\$ 4,300.00
Asst. Coach	8/17/09-5/30/10	\$ 3,400.00
Asst. Coach	8/17/09-5/30/10	\$ 4,700.00
Asst. Coach	8/10/09-5/30/10	\$ 8,000.00
Asst. Coach	8/10/09-5/30/10	\$ 7,000.00
Asst Coach	8/10/09-5/30/10	\$ 7,500.00
Asst Coach	8/10/09-5/30/10	\$ 7,000.00
Asst Coach	8/10/09-5/30/10	\$ 7,300.00
Asst Coach	8/10/09-5/30/10	\$ 6,000.00
Asst Coach	8/10/09-5/30/10	\$ 6,000.00
Asst Coach	8/17/09-5/30/10	\$ 2,500.00
Asst. Coach	8/17/09-5/30/10	\$ 3,500.00
Asst. Coach	8/17/09-5/30/10	\$ 3,400.00
Asst. Coach	8/17/09-5/30/10	\$ 4,700.00
Head Coach	8/15/09-5/30/10	\$11,300.00
Asst Coach	9/12/09-5/30/10	\$ 4,400.00
Asst. Coach	9/12/09-5/30/10	\$ 4,300.00
Team Physician	8/10/09-5/30/10	\$ 2,000.00
Head Coach	8/10/09-5/30/10	\$ 5,400.00
Asst Coach	8/10/09-5/30/10	\$ 2,300.00
Asst. Coach	8/17/09-5/30/10	\$ 3,800.00

9/2/09

/jo

	FOR C	APPOINTMENTS FOR THE FALL CONSIDERATION BY THE BOAR	D OF TRUSTEES	
AT THE SEPTEMBER 26, 2009 MEETING				
College of /	Arts and Communi	cation		
conege of r	and Communi	cation		
			NUMBED	
NAME		DEPARTMENT	OF CREDIT	
Elizabeth	Ahlin	Communication	<u>OF CREDIT</u> 6.00	
Jack	Appleman	Communication	6.00	
Horacee	Arnold	Music	5.00	
Anne	Barretta	Communication	3.00	
Samantha	Bassler	Music	5.00	
Monica	Bauer	Art		
Denise	Bellog	Communication	3.00	
Catherine	Bertani	Communication	3.00	
Gene	Bertoncini	Music		
Miriam	Bisceglia	Art	5.00	
Loriann	Calogero	Communication	6.00	
Gary	Capetandes	Music	of the same party and an end of the same party	
Robin	Carley	Communication	3.00	
Robert	Castillo	Art	4.00	
Giovanna	Cecchetti	Art	8.00	
Thomas	Charsky	Music	6.00	
Richard	Clark	Music	3.00	
Peter	Coll	Music	6.00	
Sandra	Dackow	Music	4.00	
George	Dassinger	Music	1.00	
Donald	Demaio	Communication	3.00	
Armen	Donelian	Music	6.00	
Frank	Fagnano	Music	3.00	
Kelly	Feeney	Communication	3.00	
John	Ferrari	Music	4.00	
Gary	Fink	Music	3.00	
Deborah	Frizzell	Art	6.00	
Darren	Gage	Music	6.00	
Bill	Gazdag	Communication	The second se	
Andrea	Geller	Art	3.00	
Franco	Gennarelli	Music	NAMES AND ADDRESS OF TAXABLE PARTY AND ADDRESS OF TAXABLE PARTY.	
Dean	Goettsch	Communication	2.00	
Gregg	Goldin	Communication	6.00	
Villiam	Goodwin	Music	6.00	
Aichael	Gribbroek	Music	5.00	
Henael	Guarino	Art	6.00	
Carl	Guthrie	Music	5.17	
Jabriel	Handy	Music	3.00	
lanette	Haury	1	6.00	
cott	Hebert	Communication	3.00	
Varren	Helms	Communication	6.00	
varren incent		Music	6.00	
meent	Herring	Music	6.00	

-

Patrick	Hill	Adjunct	3.00
Seth	Himmelhoch	Music	6.00
Eric	Holgerson	Communication	6.00
Carie	Ivanovski	Communication	6.00
Frederick	Irwin	Music	3.00
Peter	Jarvis	Music	6.00
David	Jones	Music	2.00
Robert	Kerwin	Art	4.00
Elka	Kirkpatrick	Music	6.00
Christine	Kolomensky	Art	3.00
Kenneth	Kotowski	Communication	6.00
Mark	Kozaki	Communication	3.00
Barb	Krajkowski	Communication	3.00
Charney	Kuros	Communication	3.00
Nancy	Kutzer	Communication	6.00
Andrew	Lamy	Music	2.00
Kris	LaGreca	Communication	6.00
Steven	LaSpina	Music	4.00
Evan	Lewis	Communication	4.00
Niria	Leyva-Gtierrez	Art	6.00
Colleen	Lubisco	Communication	3.00
Harold	Mabern	Music	4.00
Karen	Mandelbaum	Music	3.00
Nancy	Marano	Music	5.00
Rey	Martinez	Communication	3.00
Marcus	McLaurine	Music	5.00
James	McNeely	Music	4.00
Phil	Meyers	Music	5.00
Gina	Miccinilli	Art	8.00
Ivan	Miller	Music	6.00
Patricia	Mitchell	Communication	6.00
Joseph	Mobley	Music	6.00
Kenneth	Morris	Art	4.00
John	Mosca	Music	4.00
Loretta	Napolitano	Communication	6.00
Halleh	Nia	Communication	6.00
Erland	Nordstrom	Music	5.00
Kevin	Norton	Music	6.00
ori	Nozick	Art	4.00
ames	Noves	Music	4.00
Margaret	O'Connor	Music	3.00
Jynne	Orr	Adjunct	6.00
Aatthew	Paterno	Music	2.00
Frank	Pavese	Music	6.00
Richard	Perry	Music	
isa	Pike	Music	5.00
lary	Pinto	Music	2.00
rank	Plateroti		3.00
)eborah	Pluss	Communication	6.00
anet	Reeves	Communication	4.50
risten	and and an end of the second s	Music	6.00
	Reeves	Communication	6.00
ara	Rheinheimer	Communication	3.00

Jacques	Rizzo	Music	1	1.00
Ira	Roberts	Music		4.00
Ann	Roggen	Music		3.00
Dave	Rogers	Music		4.00
Stephen	Rosenfield	Communication		6.00
Tim	Ruedemon	Music		3.00
Dalia	Sakas	Music		4.00
Thomas	Schaefer	Communication		3.00
Paul	Scott	Adjunct		3.00
Carol	Schuler	Art		6.00
Craig	Shamburg	Communication		3.00
Paul	Shenkler	Communication		3.00
Maria	Siano	Communication		6.00
Kathryn	Seigel-Levine	Communication		6.00
Mark	Silverman	Communication		3.00
Scott	Simpson	Music		3.00
Darrin	Smith	Communication		3.00
Randy	Splaingard	Communication		6.00
Phillip	Sprayberry	Communication		6.00
Tema	Stauffer	Art		4.00
Judith	Stone	Communication		6.00
Chris	Sweerus	Communication		3.00
Anastasia	Swope	Music		6.00
Randy	Taber	Music		3.00
Clark	Terry	Music		4.00
Robert	Thomas	Music		3.00
Robin	Thomas	Communication		6.00
David	Tyson	Communication		3.00
William	Truran	Art		4.00
Gary	Van Dyke	Music		6.00
James	Weidman	Music		6.00
Γ.	Williamson-Bauer	Art		4.00
Christine	Wraga	Art		3.00
David	Zavracky	Art		4.00
		TOTAL		570.67
Cotsakos Co	llege of Business			
lokul	Bahadur	Econ/Fin		2.00
evin				3.00
	Bing	Acct/Law		3.00
anford	Brown	Mkt/Mgt		3.00
urtiss	Cale	Mkt/Mgt		3.00
onald	Chan	Mkt/Mgt		6.00
erry	Chanda	Econ/Fin		3.00
nthony	Chirles	Mkt/Mgt		3.00
obert	Cooney	Acct/Law		
aed	Dandan	Econ/Fin		8.00
iomas	Deller			6.00
iomas	Dener	Mkt/Mgt		6.00

 \bigcirc

 \cap

Richard	Deluca	Mkt/Mgt		5.00
Richard	Dunn	Mkt/Mgt		7.00
Natalyn	Dunson-Harrison	Acct/Law		6.00
Teya	Dupius	Econ/Fin		6.00
Nadeem	Firoz	Mkt/Mgt		3.00
Alan	Ginsberg	Mkt/Mgt		3.00
Carol	Granoff	Acct/Law		6.00
Karen	Gray	Econ/Fin		3.00
Nancy	Haroian-Wry	Mkt/Mgt		3.00
Victor	Hayek	Mkt/Mgt		3.00
Robert	Hille	Mkt/Mgt		6.00
Alfonse	Izzi	Econ/Fin		6.00
Robert	Jeffrey	Acct/Law		3.00
Badrul	Khan	Econ/Fin		6.00
Richard	Lovas	Mkt/Mgt		7.00
Joan	Miller	Acct/Law		3.00
Marc	Mittleman	Acct/Law		3.00
Charles	O'Gorman	Mkt/Mgt		6.00
Eugene	Passman	Acct/Law		3.00
Jennifer	Plotts	Mkt/Mgt		6.00
Hamideh	Ramjerdi	Econ/Fin		6.00
Renu	Ramnarayanan	Mkt/Mgt		6.00
Гerri	Reicher	Acct/Law		6.00
Mary	Roberts	Econ/Fin		6.00
Thomas	Roberts	Mkt/Mgt		4.50
Mike	Rodriguez	Prof Sales		3.00
oseph	Rowek	Econ/Fin		3.00
Bhavna	Sharma	Mkt/Mgt		6.00
Jary	Steele	Acct/Law		3.00
Rohit	Tarkunde	Mkt/Mgt		3.00
Villiam	Tully	Econ/Fin		8.00
Vincent	Vicari	Mkt/Mgt		3.00
Arthur	Weren	Mkt/Mgt		6.00
Bregory	Winberry	Mkt/Mgt		6.00
anet	Windeknecht	Mkt/Mgt		3.00
		TOTAL		210.50
ollege of E	ducation			
				1
Jina	Aliano	Elem. & EC		2.00
Barbara	Allen	Office of Field Exp		1.00
`iffany	Allen	Sec Ed		2.00
aul	Amoroso	Elem. & EC		1.00
Barbara	Andrews	Office of Field Exp		2.00
homas	Antonucci	Office of Field Exp		1.50
ohn	Baltz	Elem. & EC		4.00

Alan	Bandstra	Office of Field Exp	0.50
Susan	Barnett	Office of Field Exp	0.75
Katherine	Benevento	SPED & CSP	1.00
Suzanne	Berelson	Office of Field Exp	2.00
Barbara	Berge-Miller	EDLP & Prof. Studies	1.00
Doug	Berrian	SPED & CSP	6.00
Bertrand	Bersch	Office of Field Exp	0.25
Robert	Biegel	Office of Field Exp	4.00
Grace	Biener	Office of Field Exp	0.25
Paulette	Blowe	Elem. & EC	4.00
Jacqueline	Bonscher	Office of Field Exp	1.00
Pamela	Brillante	Elem. & EC	7.00
Carol	Broda	SPED & CSP	6.00
Maureen	Calantropio	Elem. & EC	4.00
William	Carbone	Office of Field Exp	0.25
Anthony	Casale	EDLP & Prof. Studies	4.00
Chebiwetgm	Okey	Office of Field Exp	1.50
Laurie	Christopher	Office of Field Exp	1.00
Ann marie	Christou	Office of Field Exp	1.75
Marie	Cioletti	SPED & CSP	6.00
Rosalina	Citrin	Office of Field Exp	1.25
Christopher	Conklin	SPED & CSP	3.00
Marylu	Coviello	EDLP & Prof. Studies	6.50
Ann	Danziger	Office of Field Exp	5.00
Mary	DeBlasio	Elem. & EC	3.00
Nicole	Dicicco	Office of Field Exp	2.00
Nancy	Dickens	EDLP & Prof. Studies	3.00
Lynn	DiMatteo	Elem. & EC	7.00
Marie	Donnantuono	Elem. & EC	9.00
Patricia	Duriske	Office of Field Exp	1.00
Linda	Dye	Office of Field Exp	2.00
Regina	Feinstein	Office of Field Exp	1.00
Dominic	Festante	EDLP & Prof. Studies	4.00
Ron	Finkelstein	SPED & CSP	6.00
essica	Fishman	Sec Ed	3.00
Christina	Flynn	Elem. & EC	2.00
ose	Fraga	Office of Field Exp	0.25
Maria	Fritz	SPED & CSP	3.00
Norma	Geniton	Elem. & EC	2.00
Cynthia	Gennarelli	Elem. & EC	4.00
umy	Giovanetti	Office of Field Exp	0.25
Aichael	Goldberg	Office of Field Exp	2.25
Betsey	Golden	Sec Ed	5.00
uzan	Gordon	Office of Field Exp	1.00
anet	Guariglia	Office of Field Exp	2.50
obert	Hausner	Office of Field Exp	4.00
azia	Hemecker	Office of Field Exp	1.00

 \bigcirc

100

15	1º	
1)	

Anel	Hernandez	Elem. & EC	2.00
Gillian	Hettinger	Office of Field Exp	0.50
Amy	Hnasko	Elem. & EC	2.00
Cecile	Hollander	Office of Field Exp	0.50
Anna	Iandoli	Elem. & EC	9.00
Frank	Jacene	EDLP & Prof. Studies	0.50
Victor	Joganow	Office of Field Exp	1.00
David	Jones	Office of Field Exp	1.25
James	Kane	Office of Field Exp	2.00
Joyce	Kazoun	Office of Field Exp	3.25
Thomas	King	Office of Field Exp	5.00
Patricia	Knutowicz	Office of Field Exp	2.25
Sandra	Kobick	Office of Field Exp	1.50
Nancy	Kowalski	SPED & CSP	3.00
Walter	Krawiec	Office of Field Exp	1.25
Peter	LaBarbiera	Office of Field Exp	1.75
Mary	LeBron	Elem. & EC	2.00
Nana	LaBruna	Office of Field Exp	3.50
Edward	Leppert	Office of Field Exp	1.00
Elizabeth	Leppert	Office of Field Exp	0.50
James	Lerman	EDLP & Prof. Studies	0.50
Deborah	Leverett	Office of Field Exp	3.75
Lynn	Liptak	EDLP & Prof. Studies	2.00
Keith	Lockwood	SPED & CSP	3.00
Elsie	Lorber	Office of Field Exp	1.25
Allen	Luster	Office of Field Exp	1.25
Nicholas	Manchise	Elem. & EC	4.00
Carmen	Mansourian	Sec Ed	3.00
Denise	Marino	SPED & CSP	3.00
Amy	Marotta	Office of Field Exp	4.00
Joseph	Marotta	Office of Field Exp	3.25
Meg	Mautone	Elem. & EC	2.00
Mary Ellen	Miller	Office of Field Exp	2.00
Katherine	McCarthy	Office of Field Exp	0.50
acqueline	McConnell	SPED & CSP	3.00
ennifer	McGlynn	Sec Ed	3.00
Timothy	Nagle	Office of Field Exp	1.25
Vick	Norcia	SPED & CSP	3.00
nthony	Norod	Office of Field Exp	1.00
Aaria	Nuccetelli	EDLP & Prof. Studies	6.00
Beth	O'Connor	Office of Field Exp	2.50
at	O'Connor	Office of Field Exp	1.25
oberta	O'Connor-Rydell	SPED & CSP	3.00
ason	Okin	Office of Field Exp	0.50
fichael	Ollo	Sec Ed	2.00
ıdith	Orson	Office of Field Exp	4.50
laomi	Pagano	onnoo or more exp	4.50

-

(and				
6 3	10	1	26	×.
	- 61			1

Heather	Perna-Lacognata	Sec Ed	6.00
Andrew	Peterson	Office of Field Exp	2.75
Jacqui	Petretta	SPED & CSP	3.00
Carol	Petrovich	Office of Field Exp	2.00
Erin	Polakowski	Office of Field Exp	6.00
Susan	Prendergast	Office of Field Exp	1.50
Joann	Ranalletti	Sec Ed	4.00
Arthur	Ranges	Office of Field Exp	2.00
Darleen	Rankin	EDLP & Prof. Studies	6.50
MaryAnn	Regan	Elem. & EC	2.00
Corine	Reich	Sec Ed	6.00
Margaret	Renn	Elem. & EC	2.00
Nancy	Richter	Office of Field Exp	5.50
Eugene	Ridgeway	Office of Field Exp	2.00
Martin	Rittenberg	Office of Field Exp	1.00
Jacques	Rizzo	Office of Field Exp	0.25
Tonya	Rodriguez	Elem. & EC	1.00
Sharon	Romaglia	SPED & CSP	3.00
Larissa	Roman	Office of Field Exp	3.25
Marie	Ross	Office of Field Exp	1.50
Yvonne	Roux	EDLP & Prof. Studies	3.00
Kelley	Rowe	Office of Field Exp	6.50
Triada	Samaras	Sec Ed	3.00
Susan	Sammon	Elem. & EC	3.00
Mark	Sandford	EDLP & Prof. Studies	3.00
Donna	Santangelo	SPED & CSP	3.00
Thomas	Schaefer	Sec Ed	3.00
Diane	Schoendorf	Office of Field Exp	1.50
Ana Maria	Schuhmann	Elem. & EC	3.00
Rosemary	Seitel	Elem. & EC	2.00
Rocco	Sellitti	Office of Field Exp	2.00
Eleanore	Shaffer	Office of Field Exp	2.00
George	Sharpe	EDLP & Prof. Studies	5.00
Bruce	Smith	EDLP & Prof. Studies	1.00
Sheila	Sosis	Office of Field Exp	2.25
Joann	Spera	Office of Field Exp	1.25
Barbara	Spillane	Sec Ed	6.00
Dorothy	Steinmetz	Office of Field Exp	4.25
Robert	Stolarz	Office of Field Exp	0.75
Lauren	Sullivan	Sec Ed	3.00
Stephanie	Sylva	Office of Field Exp	0.25
Leo	Szymczak	Office of Field Exp	4.25
Robert	Tirri	Office of Field Exp	3.25
Mary Ann	Tuohy	SPED & CSP	6.00
ames	Vandelden	Office of Field Exp	0.25
lacquelyn	Van Orden	Elem. & EC	2.00
Georgia	Van Vliet	Elem. & EC	3.00

 \bigcirc



Carmen	Vargas	Sec Ed	3.00
Janet	Vignola	Office of Field Exp	2.00
Georgiana	Walsh	EDLP & Prof. Studies	5.75
Joann	Webb	Sec Ed	6.00
Bonnie	Weiskittell	EDLP & Prof. Studies	0.75
Merle	Whipple	Office of Field Exp	0.25
Martin	White	Office of Field Exp	1.25
Marjorie	Whitman	Office of Field Exp	0.75
James	Williams	Office of Field Exp	3.00
Ethel	Winkler	Office of Field Exp	0.75
Makoto	Yoshida	Elem. & EC	2.50
John	Zeug	Office of Field Exp	4.00
Isabel	Zupan	Office of Field Exp	0.25
		TOTAL	432.50
College of H	umanities & Social	Sciences	
George	Abaunza	Philosophy	3.00
Lissette	Acosta	AAACS	3.00
Patricia	Adelle	History	6.00
Eileen	Albrecht	English	3.00
Glenn	Alcalay	Anthropology	6.00
Joan	Alevras	Psychology	6.00
Robert	Alexander	Sociology	9.00
Mary	Allen	English	3.00
Maria	Anderson	Lang & Cultures	9.00
Aurelio	Baccan	Lang & Cultures	3.00
David	Barnes	AACS	6.00
Beth	Ann	English	6.00
Susan	Bedell	Women's Studies	8.00
Rosemarie	Bello-Truland	Sociology	3.00
Merrill	Berkowitz	Psychology	3.00
Paul	Beverly	History	3.00
ack	Block	History	3.00
Staci	Block	Sociology	3.00
Alison	Bloomfield	English	3.00
Dawn	Bodrogi	English	6.00
Samuel	Brown	Sociology	6.00
Sonia	Brownridge	Lang & Cultures	3.00
tola	Budd	Women's Studies	6.00
Aichael	Burke	History	6.00
ill	Cadorin	English	9.00
Carine	Chevrier	Lang & Cultures	3.00
heresa	Christiano	English	9.00
liovanna	Cicillini	Lang & Cultures	8.00
ric	Cinotti	Sociology	6.00
lexander	Clemente	History	3.00

a constant

1mg			
17			
10 N	20	~	1
	10		1

William	Cobb	History	 6.00
Christine	Cochran	English	 6.00
Lorraine	Coco	English	 6.00
Michael	Collins	Philosophy	 6.00
Juan	Conejero	Lang & Cultures	 3.00
Timothy	Czech	Philosophy	 6.00
Barbara	Danko	Psychology	 6.00
Estelle	Dansky	English	 3.00
Alphonse	Dattolo	Lang & Cultures	 6.00
Domenica	DelPetre	Lang & Cultures	 6.00
Albert	Desimone	Psychology	 6.00
Judith	Diella	Lang & Cultures	 3.00
Theresa	Digeronimo	English	 3.00
Joseph	Digiacomo	Sociology	
Philip	Eberhard	Lang & Cultures	 6.00
Yemane	Egziabher	Political Science	 9.00
Christopher	Eilert	Political Science	 3.00
Maureen	Eisner	Philosophy	 6.00
Dorota	Ellington	English	 6.00
Milton	Eng	History	 6.00
Ismael	Falcon	Lang & Cultures	 6.00
Clovia	Feldman	English	 8.00
Daniel	Fincke	Philosophy	 6.00
Susan	Fisher	English	 6.00
Jose	Fraga	Lang & Cultures	6.00
Maria	Fraguela	Lang & Cultures	 3.00
Ггасу	Francese	Women's Studies	 3.00
Thomas	Gaboda	Sociology	 3.00
Cheryl	Galgano	English	 3.00
Hamideh	Garagyaraghi	Lang & Cultures	 3.00
Louis	Gaydosh	Sociology	 3.00
awrence	Gill	Women's Studies	 6.00
Frances	Gilmartin	English	 3.00
Alex	Gonzalez-Leonard	Lang & Cultures	 3.00
Elaine	Goodell	English	 9.00
Danusha	Goska	Anthropology	 6.00
Kane	Gubbins	Sociology	 6.00
ohn	Gutierrez	Lang & Cultures	 3.00
eter	Helff	English	 6.00
ashur	Henninger	Anthropology	 6.00
homas	Henry	History	3.00
illian	Hettinger	English	9.00
lavio	Hickel	Political Science	6.00
fadelyn	Hoffman	Political Science	3.00
/illiam	Holzapfel	History	3.00
arbara	Humak	English	6.00
onald	Hymans	English	3.00
dward	Jankowski	Women's Studies	3.00

 \sim

Inco	\sim				
1 metros	Internet				
	6 3	100	~	ς.	

Soulaiman	Jendi	Lang & Cultures		6.00
Sahar	Jendi	Lang & Cultures		3.00
Lan	Jiang	Lang & Cultures		6.00
Kenneth	Job	Geography		6.00
Jeffery	Jones	Political Science		3.00
Catherine	Just	Anthropology		3.00
Lawrence	Kaiser	English		6.00
Matthew	Kazmierczak	Political Science		6.00
Susan	Kenney	English	<u></u>	3.00
Heather	King	Lang & Cultures	<u> </u>	6.00
Randy	Kovacs	Women's Studies		3.00
Onesphor	Kyara	Anthropology		3.00
Susan	Lago	English		3.00
Priva	Lalvani	Psychology		6.00
Benjamin	Leibowitz	Psychology		
Christopher	Lepre	Anthropology		6.00
Stephen	Lillis	English		7.17
Michael	Lopez	Lang & Cultures		9.00
Edward	Lovely	Philosophy		6.00
Ludomir	Lozny			6.00
Kenneth	Lumpkin	Anthropology		6.00
Mauro	Magarelli	Anthropology		3.00
Emily	Mahon	History	e e e e e e e e e e e e e e e e e e e	3.00
		Sociology		6.00
Ralph Patricia	Malachowski	Women's Studies		5.00
	Mallery	English		9.00
Guillermo	Martinez	Lang & Cultures		6.00
lene	Marzi	History		6.00
Bettina	Mason	Lang & Cultures		5.00
Margaret	McCann	English		6.00
Andrew	McCarthy	English		6.00
Bernard	McCloskey	Philosophy		6.00
Mary Beth	McDonald	Psychology		3.00
Harry	McGuire	Psychology		6.00
William	McKenith	Philosophy		6.00
Katherine	McLean	Sociology		3.00
Omar	Mendez	Psychology		6.00
/larta	Montseny	Lang & Cultures		6.00
cott	Mooney	Political Science		3.00
oseph Janette	Moore	History		6.00
lanette	Moss Moss	English		3.00
loel	Mouldovan	English		6.00
lichele	Murphy	Sociology		3.00
arah		Women's Studies		6.00
	Murray	Sociology		3.00
aluca	Musat	English		6.00
vonne	Nambe	AAACS		3.00
Iaria	Niederstrasser	Lang & Cultures		6.00
risten	Niemczyk	Sociology		6.00

Maureen	Ntutela-Murangi	AAACS	3.00
Gabriel	Okafor	Sociology	6.00
Magaly	Olivares	Lang & Cultures	3.00
Emeka	Onwubu	AACS	6.00
John	Orth	Political Science	6.00
Joseph	Oyler	Philosophy	6.00
Eugene	Packer	Psychology	8.00
Brigette	Padberg	Lang & Cultures	3.00
Robert	Pante	English	9.00
HuaHua	Parker	Lang & Cultures	3.00
Carrie	Patterson	English	3.00
James	Pavlin	History	6.00
Marie	Penso-Belanich	Lang & Cultures	6.00
Alexandra	Perry	Philosophy	9.00
Bruce	Peterson	Political Science	3.00
Lorraine	Phillips	Sociology	6.00
Denise	Pignato	Women's Studies	3.00
Rudolph	Raines	AAACS	6.00
Vincent	Rama	Philosophy	3.00
Sandra	Ramos	Women's Studies	3.00
Corine	Reich	English	3.00
Rhoda	Reynolds	English	6.00
ames	Richardson	AAACS	6.00
Richard	Rizzo	History	9.00
Claudia	Rodriguez	Lang & Cultures	6.00
Maria	Rodriguez	Women's Studies	3.00
Eva	Rogozinski	Lang & Cultures	3.00
Roberto	Ruiz	Lang & Cultures	6.00
Richard	Rumana	Philosophy	9.00
Alicyn	Sabol	Lang & Cultures	6.00
Brook	Sandel	English	6.00
/ijay	Sargis	Women's Studies	6.00
Andre	Sayegh	History	6.00
Ruben	Scolavino	Sociology	3.00
Camau	Shabaka	AAACS	6.00
Bella	Shabelman	Lang & Cultures	3.00
oseph	Shields	Psychology	6.00
largaret	Shultz	History	6.00
obert	Siebert	Anthropology	3.00
ynthia	Simon	Political Science	6.00
ebaroja	Singh	Women's Studies	3.00
acqueline	Sipos	Women's Studies	6.00
arol	Somers	History	6.00
rnold	Stark	History	6.00
orothy	Striplin	English	6.00
etizia	Sutera	Lang & Cultures	3.00
aniel	Sweetman	Lang & Cultures	5.00

Luir

Jennifer	Swift-Kramer	Women's Studies	6.00
Reena	Tailor	Lang & Cultures	8.00
Josefa	Tavarez	Lang & Cultures	3.00
Gloria	Thomson	Women's Studies	3.00
Neil	Tocci	Psychology	3.00
John	Trigonis	English	6.00
Omer	Turan	History	0.25
Trudi	VanDyke	English	6.00
Kenneth	Vanpelt	Psychology	6.00
Georgia	VanVliet	English	9.00
Jacinta	Vilas	Lang & Cultures	3.00
Catherine	Viscomi	Lang & Cultures	
Charles	Vivona	Sociology	6.00
Kamau	Wa-Kenyatta		6.00
Antoinette	Washburn	AAACS Lang & Cultures	3.00
Carla	Weiland-Zaleznak	Women's Studies	6.00
Allan	Weissman	English	3.00
Howard	Whidden	Geography	3.00
Doris	White	English	9.00
Paul	Whitehill	Lang & Cultures	6.00
Paula	Wills	History	3.00
Howard	Wineberg	Sociology	6.00
William	Wolak	English	2.00
Yvonne	Wollenberg	Political Science	- 3.00
Susan	Wright	English	
Giuseppe	Yannuzzi	Lang & Cultures	6.00
Richard	Zdan	Sociology	9.00
	Zuali	Sociology	6.00
		TOTAL	1029.42
College of Sc	tience & Health		
Albert	Lori	Vinesiale	
udith	Albrecht	Kinesiology	2.00
Caren	Amato	Chemistry	6.00
Zakiya		Mathematics	6.00
	Atkinson	Kinesiology	4.00
anis	Bain	CODS	3.00
`oby	Barboza	Kinesiology	6.00
ean	Begen	Biology	2.00
orinne	Benson	Kinesiology	6.00
Iouhanad	Bittar	Chemistry	2.00
ondi	Boyd	Kinesiology	1.00
	Brown	Env Science	7.00
ames	DIOWII		
	Brukh	Chemistry	5.00
oman		Chemistry	5.00
ames oman ndrea ohn	Brukh		5.00 4.00 3.00

6.00

2.00

5.00

1.00

4.50

7.00

7.00

4.00

2.00

6.00

7.00

7.00

4.00

3.00

3.00

6.00

7.00

3.00

6.00

5.00

3.00

8.00

3.00

6.00

7.00

9.00

2.00

6.00

5.00

6.00

5.00

6.00

9.00

3.00

6.00

6.00

6.00

6.00

2.00

2.00

5.00

8.00

3.00

3.00

5.00

6.00

6.00

Phil	Congilose	
Karen	Convery	
Marie	Cote	
Frank	D'Agosta	
John	D'Alia	
Dennis	Daly	-
Kathy	D'Andrea	-
Michael	DaSilva	
Diane	Devito	
Lynne	DiGiacomo	
Arthur	Dupre	
Louise	Eitleberg	
Solomon	Emeghara	
Lateef	Emiola	
Gaby	Fahmy	
Thomas	Fein	
Gary	Fink	
Judith	Francis	
Anthony	Girardi	
Carrie	Gregory	
Joseph	Grich	ļ
Miriam	Gulotta	
Charlene	Gungil	
Martin	Hahn	
Paula	Harrison	
Jeff	Himmelstein	
William	Hoffman III	
Lauren	Hunt	
Jody	Inglis	
Dana	Jacko	
Helene	Jankowitz	
lames	Kennedy	_

Kermani

Kojakali

Kojakali

Kriftner

Lan

LaSala

Layton

Lenosky

Leppert

Levine

Liberty

Kurishunkal

Mitra

Faysal

Fouad

Gail

Leon

Yuh

Toni

Jane

Ed

Rita

Denise

Louise

Carlo

Carney

Caruso

Mathematics

Kinesiology

Chemistry

Biology

Biology

CODS

Physics

Biology

Biology

Env Science

Kinesiology

Mathematics

Mathematics

Mathematics

Public Health

Kinesiology

Public Health

Mathematics

Public Health

Public Health

Public Health

Public Health

Mathematics

Mathematics

Mathematics

Mathematics

Mathematics

Kinesiology

Chemistry

Chemistry

Kinesiology

Public Health

Mathematics

Kinesiology

Mathematics

Biology

Chemistry

Biology

Biology

CODS

Chemistry

Chemistry

Biology

Physics

CODS

Biology

CODS

Alison

Lorraine

Rita

Lesier

Marilou	Limguangco	Biology	7.00
Nicholas	Link	Biology	4.00
Justin	Linteris	Biology	4.00
Afaf	Maarouf	Physics	5.00
Alexander	Mack	Mathematics	3.00
Thomas	Mahady	Kinesiology	3.00
Carl	Mancuso	Mathematics	6.00
Nazieh	Masoud	Physics	7.00
Nandini	Mathur	Kinesiology	3.00
Lori	McCoy	Chemistry	7.00
Robert	McDevitt	Chemistry	4.00
George	McGovern	Computer Science	3.00
Laura	McMahon	Biology	3.00
Maryjane	Mietlowski	Mathematics	3.00
Matthew	Miktus	Mathematics	3.00
Kenneth	Mix	Computer Science	3.00
Joseph	Molloy	Biology	5.00
Laurie	Moris	Kinesiology	5.00
Joseph	Morley	Env Science	7.00
Zsuzsanna	Nagy	Mathematics	3.00
Christine	Natale	CODS	6.00
Fereydoun	Nikpour	Mathematics	6.00
Jaclyn	Norberg	Kinesiology	6.00
Kathy	Ortiz	Kinesiology	7.00
Steve	Padula	Kinesiology	2.00
Natalie	Patasaw	Env Science	7.00
lohn	Patzan	Kinesiology	3.00
Nan	Perigo	Biology	3.00
ſoAnn	Petronchak	CODS	2.00
Sam	Pirozzi	Public Health	6.00
lohn	Puccio	Kinesiology	3.00
Steve	Radke	Biology	3.00
Carol	Rakowski	Kinesiology	4.00
Costabile	Raso	Computer Science	6.00
Pat	Rector	Env Science	5.00
Ferald	Reynolds	Mathematics	6.00
ill	Riera	Public Health	6.00
Craig	Ritz	Kinesiology	8.00
Villiam	Roche	CODS	2.00
lestor	Rodriguez	Chemistry	5.00
loslyn	Rogers	Public Health	3.00
eema	Roy	Chemistry	3.00
Deborah	Russell	Mathematics	3.00
uresh	Sahni	Chemistry	7.00
lobert	Salviano	Mathematics	3.00
dolam oseph	Sarker Sarnoski	Env Science Env Science	10.0

 $\left(\begin{array}{c} \end{array} \right)$

Louis	Sayad	Biology	4.00
Joanne	Schifano	Mathematics	6.00
Laurie	Schlussel	Public Health	6.00
Nitin	Shah	Mathematics	3.00
Margaret	Shakibai	CODS	4.00
Adam	Shale	Env Science	5.00
Michael	Sico	Mathematics	3.00
John	Sico	Mathematics	3.00
Kris	Spindler	CODS	4.50
Emelija	Spirovski	Chemistry	6.00
Filip	Spirovski	Chemistry	8.00
Nick	Stabile	Kinesiology	6.00
Howard	Steng	Kinesiology	2.00
Joseph	Sulner	Biology	4.00
Anne Marie	Suozzi	Chemistry	2.00
Gary	Swangin	Physics	8.00
Robert	Symons	Kinesiology	5.00
Morteza	Taherisefat	Mathematics	7.00
Ramani	Thekkathu	Chemistry	2.00
John	Timan	Kinesiology	5.00
Don	Tomaszewski	Kinesiology	3.00
Jaimie	Tomko	Public Health	3.00
Mark	Trongone	Mathematics	3.00
Richard	Varron	Mathematics	3.00
Maryann	Walsh	Public Health	3.00
Kathryn	Werheim	Public Health	5.00
Harry	Weston	Physics	5.00
Mark	Wiener	Mathematics	6.00
Alison	Witzman	Kinesiology	3.00
Mike	Wyrwa	Biology	2.00
Peter	Zanzonico	Biology	2.00
			2.00
		TOTAL	647.00
		GRAND TOTAL	2890.09
			2090.02

		TION BY THE BOARD OF TH PTEMBER 26, 2009 MEETING	
College of (he Arts & Communication		
conege of t	ine mis & communication		
			NUMBER
NAME		DEPARTMENT	OF CREDITS
Alejandro	Anreus	Art	5.00
Richard	Bartone	Communication	3.00
Elizabeth	Birge	Communication	1.00
James	Brown	Art	4.00
Stephen	Bryant	Music	2.00
Zhiyuan	Cong	Art	1.00
Joel Craig	Davis	Music	2.00
Angela	DeLaura	Art	7.00
David	Demsey	Music	3.00
Karen	Demsey	Music	2.00
Rich	DeRosa	Music	2.00
Diane	Falk	Music	3.00
Claudia	Goldstein	Art	1.00
David	Horton	Art	3.00
Gary	Kirkpatrick	Music	2.00
Jeffrey	Kresky	Music	1.00
Alan	Lazarus	Art	7.00
John	Link	Music	2.00
Jay	Ludwig	Communication	3.00
Charles	Magistro	Art	4.00
Barry	Morganstern	Communication	8.00
Diana	Peck	Communication	9.00
Lauren	Razzore	Art	6.00
John	Rhodes	Communication	6.50
Steve	Rittler	Art	1.00
Robin	Schwartz	Art	1.00
Elizabeth	Stroppel	Communication	4.00
Thomas	Uhlein	Art	4.00
		TOTAL	97.50

1

Overload (<u>continued)</u>		
<u>Christos</u> C	otsakos College of Business		
			NUMBER
NAME		DEPARTMENT	OF CREDITS
		DETAKIMENT	OF CREDITS
Giulianna	Andrepoulos	Econ/Fin	2.00
Stephen	Betts	Mkt/Mgt	2.00
Lukas	Dean	Econ/Fin	2.00
Elizabeth	Ekmekjian	Acct/Law	1.00
Richard	Fosberg	Econ/Fin	1.00
Susan	Godar		1.00
Martin	Gritsch	Mkt/Mgt Econ/Fin	1.50
Emroy	Knaus		2.00
Robert	Laud	Mkt/Mgt	2.00
William	Matthews	Mkt//Mgt	1.17
Muroki	Mwaura	Mkt/Mgt	2.00
Sia	Nassiripour	Acct/Law Acct/Law	1.00
Andrew	Nyaboga	Acct/Law Acct/Law	3.00
Cesar	Perez		1.50
Leonard	Presby	Mkt/Mgt	12.00
Martin	Rudnick	Mkt/Mgt Acct/Law	4.00
Phillip	Shum		1.50
Tricia	Snyder	Mkt/Mgt	2.00
Paul	Swanson	Econ/Fin	1.50
Mahmound	Watad	Econ/Fin	1.50
Jianzan	Xu	Mkt/Mgt	3.00
	/Xu	Acct/Law	1.50
		TOTAL	48.17
College of E	ducation		
leejung	An	Elementary	1.00
andra	Alon	Edu. Leadership	3.00
nthony	Coletta	Elementary	4.00
aula	Danzinger	SPED & CSP	12.84
aren	Decker	SPED & CSP	4.00
eanne	D'Haem	SPED & CSP	2.00
lison	Dobrick	Elementary	1.00

 \bigcirc



Peter	Griswold	SPED & CSP	1.00
Henry	Heluk	SPED & CSP	2.00
Djanna	Hill	Secondary	7.50
Carrie	Hong	Edu. Leadership	2.00
Rochelle	Kaplan	Edu. Leadership	2.00
Lillian	Leathers(Sharon)	Elementary	2.50
Sue	Mankiw	Elementary	1.00
Geraldine	Mongillo	Edu. Leadership	2.00
Christopher	Mulrine	SPED & CSP	3.00
Kelly	McNeal	Secondary	2.00
Robert	Rimmer	Edu. Leadership	0.50
Kathleen	Rodgers-Sachs	Elementary	1.00
Julie	Rosenthal	Elementary	1.00
Darlene	Russell	Secondary	4.59
Holly	Seplocha	Elementary	8.00
Denise	Stone	SPED & CSP	3.00
Kevin	Walsh	Edu. Leadership	1.00
Linnea	Weiland	Elementary	1.00
Burton	Weltman	Secondary	0.34
Hilary	Wilder	Edu. Leadership	2.00
		TOTAL	75.27
College of H	umanities & Social Sciences	2	
Barbara	Andrew	Philosophy	2.00
/laboud	Ansari	Sociology	1.00
Inita	Barrow	Anthropology	3.00
Aary	Baumgartner	Sociology	1.00
David	Borkowski	English	3.34
udith	Broome	English	1.00
Iarina	Budhos	English	2.17
hilip	Cioffari	English	1.17
heila	Collins	Political Science	1.17
	Davis	Political Science	11.00
/artyna	Davis	1 ondour boroneo	
lice	Deakins	English	3.00
		English	3.00
lice	Deakins	English Sociology	1.00
lice ennifer	Deakins DiNoia	English Sociology Sociology	1.00 4.00
lice ennifer lark	Deakins DiNoia Ellis	English Sociology	1.00

Sec. 1

Gennifer	Furst	Sociology	1.00
Brad	Gooch	English	2.17
Thomas	Gundling	Anthropology	1.00
Linda	Hamalian	English	6.00
Joan	Hartman	English	4.00
James	Hauser	English	2.00
Phoebe	Jackson	English	1.00
Rajender	Kaur	English	1.00
Timothy	Liu	English	1.00
Clyde	Magarelli	Sociology	1.00
James	Mahon	Sociology	3.00
Ian	Marshall	English	1.00
Maureen	Martin	English	1.00
Stephen	Newton	English	1.00
Luis	Nuño	Sociology	1.00
Monica	Nyamwange	Geography	9.00
Brian	O'Broin	English	2.17
Thomas	Owusu	Geography	14.00
Barbara	Parker	English	1.17
John	Parras	English	2.00
Vincent	Parrillo	Sociology	1.00
Donna	Perry	English	1.00
John	Peterman	Philosophy	4.00
Sheetal	Ranjan	Sociology	1.00
Robert	Rosen	English	1.00
Arlene	Scala	Women's Studies	3.00
Stephen	Shalom	Political Science	1.00
Rosa	Soto	English	1.00
Barbara	Suess	English	1.00
Aaron	Tesfaye	Political Science	1.00
Benjamin	Vilhauer	Philosophy	1.00
Maria	Villar	Anthropology	1.50
Jabe	Wang	Sociology	5.00
Christopher	Weaver	English	1.00
			118.86
College of So	tience & Health		
AME			NUMBER
adine	Alter	DEPARTMENT	OF CREDITS
	Aktan	Nursing	1.00
liana Iortin	Antoniou	Mathematics	3.00
lartin	Becker	Env Science	3.33
ılie	Bliss	Nursing	3.00

 \bigcirc

 \bigcirc

Jennifer	Callanan	Env Science	2.33
Grace	Carcich	Nursing	1.00
Jyoti	Champanerkar	Mathematics	0.67
Peter	Chen	Mathematics	2.83
Robert	Chesney	Biology	2.50
Kathleen	Connolly	Nursing	2.00
Danielle	Desroches	Biology	5.50
Donna	Fengya	Mathematics	1.00
Michael	Figueroa	Kinesiology	1.00
Ismael	Flores-Marti	Kinesiology	3.00
Eileen	Gardner	Biology	1.50
Linda	Gazzillo Diaz	Kinesiology	1.50
Gary	Gerardi	Chemistry	1.00
David	Gilley	Biology	1.50
Eleanor	Goldstein	Mathematics	1.67
Ruth	Harrison	Nursing	2.00
Mahendra	Jani	Mathematics	1.00
Claire	Leonard	Biology	5.00
Wooi	Lim	Mathematics	1.00
Kem	Louie	Nursing	3.00
Sandeep	Maheshwari	Mathematics	4.00
Jim	Manning	Kinesiology	1.16
Kendall	Martin	Biology	1.50
Robert	McCallum	Chemistry	7.00
Christina	McSherry	Nursing	1.00
Jaishri	Menon	Biology	1.00
David	Miller	Mathematics	2.00
David	Nacin	Mathematics	3.17
Emmanuel	Onaivi	Biology	0.50
Richard	Pardi	Env Science	3.33
Pradeep	Patnaik	Biology	3.00
Michael	Peek	Biology	3.50
Karen	Phillips	Nursing	1.00
Madeleine	Rosar	Mathematics	6.33
Gordon	Schmidt	Kinesiology	1.00
Gurdial	Sharma	Chemistry	1.00
Kathy	Silgailis	Kinesiology	4.00
David	Slaymaker	Biology	1.00
oseph	Spagna	Biology	1.50
Laren '	Swanson	Env Science	4.33
tephen	Vail	Biology	0.50
erome	Vickers	Kinesiology	1.00
aul	VonDohlen	Mathematics	3.67

10	Contra la
1.	
£	

Miryam	Wahrman	Biology	1.50	1
Melkamu	Zeleke	Biology Mathematics	5.17	1
				†
		TOTAL	114.40	
		IOTAL	114.49	
				L
		GRAND TOTAL	454.29	
11.000				
		,		
and the second				
and the second se				
				-

 \bigcirc



EDUCATIONAL OPPORTUNITY FUND (EOF) PROGRAM • MORRISON HALL 107 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103 973.720.2181 FAX 973.720.2053 • WWW.WPUNJ.EDU

RESIDENT ASSISTANT and SUMMER ASSISTANT APPOINTMENTS EOF DEPARTMENT SUMMER PROGRAM 2009 FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER MEETING

NAME	SALARY	ACCOUNT #	BUDGET LINE
Abdur-Rahman, Ameerah	\$2,000	341710 263400 30	EOF
Alemany, Victor	\$2,000	341710 263400 30	EOF
Escobar Luis	\$3,200	341710 263400 30	EOF
Favors, James	\$2,000	341710 263400 30	EOF
Garcia, Jackie	\$2,000	341710 263400 30	EOF
Holman, Nygiere Ibn-Saleem	\$2,000	341710 263400 30	EOF
Mills, Rashard	\$2,000	341710 263400 30	EOF
Reyes, Tamar	\$2,000	341710 263400 30	EOF
Rojas, Danny	\$2,000	341710 263400 30	EOF
Saint Louis, Lourdiana	\$2,000	341710 263400 30	EOF

NAME	SALARY	ACCOUNT #	BUDGET LINE
Christian Torres Summer Program Assist.	\$2,600	341710 263400 30	EOF
Margaret Cahill Summer Program Assist.	\$600	341710 263400 30	EOF



EDUCATIONAL OPPORTUNITY FUND (EOF) PROGRAM • MORRISON HALL 107 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103 973.720.2181 FAX 973.720.2053 • WWW.\\PUNJ.EDU

INSTRUCTOR APPOINTMENTS EOF DEPARTMENT SUMMER PROGRAM 2009 FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER MEETING

NAME	AREA	SALARY	ACCOUNT #	BUDGET LINE
Alvarez, Webb, Jo-Ann	BRI 109-04	\$3,712.50	341710 263400 30	EOF
Carr, Jesse	English 108-02	\$3,712.50	341710 263400 30	EOF
Davis, Wartyna	AACS 150-05	\$3,750.00	341710 263400 30	EOF
DesRoches, Danielle	BIO 399-01	\$3,750.00	341710 263400 30	EOF
Tein, Tom	Math 106-02	\$3,712.50	341710 263400 30	EOF
Fisher, Susan	English 110-02-04	\$7,012.50	341710 263400 30	EOF
Grich, Joe	Math 106-01	\$3,712.50	341710 263400 30	EOF
Kennedy, James	Math 106-03	\$3,881.25	341710 263400 30	EOF
Levine, Rita	Math 106-04	\$3,881.25	341710 263400 30	EOF
Linteris, Justin	BIO 399-01	\$1,850.00	341710 263400 30	EOF
McCarthy, Andy	English 108-01	\$3,712.50	341710 263400 30	EOF
Matthew Miktus	Math 106-05	\$3,881.25	341710 263400 30	EOF
Mbgoni, Lawrence	AACS 150-06	\$3,600	341710 263400 30	EOF
Ortiz, Maria	Computer Technology	\$2,049	341710 263400 30	EOF
Reich, Corine	BRI 109-01-02	\$7,012.50	341710 263400 30	EOF
Reynolds, Rhoda	English 110-03	\$3,881.25	341710 263400 30	EOF
Rivera, Myra	Computer Technology	\$1,366.00	341710 263400 30	EOF

			The William Pater 2009-2010 Graduate Assis		
			by the Board of		
		1	by the board (<u>n musiees</u>	
Rea	ppointments				
Nan	and the second se	GPA	Undergraduate Institution	Program of Study	Placement
	lulaj, Remzije	3.8UG / 3.7GR	William Paterson University	MBA	Graduate Admissions
	tia, Tashi	3.1UG / 3.55GR	William Paterson University	Nursing	Instruction & Research Technology
	ns, Eric	3.9UG / 4.0GR	William Paterson University	Music	Instruction & Research Technology
	ill, Margaret	3.6UG/3.7GR	University of Delaware	CODS	Educational Opportunity Fund Program
	npbell, Fraser	3.8UG / 3.95GR	Berklee College of Music, MA	Music	Office of Graduate Admissions
	tese, Brianne	3.8UG / 3.95GR	Rowan University	Special Education	Graduate Admissions
	p, Jennifer	3.2UG / 3.42GR	Rutgers University- New Brunswick	CODS	Disability Services
	n, Kristen	3.5UG / 3.8GR	SUNY New Paltz	Counseling	Office of First Year Experience
	as, Joelle	3.8UG / 3.8GR	William Paterson University	CODS	College of Science & Health
	gherty, Keli	3.6UG / 3.95GR	William Paterson University	Art	College of Arts & Communication
	n, Isabelle	3.5UG / 3.95GR	University of Maryland	CODS	College of Science & Health
12 Engl	ish, Mary Elizabeth	2.9UG/	St. Peter's College	Counseling	Academic Development
	oard, Emily	3.4UG / 3.88GR	University of Connecticut	CODS	College of Science & Health
	nson, Marsha	3.5UG / 3.5GR	William Paterson University	MBA	Institutional Advancement
	n, Melissa	3.3UG / 4.0 GR	Springfield College	Counseling	Small Business Development Center
16 Li, Yi		3.4UG / 3.85GR	University of Fudan, China	MBA	College of Business
	eris, Justin	3.5UG / 3.9GR	William Paterson University	Biology	College of Science & Health
	Crimmon, Andre	3.1UG / 3.0 GR	Saint Peter's College, NJ	Sociology	College of Humanities & Social Sciences
	Ilketis, Stephanie	3.4UG / 3.6GR	College of New Jersey	CODS	Institutional Advancement
	vicki, Adam	3.1UG / 3.8GR	SUNY- Buffalo	MFA	College of Arts & Communication
	no, Faith	3.7UG / 3.8GR	College of New Jersey	CODS	Disability Services
22 Pets	off, Allyson	3.1UG / 4.0GR	University of Delaware	Counseling	College of Education
Reap	opointments (cont.)				

 \bigcirc

13	Kurter, Luke	3.2UG	William Paterson University	MBA Business Finance	Institutional Advancement
-	New Appointments (co	<u>ont.)</u>			
_	Nou: Appointment (
_					
.2	Kober, Amanda	3.1UG	University of New Mexico	MM Music Management	Music Department
-	Hasse, Jared	3.8UG	William Paterson University		Education Enrichment Center
-	George, Login	3.4UG	Rutgers University		College of Humanities & Social Sciences
	Fuchs, Richard	3.2UG	William Paterson University		College of Education
	Esser, Ann	3.5UG	William Paterson University		Child Development Center
	Erickson, Thomas	3.6UG/3.9 GR	University of Denver	MM Jazz Performance	Instruction & Research Technology
_	Desai, Uttara	3.65UG	Rider University, NJ		College of Humanities & Social Sciences
-	Curtis, Caleb	3.8UG	Michigan State	MM Jazz Performance	Instruction & Research Technology
	Clarson, Sara	3.5UG / 3.5GR	Montclair State University	MBA Music Management	Music Department
	Brav, Julia	3.6UG	Princeton University, NJ		Music Department
	Areche, Fabbio	3.6UG / 3.8GR	William Paterson University		Academic Support Center
	Aloe, Gina	3.9UG	William Paterson University		Center for Teaching Excellence
-	Name	<u>GPA</u>	Undergraduate Institution	Program of Study	Placement
_	New Appointments				
0	3,	2.000,9.001		МВА	Enrollment Management
	Wong, Jason	2.6UG/3.0GR	William Paterson University	Biology	College of Science & Health
	Wight, Lindsey	3.5UG/ 4.0GR	Bucknell University	MBA	College of Business
	Vardhan, Shivam Wei, Huang	3.81UG / 3.0GR 3.4UG / 3.48GR	Uttar Pradesh Technical Univ. India Wuhan University of Tech, China	Biotechnology	College of Science & Health
28	Tsupa, Yanina	3.5UG / 4.0GR	Minsk State Linguistic University Belarus	Bilingua/ESL	College of Humanities & Social Sciences
21	Takemoto, colleen	3.4UG / 3.8GR	William Paterson University	CODS	Academic Support Center
	Takemoto, Colleen	3.7UG / 3.9GR	Rutgers-Newark	Counseling	College of Education
	Santoro, Nikki Sciarra, Christine	3.9UG / 4.0GR	College of New Jersey	Counseling	College of Education
	Romaglia, Nicolle	3.9UG / 4.0GR	Fairleigh Dickerson University	CODS	College of Education
	Rodriguez, Pedro	3.2UG/3.8GR	William Paterson University	Jazz Music	Institute for Creative Aging

(1)

		1	-		\bigcirc
	Lippa, Ariel	3.2UG / 3.9GR	Ramapo College of New Jersey	MEd Counseling	Office of First Year Experience
15	Martin, Elizabeth	3.6UG	Hartwick College	MA English Writing	College of Humanities & Social Sciences
	Okoye, Chikanele		University of Maiduguri, Nigeria (also, BMBA at Duquesne University)	ΜΑ ΡΡΙΑ	College of Humanities & Social Sciences
	Oluyemi, Kayode	3.1UG	University of Ilorin, Nigeria	MS Biotechnology	Office of Testing
	Pagan, Orlando	3.5UG	William Paterson University	MA History	College of Humanities & Social Sciences
	Pastula, Melissa	3.9UG	William Paterson University	MED Counseling	College of the Arts & Communication
20	Pattishall, Christopher	3.8UG	Florida State University	MM Jazz Arranging	College of Education
	Rajadhyaksha, Ashish Sciarra, Megan	3.2UG	University of Massachusetts, Amherst, MA	MBA	College of Business
22	Sciarra, Wegan	3.09UG / 3.96GR	SUNY at Albany	MED Counseling	Office of Sponsored Programs
	Seguine, Erica Tanenbaum, Lauren	3.9UG	Eastman School of Music, University of Rochester, NY	MM Jazz Arranging	Music Department
_	and the second se	3.6UG	New York College at New Paltz	MS CODS	College of Science & Health
	Van Gurp, James	3.8UG	William Paterson University	MS Biology	College of Science & Health
-	Vicenzi, Alexander	3.2UG	William Paterson University	MFA	College of the Arts & Communication
	Vitale, Vincent	3.1UG	Rutgers University	MBA	College of Business
	Whitehall, Dionne	3.8UG	Columbia Union College, MD	MBA - Music Mgmt	College of the Arts & Communication
29	Whitlock, Krystle	3.6UG	William Paterson University	MBA	Office of Institutional Research & Assessment
	Project Assistant				
1	Name	<u>GPA</u>	Undergraduate Institution	Program of Study	Placement
1	Wang, Yijun	2.85UG	Zhejiang University City College, China	МВА	College of Business
T	Reappointments:	32			
1	New Appointments:	30			
	fotal:	62			
_					
E	ormer Graduate Assista	ints			
-	Graduated:				

Adelanwa, Victor	Crupi, Tami	Kordosky, Patricia	Trapchak, Samuel	Venghatakrishnan, Harene
Alicea, Madeline	DiMatteo, Julie	Kwarteng, Alex	Uddin-Ahmed, Syed	Zolotkovsky, Rebecca
Butterman, Matthew	Faulhaber, Aman	d McElroy, Jonathan	Wernick, Forrest	Cai, Xuefan
Cankaya, Muharrem	Hickel, Flavio	O'Donnell, Eric	Jackson, Bruce	
Campanale, Lesliegh	Kaplan, Rachel	Okragly, Nicole	Kabrawala, Shail	
Cifelli, LuAnn	Karimov, Elgun	Rauscher, Matthew	Kere, Edward	
<u>Total:</u>	27			
Student Teaching:				
DiGiacomo, Dana	Escobar, Luis	Link, Nicholas		
<u>Total:</u>	3			
Resigned:				
Morrow, Jeffrey	Rodriguez, Raul	Zimmerman, David		
Total:	3			

 \bigcirc

FOR ACTION BY THE RD OF

MEETING William Paterson University Personnel Matters Personnel Name Effective Position Action Department Step Range Salary Date APPOINTMENTS: Vivek Agnihotri Instructor 1/2 time One Year Only Nursing U20 7 \$29,977.12 9/1/09-6/30/10 Assistant Director Christina Aiello (PSS3, SC Graduate Admissions U21 4 \$53,806.16 9/2/09 Coordinator of Scholarships Karen Antler (PSS3, S.C.) Scholarships U21 \$48,420.41 7/27/09 Avinash Arya Associate Professor Accounting & Law Х \$116,000.00 9/1/09 College of Humanities & Interim Associate Dean Andrew Barnes Social Science D33 \$130,000.00 9/1/09-6/30/10 Coord.- Late Night & W/E Programming Victoria Colman (Prog. Asst. SC)1 Yr Only Campus Activities U17 1 \$38,486.83 7/1/09-6/30/10 Admissions Counselor Michelle DeMartino (Program Asst. SC) Admissions U17 5 \$46,193.09 9/1/09 Education-(NJCMSTP Grant Johanna Fulgencio Professional Services Spec. 4 (S.C.) funded) U18 3 \$46,009.04 7/6/09-9/30/09 Sreevidya Kalaramadam Assistant Professor - One Year Only Women's Studies U22 6 \$61,407.93 9/1/09-6/30/10 Rachel Koshy Instructor 1/2 time One Year Only Nursing U20 7 \$30,077.79 9/1/09-6/30/10 Visiting Professor 3/4 time John Malindretos One Year Only Economics & Finance U29 10 \$77,815.34 9/1/09-6/30/10 Loretta McLaughlin Vignier Assistant Professor Communication U24 7 \$72,866.32 9/1/09 College of Humanities & Kara Rabbitt Interim Dean Social Science D35 \$157,000.00 _ 9/1/09-6/30/10 Assistant Director Olga Ricaldi (Asst. Dir 4, SC) **Financial Aid** U20 6 \$55,698.05 10/5/09 Jerome Vickers Instructor One Year Only Kinesiology U18 9 \$56,572.56 9/1/09-6/30/10 Assistant Professor Educ. Leadership & **REAPPOINTMENTS:** Sandra Alon (Tenure Track Yr 2) Professional Studies U25 9 \$79,628.28 9/1/09 Ed Leadership & Prof. Devel. Ian Bouie Program Assistant One Year Only PT4T U17 8 \$51,972.79 7/1/09-6/30/10

FOR ACTION BY THE RD OF TRUSTEES AT THE SEPTEMBER 26, 2009 MEETING

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
	Denielle Carr	Professional Services Spec. 3 (S.C.) One Year Only	Child Development Ctr	U18	2	\$42,433.28	9/1/09-6/30/10
	Georgina Criado-Hall	Prof. Services Specialist 3, S.C. One Year Only	Education (ELIC Grant funded)	U18	3	\$44,453.15	9/1/09-6/30/10
	Marie Donnatuono	Professional Services Spec. 4 S.C. One Year Only	Science & Health Grant funded	U18	11	\$60,612.36	7/1/09-6/30/10
	Karen Ector	Professional Services Spec. 3 S.C. One Year Only	Education Enrichment Ctr Grant funded	U21	5	\$56,147.21	7/1/09-6/30/10
	Amy Gaul	Prof. Services Specialist 4, S.C. One Year Only	Education (ELIC Grant funded)	U15	6	\$43,627.78	9/1/09-6/30/10
	Lillian Leathers	Program Coordinator (PSS4 S.C.) One Year Only	Science & Health Grant funded US DOE MAST	U21	6	\$58,488.25	7/1/09-9/30/09
	Delario Lindsey	Assistant Professor One Year Only	African, African-American & Caribbean Studies	U22	7	\$63,864.71	9/1/09-6/30/10
	Sarah Maher-Valentine	Instructor 1/2 time One Year Only	Nursing	U20	8	\$30,077.75	9/1/09-6/30/10
	Kathleen Rodger-Sachs	Instructor - One Year Only	Elementary & Early Childhood	U18	8	\$54,552.58	9/1/09-6/30/10
	Terry Bogorad	Assistant Director 3 S.C. (5 mos.)	University Police	D25	-	\$68,000.00	7/1/09-12/31/09
	Michelle DeMartino	Assistant Director 4 S.C.	Admissions	U20	1	\$44,554.25	7/1/09-9/1/09
	Rajiv Kashyap	Interim Associate Dean	Business	D33	-	\$145,000.00	7/1/09-6/30/10
	Imafidon Olaye	Interim Associate Dean	College of Arts & Communication	D33	-	\$135,000.00	7/1/09-6/30/10
		Project Specialist	Chemistry (Specially funded)	-	-	\$20,000.00	7/1/09-6/30/10
EAVES OF ABSENCE:	Sondra Akins Medical**	Assistant Professor	Secondary & Middle School	U25	11	\$85,318.30	9/1/09-12/17/09

FOR ACTION BY THE ARD OF

TRUSTEES AT THE SEPTEMBER 26, 2009 MEETING William Paterson University **Personnel Matters** Personnel Name Effective Position Department Action Range Step Salary Date LEAVES OF Lisa Brenenson ABSENCE: Maternity* Assistant Director, (Asst. Dir 3 SC) **Registration Services** U22 12 \$76,148.44 7/7/09-12/6/09 JoAnn Cunningham Medical** Assistant Professor Anthropology U24 12 \$83,936.76 9/1/09-12/17/09 Virginia Overdorf Medical**1/2 time Professor Kinesiology U32 12 \$124,442.34 9/1/09-12/17/09 Lori Ramos Medical**w/o pay Assistant Professor Communication U24 12 \$83,936.76 9/1/09-12/17/09 Isabel Tirado College of Humanities & Leave w/Pay Dean Social Science D35 \$171,400.00 9/1/09-8/31/10 Jacqueline Williams Leave w/o pay Associate Professor Professional Sales U29 11 \$103,702.39 9/1/09-6/30/10 *Leave without pay after expiration of eligible sick leave and vacation time *Leave without pay after expiration of eligible sick leave **RETIREMENTS:** Mark Evangelista Registrar **Registration Services** D30 \$118,650.00 9/1/09 Sam Silas Professor Kinesiology U32 12 \$124,055.61 9/1/09 Center for Continuing & **RESIGNATIONS:** Don Hebert Assistant Director, 1 SC Professional Education U26 8 \$80,621.39 8/28/09 Robert Peterson Associate Professor **Professional Sales** U29 12 \$107,159.87 8/15/09 Melda Yildiz Assistant Professor Secondary & Middle School U24 9 \$75,816.16 8/19/09 CHANGE IN DEPARTMENT: Don Hebert, Asst. Dir 1, SC, from Russ Berrie Institute, Professional Sales to Center for Continuing & Professional Education, U26, Step 8, \$80,621.39 eff. 7/1/09 Joanne Johnson, Asst. Dir 1, SC, from Russ Berrie Institute, Professional Sales to Center for Continuing & Professional Education, U26, Step 10, \$86,595.27 eff. 7/1/09 CHANGE IN SABBATICAL: Daniel Meaders, Associate Professor, History, U26, Step 12, \$92,569.16, rescheduled full year sabbatical from Fall 09 to Spring 10

FOR ACTION BY THE ARD OF
TRUSTEES AT THE SEPTEMBER 26, 2009
MEETING

						MEETING	
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
CHANGE OF TITLE &	SALARY:				1		
Claudia Francisco,	from Prog. Asst. Admin Sv	cs, Range U16, Step 7, \$47,611.91 to C	Confidential Assistant, Provo	st's Office, D	19, \$52,7	00.00 eff. 6/29/	/09
		s, from PSS2, U24, Step 10, \$78,522.96 t					
		, \$70,193.51 to PSS2, U24, Step 8, \$73,					
		Alumni Relations, (PSS1, SC)U27, Step 3, 5		Relations, (D	ir. 3, SC), 5	\$80,000.eff. 6/30	/09
		ep 11, \$103,702.54 to Asst. Director, Lit					
CONCURRENT APPO	DINTMENT:						
Marc Schaeffer, Ch eff. 9/1/09 (Salary c	nief of Staff to the Presider as Senior Advisement Cen	nt and Board of Trustees (Exec. Asst. 1 ter Counselor, if this appointment is as	SC),Concurrent Appt as Se ssumed is \$110,000.)	nior Advisen	nent Cen	ter Counselor,	(PSS1, SC)
CORRECTION TO RE	APPOINTMENT:						
Shu-Yuan Chen, La	nuguages and Cultures, f	rom Instructor 1/2 time to Instructor 3/	4 time (Grant funded) U18,	Step 8, \$40,9	214.44 eff	. 9/1/09-6/30/1	0
		n Instructor 1/2 time to Instructor 3/4 t					
	ICAL LEAVE OF ABSENCE:						
William Anderson*,	Assoc. Vice President, Enr	ollment Management, D35, \$144,000.	00 from 7/1/09-12/31/09				
	Registrar, D30, \$118,650.00						
Berch Haroian**, Pro	ofessor, Economics, Finan	ce & Global Business, U30, Step 12, \$1	12,507.57, from 9/1/09-12/3	1/09			
EXTENSION OF PART	T-TIME APPOINTMENT:						
Edward Eichhorn, Project Specialist, Russ Berrie Institute for Professional Sales, \$120.00/hr not to exceed 16 hrs/week eff 7/1/09-1/30/10							
PART TIME REAPPOIL	NTMENTS:						
Catherine Dodwell,	Part-time Reference Libro	arian III, Library, U22, Step 9, \$37.78/hr.	, 7/1/09-6/30/10				
		nce Librarian III, Library, U22, Step 11, S					
Anne Krautheim, Part-time Reference Librarian III, Library, U22, Step 8, \$36.45/hr., 7/1/09-6/30/10							
David McMillan, Part-time Reference Librarian III, Library, U22, Step 8, \$36.45/hr., 7/1/09-6/30/10							

9-09-5 RESOLUTION, FISCAL YEAR 2011 CAPITAL BUDGET REQUEST

RESOLVED: That the Board of Trustees of William Paterson University approves transmittal of the FY 2011 seven-year Capital Budget Request to the Department of Treasury. The 2011 General Funds request is for \$59,003,000.

9-09-6 RESOLUTION, BID WAIVER, THOMSON FINANCIAL/REUTERS

RESOLVED: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Thomson Financial/Reuters, of New York, New York, for provision of financial databases, a research tool used by the Global Financial Services Institute. The fee for Fiscal Year 2010 is not to exceed \$52,000.

9-09-7 RESOLUTION, BID WAIVER, JOHN WILEY & SONS, INC.

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the agreement with John Wiley & Sons, Inc., Hoboken, New Jersey, for the provision of *Wiley InterScience Journals Online*, a collection of 170 full-text major journals in the fields of science and social science, to Virtual Academic Library Environment of N.J. (VALE) members. The amount shall be increased from \$550,000 to \$1,000,000 for Fiscal Year 2010.

- 9-09-8 RESOLUTION, BID WAIVERS, GLOBAL FINANCIAL SERVICES INSTITUTE, RUSS BERRIE INSTITUTE FOR PROFESSIONAL SALES, PATERSON URBAN ENTERPRISE ZONE GRANT, CAPITAL PLANNING, DESIGN & CONSTRUCTION, LIBRARY – VALE CONSORTIUM, CENTER FOR CONTINUING AND PROFESSIONAL EDUCATION (Consent Agenda)
- WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$30,100, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of September 3, 2009, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Finance and Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

Vendor	Not To Exceed Amt.		
Bloomberg	\$	60,000	
On-Call Professional Services for the Russ Berrie Institute	\$	135,000	
Roberto Alferez	\$	40,000	
SNS Architects & Engineers	\$	103,000	
R. R. Bowker	\$	63,000	
CQ Press	\$	35,000	
Gale Group	\$	265,000	
Lyrasis	\$	650,000	
ProQuest Information & Learning	\$	820,000	
Westchester Academic Library Directors' Organization	\$	62,000	
H.W. Wilson Company	\$	77,000	
Frank Asciutto	\$	83,000	

BID WAIVER, BLOOMBERG

RESOLVED: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Bloomberg, New York, New York, for a one-year lease of Bloomberg's Professional financial database subscription service. The fee, including reimbursables, is not to exceed \$60,000 for Fiscal Year 2010.

BID WAIVER, ON-CALL PROFESSIONAL SERVICES FOR THE RUSS BERRIE INSTITUTE

RESOLVED: That pursuant to Subsection 5.a (15) of the New Jersey State Contracts Law, the Board of Trustees authorizes the University President or his designee to enter into agreements with the firms listed below to provide high quality educational, consulting and training services throughout Fiscal Year 2010. The fee per professional per project will not exceed the amounts noted below and the aggregate amount will not exceed \$135,000.

KRG Communications	\$40,000
Debra Hamilton	\$45,000
Marilyn Cox	\$50,000

BID WAIVER, ROBERTO ALFEREZ

RESOLVED: That pursuant to Subsection 5. a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Roberto Alferez, Bayonne, New Jersey, for the provision of professional consulting associated with the Small Business Development Center. The total cost for Fiscal Year 2010 is not to exceed \$40,000 and will be entirely reimbursed by the Paterson Urban Enterprise Zone grant.

BID WAIVER, SNS ARCHITECTS & ENGINEERS

RESOLVED: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to increase the contract with SNS Architects & Engineers, of Montvale, New Jersey, for the design and for construction administration of the expansion of the renovation of the expansion of the College Hall server room. The fee will increase from \$87,000 to \$103,000.

BID WAIVER, R. R. BOWKER

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with R. R. Bowker, New Providence, New Jersey, for the provision of Books-In-Print and Global Books-in-Print databases at an amount not to exceed \$63,000 for Fiscal Year 2010.

BID WAIVER, CQ PRESS

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with CQ Press, Washington, D.C., for the provision of CQ Researcher, CQ Weekly and Historic Documents Series Online Edition databases for an amount not to exceed \$35,000 for Fiscal Year 2010.

BID WAIVER, GALE GROUP

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Gale Group, Farmington Hills, Michigan, for the provision of Health Reference Center, Literature Resource Center, Literature Resource Center Archive and Opposing Viewpoints databases at an amount not to exceed \$265,000 for Fiscal Year 2010.

BID WAIVER, LYRASIS

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Lyrasis, Atlanta, Georgia, for the provision of the Lexis-Nexis Academic Universe, Oxford English Dictionary, Oxford Art and Oxford Music, and three other databases for an amount not to exceed \$650,000 for Fiscal Year 2010.

BID WAIVER, PROQUEST INFORMATION & LEARNING

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ProQuest Information & Learning, Ann Arbor, Michigan, for the provision of the ABI/Inform Global, Ethnic NewsWatch, Gender Watch and other databases at an amount not to exceed \$820,000 for Fiscal Year 2010.

BID WAIVER, WESTCHESTER ACADEMIC LIBRARY DIRECTORS' ORGANIZATION

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a joint purchase agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with the Westchester Academic Library Directors' Organization, Cross River, New York, which provides access to the ACM Digital Library from the Association of Computing Machinery and to Computing Reviews in an amount not to exceed \$62,000 for Fiscal Year 2010.

BID WAIVER, H. W. WILSON COMPANY

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with H. W. Wilson Company, Bronx, New York, for the provision of reference databases at an amount not to exceed \$77,000 for Fiscal Year 2010.

BID WAIVER, FRANK ASCIUTTO

RESOLVED: That pursuant to Subsection 5. a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Frank Asciutto, Hackettstown, New Jersey, for the provision of computer skills training courses funded in part by the North Jersey Partners Wired Grant of \$240,000 received by the Center for Continuing and Professional Education. The total cost for Fiscal Year 2010 is not to exceed \$83,000.

9-09-9 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

- WHEREAS The Board of Trustees of William Paterson University makes appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it
- RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary organization, Inc., consistent with the membership composition stipulated in its constitution:
 - Ms. Shellon Bristol, SGA Treasurer*
 - Ms. Rosemarie Genco
 - Mr. Douglas Hamilton
 - Mr. Michael L. Jackson
 - Professor Katherine Makarec
 - Ms. Jessica Pepe, SGA President*
 - Ms. Tiffany Rice, SGA Executive Vice President*
 - Ms. Pat Sottili
 - Dr. Arnold Speert**
 - Mr. Sana Tahir, SGA Vice President*
- * SGA Officers
- ** Designee Dr. John Martone, Vice President for Student Development