

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, February 7, 2014

The meeting was called to order at 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Ms. Conway, Ms. Cortez, Mr. Guarasci, Ms. Mascolo, Ms. Niro (via Webex), Mr. Pesce, Dr. Pruitt, Ms. Weinbaum, Dr. Zastocki, President Waldron

ABSENT: Mr. Gruel

OTHERS PRESENT:

Provost and Senior Vice President Sandmann, Vice President Bolyai, Vice President Cohen, Vice President Ferguson, AVP Goldstein, AVP DeDeo, Chief of Staff Seal, General Counsel Jones, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

2-14-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:50 a.m., the Public Session resumed.

VICE CHAIR'S REPORT:

Ms. Conway reported in Mr. Gruel's absence. She introduced Ms. Lourdes Cortez, President and CEO of North Jersey Federal Credit Union our newly appointed Trustee. Ms. Cortez brings a great deal of experience and enthusiasm to the Board and Ms. Conway welcomed her on behalf of the Board.

SWEARING IN – NEW TRUSTEE:

Newly appointed trustee, Ms. Lourdes Cortez, President and CEO of North Jersey Federal Credit Union, was introduced and sworn into office by General Counsel, Glenn Jones. She was welcomed with a round of applause. Ms. Cortez thanked the Board for the warm welcome.

APPROVAL OF MINUTES NOVEMBER 22, 2013 BOARD OF TRUSTEES MEETING

The minutes of the November 22, 2013 Board meeting was approved as distributed.

PRESIDENT'S REPORT:

President Waldron welcomed and congratulated Ms. Cortez on behalf of the University and highlighted the extensive background and expertise Ms. Cortez brings to the Board.

President Waldron reported on leadership changes to the Foundation Board. Mr. Aaron Van Duynes is the new president and Mr. Michael Seeve the outgoing president will remain on the Board.

She welcomed Ms. Michelle Johnson, new Director of the Office of Employment, Equity and Diversity.

Ms. Miki Cammarata, new Vice President for Student Development, will arrive on campus on February 18th. She has more than 20 years' experience in student development and will be a great addition to the leadership team and will provide much to our campus community.

President Waldron spoke about the memorial service held on campus February 6th for former provost and executive vice president, Dr. Chernoh Sesay. He led the University through many changes, periods of growth, and difficult times and we are grateful for all his contributions. The campus community honored him with a celebration of his life and the tributes paid to him and the outpouring of love was so touching. She thanked everyone who helped arrange the memorial and those who participated.

A reunion of former SGA presidents was hosted by President Waldron. A group spanning almost 40 years of student leaders attended. The stories and sentiments shared among the group were so heartening. Each recounted how William Paterson affected and enriched their lives and helped them emerge as leaders. We hope to plan more events to bring back several generations of groups of students who impacted the growth of the university in many ways.

The University marked the 10th Anniversary of the Russ Berrie Institute of Professional Sales.

The Governor has signed into law a bill that changes the tenure rules for New Jersey universities. It is aligned with the national norms. It extends the tenure clock from five to six years beginning with new hires as of September 1, 2014, and allows universities, under certain circumstances, to award tenure to full-time faculty upon hire if they come from an accredited four year institution and were tenured at that university.

The President's written report contains additional accomplishments and achievements by the University community and is a part of the minutes.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Mr. DeDeo reported on the new legislative session. Governor Christie has been sworn in to a second term. The leadership has remained unchanged except for the new Assembly Speaker, Vincent Prieto from Hudson County. Assemblyman Gary Schaer of Passaic is the new chair of the Budget committee.

Mr. DeDeo spoke about a bill that was introduced to create a study commission to explore a pilot program of "Pay Forward, Pay Back." The bill was approved by the legislature, but vetoed by the Governor.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Ms. Niro reported that the Finance, Audit and Institutional Development Committee met on January 23, 2014. The Committee received the Fiscal Year 2013 Audit Report. VP Ferguson reported an update on progress towards the goals of Institutional Advancement. Several recent gifts and pledges have resulted in a positive position. Alumni engagement is tracking ahead of last year. VP Ferguson presented the Foundation Board Gift Acceptance Policy. Ms. Niro

introduced Andrea Caladie, Senior Partner, Parente Beard. Ms. Caladie presented the External Audit findings for Fiscal Year 2013 to the Board.

It was moved and seconded to adopt the following resolution:

2-14-2- RESOLUTION, EXTERNAL AUDIT FISCAL YEAR 2013 (Appendix 2)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-14-3 – RESOLUTION, MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM
(Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-14-4- RESOLUTION, ENERGY SAVINGS IMPROVEMENT PROGRAM PARTICIPATION
(Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-14-5- RESOLUTION, LOCAL GOVERNMENT ENERGY AUDIT PARTICIPATION
(Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-14-6- RESOLUTION, BID WAIVERS (Consent Agenda) (Appendix 6)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Dr. Pruitt reported that the Personnel and Compensation Committee met on January 23, 2014 and discussed various personnel matters including recommendations for sabbatical leaves and the four day work week. The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

2-14-7- RESOLUTION, SABBATICAL LEAVES (Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-14-8- RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2014 AND 2015, (Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-14-9- RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)
(Appendix 9)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Pesce reported that the Educational Policy and Student Development Committee met on January 23, 2014 and received a presentation on an undergraduate research project from Professor Michael Gordon and collaborating student, Jitwipar Suwangbutra. VP Cohen gave an update on winter 2013 enrollment and preliminary numbers for spring 2014. Initiatives to improve the fall to spring retention were shared. President Waldron provided updates on the Blue Ribbon Task Force on Advising, and on tenure reform legislation. Provost Sandmann reported on the first graduating class of the University's first doctoral program.

OTHER BUSINESS:

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting adjourned at 12:20 p.m.

Respectfully submitted,



Donna Santaniello
Assistant to the President

2/7/14

2-14-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

2-14-2

RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2013

RESOLVED: That the Board of Trustees of William Paterson University accepts the audit of the University Statements of Net Position; Statements of Revenues, Expenses and Changes in Net Position; Statements of Cash Flows; and Schedules of Expenditures of Federal and State Awards for the year July 1, 2012 through June 30, 2013 as presented by the independent auditor, ParenteBeard LLC.

2-14-3

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

A RESOLUTION AUTHORIZING THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

RESOLUTION NUMBER

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on February 7, 2014, the governing body of The William Paterson University of New Jersey, County of Passaic, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of The William Paterson University of New Jersey.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 18A:64-56 (5b)*, the President or her designee is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

CERTIFICATION

I Hereby, certify that the above resolution was adopted by The William Paterson University of New Jersey at the Board meeting held on February 7, 2014.

BY:



Anna Marie Mascolo, Board Secretary

ATTEST BY:



Robert Seal, Chief of Staff to the President and the Board of Trustees

2-14-4 RESOLUTION, ENERGY SAVINGS IMPROVEMENT PROGRAM PARTICIPATION

WHEREAS: The William Paterson University may implement an energy savings improvement program (ESIP) with a vendor in compliance with the requirements of Section 4 of P.L.2009, c.4 (C.18A:65A-1); whenever the Board of Trustees determines that the savings generated from reduced energy use from the program will be sufficient to cover the cost of the program's energy conservation measures as set forth in an energy savings plan; and

WHEREAS: Under such an ESIP, the Board of Trustees may enter into an energy savings services contract with an energy services company (ESCO) to implement the program; and

WHEREAS: The William Paterson University has received completed independent energy audits for campus buildings in accordance with the requirements of the ESIP legislation; and

WHEREAS: The activities performed under an ESIP shall be subject to all requirements regarding public bidding, bid security, performance guarantees, insurance and other public contracting; and the contractor or any listed subcontractor performing such activities for an ESIP shall be classified by the Division of Property Management and Construction in the Department of the Treasury in order to perform public works activities; and

WHEREAS: The William Paterson University has determined that publicly advertising a Request For Proposal (RFP) in a format approved by the Board of Public Utilities is an appropriate method of ESCO selection; and the Board of Trustees is required to pass a resolution authorizing the issuance of an RFP; and

WHEREAS: Before the formal contract can be awarded, a second resolution, after the proposal process, appointing the ESCO must be approved by the Board of Trustees to procure the above mentioned specialized services to implement the ESIP; and

WHEREAS: Prior to the adoption of the program, the University shall contract with a qualified third party to verify and certify the projected energy savings to be realized from the proposed ESIP in accordance with NJ Board of Public Utility requirements; therefore, be it

RESOLVED: That the William Paterson University be authorized to establish a Request For Proposal (RFP) for approval by the Board of Public Utilities (BPU) and a separate RFP for a third party to verify projected energy savings to be realized from the proposed ESIP.

2-14-6 RESOLUTION, BID WAIVERS (Consent Agenda)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$32,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of January 23, 2014, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Amt. Not to Exceed
Higher One (FY 2014 and FY 2015)	\$ 50,000 (FY 2014)
	\$ 57,000 (FY 2015)
Crew Engineers, Inc.	\$ 80,000

BID WAIVER, HIGHER ONE

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to continue to utilize this company's software programs as a planning and assessment analytical tool, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Higher One, of New Haven, Connecticut, in an amount not to exceed \$50,000 for Fiscal Year 2014 and \$57,000 for Fiscal Year 2015.

BID WAIVER, CREW ENGINEERS, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs Licensed Site Investigation and Remediation Services pertaining to the removal of underground fuel storage tanks, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Crew Engineers, Inc., of Butler, New Jersey, in an amount not to exceed \$80,000.

2-14-7 RESOLUTION, SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2014-2015, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

**PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS**

Full Year Sabbatical Leaves

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Maboud Ansari	Professor	Sociology
Judy Bernstein	Professor	Languages and Cultures
Claire Donaghy	Professor	Nursing
Rajender Kaur	Associate Professor	English
Keumsil Kim-Yoon	Professor	Languages and Cultures
Lawrence Mbogoni	Professor	Africana World Studies
Kris Vassilev	Professor	Languages and Cultures
Martha Witt	Associate Professor	English

Half-Year Sabbatical Leaves (Fall 2014 or Spring 2015)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Jeanne D'Haem	Associate Professor	Special Education and Counseling
Terence Finnegan	Professor	History
David Gilley	Associate Professor	Biology
Tom Gundling	Professor	Anthropology
Joann Lee Chow	Professor	Communications
David Miller	Professor	Mathematics
Robert Quicke	Associate Professor	Communications
Michael Thompson	Associate Professor	Political Science
Chin Hang Wong	Assistant Professor	Accounting and Law
He Zhang	Associate Professor	Art

2-14-8 FOUR-DAY WORKWEEK, SUMMER 2014

WHEREAS: The University implemented a four-day workweek program during the Summer 2013 and

WHEREAS: A review indicates that a four-day workweek is beneficial and feasible in 2014; therefore, be it

RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 12 through August 15, 2014.

2-14-9

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including appointments, leaves of absence, resignations, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

William Paterson University
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Miki Cammarata	Vice President for Student Development	Student Development	D37		\$175,000.00	2/17/2014
	Samantha DeMuro	Online Marketing Coordinator (PSS2, SC)	Marketing and Public Relations	U24	3	\$64,456.01	2/10/2014
	David Ferrier	Project Coordinator (PSS2, SC)	College of Education (Leaders As Learners Grant)	U24	6	\$73,242.00	1/6/14 - 6/30/14
	Michelle Johnson	Chief Diversity Officer and Director of Office of Employment Equity and Diversity (Dir. 2, SC)	Employment Equity and Diversity	D30		\$120,000.00	2/3/2014
	William O'Donnell	AV Network Design Engineer (PSS2, SC)	Instruction and Research Technology	U24	6	\$73,242.11	2/3/2014
	Kimberly Snyder	Resident Director (Program Asst, SC)	Residence Life	U17	1	\$41,640.32	11/11/2013
	Sina Songer-Brehmer	Project Manager, Enrollment Management and Technology (PSS3, SC)	Enrollment Management	U21	8	\$68,346.36	12/16/2013
	Timothy Stanfield	Supplemental Instruction Coordinator (Asst. Dir.3, SC)	Academic Support Center	U22	4	\$61,123.33	11/18/2013
LEAVES OF ABSENCES:	Diane Ackerman Medical leave with pay*	Information Specialist (Assoc Dir. 2, SC)	Financial Aid	D27		\$90,000.00	10/3/13 - 1/6/14
	Alison Bewalder-Moquin Medical leave with pay *	Head Athletic Trainer (PSS2, SC)	Athletics	U24	10	\$84,956.92	1/2/14 - 3/31/14
	Elizabeth Birge Medical leave with pay**	Associate Professor	Communication	U26	10	\$93,690.73	1/13/14 - 5/9/14
	Claire Donaghy Medical leave with pay**	Professor	Nursing	U32	6	\$108,237.57	11/8/13 - 2/11/14
	Ethan Jeros Medical leave with pay*	Assistant Football Coach (PSS4, SC)	Athletics	U15	10	\$54,748.27	11/2/13 - 1/6/14
	Sudha Mani Medical leave with pay**	Assistant Professor	Professional Sales	X		\$104,030.00	1/24/14 - 4/18/14
	Rochisha Narayan Medical leave with pay**	Assistant Professor	History	U22	8	\$71,755.67	1/13/14 - 6/30/14
	Onyinye Nwasike Medical leave with pay*	Resident Director (Program Asst, SC)	Residence Life	U17	2	\$43,724.74	1/9/14 - 2/10/14
	SoYon Rim Medical leave with pay**	Assistant Professor	Psychology	U22	8	\$71,755.67	1/13/14 - 2/21/14
	Alan Schaefer Medical leave with pay*	Director of Shea Center Operations and Special Events (PSS1, SC)	University Performing Arts	U27	11	\$101,770.01	12/2/13 - 1/12/14
	Chernoh Sesay Medical leave with pay**	Professor	Political Science	U33	12	\$140,905.50	11/2/13 - 12/31/13
	David Shapiro Medical leave with pay**	Professor	Art	U32	12	\$134,220.38	1/1/14 - 12/31/14
	Louis Szucs Medical leave with pay*	Director, Payroll and Employee Benefits (Dir.2, SC)	Payroll and Employee Benefits	D30		\$115,200.00	11/1/13 - 11/8/13
	Ousseynou Traore Medical leave with pay **	Associate Professor	Africana World Studies	U26	12	\$100,154.02	1/13/14 - 5/9/14
* Leave without pay after expiration of eligible sick leave and vacation time							
** Leave without pay after expiration of eligible sick leave							
RESIGNATIONS:	Matthew DiBartolomeo	Assistant Director of Graduate Admissions (PSS3, SC)	Graduate Admissions	U21	3	\$55,682.02	1/21/2014
	David Ferrier	Site Coordinator (PSS4, SC)	College of Education (GSPTQ Grant)	U18	11	\$65,578.76	1/5/2014
	John Runfeldt	Associate Director, Institutional Research and Assessment (Assoc. Dir.2, SC)	Institutional Research and Assessment	D27	0	\$82,500.00	1/3/2014
RETIREMENTS:	Nina Jemmott	Associate Professor	Education Leadership and Professional Studies	U29	12	\$115,940.26	1/31/2014
	Daphne Joslin	Professor	Public Health	U32	12	\$134,220.38	6/30/2014
	John Martone	Vice President for Student Development	Student Development	D37		\$199,700.00	12/31/2013

FOR ACTION BY THE BOARD OF TRUSTEES AT THE FEBRUARY 7, 2014 MEETING

William Paterson University
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
CHANGE OF FUNCTIONAL TITLE:							
Patrick DeDeo, President's Office, from Director External Affairs (Assoc. Dean) to Associate VP Governmental Relations and External Affairs (Assoc. Dean), effective 11/18/2013							
CHANGE IN SALARY:							
Ramzi Chabayta, Payroll and Employee Benefits, from Interim Director, Payroll and Employee Benefits (Dir.2, SC), D30 \$110,500.00 to Assoc. Dir., Payroll and Employee Benefits(Assoc. Dir. 2, SC), D27, \$100,500.00, effective 1/1/2014							
Kristin Cohen, Enrollment Management, VP Enrollment Management, D37, from \$166,600.00 to \$176,600.00, effective 10/1/2013							
Ellen Pozzi, Educational Leadership and Professional Studies, from Instructor, U18, \$61,207.86 to Assistant Professor, U22, \$63,781.44, recvd. Ph.D. 11/1/2013							
CHANGE OF TITLE:							
Daniel Baker, Admissions, from Program Assistant, SC, U17, \$47,893.58 to Assistant Director of Admissions for Campus Visit Experience (Asst. Dir. 4, SC), U20, \$55,439.04, effective 11/30/2013							
Richard Baird, Public Safety, from Asst. Dir., Campus Safety and University Police (Mngng Asst. Dir. 1, SC), D26, \$80,100.00 to Assoc. Dir., Campus Safety and University Police)Assoc Dir 2, SC), U27, \$82,500.00, effective 11/2/2013							
Rebecca Fegeley-Baird, Residence Life, from Assistant Director 1, SC, U26, \$83,995.62, to Associate Director 2, SC, D27, \$87,300.00, effective 10/5/2013							
PART TIME APPOINTMENT:							
Robert Walters, Librabry, Reference Librarian 3, U22, \$29.09 per hour, effective 1/20/2014 - 6/30/2014							
FOR BOARD INFORMATION ONLY:							
Chernoh Sesay, Political Science, Professor, deceased 12/4/2013							
Brenda Harris, Student Enrollment Services, PSS1,SC, deceased 12/11/13							

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its February 7, 2014 meeting.