

1 WILLIAM PATERSON UNIVERSITY – FACULTY SENATE MINUTES – January 26, 2010

2 WEB PAGE: <http://www.wpunj.edu/senate> -- EMAIL DISCUSSION: faculty senate@list.wpunj.edu

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4 **PRESENT:** Andreopoulos, Becker, Bhat, Bliss (for Donaghy), Chung, Davis, Diamond, Duffy, Ekmekjian, Ellis, Finnegan, Gazzillo-Diaz, Gardner,
5 Godar, Heal, Knaus, Lawrence, Levitan, Mbogoni, Martinez, Martus, McCallum, Mongillo, Mulrine, Nickerson (SGA), Parras, Pavese, Pinkston,
6 Pollak, Potacco, Refsland, Rehberg, Falk-Romaine, Rosar, Scala, Schwartz, Steinhart, Stroppe, Tardi, Tesfaye, Verdicchio, Wagner, Walsh, Weil,
7 Zeller (for Robb)

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9 **ABSENT:** Kim, Ku, Thiuri

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11 **GUESTS:** Basu, Daniel-Robinson, Danzinger, Decker, De Young, Feola, Goldstein, Hahn, Heluk, Jemmott, Karibi-Whyte, Kashyap, Leckey,
12 McCoy, Miller, Natrajan, O'Connor, Olaye, Rabbitt, Snyder, Tiernan, Torres-Santos, Trelisky, Williams, Zeman

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14 **PRELIMINARIES:** Chairperson Godar called the meeting to order at 12:34 PM. The proposed agenda was moved and
15 seconded by Duffy and Martus and approved unanimously. The minutes of the of the December 8, 2009 meeting were
16 moved and seconded by Martus and Duffy. Parras said that on line 81 the description of the proposed change in the BA in
17 English (writing concentration) should indicate the addition of a capstone experience course, as already exists for the
18 literature concentration. Tardi said that in several places verbatim commentary and criticism of the constitution of the
19 UCC Panels by the Executive Committee was omitted from the minutes and that she felt it should have been included.
20 Godar said that the minutes cannot be a transcript of the meeting and should only record the motions and other main facts
21 of the meeting. Potacco said that said that her motion to replace Ranjan with Martus on the Sci/Quantitative panel, line 37,
22 was repeated on line 41. With these changes the minutes were approved.

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24 **CHAIR'S REPORT:** Godar encouraged every department to send multiple representatives to the workshop, 11AM-2PM
25 on February 12 at Valley Road on creating and adapting courses to meet the specifications of the UCC program and its
26 regulatory panels. Godar reported on the recent Board of Trustees retreat on retention and said that based on the points
27 made by a consultant, we are doing the things that are recommended to retain students. Godar said that an announcement
28 regarding the finalists of the presidential search is forthcoming and that a series of meetings with various campus
29 constituencies plus open meetings will be held during the first two weeks of February. She said that the Senate meeting on
30 February 9 will be cancelled in order to accommodate one of these sessions. Godar voiced concerns that despite positive
31 and hopeful words about new programs and initiatives from the administration, there needs to be clear financial support
32 for each if they are to see the light of day. Godar reported that the evaluations of administrators and deans will commence
33 after the president candidate presentations and their evaluations are completed. Snyder reported on a recent meeting of the
34 Board of Trustees Education Policy Committee, saying that the official notification of AACSB accreditation of the
35 College of Business was announced. She said that they discussed the STAR Report article on an increase in grant activity.
36 Snyder said that the committee noted that there are several WPUNJ affiliates nominated for a Grammy award. She
37 reported that enrollment is up from this date last year, and that the Committee approved the Africana-World Studies
38 program proposal that was passed by the Senate on December 8, 2009. Snyder said that the Committee discussed the
39 University Core Curriculum program and how it should be assessed. Godar asked for a moment of silence to honor the
40 recent passing of our colleague Berch Harorian, Professor of Economics. Steinhart asked for a moment of silence to honor
41 the recent passing of our colleague from the English Department, Rachel Wetzsteon.

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43 **VICE-CHAIR'S REPORT:** Martinez reported that there are two vacant seats on the UCC/GE Council. She said that
44 Linda Hamalian has been nominated to fill the vacant at-large seat and asked for additional nominations from the floor.
45 Hearing no additional nominations she asked for a vote to approve, which passed. Martinez said that the professional staff
46 seat remains unfilled and asked that nominations be sent to her.

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48 **GRADUATE COUNCIL RECOMMENDATION – DOCTORATE IN COUNSELOR EDUCATION &**
49 **SUPERVISION:** Paula Danzinger spoke on behalf of the Department of Special Education and Counseling, requesting
50 that this new program be approved. She said that Montclair State University offers the only other similar program in New
51 Jersey. She said that the needs assessment included in the proposal indicates a large potential pool of students for the
52 program. Ellis asked if assistantships are a part of the program and Danzinger said that she hopes that they will be. Bliss
53 asked why this is a Ph.D. instead of an Ed.D. Danzinger said that this program is traditionally so. In response to a
54 question from Levitan Danzinger said that she will confer with Glen Sherman about whether on-campus internship or
55 practicum opportunities might exist. Bhat asked about the typical timeline for completing the program. Danzinger said
56 that it should require about 2-1/2 years of part time work to complete the coursework. Parras commended the proposal and
57 asked about the composition of the dissertation committees and Danzinger said that the composition of the committees
58 and time limit for completion of the dissertation is under discussion. Finnegan questioned the potential workload of

59 serving on multiple dissertation committees and Danzinger said that it can be expected that one member of the committee
60 will be from outside the Department of Special Education and Counseling . She said that they expect a low initial cohort
61 of about 8 and that they can handle this. Andreopoulos asked about the cost to the student for this program and Weil
62 replied that the cost will be based on the current cost for graduate credits, but is not yet finalized and will be considered by
63 the Board of Trustees. Levitan said that the program will need funding to support faculty growth but not at the expense of
64 existing programs. Martus asked if there have been any problems at the state level with getting the Doctor of Nursing
65 Practice program approved. Weil said that it has passed two of the three committees and is under final review. Tardi
66 commented that approving such programs is commendable, but that we are not privy to the fiscal side of the story and are
67 not aware of possible tradeoffs. Godar suggested adding fiscal caveat language to future proposals. Finnegan voiced
68 concerns over whether we will have enough students in the program to pay for it. Weil said that it will need further
69 analysis but is hopeful that it will be self-supporting. Jemmott said that this program will make us more competitive and
70 desirable to students. The proposal passed with one abstention.

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72 **CAREER DEVELOPMENT & ADVISEMENT CENTER REPORT:** Sodigi Karibi-Whyte of the Career
73 Development & AdviseMENT Center discussed the work of the Center and their efforts to create opportunities to match
74 students with potential employers. He said that much of the Center’s work focuses on preparing students for the work
75 environment and familiarizing them with the expectations of employers. He said that the Center programs a Job Fair and
76 several workshops to help students prepare for employment. He said that they are always looking for ways to increase the
77 student participation and attendance at these events. Pavese asked if employers seem to value a broad foundation in
78 student education and Karibi-Whyte said that employers favor new hires that are flexible and versatile and that a liberal
79 arts education provides this. Pollak suggested involving alumni in sharing real life professional experiences with students.
80 Verdicchio suggested that the Rotary Club provides instant networking with the service and business communities. Tardi
81 suggested that surveying employers in order to better understand desirable skill sets and where our students are lacking is
82 important. Andreopoulos said that unpaid internships are not practical to most students. Godar suggested that we work
83 with Institutional Advancement to create a fundraiser to help support students working in internships that are unpaid.
84 Knaus said that a State of New Jersey report on the relationship between business and industry supplies important
85 information for the Center. Ekmekjian spoke favorably of the Center’s services. Nickerson thanked the Center for its work
86 and said that they need to better publicize their events. Godar thanked Karibi-Whyte for his report.

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88 **ENROLLMENT MANAGEMENT – UNDERGRADUATES FALL 2009:** Jonathan McCoy reported that the
89 University’s goal was to increase student enrollment and that this has been accomplished. He said that another goal was
90 to increase the percentage of full time students and that this was also done. McCoy said that the proportion of regular
91 admits increased in 2009, with sponsored admits down from 240 in 2008 to 208 in 2009. Scala asked whether the decrease
92 in part time students negatively impacts our ability to serve non-traditional populations. McCoy said that the number
93 comes from the freshman cohort and does not represent the non-traditional demographic. Overall, McCoy said that we are
94 bringing in more and better prepared students. In response to Diamond’s question McCoy said that the low number of
95 international students reflects a lack of directive to target this population. He said that, despite this, he expects growth in
96 this area. In response to a question from Martus McCoy said that the College Portrait information should soon be updated.
97 McCoy said that although there are some questions still to be answered, the numbers overall make us look more
98 competitive.

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100 **ADJOURNMENT:** The Senate adjourned at 1:50 PM. The next meeting will be held at 12:30 PM on Tuesday, February
101 23 at the Valley Road Auditorium.

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103 Respectfully submitted: K. Wagner, Secretary

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105 THIS AND OTHER SENATE DOCUMENTS CAN BE FOUND ONLINE AT <http://www.wpunj.edu/senate>